WORKERS COMPENSATION (MASSAGE THERAPY FEES) ORDER 2023

under the

Workers Compensation Act 1987

I, Dr. Petrina Casey, Acting Chief Executive, State Insurance Regulatory Authority, make the following Order pursuant to section 61(2) of the *Workers Compensation Act 1987*.

Dated this 10th day of January 2023

Dr. Petrina Casey Acting Chief Executive State Insurance Regulatory Authority

Kethe Casey

Explanatory Note

Treatment by a "masseur" is medical or related treatment under the *Workers Compensation Act 1987*. For the purposes of this Order, the term "masseur" is interchangeable with "Massage Therapist". This Order sets the maximum fees for which an employer is liable, for reasonably necessary treatment by a Massage Therapist of a worker's work-related injury under the Act.

Massage Therapists cannot bill for services set out in Schedule A in excess of the maximum fee. Recovery may be sought for fees charged in excess of the maximum amount.

This Order provides that Massage Therapists must seek pre-approval for treatment services from the relevant workers compensation Insurer, unless a specific service is exempt from pre-approval by the Act or the Authority's *Workers Compensation Guidelines*.

Workers Compensation (Massage Therapy Fees) Order 2023

1. Name of Order

This Order is the Workers Compensation (Massage Therapy Fees) Order 2023.

2. Commencement

This Order commences on 1 February 2023.

3. Definitions

In this Order:

the Act means the Workers Compensation Act 1987.

the Authority means the State Insurance Regulatory Authority as constituted under section 17 of the State Insurance and Care Governance Act 2015.

Allied Health Recovery Request (AHRR) means the form to be used to request prior approval for treatment and services and to communicate to the Insurer about a worker's treatment, timeframes and anticipated outcomes.

Consultation and treatment includes:

- history taking
- assessment/re-assessment
- tailored goal setting and treatment planning

- treatment/service
- clinical recording
- communication with referrer, Insurer and other relevant parties, and
- preparation of an Allied Health Recovery Request when indicated.

This definition applies to a service provided on a one-to-one basis with the worker for the entire session.

GST means the Goods and Services Tax payable under the GST Law.

GST Law has the same meaning as in the A New Tax System (Goods and Services Tax) Act 1999 of the Commonwealth.

Insurer means the employer's workers compensation insurer.

Massage Therapist means any person providing Massage Therapy services. For the purposes of this Order, the term "masseur" is interchangeable with "Massage Therapist".

Massage Therapy services refers to treatment services limited to soft tissue massage targeting specific musculoskeletal injuries. Each service is to be billed according to Schedule A.

4. Application of Order

This Order applies to treatment provided on or after 1 February 2023, whether it relates to an injury received before, on or after that date.

5. Maximum fees for Massage Therapy

The maximum fee amount for which an employer is liable under the Act for treatment of a worker by a Massage Therapist, being treatment of a type specified in Column 1 of Schedule A to this Order, is the corresponding amount specified in Column 2 of that Schedule.

6. Treatment provider number

The service provider number to be used is INT0000 and the payment classification code is the code that is relevant to NSW Massage Therapists, as defined in Schedule A in the column headed "Item" of this Order.

7. Nil fees for cancellation or non-attendance

No fee is payable for cancellation or non-attendance by a worker for treatment services with a Massage Therapist.

8. Goods and Services Tax (GST)

- (1) Massage Therapy services are subject to GST.
- (2) An amount fixed by this Order is exclusive of GST. An amount fixed by this Order may be increased by the amount of any GST payable in respect of the service to which the cost relates, and the cost so increased is taken to be the amount fixed by this Order. This clause does not permit a Massage Therapist to charge or recover more than the amount of GST payable in respect of the service to which the cost relates.

9. Requirements for invoices

All invoices should be submitted within 30 calendar days of the service provided and must be itemised in accordance with Schedule A and comply with the Authority's requirements for the invoice to be processed. Refer to the relevant provider page on the SIRA website - https://www.sira.nsw.gov.au/for-service-providers/A-Z-of-service-providers

10. No pre-payment of fees

Pre-payment of fees for reports and services is not permitted.

SCHEDULE A Maximum fees for Massage Therapy (including interstate practitioners)

| Item | Column 1 Type of Treatment | Column 2 Maximum Amount (excl GST) |
|--------|--|--|
| RMA001 | Consultation and treatment (60 minutes duration) | \$90.20 |
| RMA002 | Consultation and treatment (45 minutes duration) | \$67.60 |
| RMA003 | Consultation and treatment (30 minutes duration) | \$45.30 |
| WCO005 | Fees for providing copies of clinical notes and records. | Where clinical records are maintained electronically by an allied health practitioner /practice, a flat fee of \$62.00 is payable (for provision of all requested clinical records held by the practice) inclusive of postage and handling. An allied health practitioner/practice should not provide or bill for hard copy clinical records if they are maintained electronically. Where clinical records are not maintained electronically, the maximum fee for providing hard copies of clinical records is \$39.30 (for 33 pages or less) and anadditional \$1.40 per page if more than 33 pages. This fee includes postage and handling. |