



Statistical Bulletin 2008/09

New South Wales Workers Compensation

making a difference

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- workers compensation

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**New South Wales Workers Compensation
Statistical Bulletin 2008/09**

**Produced by the Knowledge Management Branch
WorkCover New South Wales
2010**

foreword

Everyone has the right to work in a safe workplace and return home safe after work. Sadly many do not.

In the last financial year there were 139 deaths resulting from work related injury and disease and over 133,000 employment injuries reported – that is simply unacceptable.

Workcover publishes this Bulletin covering New South Wales workers compensation claim statistics to inform its own planning and to provide industry with information about the causes and effects of workers compensation claims to prevent future workplace injury and disease.

It is important to remember that behind each statistic contained in this Bulletin there is a story of loss, sadness, pain and a toll on the home and family lives of those affected in addition to the social and economic impact on the workplace involved.

At WorkCover we commit to continued effective communication and consultation with industry and all our stakeholders to ensure better management and control of work health and safety risks.

Throughout the coming year we will be conducting Industry Forums to discuss and address these issues and work on solutions and new, safer ways of doing business. The objective of these forums is simple – to ensure all workers get home safely at the end of the day and to allow employers to get on with doing the job.

We need workplace safety top of mind in our workplaces and community much the same as wearing a seatbelt has become part of our safety culture.

Our message is simple: **Work safe. Home safe.**

Lisa Hunt

Chief Executive Officer

WorkCover New South Wales

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key findings for 2008/09

This following pages provides a summary of the trends in the workers compensation claim data, broken up by the various categories.

EMPLOYMENT INJURIES

TOTAL = 42,858 (Male 27,982 / Female 14,876)
Fatalities = 139 (Male 119 / Female 20)

21.0%

OCCUPATIONAL DISEASES

TOTAL = 8,985 (Male 6,364 / Female 2,621)
Fatalities = 24 (Male 24 / Female 0)

70.3%

WORKPLACE INJURIES

TOTAL = 30,133 (Male 19,784 / Female 10,349)
Fatalities = 75 (Male 67 / Female 8)

8.7%

OTHER WORK RELATED INJURIES

TOTAL = 3,740 (Male 1,834 / Female 1,906)
Fatalities = 40 (Male 28 / Female 12)

1.8%

ROAD TRAFFIC ACCIDENTS AT WORK

TOTAL = 530
(Male 352 or 66.4% /
Female 178 or 33.6%)

Fatalities = 17
(Male 14 / Female 3)

85.8%

DURING WORK

TOTAL = 25,857
(Male 16,487/
Female 9,370)

Fatalities = 38
(Male 34 / Female 4)

12.4%

DURING WORK BREAK

TOTAL = 3,746
(Male 2,945 / Female 801)

Fatalities = 20
(Male 19 / Female 1)

6.1%

AWAY FROM WORK DURING RECESS PERIOD

TOTAL = 228
(Male 101 / Female 127)

Fatalities = 1
(Male 1 / Female 0)

93.9%

COMMUTING ACCIDENTS

TOTAL = 3,512
(Male 1,733 or 49.3% /
Female 1,779 or 50.7%)

Fatalities = 39
(Male 27 / Female 12)

key findings for 2008/09

All injury and disease claims (major and minor employment injuries)

- A total of 133,188 employment injuries were reported in 2008/09, a fall of 9,354 injuries or seven per cent from 142,542 in 2007/08 and a six per cent reduction in the incidence rate of 47.2 in 2007/08 to 44.3 in 2008/09. Total employment injuries include all claims whether or not they incurred any time lost from work and include claims for medical costs only.

All injury and disease claims (major employment injuries) where five or more days were lost from work

- Incidence and frequency rates of major employment injuries continued to increase in 2008/09, rising by one per cent and four per cent respectively.
- There were 42,858 claims for which compensation has been payable, a rise of one per cent over 2007/08, corresponding to an incidence rate of 14.2 claims per 1,000 employees.
- Males account for 65 per cent of workers compensation claims for injuries, while women account for 35 per cent.
- Over the period 1999/00 to 2008/09, workers compensation claims for injuries resulting in permanent disability dropped by 6,452 or 42 per cent. Claims for temporary disability injuries also fell, decreasing by 3,872 or ten per cent.
- The total gross incurred cost of compensable injuries in 2008/09 increased by six per cent from the previous year to \$900m.
- Total compensation payments also increased, rising by \$39m or 11 per cent from 2007/08. (Please note figures are not adjusted for inflation).
- Compensable injuries and diseases resulted in more than 380,000 weeks of employee incapacity, an increase of six per cent from 2007/08.
- For the year 2008/09, 70 per cent of workers compensation claims for injuries were for less than six months of time lost. This result is unchanged when compared to 2007/08.
- Manual handling incidents were the most common cause of workplace injuries.

Fatalities

- There were 139 deaths resulting from work related injury and disease reported during 2008/09. Of these:
 - 75 occurred as a result of traumatic injury while the person was at work¹
 - 24 resulted from diseases contracted or aggravated as a result of employment
 - 40 occurred while the person was away from their place of work (for example commuting to or from work).
- The fatality incidence rate (number of fatalities per 100,000 employees) has declined since 1987/88 by 58 per cent.
- In 2008/09 males accounted for 86 per cent of reported fatalities, while females accounted for 14 per cent.
- Workplace fatalities rose by 22 fatalities or 42 per cent since 2007/08, while fatalities resulting from occupational diseases fell, decreasing by eight per cent from 26 in 2007/08 to 24 in 2008/09.
- Work related fatalities for persons under the age of 25 increased by 25 per cent from 2007/08. Vehicle accidents remained the most common cause of fatality for persons under 25, accounting for 87 per cent of all fatalities for this age group.

¹ Due to a reclassification of work road injuries, workplace injury and fatality figures in the 2004/05 to 2008/09 editions of the Statistical Bulletin are not readily comparable with previous versions. For a detailed description of issues impacting on comparability please see employment injuries classification.

- Industries that experienced the highest incidence rate of work related fatalities during 2008/09 were mining (24.0 per 100,000 employees), agriculture, forestry and fishing (11.9 per 100,000 employees) and construction (11.8 per 100,000 employees).
- Occupations that experienced the highest incidence rate of work related fatalities during 2008/09 were road and rail transport drivers (25.5 per 100,000 employees), mechanical and fabrication engineering tradespersons (16.0 per 100,000 employees) and social, arts and miscellaneous professionals (14.2 per 100,000 employees).

Injuries in the workplace (major and minor workplace injuries – does not include commuting or occupational disease claims)

- A total of 105,007 workplace injuries were reported in 2008/09, a reduction of four per cent from 109,835 in 2007/08 and a four per cent reduction in the incidence rate of 36.3 per 1,000 workers in 2007/08 to 34.9 in 2008/09.

Injuries in the workplace (major workplace injuries) where five or more days were paid for total incapacity

- A total of 30,133 workplace injuries were reported, a rise of less than one per cent from 30,077 in 2007/08 and an unchanged incidence rate of 10.0 since 2007/08.
- The number of workplace injuries resulting in permanent disability declined by ten per cent from the previous year.
- Manual handling incidents were the most common cause of injury in the workplace, accounting for 29 per cent of workplace injuries.
- Industries that experienced a higher than average incidence rate of workplace injury during 2008/09 were:
 - agriculture, forestry and fishing
 - mining
 - manufacturing
 - construction
 - transport and storage

Diseases contracted or aggravated by work (major and minor occupational diseases)

- A total of 17,256 occupational diseases were reported in 2008/09, a decrease of four per cent from 17,929 in 2007/08 and a three per cent reduction in the incidence rate from 5.9 in 2007/08 to 5.7 in 2008/09.

Diseases contracted or aggravated by work (major occupational diseases) where five or more days were paid for total incapacity

- There were 8,985 occupational disease claims reported, an increase of four per cent over 2007/08.
- Occupational diseases accounted for 21 per cent of all claims in 2008/09.
- Industries with the highest incidence rate of occupational disease were:
 - mining (13.2 cases per 1,000 workers)
 - manufacturing (7.4 cases per 1,000 workers)
 - construction (5.7 cases per 1,000 workers)
- The most frequently occurring occupational diseases were industrial deafness and mental disorders, together accounting for 14 per cent of all claims and 65 per cent of occupational diseases.

explanatory notes

Information in this report is based on New South Wales workers compensation data for the 2008/09 financial year.

Incidence rate

Incidence rate is the number of injuries per 1,000 employees working in New South Wales in 2008/09 – see Appendix A.

$$\frac{\text{Number of employment injuries and disease}}{\text{Number of employees}} \times 1,000$$

Note: The incidence rates of fatal claims reported in section 2 represent the number of such claims per 100,000 employees in New South Wales.

Frequency rate

Frequency rate is the number of injuries per million hours worked in New South Wales in 2008/09.

$$\frac{\text{Number of employment injuries and disease}}{\text{Number of hours worked by employees}} \times 1,000,000$$

Scope and coverage

This publication is divided into seven sections:

- Section 1 – Employment injuries
- Section 2 – Fatalities
- Section 3 – Workplace injuries
- Section 4 – Occupational diseases
- Section 5 – Other work-related injuries
- Section 6 – Lost time
- Section 7 – Payments

Sections 1 – 5 primarily focus on all new **major** workers compensation claims in 2008/09, as either a processed claim or a claim under provisional liability, satisfying the following conditions:

- the injury resulted in death, permanent disability, or temporary disability when five or more days were paid for total incapacity, and
- the claim entered the insurer's computer system on or after 1 July 2008 and on or before 30 June 2009.

Section 6 includes information about all 'new' claims (major and minor) where the period paid for total incapacity was for one or more days.

Section 7 shows the magnitude of all workers compensation payments made in the financial year and relates to all claims that have had any payments in 2008/09, including claims of less than five days as well as long-term claims occurring in earlier years. These costs are not adjusted for inflation.

Appendix B (Glossary) defines terms and concepts used within this publication. Appendix E contains summary tables complementing the information provided in each section.

Injuries/diseases not included in this publication

Statistics in this publication do not include all work related employment injuries occurring in New South Wales. The following exclusions apply:

1. Injuries and diseases for which a workers compensation or provisional liability claim has not been made.
2. Injuries to persons not entitled to workers compensation under the New South Wales legislation. These include:
 - most self-employed persons
 - employees of the Australian Government or those self-insured with the Commonwealth
 - employees suffering from diseases caused by the inhalation of dust, except in coal mining, as provision for compensation in these cases is made under other legislation
 - members of the New South Wales Police Service recruited prior to 1 April 1988. Police recruited after this date are covered under the New South Wales legislation, as are non-police employees of the New South Wales Police Service

Comparison of the 2008/09 publication with previous publications

The following limitations should be noted either when comparing this publication with previous editions or interpreting trends over time:

- Occupation data collected are classified in accordance with the Australian Bureau of Statistics (ABS) *Australian Standard Classification of Occupations, Second Edition*, as opposed to the first edition, which was used in Statistical Bulletins before 2002/03.
- Injury and illness data collected are classified in accordance with the National Occupational Health and Safety Commission's *Type of Occurrence Classification System Second Edition – Revision 1*, as opposed to the first edition which was used in Statistical Bulletins before 2002/03.
- Injuries reported to insurers under the 'provisional liability' provisions of New South Wales workers compensation legislation were included in editions of the Statistical Bulletin from 1st January 2002.
- There are two main changes to the way denominator data is calculated by the ABS from 2000/01:
 - Change in methodology: In 2008, the ABS revised the methodology used for estimating the number of employees and hours worked in NSW. In September 2009, the ABS used the revised methodology to provide Workcover NSW with a new set of denominators for the period 2000/01 to 2008/09.

Workcover NSW has used the new denominators for the 2008/09 Statistical Bulletin. As such, trends dating back to 2000/01, as well as historical incidence and frequency rates in this document and future editions of the Statistical Bulletin will not be comparable with previously published editions. The gap in the graphs between 2000/01 and previous years is to highlight the lack of comparability between the years.
 - Proportional allocation: Until 2003/04 the individual responses to the Labour Force Survey questionnaire which could not be coded to the third digit level of industry or fourth digit level of occupation were proportionally allocated to that level. The ABS has deemed this to be no longer appropriate for the dissemination of Labour Force Survey industry and occupation data. In 2004/05, responses that could not be coded to the most detailed level of industry and occupation were allocated to 'Not Further Defined' codes.
- Due to a reclassification of road traffic injuries in 2004/05, workplace injury figures in the 2004/05 to 2008/09 editions of the Statistical Bulletin are not readily comparable with previous versions. For a detailed description of issues impacting on comparability please see 'classification of employment injuries' heading over page.

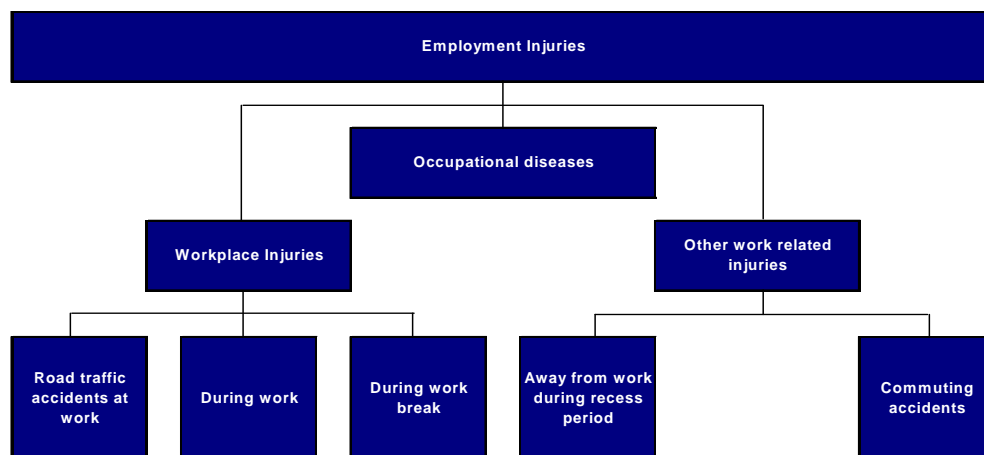
In particular, care should be exercised when making comparisons with New South Wales workers compensation data published prior to 2002/03. The table below summarises the differences between the workers compensation publications.

Summary of differences between Workers Compensation Publications

	1987/88 1988/89	1990/91	1991/92	1992/93 1996/97 to	1997/98 to 2000/01	2001/02	2002/03	2003/04	2004/05 to 2006/01	2007/08	2008/09	
Definition of new claim used for inclusion into sections 1 to 5 of the publication	Date of injury, or date the disease was reported to the employer was within the financial year of the reference period.	Claim entered into insurer's system in the financial year of the reference period.				Expanded from 1 January 2002 to include notifications to insurers under provisional liability.						
Level of injury severity used for inclusions in sections 1 to 5 of the publication	Death, permanent injury or temporary disability with any time paid for total incapacity.	Major claims - death, permanent injury or temporary disability with five or more days paid for total incapacity.										
Classification systems used for coding injury and disease	Australian Bureau of Statistics Classification World Health Organization's Classification of Diseases.	Worksafe Type of Occurrence Classification System, Release 1.				NOHSC Type of Occurrence Classification System Release 2.1. (TOOCS 2.1)						
Classification systems used for coding industry	Comparable data for all three years.	Australian Standard Industrial Classification. Different levels of groupings are provided in relevant publications. Data quality problems identified in manufacturing, construction, public administration and transport and storage in the 1993/94 publication.				Australian and New Zealand Standard Industrial Classification (ANZSIC) - 1993						
Classification systems used for coding occupation	CCLO was used in 1987/88. ASCO was used in 1988/89 and 1989/90	Australian Standard Classification of Occupations (ASCO Version 1).				Australian Standard Classification of Occupations (ASCO Version 2).						
Gross incurred cost associated with coal mining	Published only for employment injury.	Not published.		Published.								
Injuries or diseases associated with coal mining	Published.	Not published.		Published.								
Basis for determining ABS denominator data	1996 Census data.	2001 Census data.						Not provided as currently under review. New process created using Labour Force Survey movements		ABS updated methodology. Incidence and frequency rates back cast to 2000/01		
Treatment of labour force surveys that cannot be allocated to a 3rd level industry or 4th level occupation	Proportionally allocated to the relevant level.						Added to a 'Not Further Defined' category.					
Classification of employment injuries	Road traffic accidents at work are classified as 'Other Work-Related injuries'						From 2004/05 road traffic injuries where the injured person was on duty are classified as 'Workplace injuries'.					

Classification of employment injuries

There are several categories of employment injuries and the relationship between these is shown below. Each of these categories is further defined in Appendix B - Glossary.



Groupings and sub-totals

Many tables in this publication show different levels or groupings classification, for example the industry or occupation tables. Main groupings are indicated in bold, while sub-groups are in non-bold font under the

associated group heading. Sub-group figures add up to the associated group figures (except for incidence rate, frequency rate, average and median), while group figures add to the total figure at the foot of the table.

Rounding errors

In this publication, payment data in tables is rounded to the nearest \$1,000, time lost data to the nearest 0.1 week and percentages to the nearest first decimal. Due to this rounding, the totals in the tables will not always exactly equal the sum of the components.

Confidentiality

To maintain confidentiality, information about time lost or cost has not been published if the figures are based on less than four claims. This is indicated in the tables by n.p. (not published).

Data collection

All insurers / scheme agents licensed under the Act supply data to WorkCover on a monthly basis. Some pre-WorkCover Scheme Agents / insurers that were not licensed under the WorkCover Scheme are still providing annual data on forms.

For this publication, data was collected from scheme agents, self-insurers, specialised insurers, pre-WorkCover Scheme insurers, the New South Wales Government Treasury Managed Fund Scheme in respect of New South Wales public servants, and WorkCover's Uninsured Liability and Indemnity Scheme.

Classification systems

Type of occurrence

Injury and disease data have been classified according to the *Type of Occurrence Classification System, Second Edition – Revision 1 (TOOCS 2.1)*, National Occupational Health and Safety Commission, Canberra 2002 (ISBN 0 642 39964 6). See Appendix C for further details.

Industry

Industries are classified according to the *Australian and New Zealand Standard Industrial Classification (ANZSIC)*, 1993 edition (ABS Catalogue No1292.0). See Appendix C for further details.

Occupation

The occupation of the injured worker is classified according to the *Australian Standard Classification of Occupations (ASCO2)*, 2nd edition 1997 (ABS Catalogue No 1222.0). See Appendix C for further details.

employment injuries

Employment injuries are those resulting from incidents and all occupational diseases contracted or aggravated out of, or in the course of, a worker's employment. For a detailed breakdown please see the employment injuries classification on page 12.

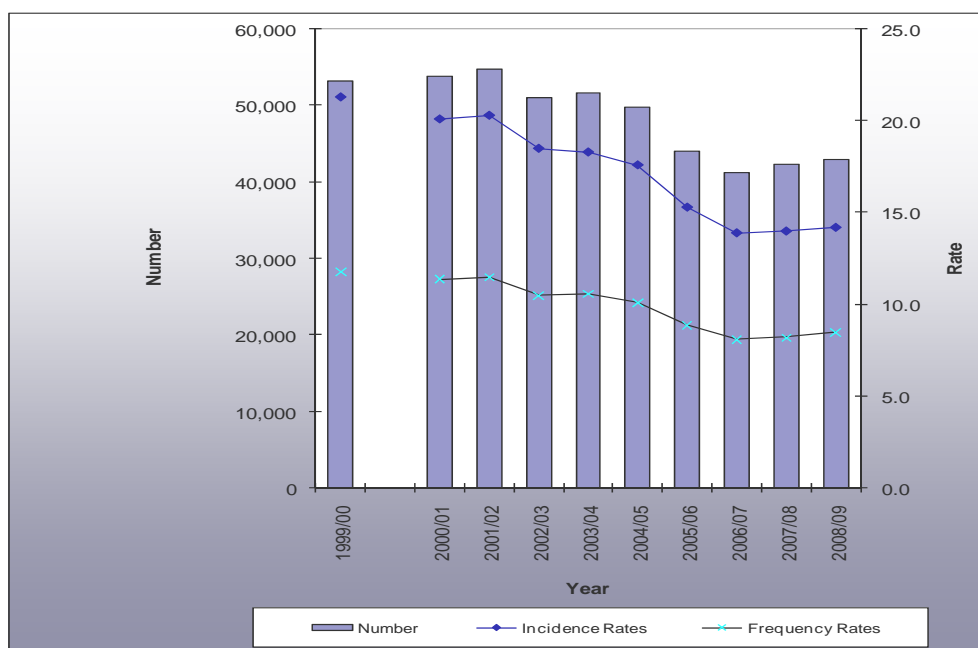
Trends 1999/00 to 2008/09

Number, incidence and frequency rates

The number of major employment injuries reported in 2008/09 was 42,858, an increase of one per cent over 2007/08.

Workers compensation claims for injuries resulting in permanent disability have dropped by 6,452 or 42 per cent since 1999/00. Claims for temporary disability injuries dropped by 3,872 or ten per cent during the same period.

Figure 1 – Number, incidence and frequency rates of employment injuries 1999/00-2008/09



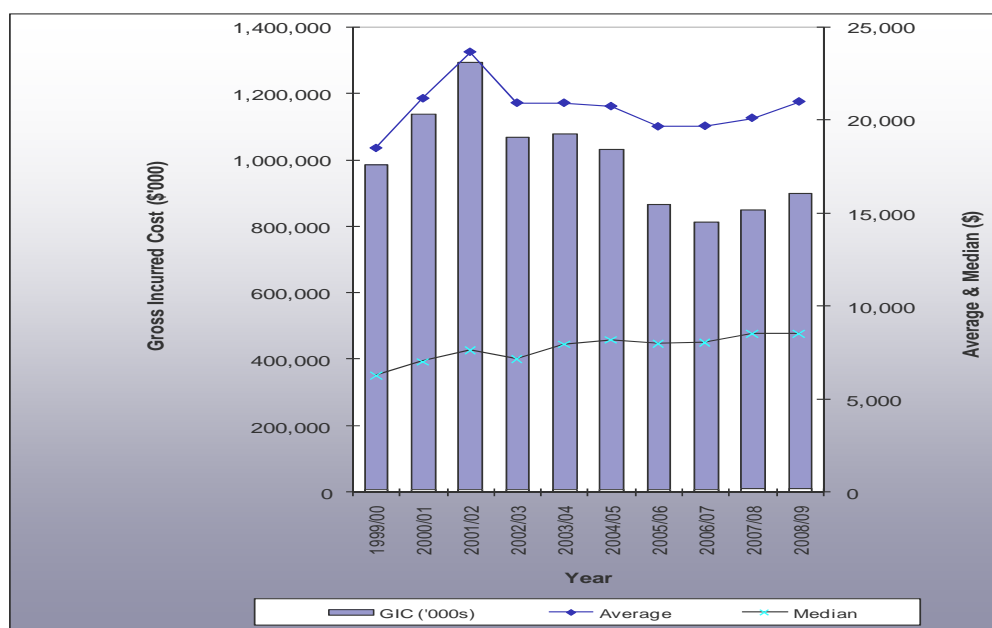
Note: the method used by the Australian Bureau of Statistics to calculate workforce size for 2000/01 to 2008/09 differs from previous years. Consequently, the gap in the graph between 1999/00 and 2000/01 is intended to highlight the fact that 2000/01 to 2008/09 incidence and frequency rates are not readily comparable with previous years.

Gross incurred cost² 1999/00-2008/09

The total gross incurred cost of employment injuries in 2008/09 was \$900 million, an increase of six per cent over 2007/08.

² Gross incurred costs reported are not adjusted for inflation.

Figure 2 – Gross incurred cost of employment injuries 1999/00-2008/09



Employment injuries 2008/09

Number, gross incurred cost and time lost

Of the 42,858 employment injuries in 2008/09, 21 per cent resulted in permanent disabilities. Approximately 70 per cent of employment injuries resulted in time lost of less than six months.

There were 27,982 injuries to males, including 119 fatalities and 7,293 permanent disabilities. Of the 14,876 injuries to females, 20 were fatal and 1,496 resulted in permanent disability.

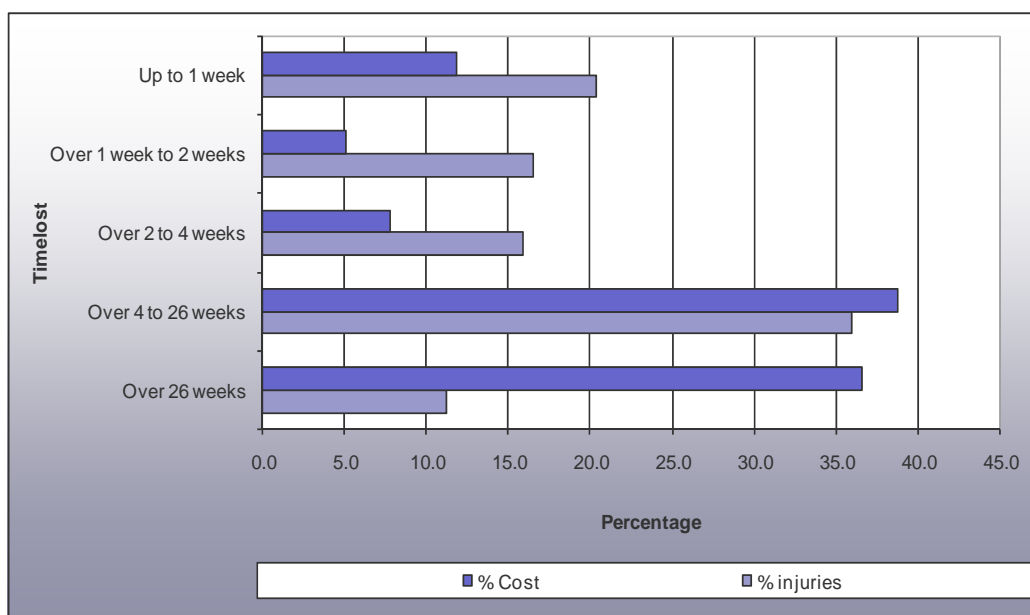
Table 1 shows that \$449 million was paid out for employment injuries in 2008/09. The average gross incurred cost for a workers compensation claim in 2008/09 was \$20,990, however, half the claims in that period resulted in a gross incurred cost of \$8,545 or less.

Table 1 – Gross incurred cost of employment injuries by nature of occurrence, 2008/09

NATURE OF OCCURRENCE	Number of claims	Non-compensation payments \$'000	Compensation payments \$'000	Total payments \$'000	Estimate of liability \$'000	Gross incurred cost \$'000	Average gross incurred cost \$'000
Workplace injuries	30,133	12,797	284,179	296,977	287,043	584,019	19,381
<i>During work</i>	25,857	11,215	232,419	243,635	231,209	474,842	18,364
<i>Road traffic accidents</i>	530	306	10,285	10,591	11,701	22,293	42,061
<i>During work break</i>	3,746	1,276	41,475	42,751	44,133	86,884	23,194
Other work-related injuries	3,740	1,440	43,496	44,937	44,144	89,081	23,819
<i>During recess period</i>	228	122	2,317	2,439	2,746	5,185	22,741
<i>Commuting accidents</i>	3,512	1,318	41,179	42,498	41,398	83,896	23,888
Occupational diseases	8,985	29,959	76,974	106,932	119,552	226,486	25,207
Total	42,858	44,196	404,649	448,846	450,739	899,586	20,990

Figure 3 shows that temporary disability injuries resulting in over 26 weeks paid for incapacity accounted for 11.2 per cent of all temporary disability injuries and 36.6 per cent of the gross incurred cost of claims. In contrast, temporary disability injuries with up to one week off work accounted for 20.4 per cent of all temporary disability injuries and 11.8 per cent of the gross incurred cost.

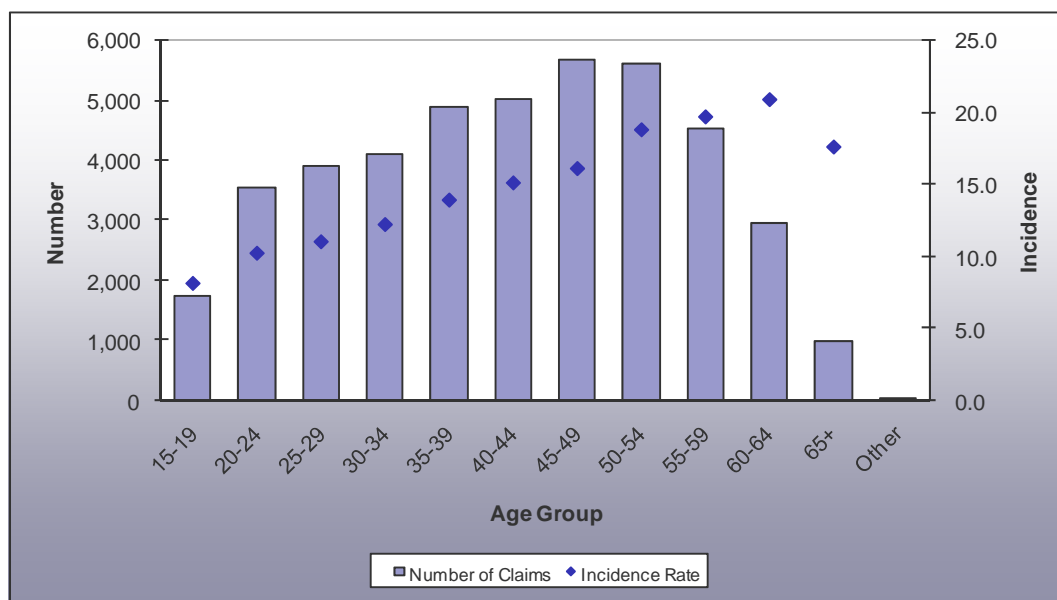
Figure 3 – Number and gross incurred cost of employment injuries by time lost for temporary disabilities 2008/09



Age distribution

The highest numbers of injuries were experienced by people aged between 45 – 49 years, while the highest incidence rates were experienced by people between the ages of 60 – 64.

Figure 4 – Number and incidence rate of employment injuries by age 2008/09



Industry distribution

The ten industries shown in Table 2 experienced incidence rates higher than the New South Wales average of 14.2 for employment injuries in 2008/09:

Table 2 – Employment Injuries: High-risk industries

	No. of injuries	Incidence rate
Mining	699	33.5
Agriculture, Forestry and Fishing	1,154	27.5
Manufacturing	6,563	26.9
Construction	4,392	23.5
Transport and Storage	3,022	22.5
Personal and Other Services	2,303	20.5
Government Administration and Defence	2,202	19.2
Health and Community Services	5,638	16.5
Wholesale Trade	1,959	15.8

The distribution of employment injuries by industry incidence rates and gross incurred cost is shown in Figures 5 and 6.

Figure 5 – Number and incidence rate of employment injuries by industry 2008/09

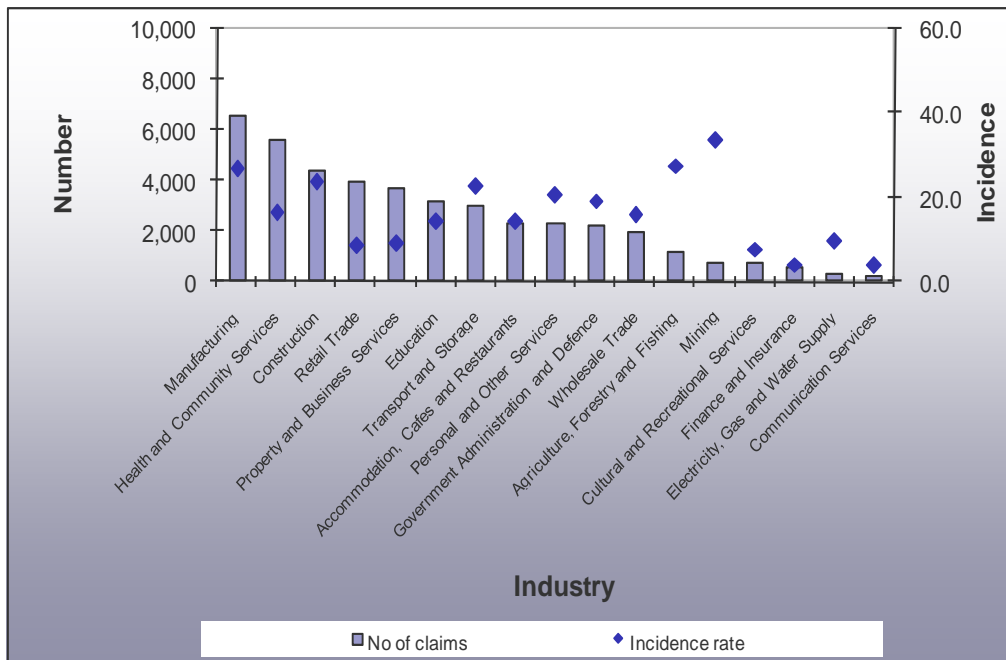
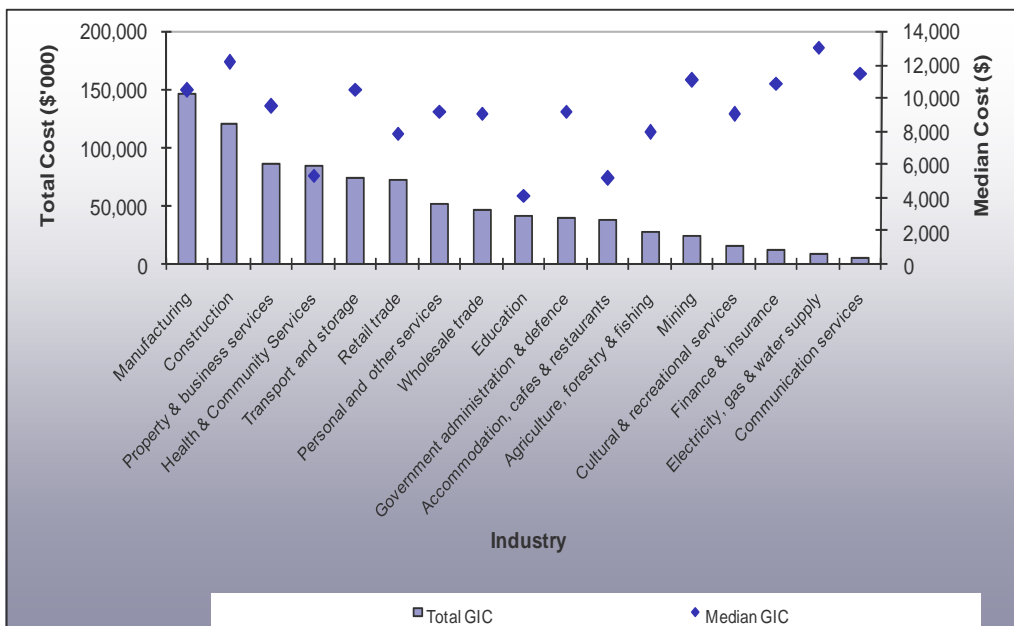


Figure 6 – Gross incurred cost of employment injuries by industry 2008/09



Occupation distribution

The distribution of employment injury claims by occupation is shown in Figure 7. Professionals had the highest number of claims (8,268) in 2008/09 and labourers and related workers had the highest incidence rate (34.0).

Figure 8 shows labourers and related workers had the highest gross incurred cost of claims at \$175 million, followed by tradespersons and related workers at \$166 million, and professionals at \$152 million. Managers and administrators had the highest average gross incurred cost (\$29,194) and median (\$13,126) per claim.

Figure 7 – Number and incidence rate of employment injuries by occupation 2008/09

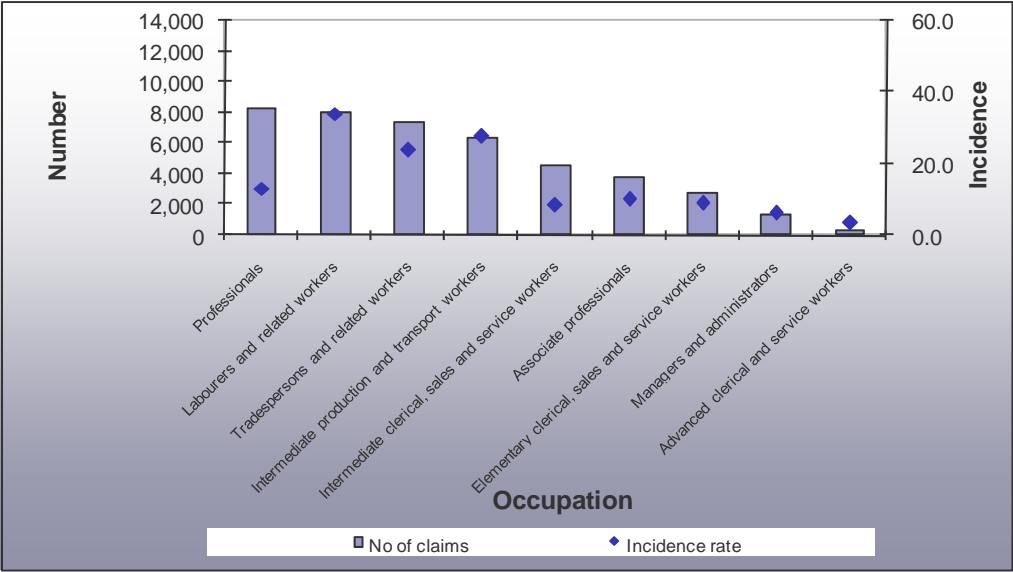
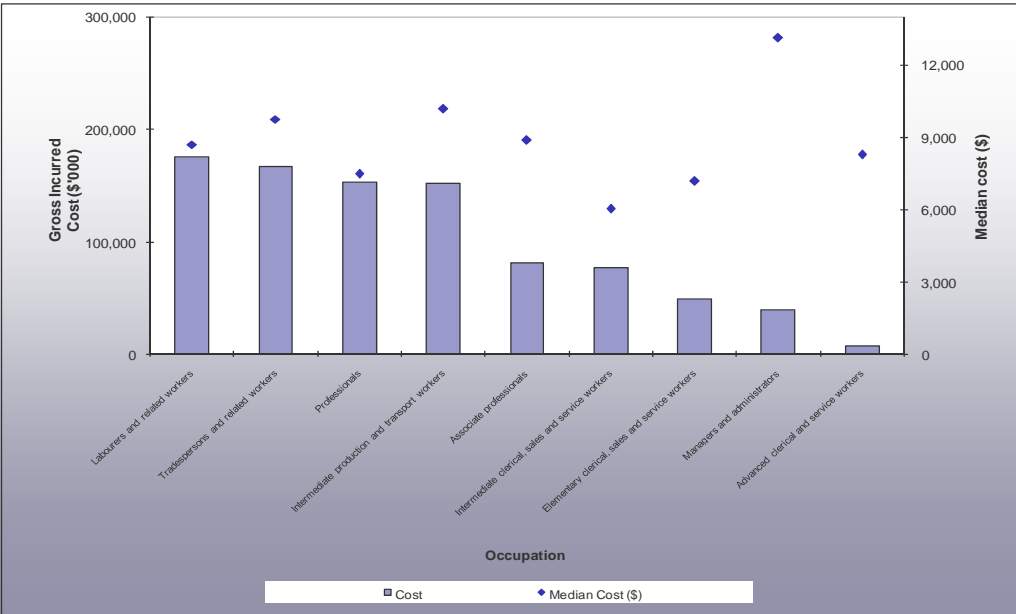


Figure 8 – Gross incurred cost of employment injuries by occupation 2008/09



Fatalities included in this section are those for which a workers compensation claim has been lodged, or a notification has been received that may result in a claim, with an insurer / Scheme agent in 2008/09 and the person has died as a result of the condition. Refer to Appendix B for further details.

Note – due to a re-classification of road traffic injuries, workplace injury figures in the 2004/05 to 2008/09 editions of the Statistical Bulletin are not readily comparable with previous editions. For a detailed description of issues impacting on comparability, please refer to employment injuries classification on page 12.

Trends 1987/88 to 2008/09

Number, incidence and frequency rates

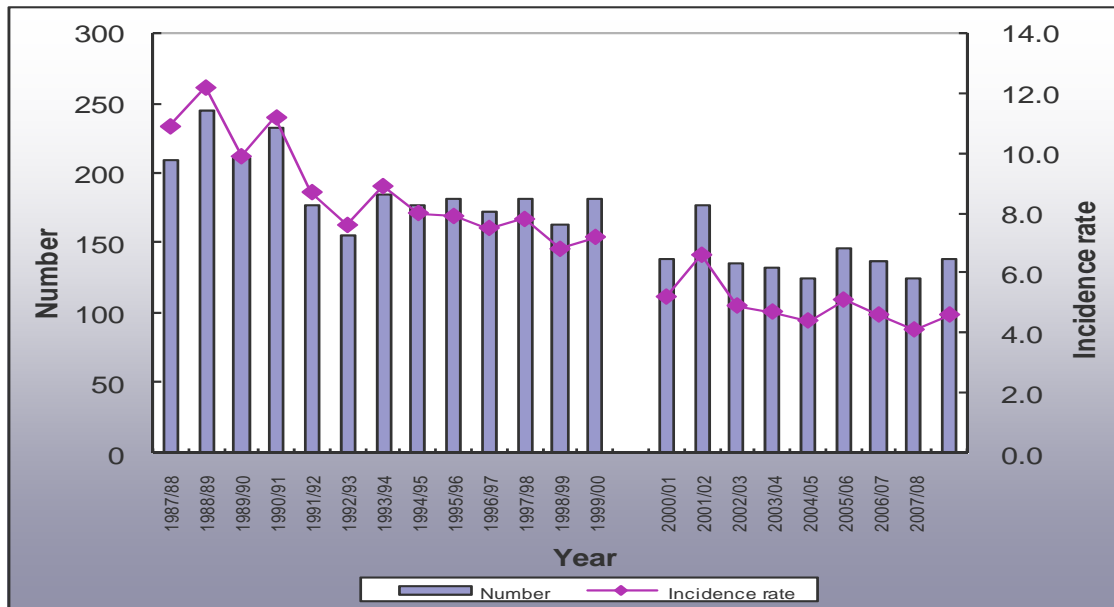
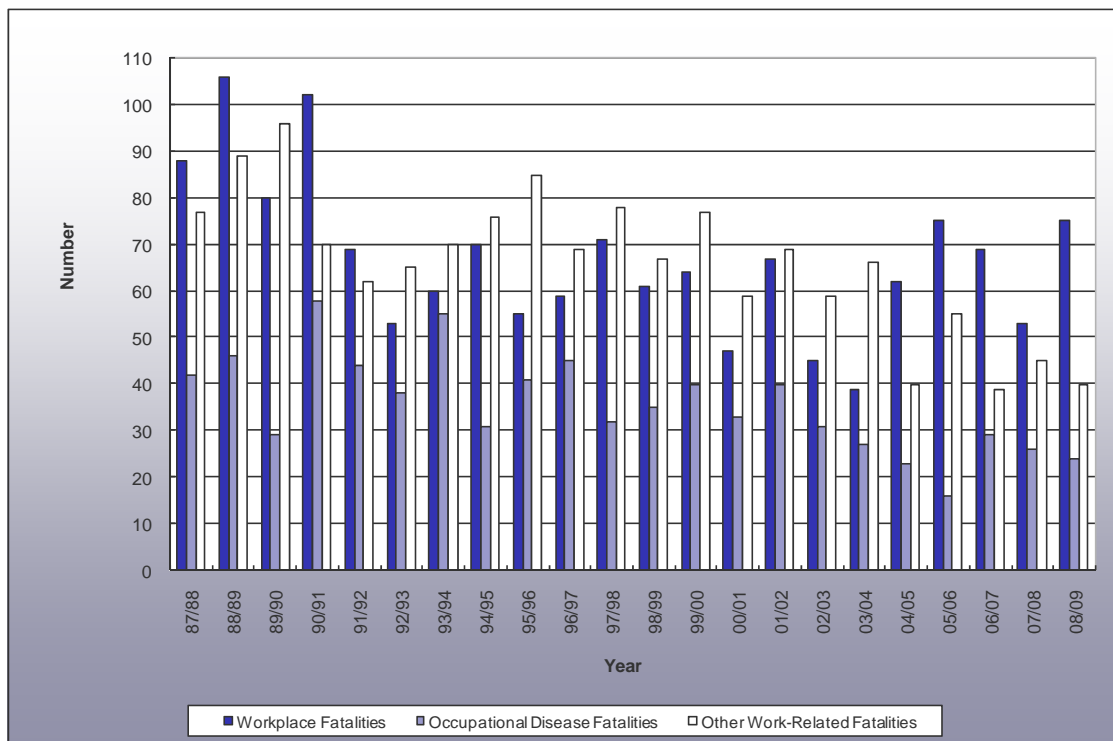
There were 139 employment related fatalities reported in 2008/09, representing an incidence rate of 4.6 per 100,000 employees. Since the workers compensation scheme commenced in 1987/88, the number and incident rate of fatalities have fallen sharply, declining by 33 per cent and 58 per cent respectively.

Table 3 - Work related fatalities 1987/88 to 2008/09

Year	Number	Incidence Rate ³	Frequency Rate ⁴
1987/88	209	10.9	
1988/89	244	12.2	
1989/90	210	9.9	
1990/91	233	11.2	
1991/92	177	8.7	0.05
1992/93	156	7.6	0.04
1993/94	185	8.9	0.05
1994/95	177	8.0	0.05
1995/96	181	7.9	0.05
1996/97	173	7.5	0.04
1997/98	181	7.8	0.05
1998/99	163	6.8	0.04
1999/00	181	7.2	0.04
2000/01	139	5.2	0.03
2001/02	177	6.6	0.04
2002/03	136	4.9	0.03
2003/04	132	4.7	0.03
2004/05	125	4.4	0.03
2005/06	146	5.1	0.03
2006/07	137	4.6	0.03
2007/08	124	4.1	0.02
2008/09	139	4.6	0.03

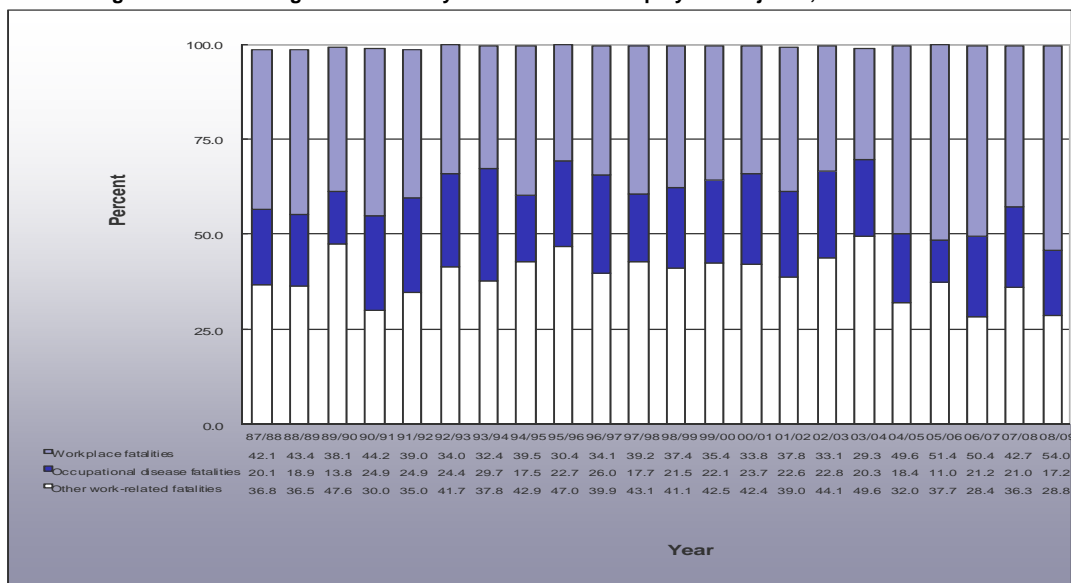
³ Incidence rate is the number of fatalities per 100,000 workers.

⁴ Frequency rate is the number of fatalities per million hours worked. Denominator data to calculate frequency rates for 1987/88 to 1990/91 are not available.

Figure 9 – Number of fatalities and incidence rates, 1987/88 to 2008/09⁵Figure 10 – Number of fatalities by classification of employment injuries, 1987/88 to 2008/09⁶

⁵ The method used by the Australian Bureau of Statistics to calculate workforce size for 2000/01 to 2008/09 differs from previous years. Consequently, the gap between 1999/00 and 2000/01 is intended to highlight the fact that 2000/01 to 2008/09 incidence and frequency rates are not readily comparable with previous years.

⁶ Due to a reclassification of road traffic injuries, workplace injury and fatality figures in the 2004/05 to 2008/09 editions of the Statistical Bulletin are not readily comparable with editions previous to the 2004/05 Statistical Bulletin. For a detailed description of issues impacting on comparability please see employment injuries classification in explanatory notes.

Figure 11 – Percentage of fatalities by classification of employment injuries, 1987/88 to 2008/09⁷

Fatality claims 2008/09

A total of 139 employment related fatalities were reported to Scheme agents and insurers. Of the 139 fatalities reported:

- 75 fatalities or 54 per cent, occurred as a result of traumatic injury while the person was at work;
- Between 2006/07 and 2008/09 the number of fatalities resulting from road traffic accidents while at work have fallen from 13 in 2006/07 to 11 in 2007/08 and then increased to 17 in 2008/09;
- 24 fatalities or 17 per cent resulted from diseases contracted or aggravated as a result of employment;
- 40 fatalities or 29 per cent occurred while the person was away from their place of work. 39 of these fatalities resulted from commuting accidents.

Males accounted for 119 or 86 per cent of fatalities, while females accounted for 20 fatalities in 2008/09 or 14 per cent.

Industry

Industries with the highest fatality incidence rates in 2008/09 are listed in Table 4.

Table 4 - Industries with the highest fatality incident rate in 2008/09

Industry	Number	Incidence Rate
Mining	5	24.0
Agriculture, Forestry and Fishing	5	11.9
Construction	22	11.8
Transport and Storage	14	10.4
Manufacturing	23	9.4
Wholesale Trade	11	8.9
Government Administration and Defence	7	6.1
NSW Total	139	4.6

Occupation

Road and rail transport drivers had the highest number of fatalities at 19 and an incidence rate of 25.5.

⁷ Due to a reclassification of road traffic injuries, workplace injury and fatality figures in the 2004/05 to 2008/09 editions of the Statistical Bulletin are not readily comparable with editions previous to the 2004/05 Statistical Bulletin. For a detailed description of issues impacting on comparability please see employment injuries classification in explanatory notes.

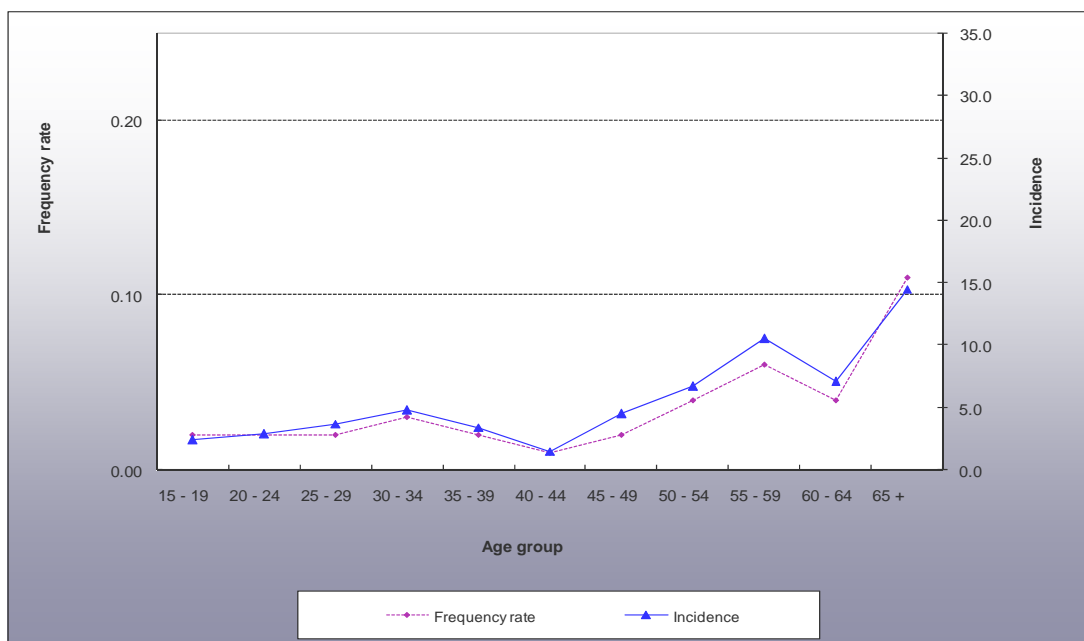
Age

The 55 – 59 year age group had the highest number of work related fatalities (24 fatalities), followed by the 50 – 54 (20 fatalities), 30 – 34 age group (16 fatalities) and the 45 – 49 age group (16 fatalities). Employees less than 25 years of age accounted for approximately 11 per cent of all fatalities. The highest incidence rate of 14.5 and frequency rate of 0.11 were recorded for the 65+ age group.

Younger workers

There were 15 fatalities among workers under the age of 25, with females accounting for four of the fatalities. Vehicle accidents were the most common cause of fatal injury in this age group accounting for 13 of the 15 fatalities.

Figure 12 - Fatalities by age 2008/09

**Fatalities 1999/00 to 2008/09**

A total of 1,436 fatalities were reported during the ten years from 1999/00 to 2008/09. The number of fatalities declined by 23 per cent from 181 in 1999/00 to 139 in 2008/09.

Workplace fatalities

A total of 687 workplace fatalities were reported during the ten years from 1999/00 to 2008/09. During this period total workplace fatalities declined by five per cent from 79 in 1999/00 to 75 in 2008/09.

Industry distribution of the 687 workplace fatalities over the ten-year period is given in Figure 13.

Figure 13 - Total Workplace fatalities by highest ten industry divisions 1999/00 to 2008/09⁸

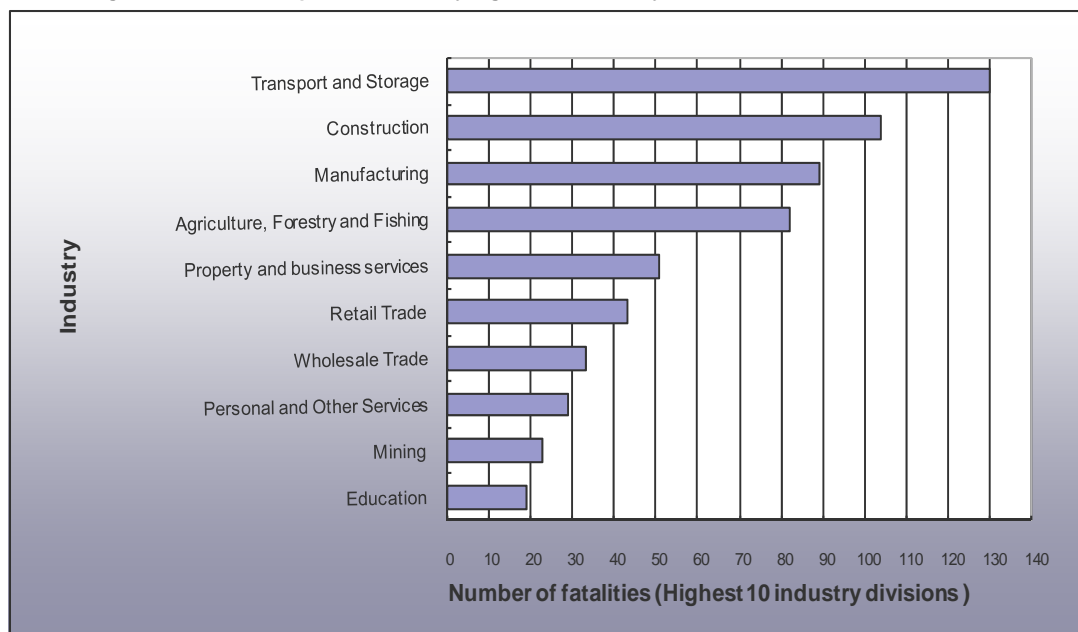


Table 5 - Workplace fatalities by mechanism and agency 1999/00 to 2008/09⁹

Mechanism	Agency											Total
	Road transport	Outdoor environment	Other materials and objects	Human agencies	Air transport	Other mobile plant	Conveyors and lifting plant	Self-propelled plant	Electrical installation	Rail transport	Other	
Vehicle accident	85	2	-	-	11	6	-	-	-	2	140	246
Hit by moving objects	16	2	3	4	-	2	3	1	-	5	57	93
Falls from a height	4	11	1	-	3	-	-	-	-	-	49	68
Hit by falling objects	1	4	9	-	-	1	4	4	-	1	31	55
Contact with electricity	-	-	-	-	-	-	-	-	8	-	22	30
Trapped by moving objects	2	-	-	-	-	1	1	4	-	-	19	27
Other and multiple mechanisms of injury	-	-	1	3	-	-	-	-	-	-	18	22
Other	6	6	3	9	-	1	2	1	1	-	117	146
Total	114	25	17	16	14	11	10	10	9	8	453	687

⁸ Due to a reclassification of road traffic injuries, workplace injury and fatality figures in the 2004/05 to 2008/09 editions of the Statistical Bulletin are not readily comparable with editions previous to the 2004/05 Statistical Bulletin. For a detailed description of issues impacting on comparability please see employment injuries classification in explanatory notes.

⁹ As per footnote 8 above.

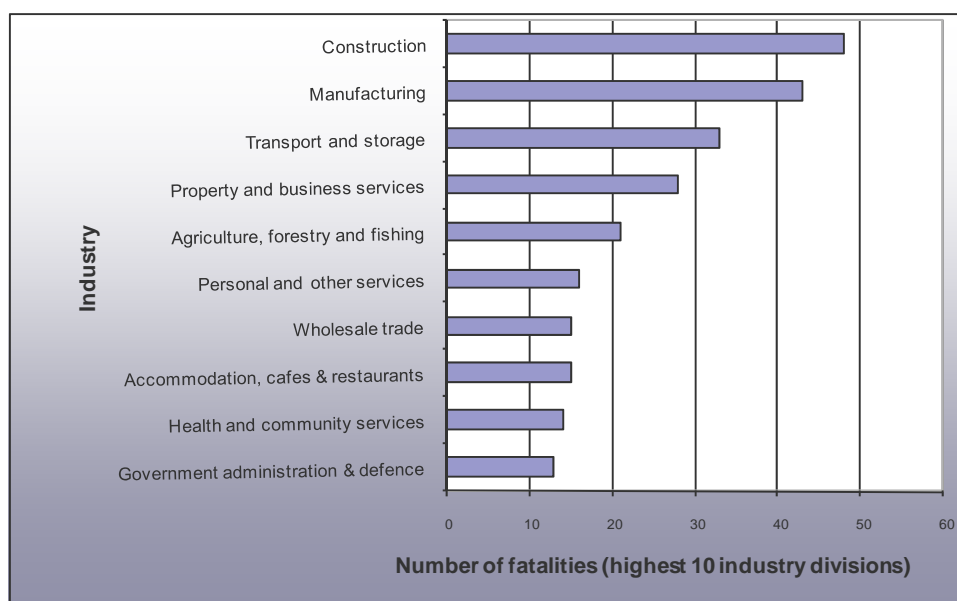
Occupational disease fatalities

A total of 289 occupational disease fatalities were reported during the ten years from 1999/00 to 2008/09. During this period total occupational disease fatalities declined by 40 per cent from 40 in 1999/00 to 24 in 2008/09.

Of the 24 occupational disease fatalities in 2008/09 construction, property and business services, wholesale trade, and manufacturing together accounted for 58 per cent.

Males accounted for 92 per cent of occupational disease fatalities between 1999/00 and 2008/09. Of these, 54 per cent or 145 resulted from ischaemic heart disease.

Figure 14 – Total Occupational disease fatalities by highest 10 industry divisions 1999/00 to 2008/09



Other work-related fatalities¹⁰

A total of 458 other work-related fatalities were reported during the ten years from 1999/00 to 2008/09. During this period other work-related fatalities decreased by 35 per cent from 62 in 1999/00 to 40 in 2008/09. However, during 2008/09, 39 of the 40 other work-related injuries were a result of commuting accidents, representing 28 per cent of all fatalities for 2008/09.

The industries with the highest number of other work-related fatalities were manufacturing (72), construction (60), and property and business services (47) and retail trade (47).

¹⁰ Due to a reclassification of road traffic injuries, workplace injury and fatality figures in the 2004/05 to 2008/09 editions of the Statistical Bulletin are not readily comparable with editions previous to the 2004/05 Statistical Bulletin. For a detailed description of issues impacting on comparability please see employment injuries classification in explanatory notes.

workplace injuries

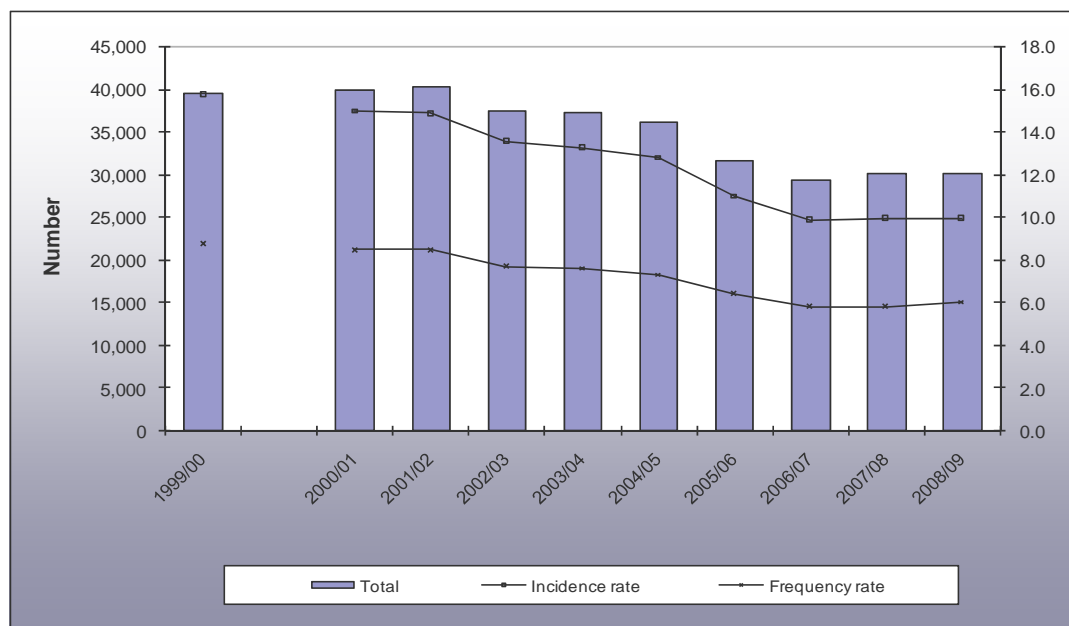
Workplace injuries are injuries that occur at the workplace, either during work or a work break, and when the worker's activity is under the control of an employer including road traffic accidents while on duty. Also included in this category are injuries that occurred while the employee was working at a location other than their normal workplace or base of operations. Refer to Appendix B for further details.

Note – due to a reclassification of road traffic injuries, workplace injury figures in the 2004/05 to 2008/09 editions of the Statistical Bulletin are not readily comparable with previous versions. All road traffic accidents while the injured person was on duty are now classified as workplace injuries/fatalities. For a detailed description of issues impacting on comparability please see employment injuries classification in explanatory notes section.

Trends, 1999/00 to 2008/09

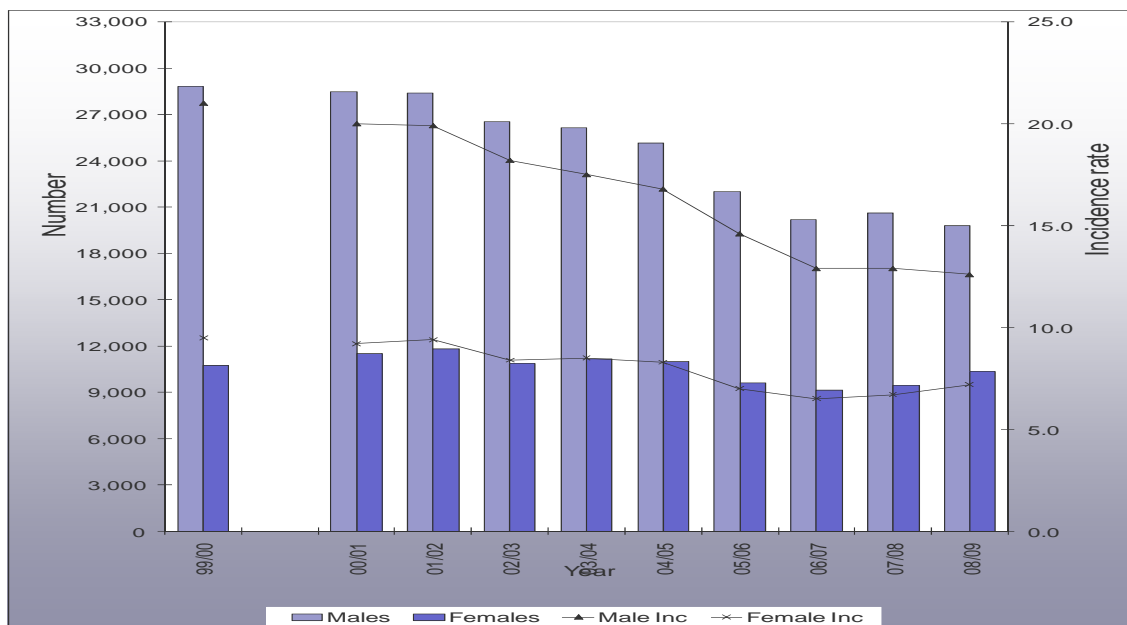
A total of 30,133 major workplace injuries were reported in 2008/09, an increase of less than one per cent from 30,077 in 2007/08 and an unchanged incidence rate of 10.0 in 2008/09. The incidence rate of workplace injuries has declined over the past ten years and has stabilised close to the lowest levels recorded (9.9 injuries per 1,000 employees) since the workers compensation scheme commenced in 1987 (see Figure 15).

Figure 15 – Number, incidence and frequency rates of workplace injuries 1999/00–2008/09¹¹



Note: the method used by the Australian Bureau of Statistics to calculate workforce size for 2000/01 to 2008/09 differs from previous years. Consequently, the gap in the graph between 1999/00 and 2000/01 is intended to highlight the fact that 2000/01 to 2008/09 incidence and frequency rates are not readily comparable with previous years.

¹¹ Not comparable with editions previous to the 2004/05 Statistical Bulletin. Road traffic accidents while on duty were previously reported as other work-related injuries. In the 2004/05 to 2008/09 editions of the Statistical Bulletin they are classified as workplace injuries.

Figure 16 – Number and incidence rate of workplace injuries by gender 1999/00–2008/09¹²

Note: the method used by the Australian Bureau of Statistics to calculate workforce size for 2000/01 to 2008/09 differs from previous years. Consequently, the gap in the graph between 1999/00 and 2000/01 is intended to highlight the fact that 2000/01 to 2008/09 incidence and frequency rates are not readily comparable with previous years.

Males accounted for 19,784 workplace injuries in 2008/09, a four per cent decrease over 2007/08. At the same time, the number of workplace injuries for females was 10,349, an increase of nine per cent over 2007/08 (see Table 6).

Table 6 – Number of workplace injuries by gender 1999/00–2008/09¹³

	1999/00	2000/01	2001/02	2002/03	2003/04	2004/05	2005/06	2006/07	2007/08	2008/09
Males	28,798	28,477	28,376	26,541	26,137	25,140	22,014	20,201	20,613	19,784
Females	10,733	11,518	11,828	10,881	11,193	11,010	9,599	9,125	9,464	10,349
Total	39,531	39,995	40,204	37,422	37,330	36,150	31,613	29,326	30,077	30,133
Percentage of male injuries	72.8	71.2	70.6	70.9	70.0	69.5	69.6	68.9	68.5	65.7
Percentage of female injuries	27.2	28.8	29.4	29.1	30.0	30.5	30.4	31.1	31.5	34.3

¹² Not comparable with editions previous to the 2004/05 Statistical Bulletin. Road traffic accidents while on duty were previously reported as other work-related injuries. In the 2004/05 to 2008/09 editions of the Statistical Bulletin they are classified as workplace injuries.

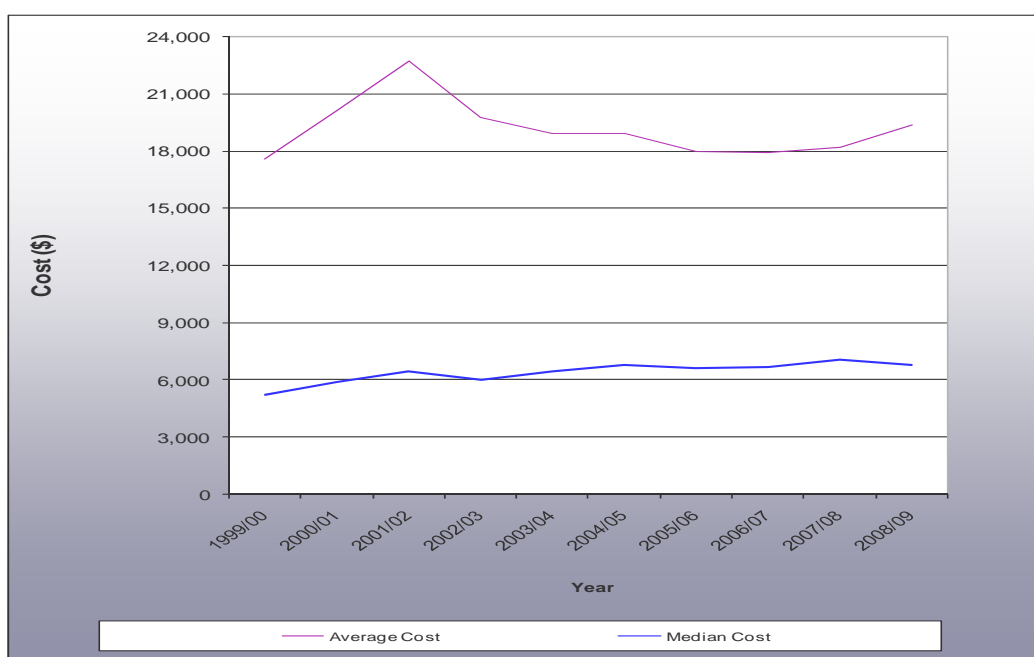
¹³ As per footnote 12 above.

Gross incurred cost (NB figures not adjusted for inflation)

The total gross incurred cost of workplace injuries declined by 16 per cent from \$696 million to \$584 million during the ten years from 1999/00 to 2008/09. During this period, average gross incurred costs rose from \$17,596 in 1999/00 to \$19,381 per claim in 2008/09, a ten per cent increase. Median gross incurred cost also increased over the same period, rising by 31 per cent from \$5,201 to \$6,813 (see Figure 17).

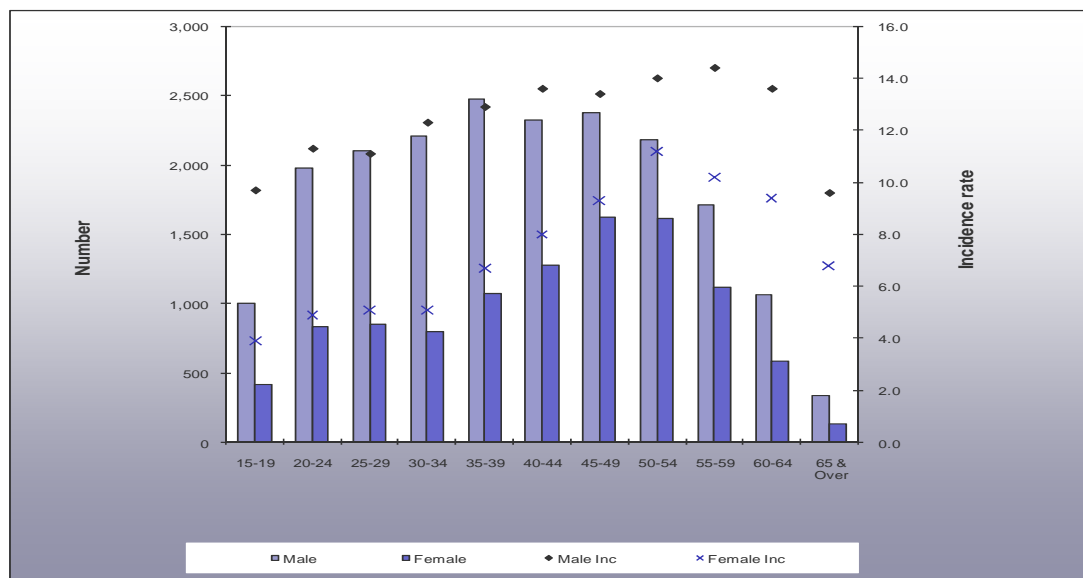
More recently the total gross incurred cost of workplace injuries increased by seven per cent from \$548 million in 2007/08 to \$584 million in 2008/09. Also during this period, average gross incurred costs rose six per cent from \$18,222 in 2007/08 to \$19,381 in 2008/09. However, median gross incurred cost decreased by four per cent from \$7,091 in 2007/08 to \$6,813 in 2008/09.

Figure 17 – Average and median gross incurred cost of workplace injuries 1999/00–2008/09

**Workplace injuries 2008/09****Number, incidence and frequency rates**

There were 30,133 workplace injuries reported during 2008/09, accounting for 70 per cent of all employment injuries. Injuries to male workers comprised 66 per cent of all workplace injuries.

Figure 18 shows that the highest incidence rate of workplace injuries for males was in the 55 – 59 year age group followed by the 50 – 54 age group. For females, the highest incidence rate was experienced by women in the 50 – 54 age group followed by the 55 – 59, and 60 – 64 year age groups.

Figure 18 – Number and incidence rate of workplace injuries by age 2008/09¹⁴**Severity of injury**

There were 75 workplace fatalities¹⁵ (67 males and 8 female), 4,302 permanent disabilities and 25,756 temporary disability injuries reported during 2008/09.

While only 14 per cent of workplace injury cases involved permanent disabilities, they were responsible for 36 per cent of all workplace injury gross incurred costs. The most common types of permanent workplace injuries were sprains and strains (53 per cent), followed by fractures (18 per cent).

Ten per cent of temporary disability injuries involved time lost of six months or more. The most common types of injury in this group were sprains and strains at 69 per cent. For temporary disability injuries involving time lost of less than six months, again the most common injuries were sprains and strains (60 per cent) followed by open wounds (11 per cent).

Males accounted for 77 per cent of permanent injuries and 64 per cent of temporary disability injuries. Females accounted for 23 per cent of permanent injuries and 36 per cent of temporary disability injuries.

Gross incurred cost and time lost

The gross incurred cost of workplace injuries was \$584 million in 2008/09. On average, the cost incurred per injury was \$19,381, with half of these costing \$6,813 or less.

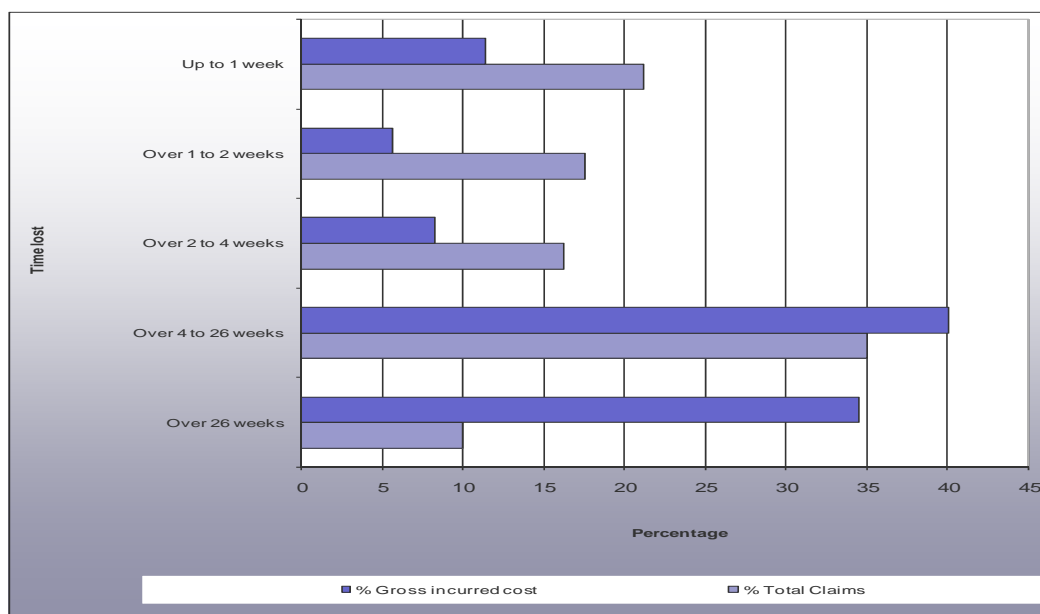
A total of 266,442 weeks of time were lost as a result of workplace injuries in 2008/09, with an average of 10.4 weeks per claim. Figure 19 shows the relationship between the duration of temporary disability injuries and gross incurred cost.

¹⁴ Not comparable with editions previous to the 2004/05 Statistical Bulletin. Road traffic accidents while on duty were previously reported as other work-related injuries. In the 2004/05 to 2008/09 editions of the Statistical Bulletin they are classified as workplace injuries.

¹⁵ See section 2 for a breakdown of fatalities by nature of occurrence.

Occupations that incurred the highest gross incurred cost as a result of workplace injury were labourers and related workers at \$119 million, trades persons and related workers at \$115 million, and intermediate production and transport workers at \$110 million.

Figure 19 – Temporary disability workplace injuries and gross incurred cost by time lost¹⁶



Industry distribution

Industries with the highest incidence rate of workplace injury were agriculture, forestry and fishing (24.3 injuries per 1,000 employees), followed by mining (19.6 per 1,000 employees), manufacturing (17.8 per 1,000 employees), and construction (16.9 per 1,000 employees). These incidence rates were above the overall incidence rate of 10.0 per 1,000 employees recorded for all industries.

The following industries had the highest incidence rates of male workplace injuries:

Table 7 – Industries with high incidence rates of workplace injuries to males 2008/09¹⁷

	Incidence Rate	Number	Male Percentage of Claims in the Industry
Agriculture, forestry and fishing	27.7	838	82.2
Personal and other services	22.1	1,156	74.0
Manufacturing	21.7	3,764	86.4
Mining	21.2	393	96.3
Transport and storage	19.3	1,912	89.6

¹⁶ Not comparable with editions previous to the 2004/05 Statistical Bulletin. Road traffic accidents while on duty were previously reported as other work-related injuries. In the 2004/05 to 2008/09 editions of the Statistical Bulletin they are classified as workplace injuries.

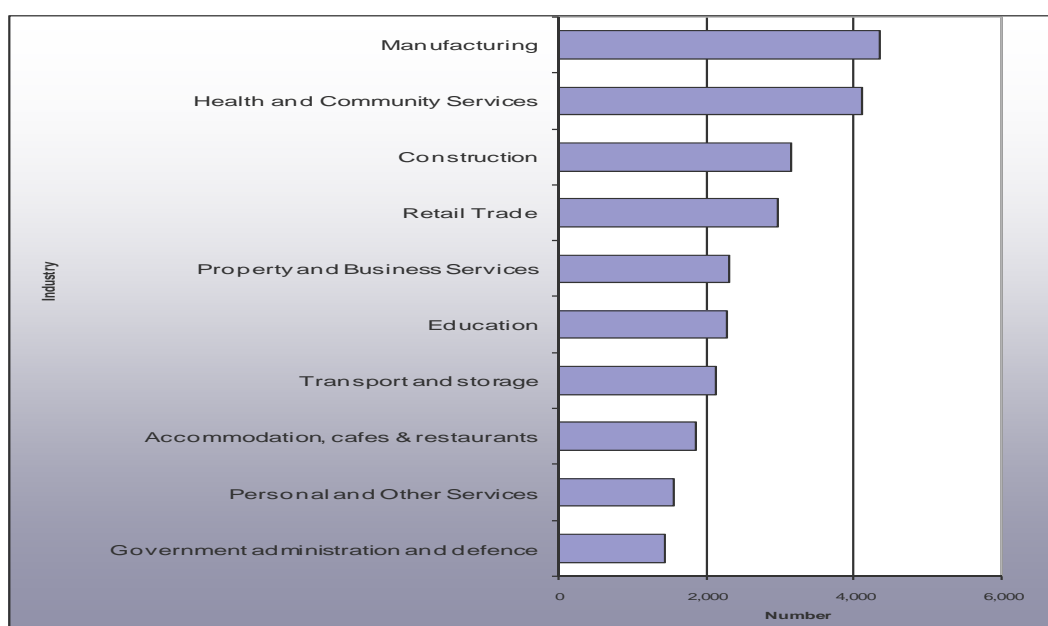
¹⁷ As per footnote 15 above.

The following industries had the highest incidence rates of workplace injuries to females:

Table 8 – Industries with high incidence rates of workplace injuries to females 2008/09¹⁸

	Incidence Rate	Number	Female Percentage of Claims in the Industry
Agriculture, forestry and fishing	15.5	181	17.7
Health and community services	11.5	3,069	74.9
Education	10.3	1,595	69.7
Accommodation, cafes and restaurants	9.7	958	51.3
Government administration and defence	8.5	541	37.5

Figure 20 – Industries with highest number of workplace injuries 2008/09¹⁹



¹⁸ Not comparable with editions previous to the 2004/05 Statistical Bulletin. Road traffic accidents while on duty were previously reported as other work-related injuries. In the 2004/05 to 2008/09 editions of the Statistical Bulletin they are classified as workplace injuries.

¹⁹ As per footnote 18 above.

Occupation distribution

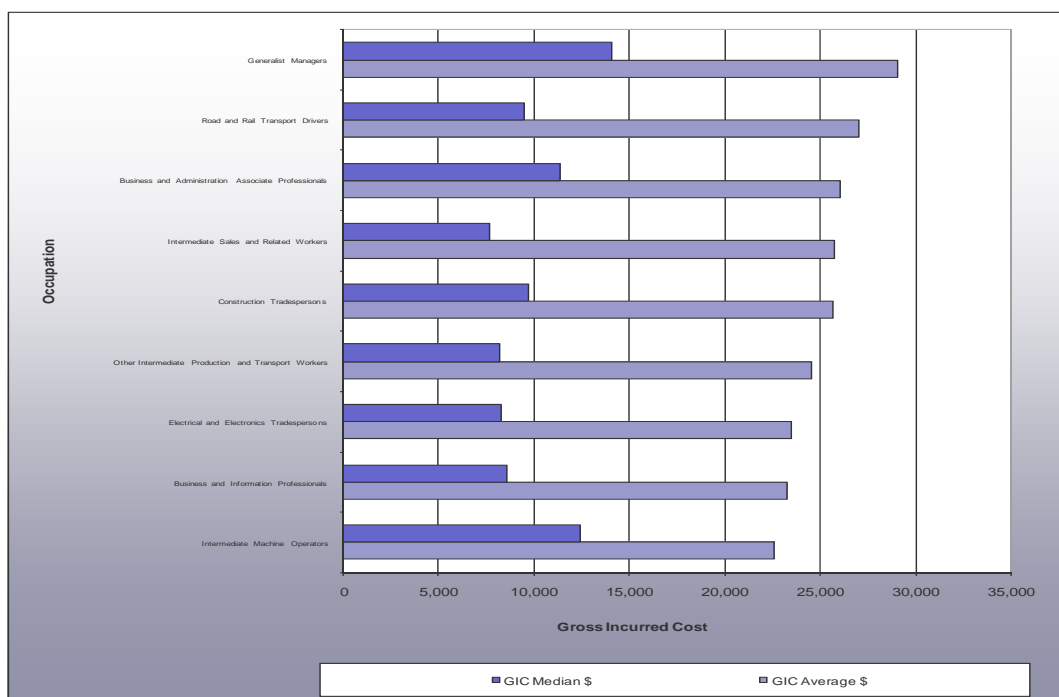
Other labourers and related workers recorded the highest number, whilst skilled agricultural and horticultural workers had the highest incidence rate of workplace injuries during 2008/09.

Table 9 – Occupation sub groups with highest workplace injury incidence rates 2008/09²⁰

Occupation	Incidence Rate	Frequency Rate	Number	Percentage of claims
Skilled Agricultural and Horticultural Workers	33.6	19.2	509	1.2
Health and Welfare Associate Professionals	32.9	21.8	769	1.8
Other Labourers and Related Workers	30.6	20.5	3,685	8.6
Intermediate Machine Operators	30.4	16.6	359	0.8
Road and Rail Transport Drivers	26.4	13.0	1,961	4.6
Social, Arts and Miscellaneous Professionals	25.3	14.9	2,855	6.7
Factory Labourers	23.4	13.5	1,342	3.1
Food Tradespersons	21.4	12.9	532	1.2
Other Tradespersons and Related Workers	20.9	11.7	1,020	2.4
Construction Tradespersons	19.2	9.7	1,275	3.0

Other occupational sub groups with high incidence rates were mechanical and fabrication engineering tradespersons and other associate professionals.

Figure 21 – Average and median gross incurred cost of workplace injuries by occupation 2008/09²¹



²⁰ Not comparable with editions previous to the 2004/05 Statistical Bulletin. Road traffic accidents while on duty were previously reported as other work-related injuries. In the 2004/05 to 2008/09 editions of the Statistical Bulletin they are classified as workplace injuries.

²¹ As per footnote 20 above.

Common injuries

Manual handling was the most common cause of injury, accounting for 29 per cent of workplace injuries, followed by falls on the same level at 17 per cent, and falls from a height at nine per cent. Detailed data by industry divisions are shown in the Appendix E Tables 3.5(a) to 3.5(r).

Approximately 60 per cent of workplace injuries resulted in sprains and strains, costing \$350 million in 2008/09. Other common injuries were open wounds, fractures and contusions and crushing. It is important to note that workplace injuries can often result in more than one type of injury to the injured worker.

Manual handling injuries

There were 8,744 manual handling injuries in 2008/09, a one per cent decrease from 2007/08. In the last 10 years the incidence rate has declined by 46 per cent.

Manual handling injuries in 2008/09 cost \$173 million and involved 84,077 weeks in time lost. The gross incurred cost for males was \$120 million, while for females it was \$53 million.

The principal agencies involved in manual handling injuries were crates, cartons and boxes and other persons. Together, these two categories accounted for 30 per cent of all manual handling claims.

Table 10 – Workplace manual handling injuries 1999/00–2008/09²²

Year	Number	Percentage of all workplace injuries	Frequency Rate	Incidence Rate	Gross incurred cost (\$'000)
1999/00	13,388	33.9	3.0	5.4	255,712
2000/01	13,831	34.6	2.9	5.2	302,080
2001/02	13,599	33.8	2.9	5.1	342,529
2002/03	12,021	32.1	2.5	4.4	253,738
2003/04	12,360	33.1	2.5	4.4	244,036
2004/05	11,610	32.1	2.4	4.1	224,341
2005/06	9,819	31.1	2.0	3.4	175,199
2006/07	9,016	30.7	1.8	3.0	164,684
2007/08	8,875	29.5	1.7	2.9	164,154
2008/09	8,744	29.0	1.7	2.9	173,177

Back injuries

There were 7,214 major workplace back injuries in 2008/09, representing 24 per cent of all major workplace injuries. However, in the last 10 years the incidence rate has declined by 48 per cent.

Back injuries cost \$138 million and involved lost time of 70,884 weeks. In 2008/09, 62 per cent of back injuries occurred to male workers.

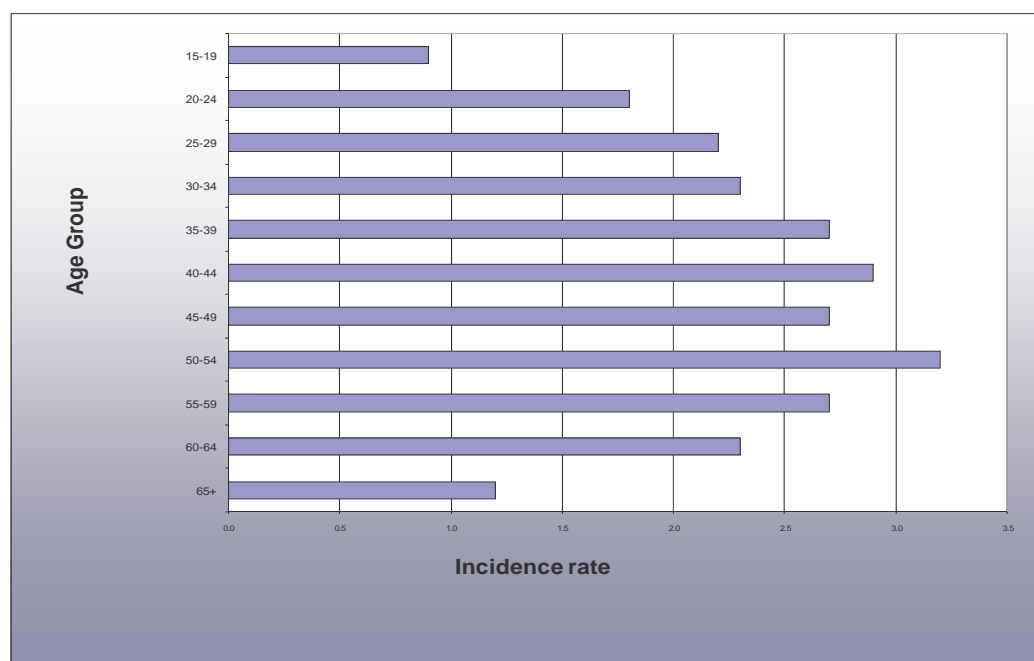
Of all workplace back injuries, permanent disability injuries accounted for eight per cent. 90 per cent of all permanent disability injuries involved sprains and strains. Other injuries included fractures and contusions.

The highest number of back injuries was in the 45–49 year age group, with 13 per cent of claims and 13 per cent of the gross incurred cost. 91 per cent of these injuries involved temporary disabilities.

²² As per footnote 23 above.

Table 11 – Workplace back injuries 1999/00-2008/09²³

Year	Number	% of total	Frequency rate	Incidence Rate	Gross incurred cost (\$'000)
1999/00	11,466	29.0	2.5	4.6	219,968
2000/01	12,033	30.1	2.6	4.5	269,913
2001/02	11,668	29.0	2.5	4.3	302,751
2002/03	10,827	28.9	2.2	3.9	228,941
2003/04	10,540	28.2	2.2	3.8	216,143
2004/05	9,688	26.8	2.0	3.4	181,142
2005/06	8,108	25.6	1.6	2.8	136,888
2006/07	7,287	24.8	1.4	2.4	124,780
2007/08	7,323	24.3	1.4	2.4	124,369
2008/09	7,214	23.9	1.4	2.4	137,968

Figure 22 – Incidence rate of workplace back injuries by age group 2008/09²⁴

²³ Not comparable with editions previous to the 2004/05 Statistical Bulletin. Road traffic accidents while on duty were previously reported as other work-related injuries. In the 2004/05 to 2008/09 editions of the Statistical Bulletin they are classified as workplace injuries.

²⁴ As per footnote 23 above

occupational diseases

Diseases contracted or aggravated in the course of employment and to which the employment was a contributing factor²⁵. Refer to Appendix B for further details.

Occupational disease claims 1999/00 to 2008/09

Number, incidence and frequency rates

The number of major occupational diseases reported in 2008/09 was 8,985, an increase of four per cent over 2007/08. Occupational diseases in 2008/09 made up 21 per cent of all claims.

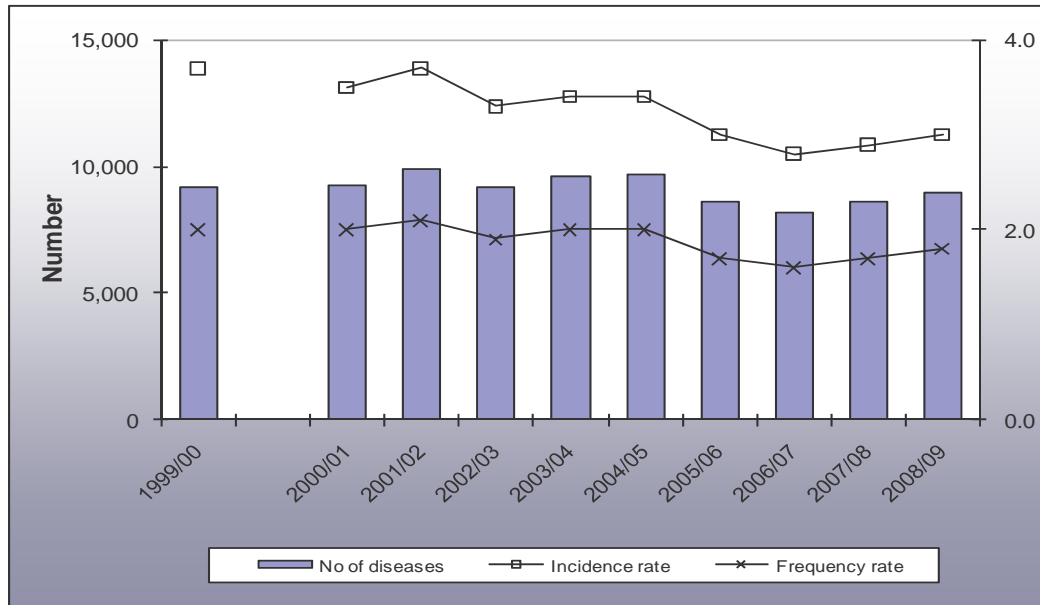
Occupational diseases have dropped by 184 or two per cent since 1999/00, and incidence and frequency rates have dropped by 19 per cent and ten per cent respectively in the same period (see Table 12 and Figure 23).

Table 12 – Occupational disease claims 1999/00 to 2008/09

Year	No. of occupational diseases	Incidence Rate	Frequency Rate	Percentage of all claims
1999/00	9,169	3.7	2.0	17.2
2000/01	9,258	3.5	2.0	17.2
2001/02	9,878	3.7	2.1	18.1
2002/03	9,157	3.3	1.9	18.0
2003/04	9,604	3.4	2.0	18.6
2004/05	9,697	3.4	2.0	19.5
2005/06	8,626	3.0	1.7	19.6
2006/07	8,201	2.8	1.6	19.9
2007/08	8,628	2.9	1.7	20.4
2008/09	8,985	3.0	1.8	21.0

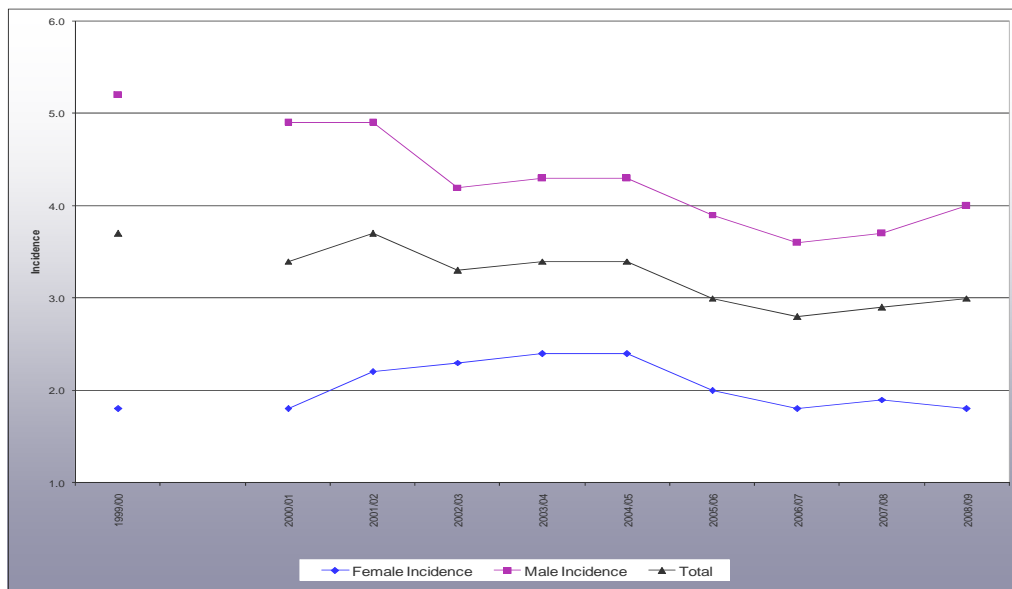
²⁵ Please note that dust diseases, as defined by the Worker's Compensation (Dust Diseases) Act 1942, are not included (except in the case of a worker employed in or about a mine to which the Coal Mines Regulation Act 1982 applies), or the aggravation, acceleration, exacerbation or deterioration of dust diseases, as so defined. (Refer to Workers' Compensation Act 1987 No. 70).

Figure 23 – Number of claims, incidence and frequency rates of occupational diseases 1999/00 to 2008/09



years. Consequently, the gap in the graph between 1999/00 and 2000/01 is intended to highlight the fact that 2000/01 to 2008/09 incidence and frequency rates are not readily comparable with previous years.

Figure 24 – Incidence rate of occupational disease by gender 1999/00 to 2008/09

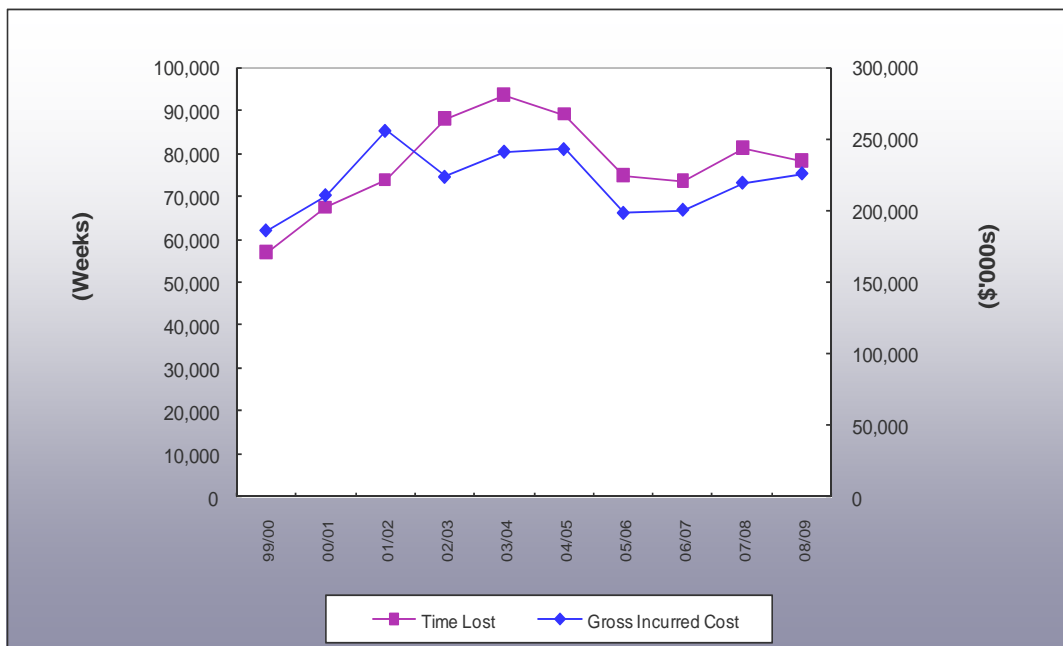


Note: the method used by the Australian Bureau of Statistics to calculate workforce size for 2000/01 to 2008/09 differs from previous years. Consequently, the gap in the graph between 1999/00 and 2000/01 is intended to highlight the fact that 2000/01 to 2008/09 incidence and frequency rates are not readily comparable with previous years.

Gross incurred cost and time lost (NB figures are not adjusted for inflation)

The gross incurred cost of all occupational diseases increased by three per cent from \$220 million in 2007/08 to \$226 million in 2008/09. The average gross incurred cost for an occupational disease claim was \$25,207 a one per cent decrease from 2007/08 and the average work time lost was 16.1 weeks, a one per cent increase on 2007/08.

Figure 25 – Total gross incurred cost and time lost of occupational diseases 1999/00–2008/09



Occupational diseases 2008/09

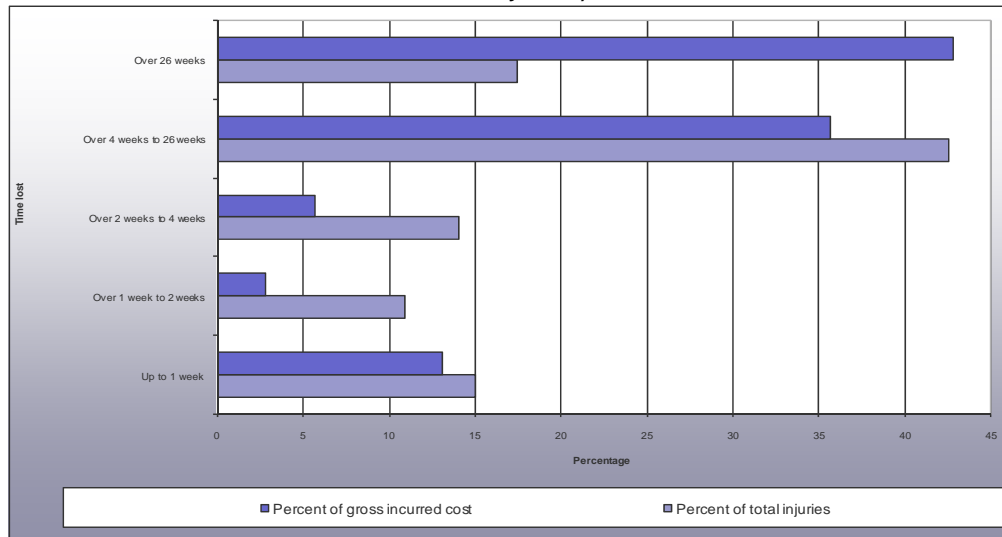
Time lost

The total time lost due to occupational diseases was 78,318 weeks, an average of 16.1 weeks per claim. 55 per cent of occupational disease claims were temporary disabilities, and of those, 60 per cent resulted in four weeks or more of incapacity and accounted for 79 per cent of gross incurred cost (see Figure 26).

Nature of diseases

The number of mental disorder claims reported in 2008/09 (2,530) decreased by five per cent from 2007/08 (2,657) and followed an increase of three per cent in 2007/08 from 2006/07 (2,573).

A relatively high proportion of occupational disease claims resulted in a permanent disability. While only 21 per cent of all employment injuries resulted in permanent disabilities, 45 per cent of occupational diseases resulted in permanent disability.

Figure 26 – Distribution of claims and cost of occupational diseases by time lost, 2008/09 (temporary disability cases)**Table 13 – Distribution of occupational disease claims by nature of diseases, 2008/09**

Nature of diseases	Number of claims	Percentage of all employment injuries
Deafness	3,285	7.7
Mental disorders ²⁶	2,530	5.9
Disorders of muscle, tendons and other soft tissue	969	2.3
Hernia	747	1.7
Dorsopathies - disorders of the spinal vertebrae & intervertebral discs	277	0.6
Disorders of nerve roots, plexuses & single nerves ²⁷	174	0.4
Other diseases of skin & subcutaneous tissue	115	0.3
Asbestosis ²⁸	108	0.3
Other diseases	99	0.2
Other diseases of the ear and mastoid process	69	0.2
Intestinal infectious diseases	51	0.1
Other diseases of the respiratory system ²⁹	45	0.1
Malignant melanoma of skin	44	0.1
Other infectious and parasitic diseases	43	0.1
Carcinoma in situ of skin	41	0.1
Contact dermatitis	40	0.1
Malignant neoplasm of pleura (mesothelioma)	37	0.1
Arthropathies and related disorders – disorders of the joints	34	0.1
Other respiratory conditions due to substances	27	0.1
Neoplasms of uncertain behaviour or unspecified nature	26	0.1
Other and unspecified dermatitis and eczema	24	0.1
Ischaemic heart disease	23	0.1
Disorders of the conjunctiva & cornea	22	0.1
Other disorders of the eye	22	0.1
Viral diseases excluding hepatitis, sexually transmitted diseases and AIDS	18	0.0
Asthma	18	0.0
Benign neoplasm of skin	13	0.0
Q-fever	10	0.0
Diseases of the brain, spinal cord and peripheral	9	0.0
Other	65	0.2
Total	8,985	21.0

²⁶ Includes conditions attributed to psychological injury.²⁷ Includes carpal tunnel syndrome and mononeuritis.²⁸ Asbestosis claims are reported under the Dust Disease Board. Only a minority of claims are reported under workers compensation.²⁹ Includes bronchitis, cold and flu.

Age distribution

Figure 27 shows that the number of claims for occupational diseases increased with age, peaking in the 55–59 age groups for males and the 45-49 age groups for females. The 50-54 age group recorded the highest combined number of claims.

Figure 27 – Distribution of occupational disease claims by age, 2008/09

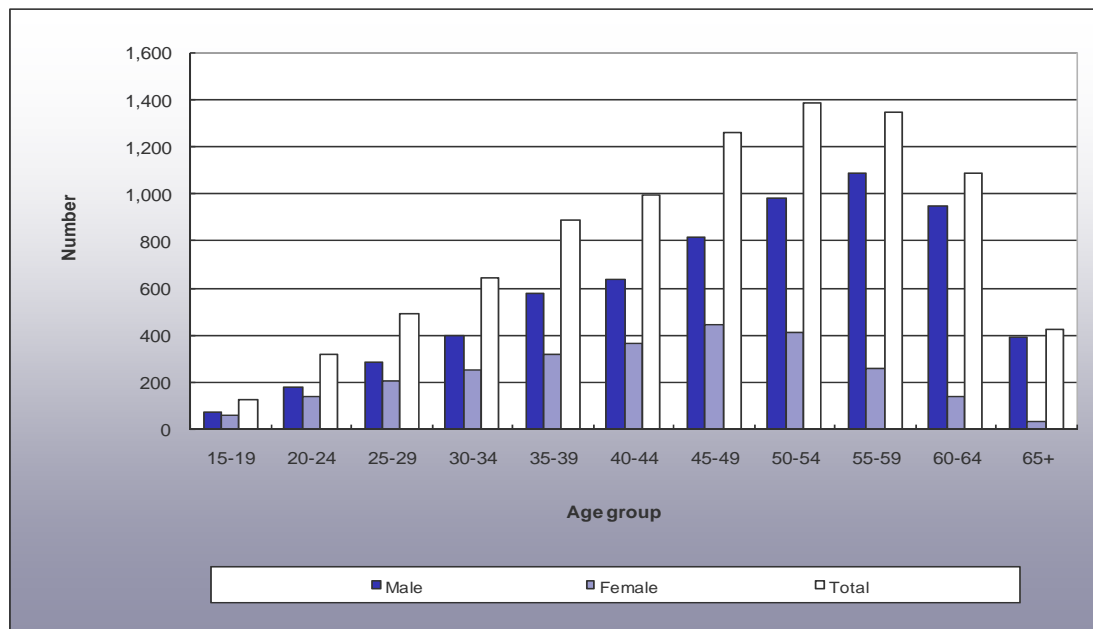


Figure 28 – Cost of occupational disease claims by age (average/median gross incurred cost), 2008/09

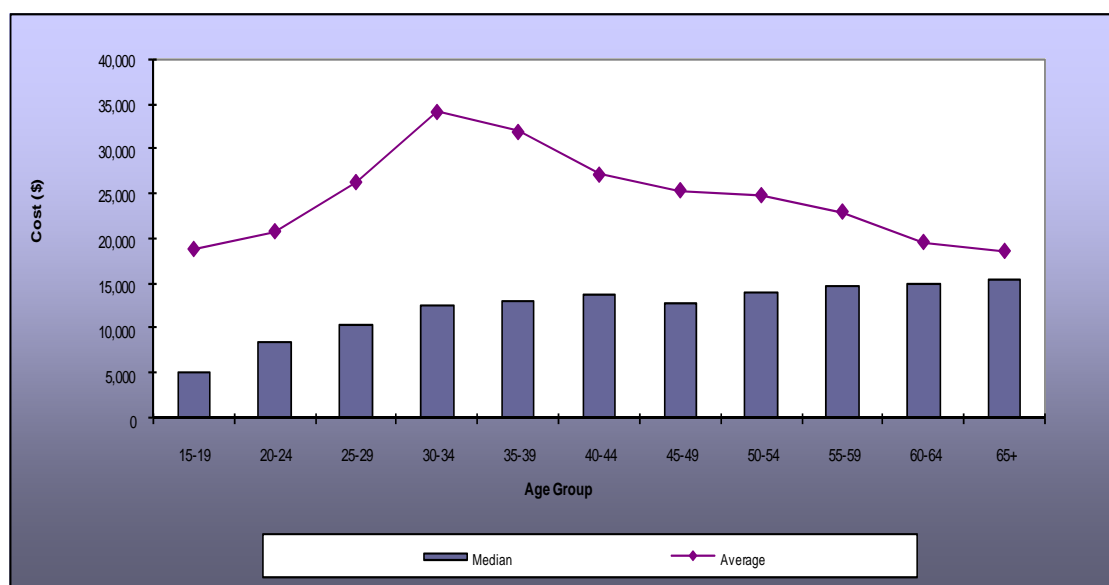


Figure 29 – Distribution of occupational disease claims by industry, 2008/09

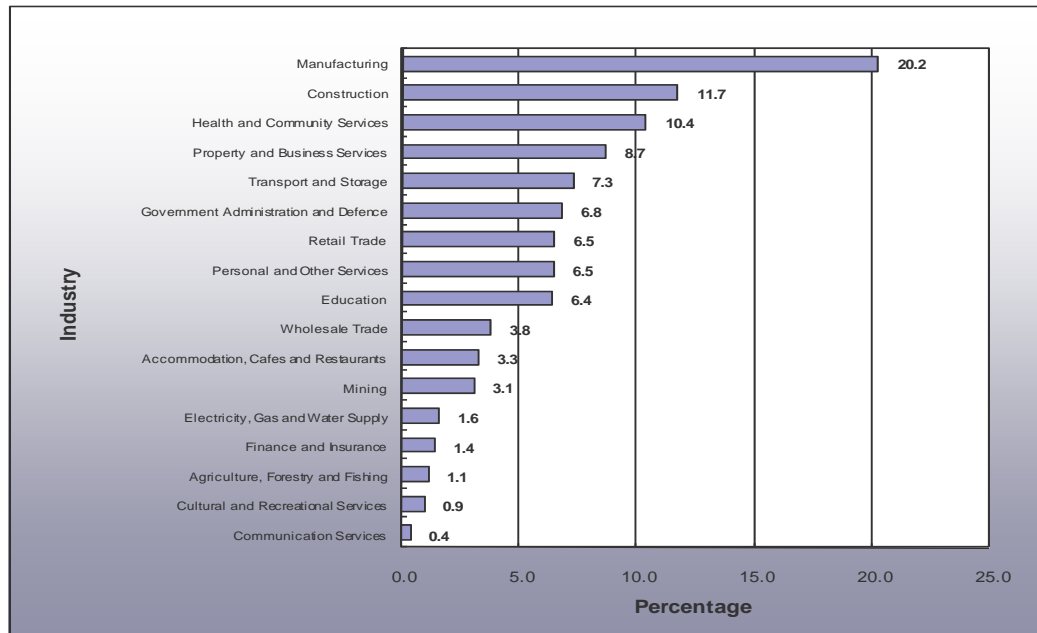
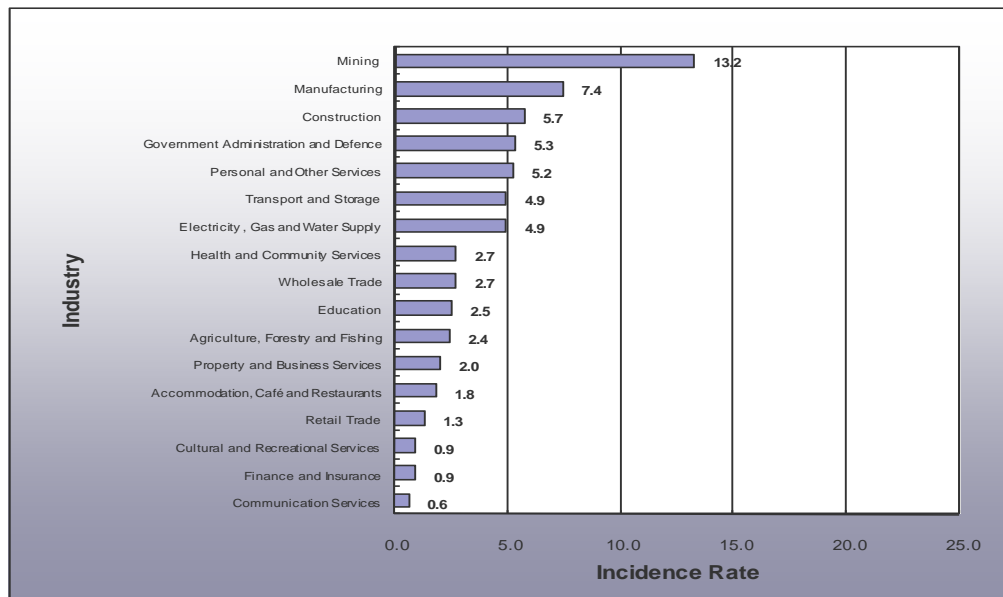


Figure 30 – Incidence rate of occupational diseases by industry, 2008/09



Occupational distribution

Labourers and related workers, intermediate production and transport workers, and tradespersons and related workers were three occupational groups with incidence rates above the total New South Wales incidence rate of 3.0.

Figure 31 – Distribution of occupational disease claims by occupation 2008/09

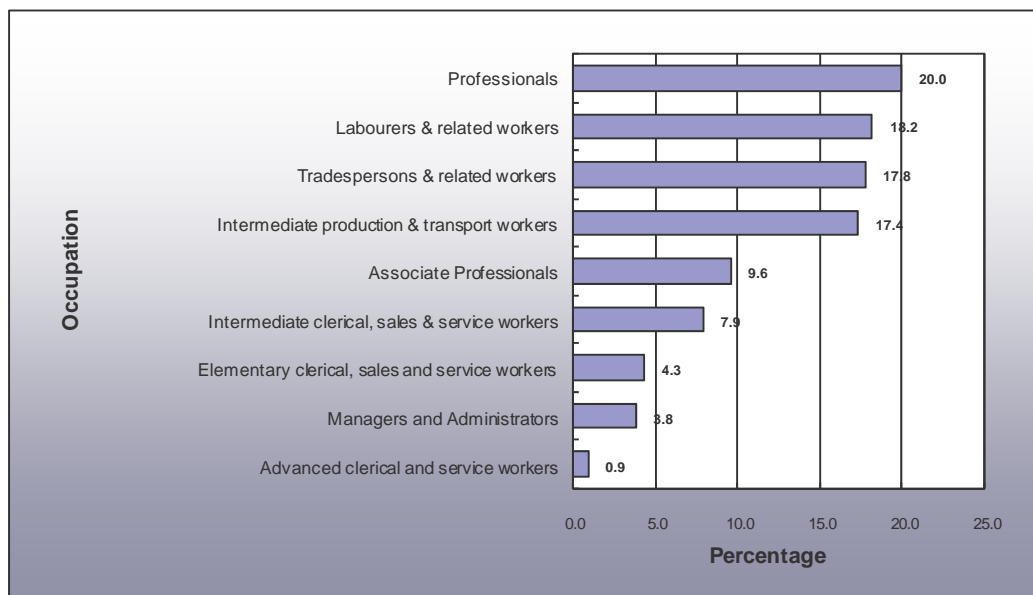
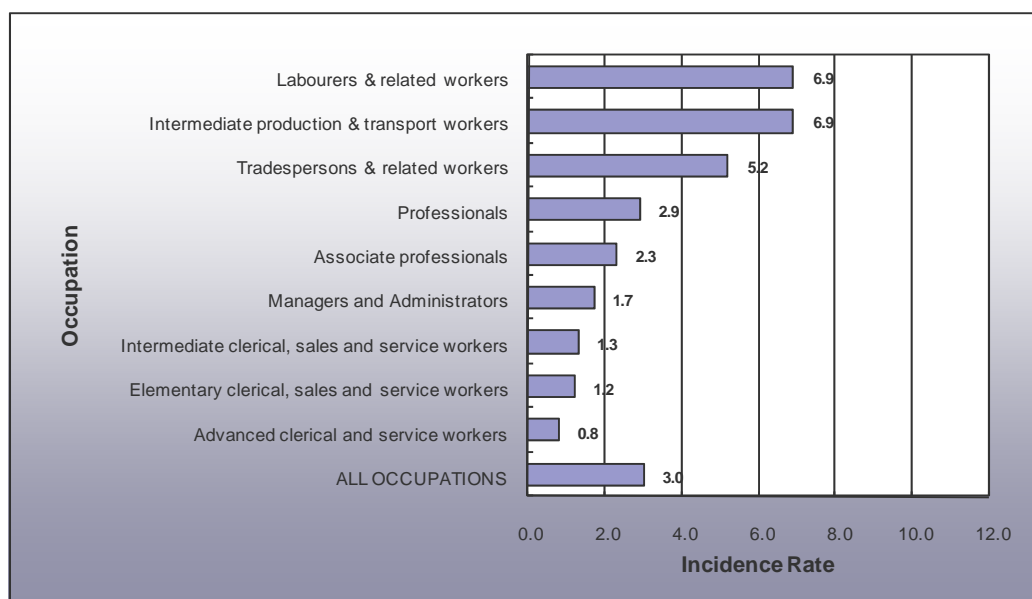


Figure 32 shows that the highest incidence rates of occupational disease claims were made by labourers and related workers, and intermediate production and transport workers, followed by tradespersons and related workers.

Figure 32 – Incidence rate of occupational diseases by occupation 2008/09



Selected diseases

Deafness

Occupational deafness is defined as irreversible hearing loss induced by noise or other agents, which develops over a period of time. It excludes traumatic deafness.

The incidence rate of deafness claims has dropped significantly from 1.8 in 1999/00 to 1.1 in 2008/09.

37 per cent of all occupational disease claims in 2008/09 were for occupational deafness. The average cost for a deafness claim was \$15,807, compared to the average for all occupational disease claims of \$25,208.

Industries with a substantially greater proportion of occupational deafness were mining; electricity, gas and water supply; construction; and manufacturing (see Table 15).

Table 14 – Occupational Diseases: Deafness claims, gross incurred cost and incidence rate, 1999/00 to 2008/09

Year	Total	Incidence rate	Percentage of all diseases	Gross incurred cost (\$'000)	Per cent of all claims
1999/00	4,382	1.8	47.8	56,399	8.2
2000/01	4,095	1.5	44.2	56,303	7.6
2001/02	3,576	1.3	36.2	55,673	6.5
2002/03	2,501	0.9	27.3	35,715	4.9
2003/04	2,706	1.0	28.2	38,824	5.2
2004/05	2,885	1.0	29.8	38,194	5.8
2005/06	2,469	0.9	28.6	34,425	5.6
2006/07	2,425	0.8	29.6	33,490	5.9
2007/08	2,634	0.9	30.5	39,032	6.2
2008/09	3,285	1.1	36.6	51,924	7.7

Table 15 – Occupational Diseases: Distribution of deafness claims by industry 2008/09

Industry	Number of Deafness Claims	Percentage of all Diseases in that industry	All diseases (Number)
Mining	242	87.7	276
Electricity, gas and water supply	101	70.6	143
Construction	666	63.2	1,054
Manufacturing	1,084	59.7	1,816
Transport and storage	281	42.9	655
Agriculture, forestry and fishing	35	34.7	101
Property and business services	268	34.4	778
Government administration and defence	182	29.8	611
Wholesale trade	94	27.6	340
Retail trade	105	18.0	584
Cultural and recreational services	12	14.1	85
Accommodation, cafes and restaurants	40	13.7	293
Personal and other services	64	11.0	580
Education	55	9.6	574
Communication services	3	9.4	32
Health and community services	47	5.0	933
Finance and insurance	5	3.9	127
Not stated and other	1	33.3	3
Total	3,285	36.6	8,985

Mental disorders

The term 'mental disorder' refers to a range of psychological conditions for which workers compensation may be paid, including clinical depression and post-traumatic stress disorder.

It should be noted that although stress itself is not a compensable condition, it is however, one of many possible factors that may contribute to the contraction or aggravation of a compensable psychological condition.

Table 16 – Occupational Diseases: Number of mental disorder claims by gender 1999/00 to 2008/09

Year	Males	Females	Total	Incidence Rate ³⁰	Percentage of all claims
1999/00	711	866	1,577	0.6	3.0
2000/01	829	1,087	1,916	0.7	3.6
2001/02	1,151	1,492	2,643	1.0	4.8
2002/03	1,396	1,850	3,246	1.2	6.4
2003/04	1,330	1,896	3,226	1.1	6.3
2004/05	1,259	1,943	3,202	1.1	6.4
2005/06	1,072	1,445	2,517	0.9	5.7
2006/07	1,105	1,468	2,573	0.9	6.2
2007/08	1,118	1,539	2,657	0.9	6.3
2008/09	1,040	1,490	2,530	0.8	5.9

The total gross incurred cost of mental disorder claims was \$76 million with an average of \$29,901 per claim. The total time lost as a result of mental disorder claims was 48,188 weeks, with an average of 20 weeks per claim.

³⁰ Incidence rate is the number of mental disorder claims per 1,000 employees.

Industries with a substantially greater proportion of mental disorder claims were finance and insurance; personal and other services; and education (see Table 17).

Table 17 – Occupational Diseases: Number and incidence rate of mental disorder claims by industry, 2008/09

Industry	Number of mental disorder claims	Percentage of all Diseases in that industry	All diseases (Number)
Finance and insurance	97	76.4	127
Personal and other services	412	71.0	580
Education	361	62.9	574
Health and community services	448	48.0	933
Government administration and defence	282	46.2	611
Accommodation, cafes and restaurants	128	43.7	293
Cultural and recreational services	32	37.6	85
Communication services	12	37.5	32
Retail trade	184	31.5	584
Property and business services	203	26.1	778
Wholesale trade	74	21.8	340
Transport and storage	135	20.6	655
Electricity, gas and water supply	9	6.3	143
Manufacturing	105	5.8	1,816
Agriculture, forestry and fishing	5	5.0	101
Construction	38	3.6	1,054
Mining	5	1.8	276
Total	2,530	28.2	8,985

Occupational overuse syndrome

Occupational overuse syndrome refers to diseases of the musculoskeletal system characterised by discomfort or persistent pain in muscles, tendons and other soft tissues, with or without physical manifestations.

Occupational overuse syndrome is usually associated with repetitive movement, sustained or constrained postures, and/or forceful movements.

Table 18 – Occupational Diseases: Occupational overuse syndrome claims 1999/00 to 2008/09

Year	Number of claims	Incidence rate	Gross incurred cost total (\$'000)	Per cent of all claims
1999/00	954	0.4	26,382	1.8
2000/01	1,044	0.4	36,271	1.9
2001/02	1,260	0.5	44,746	2.3
2002/03	1,207	0.4	32,215	2.4
2003/04	1,282	0.5	35,745	2.5
2004/05	1,134	0.4	29,724	2.3
2005/06	1,205	0.4	27,308	2.7
2006/07	929	0.3	21,730	2.3
2007/08	1,065	0.4	24,417	2.5
2008/09	969	0.3	22,613	2.3

Industries with a substantially greater proportion of occupational overuse syndrome claims were accommodation, cafes and restaurants; agriculture, forestry and fishing; and communication services (see Table 19).

A total of 969 occupational overuse syndrome claims were reported in 2008/09, representing 11 per cent of all occupational diseases. The total gross incurred cost for these claims was \$23 million with an average cost of \$23,336 per claim. Total lost time was 11,095 weeks, with an average of 14 weeks per claim.

Table 19 – Occupational Diseases: Occupational overuse syndrome by industry 2008/09

Industry	Number of OOS Claims	Percentage of all Diseases	All diseases (Number)
Agriculture, forestry and fishing	23	22.8	101
Health and community services	198	21.2	933
Accommodation, cafes and restaurants	53	18.1	293
Retail trade	100	17.1	584
Property and business services	114	14.7	778
Wholesale trade	47	13.8	340
Communication services	3	9.4	32
Manufacturing	170	9.4	1,816
Transport and storage	57	8.7	655
Finance and insurance	10	7.9	127
Personal and other services	42	7.2	580
Education	41	7.1	574
Cultural and recreational services	6	7.1	85
Construction	69	6.5	1,054
Government administration and defence	32	5.2	611
Electricity, gas and water supply	2	1.4	143
Mining	2	0.7	276
Total	969	10.8	8,985

other work-related injuries

Other work-related injuries are caused by incidents arising out of the injured person's employment while they are away from the workplace. They include injuries sustained while commuting to or from work or during a recess while the worker is away from work. Refer to Appendix B for further details.

Note – due to a reclassification of road traffic injuries, other work-related injury figures in the 2004/05 to 2008/09 editions of the Statistical Bulletin are not readily comparable with previous versions. All road traffic accidents while on duty are now classified as workplace injuries/fatalities. For a detailed description of issues impacting on comparability please refer to employment injuries classification in the explanatory notes.

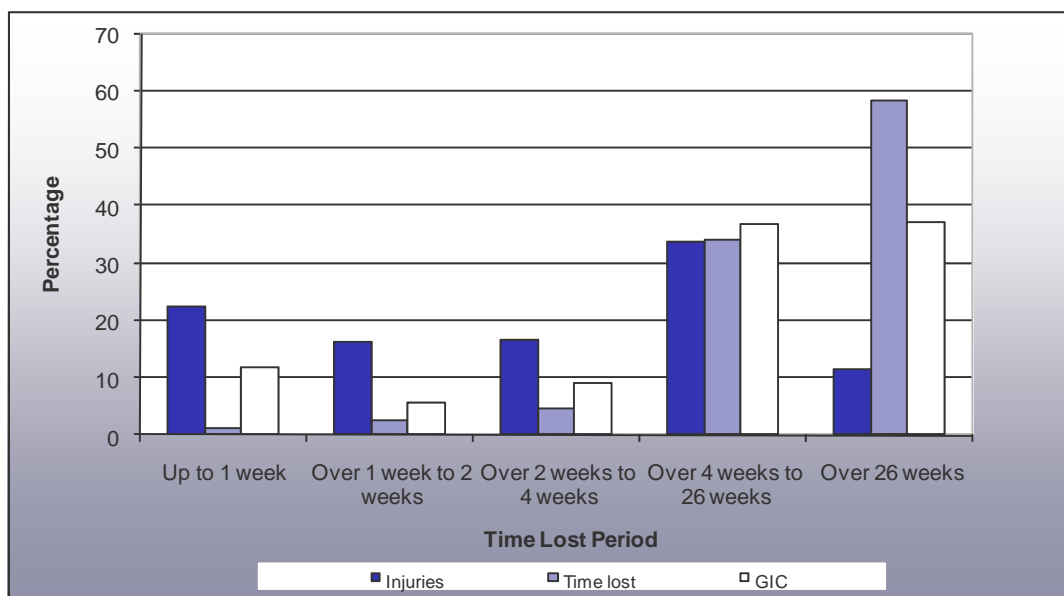
Other work-related injuries 2008/09

Number, gross incurred cost and lost time

Of the 3,740 other major work-related injuries in 2008/09, 451 resulted in permanent disabilities while 3,249 were temporary disabilities. Temporary disabilities of six months and over made up 11 per cent of all other work-related injuries, while temporary disability injuries resulting in four or more weeks off work accounted for 45 per cent of all temporary other work related disabilities, 74 per cent of gross incurred costs and 92 per cent of time lost.

The total gross incurred cost of other work-related injuries was \$89 million with an average of \$23,819 per claim. However, half the claims had a gross incurred cost of \$7,975 or less. The total time lost was 35,605 weeks with an average of 11.0 weeks and median of 3.3 weeks.

Figure 33 - Analysis of severity of other work-related injuries 2008/09 (temporary disability cases)³¹



³¹ Not comparable with editions previous to the 2004/05 Statistical Bulletin. Road traffic accidents while on duty were previously reported as other work-related injuries. In the 2004/05 to 2008/09 editions of the Statistical Bulletin they are classified as workplace injuries.

Note that Figure 34 depicts a significantly high average cost (\$) for the 2004/05 category 'Away from work during recess period'. This significant rise was due to a very large individual claim.

Figure 34 – Average gross incurred cost of other work-related injuries³²

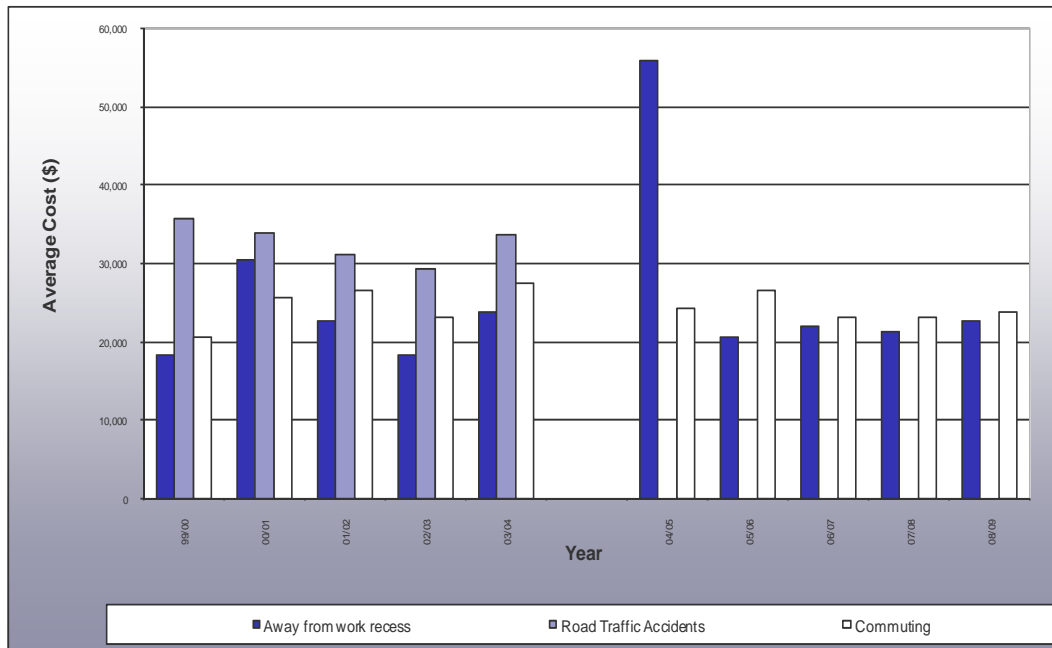
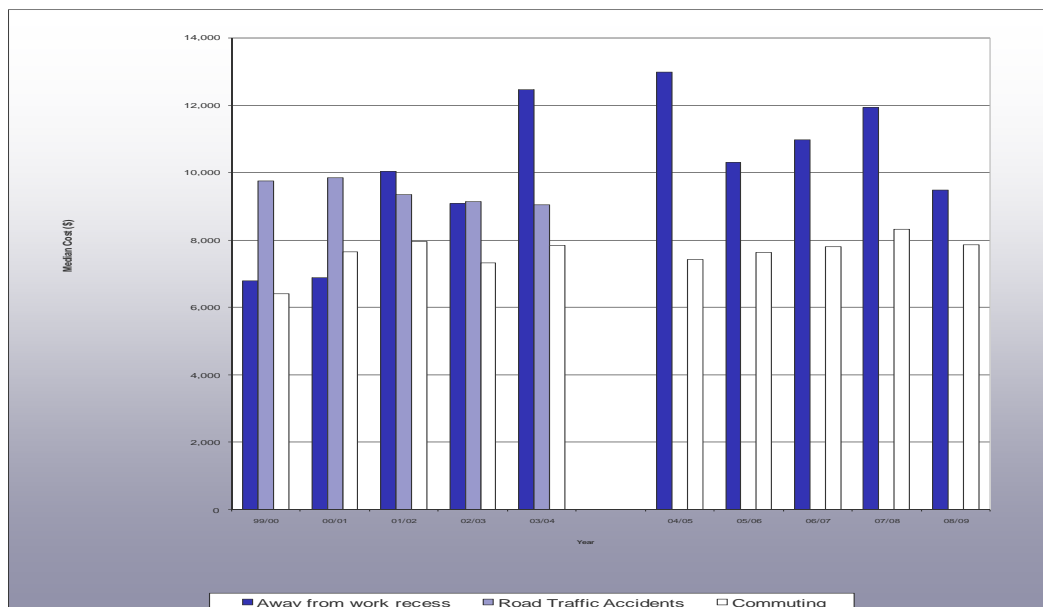
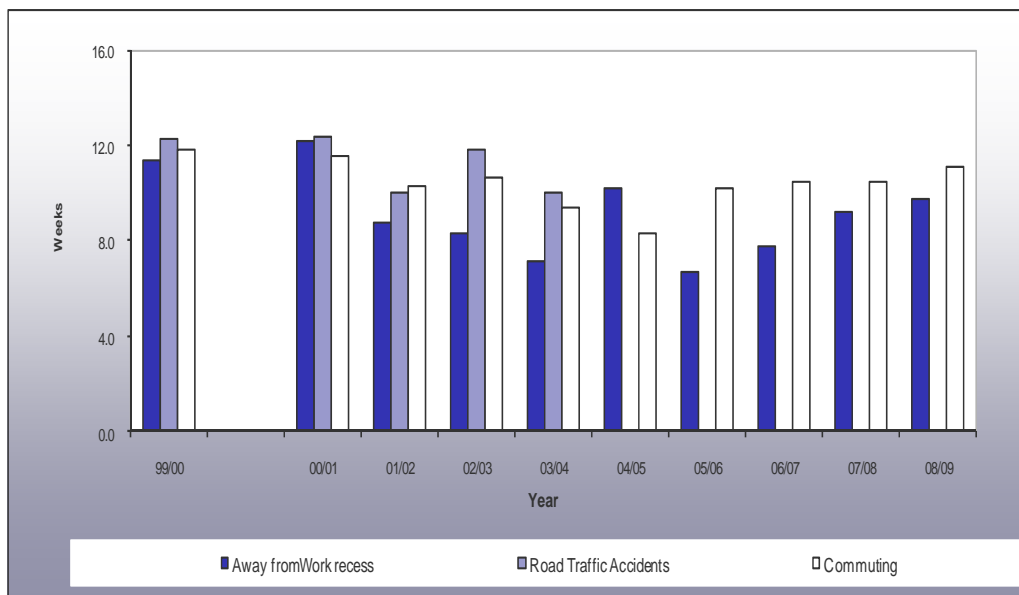
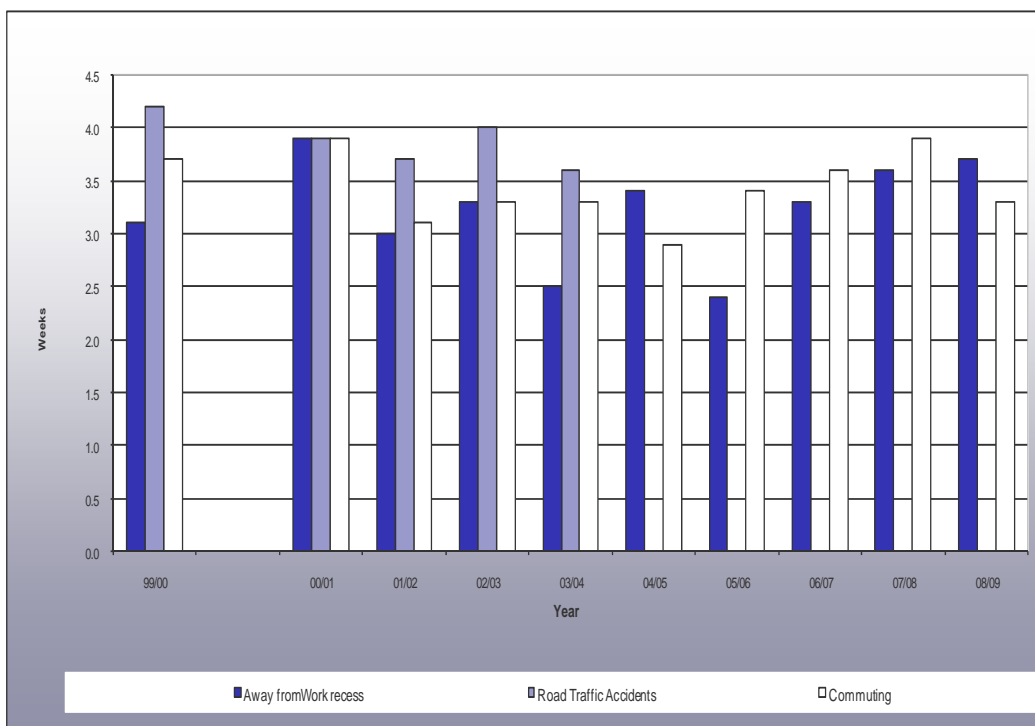


Figure 35 – Median gross incurred cost of other work-related injuries³³



³² Road traffic accidents while on duty are reported differently for 2004/05 to 2008/09 from previous years. Road traffic accidents while on duty were reported as other work-related injuries for 2003/04 and previous years. Consequently, the gap in the graph between 2003/04 and 2004/05 is intended to highlight the fact that 2004/05 to 2008/09 road traffic accidents while on duty are not comparable with previous years.

³³ As per footnote 32 above.

Figure 36 – Average time lost of other work-related injuries³⁴Figure 37 – Median time lost of other work-related injuries³⁵

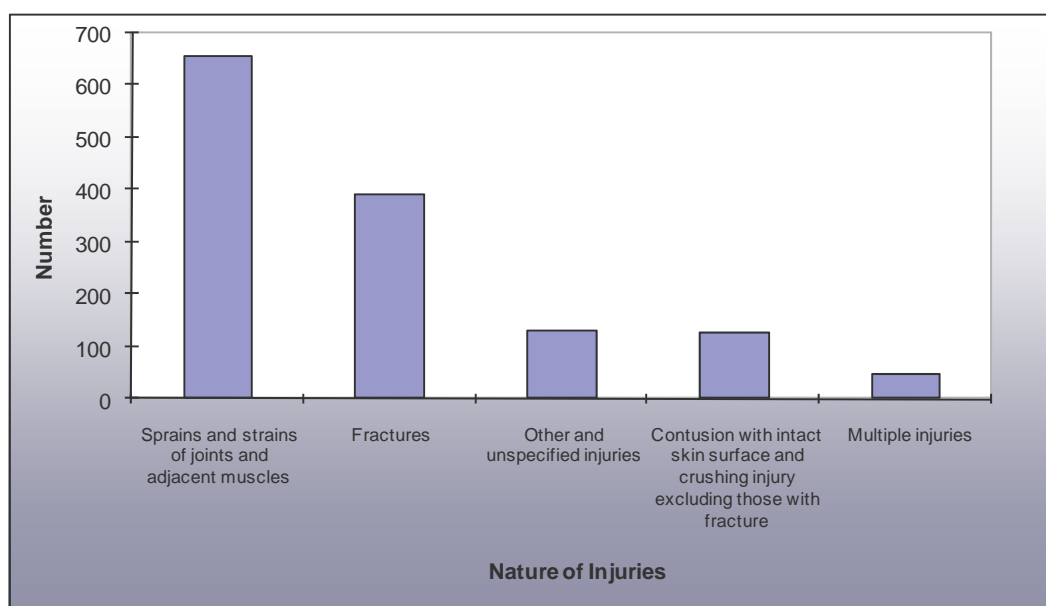
³⁴ Road traffic accidents while on duty are reported differently for 2004/05 to 2008/09 from previous years. Road traffic accidents while on duty were reported as other work-related injuries for 2003/04 and previous years. Consequently, the gap in the graph between 2003/04 and 2004/05 is intended to highlight the fact that 2004/05 to 2008/09 road traffic accidents while on duty are not comparable with previous years.

³⁵ As per footnote 34 above.

Number, gross incurred cost and time lost for long-term temporary disability claims

Long-term injuries, which only include claims with four weeks or more of time lost, made up 45 per cent of other work-related temporary disability claims. Sprains and strains of joints and adjacent muscles were the most common nature of other work-related injuries, followed by fractures and other and unspecified injuries (see Figure 38).

Figure 38 – Top five other work-related nature of injuries³⁶



³⁶ Not comparable with editions previous to the 2004/05 Statistical Bulletin. Road traffic accidents while on duty were previously reported as other work-related injuries. In the 2004/05 to 2008/09 editions of the Statistical Bulletin they are classified as workplace injuries.

Figure 39 – Gross incurred cost for the top five other work-related nature of injuries³⁷

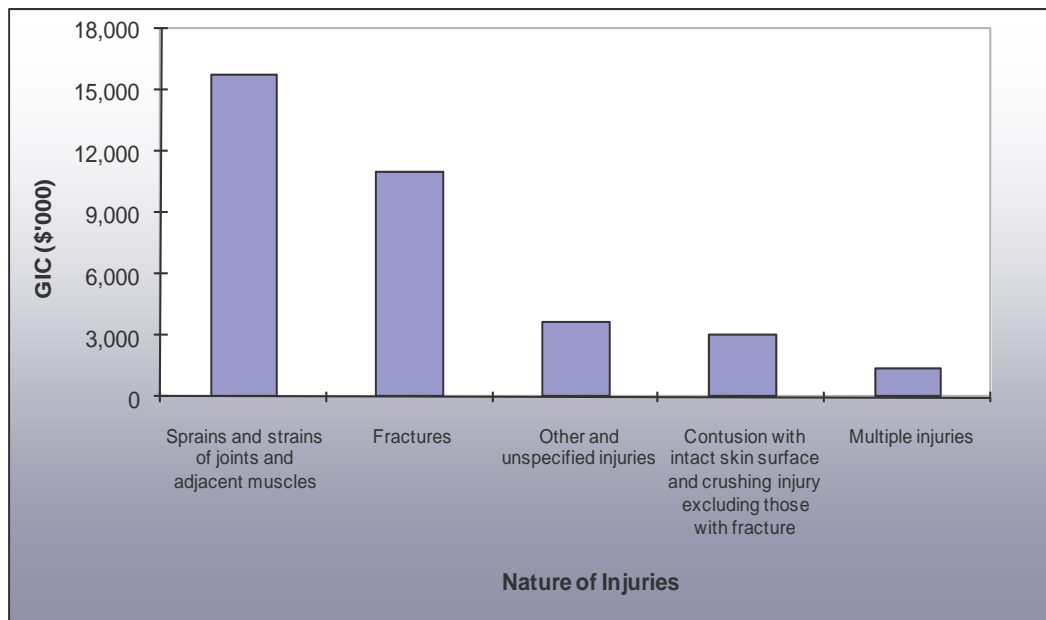


Table 20 – Number of claims and gross incurred cost by nature of other work-related injury (top five nature of injuries³⁸)

Nature of injury	Number	Gross incurred cost (\$'000)
Sprains and strains of joints and adjacent muscles	656	15,786
Fractures	393	11,062
Other and unspecified injuries	129	3,623
Contusion with intact skin surface and crushing injury excluding those with fracture	128	3,071
Multiple injuries	47	1,363

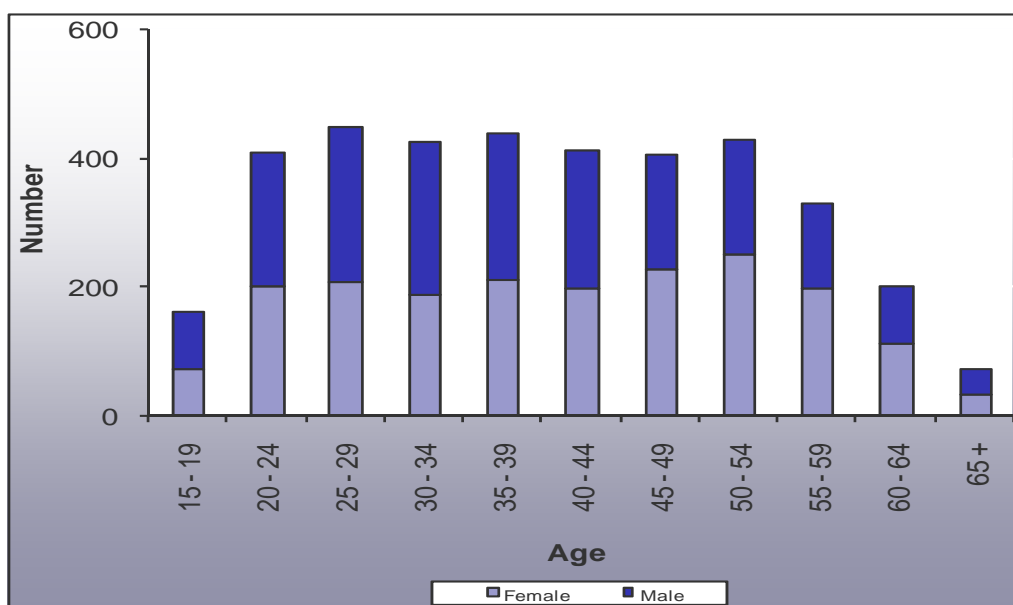
³⁷ Not comparable with editions previous to the 2004/05 Statistical Bulletin. Road traffic accidents while on duty were previously reported as other work-related injuries. In the 2004/05 to 2008/09 editions of the Statistical Bulletin they are classified as workplace injuries.

³⁸ As per footnote 37 above.

Number and incidence rate by age and gender

Figure 40 shows that other work-related injuries peaked in the 25–29 age group and generally declined in the middle to older age groups. There were 1,906 claims from females, accounting for 51 per cent of all other work-related injuries. Female incidence rates were higher than that of males from the 45 – 49 age group and older, while male incidence rates were higher in the younger age groups (see Figure 41).

Figure 40 – Other work-related injuries by age and gender³⁹



³⁹ Not comparable with editions previous to the 2004/05 Statistical Bulletin. Road traffic accidents while on duty were previously reported as other work-related injuries. In the 2004/05 to 2008/09 editions of the Statistical Bulletin they are classified as workplace injuries.

Figure 41 – Other work-related incidence rate by age and gender⁴⁰



⁴⁰ As per footnote 39 above

other work-related injuries section

5

Cause of injury

Commuting constitutes the bulk of other work-related injury claims, indicating vehicles were the main cause of injury in this category. Vehicle related incidents accounted for 60 per cent of other work-related incidents followed by falls, trips and slips at 25 per cent (see Table 21).

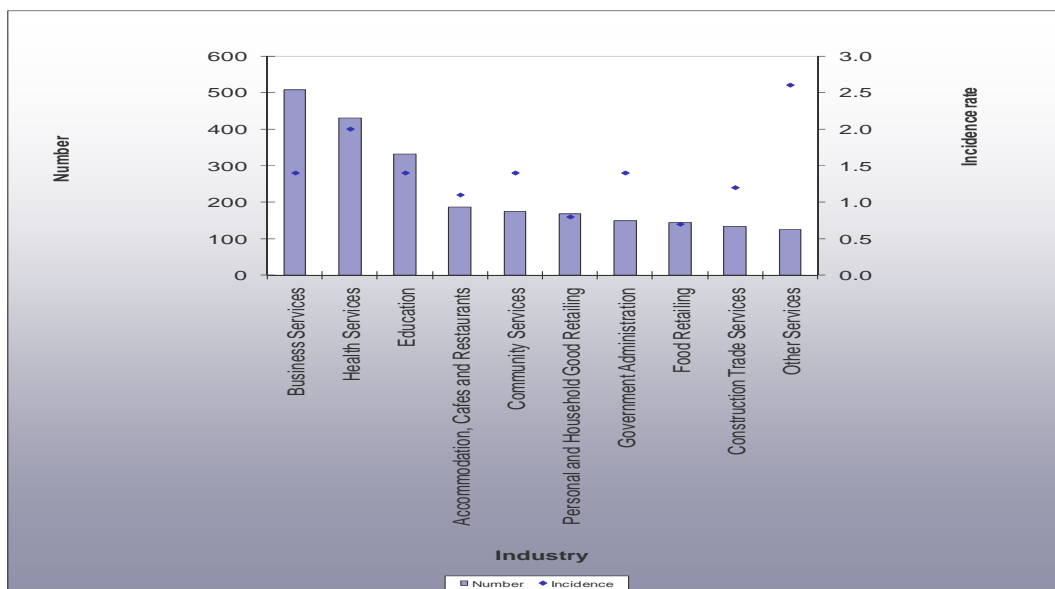
Table 21 – Distribution of other work-related claims by cause of injury⁴¹

Nature of injury	Number	Gross incurred cost (\$'000)
Sprains and strains of joints and adjacent muscles	656	15,786
Fractures	393	11,062
Other and unspecified injuries	129	3,623
Contusion with intact skin surface and crushing injury excluding those with fracture	128	3,071
Multiple injuries	47	1,363

Industry distribution

The main industry categories with the highest number of other work-related injuries were health and community services at 605, property and business services at 565, manufacturing at 389, retail trade at 385, and education at 332.

Sub divisions of industries with the highest number of work-related injuries along with the incidence rate are shown below in Figure 42.



⁴¹ Not comparable with editions previous to the 2004/05 Statistical Bulletin. Road traffic accidents while on duty were previously reported as other work-related injuries. In the 2004/05 to 2008/09 editions of the Statistical Bulletin they are classified as workplace injuries.

other work-related injuries section

5

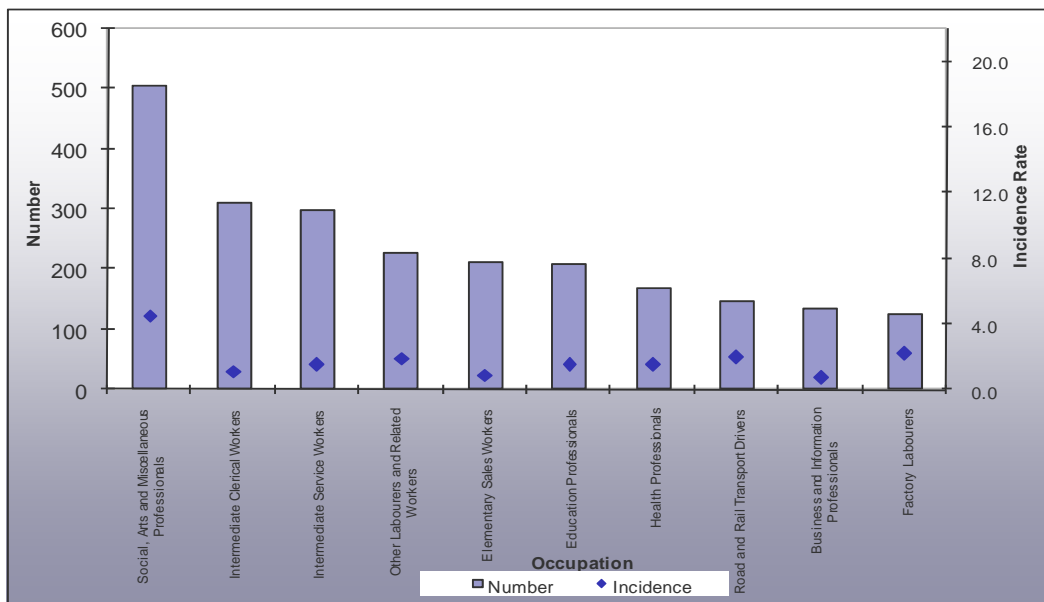
Occupational analysis

The main occupation categories with the highest number of other work-related injury claims were professionals at 1,048, intermediate clerical, sales and service workers at 664, and labourers and related workers at 423.

The highest incidence rates within the occupational groups were 1.8 for labourers and related workers, 1.7 for professionals, and 1.4 for intermediate production and transport workers, all of which are above, or equal to, the average New South Wales incidence rate of 1.2.

Sub divisions of occupations with the highest number of work-related injuries along with the incidence rate are shown below in Figure 43.

Figure 43 – Number and incidence rate of other work-related injuries by top ten occupation sub-categories



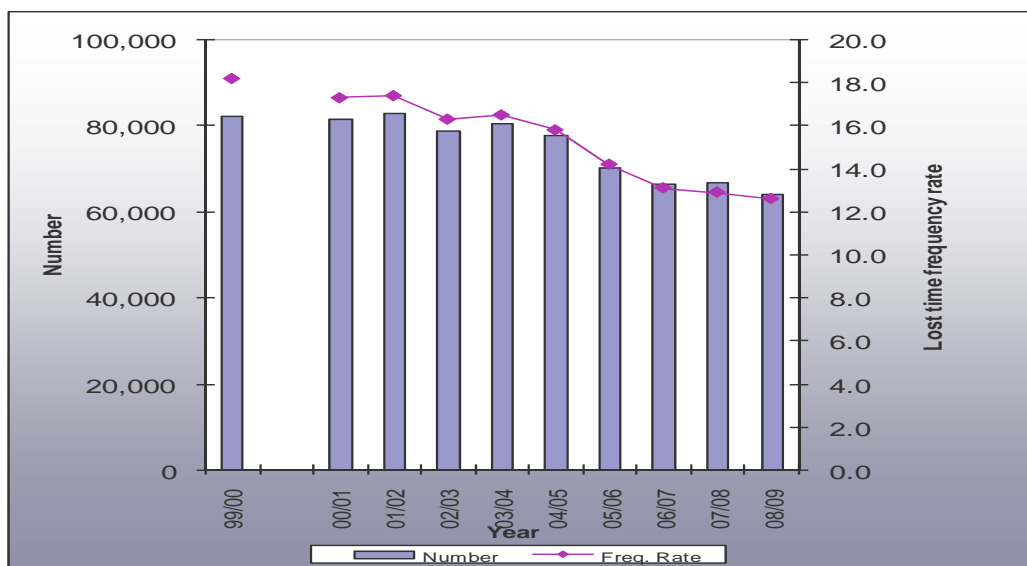
lost time

This section covers all 'new' claims (major and minor) that resulted in fatalities, permanent disabilities, or temporary disabilities when one or more days have been paid for total incapacity and reported to insurers / scheme agents during the relevant financial years. The definitions used in this section are in accordance with the *Workplace Injury and Disease Recording Standard – The National Occupational Health and Safety Commission (NOHSC) AS 1885.1 (1990)*.

Trends 1999/00 to 2008/09

Since 1999/00 the total number of lost time claims has decreased by 22 per cent from 82,059 in 1999/00 to 63,990 in 2008/09. Over the same period the lost time frequency rate has decreased by 31 per cent from 18.2 in 1999/00 to 12.6 in 2008/09.

Figure 44 – Number and frequency rate of lost time claims 1999/00–2008/09⁴²



Lost time injury/disease claims 2008/09

During 2008/09, the total number of lost time claims was 63,990. The total gross incurred cost for these claims was \$946 million. The total time lost was 426,537 weeks, with an average of 7.8 weeks per claim. Lost time injuries/diseases of up to one week constituted 51 per cent of all lost time injuries/diseases, while the cost for these was 50 per cent of total gross incurred costs.

Table 22 compares the industry distribution of lost time claims with major employment injuries. Most industries displayed a similar distribution for both lost time injuries and employment injuries.

⁴² The method used by the Australian Bureau of Statistics to calculate workforce size for 2000/01 to 2008/09 differs from previous years. Consequently, the gap in the graph between 1999/00 and 2000/01 is intended to highlight the fact that 2000/01 to 2008/09 incidence and frequency rates are not readily comparable with previous years.

Table 22 – Number of lost time injuries/diseases and major employment injuries by industry 2008/09

Industry	Number of lost time injuries / diseases	%	Number of major employment injuries	%
Manufacturing	10,208	16.0	6,563	15.3
Health and Community Services	8,453	13.2	5,638	13.2
Retail Trade	6,161	9.6	3,925	9.2
Construction	5,881	9.2	4,392	10.2
Property and Business Services	5,721	8.9	3,659	8.5
Transport and Storage	4,363	6.8	3,022	7.1
Education	4,032	6.3	3,196	7.5
Accommodation, Cafes and Restaurants	3,745	5.9	2,346	5.5
Government Administration and Defence	3,606	5.6	2,202	5.1
Personal and Other Services	3,403	5.3	2,303	5.4
Wholesale Trade	3,067	4.8	1,959	4.6
Agriculture, Forestry and Fishing	1,569	2.5	1,154	2.7
Cultural and Recreational Services	1,117	1.7	698	1.6
Finance and Insurance	1,045	1.6	557	1.3
Mining	864	1.4	699	1.6
Electricity, Gas and Water Supply	409	0.6	284	0.7
Communication Services	284	0.4	199	0.5
Total	63,990	100.0	42,858	100.0

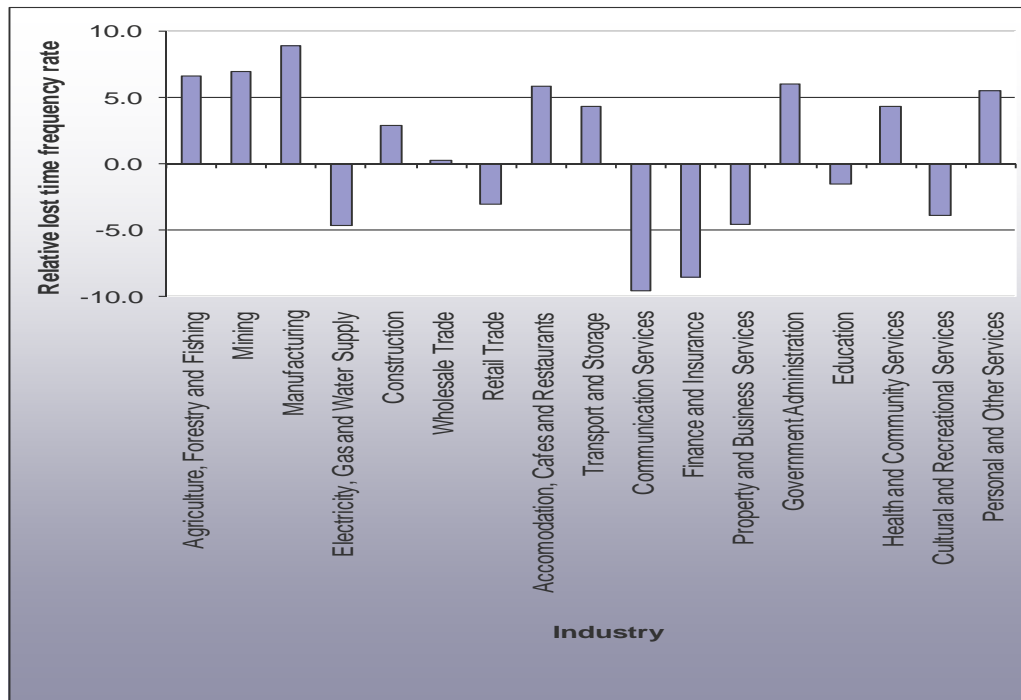
Table 23 shows the industries with highest lost time frequency rates.

Table 23 – Lost time claims' frequency rate by industry 2008/09

Industry	Lost time frequency rate
Manufacturing	21.5
Mining	19.5
Agriculture, Forestry and Fishing	19.2
Government Administration and Defence	18.6
Accommodation, Cafes and Restaurants	18.4
Personal and Other Services	18.1
Health and Community Services	16.9
Transport and Storage	16.9
Construction	15.5
Wholesale Trade	12.8
Total New South Wales	12.6

Figure 45 shows the lost time frequency rate for each industry, relative to the overall NSW lost time frequency rate. It represents the difference between individual industry lost time frequency rates and the overall NSW lost time frequency rate.

Figure 45 – Lost time frequency rates by industry relative to the overall NSW lost time frequency rate for 2008/09



payments

This section covers payments made during 2008/09 for all claims from WorkCover's Workers Compensation Insurance Fund (WCIF), Treasury Managed Fund, self, group and specialised insurers, including claims of less than five days and those in previous reporting periods.

Changes to the workers compensation legislation have caused variations in the data since 1987/88 and are explained in Appendix D.

Compensation payments are broken into 14 categories, and non-compensation payments into five categories (see Table 24).

It should be noted that, except for Figure 46, comments in this section relate to unadjusted payments. The effects of inflation or deflation have not been considered.

Trends 1999/00 to 2008/09

Total payments consist of compensation payments as well as non-compensation payments. Total payments increased from \$2,276 million in 2007/08 to \$2,525 million in 2008/09 (refer to Figure 47), a rise of \$250 million, or 11 per cent.

This increase in total payments was largely driven by an 11 per cent rise in medical treatment payments from \$393 million in 2007/08 to \$436 million in 2008/09, a 19 per cent rise in common law damage payments from \$226 million in 2007/08 to \$269m in 2008/09 and a 129 per cent increase in death payments from \$22 million in 2007/08 to \$50 million in 2008/09.

The increase in death payments from \$22 million in 2007/08 to \$50 million in 2008/09 can be attributed to an increase in the lump sum compensation paid where a person dies from a work-related injury. The increased payments commenced in December 2008, however, deaths occurring from 24 October 2007 were also eligible for the increase. Consequently a number of claims were back paid during 2008/09.

Figure 46 shows total unadjusted payments and total adjusted⁴³ payments using 2008/09 as the base year.

⁴³ Total adjusted payments are calculated using average weekly earnings data obtained from the Australian Bureau of Statistics document 6302.0 'Average Weekly Earnings Australia'.

Figure 46 - Total payments 1999/00 to 2008/09

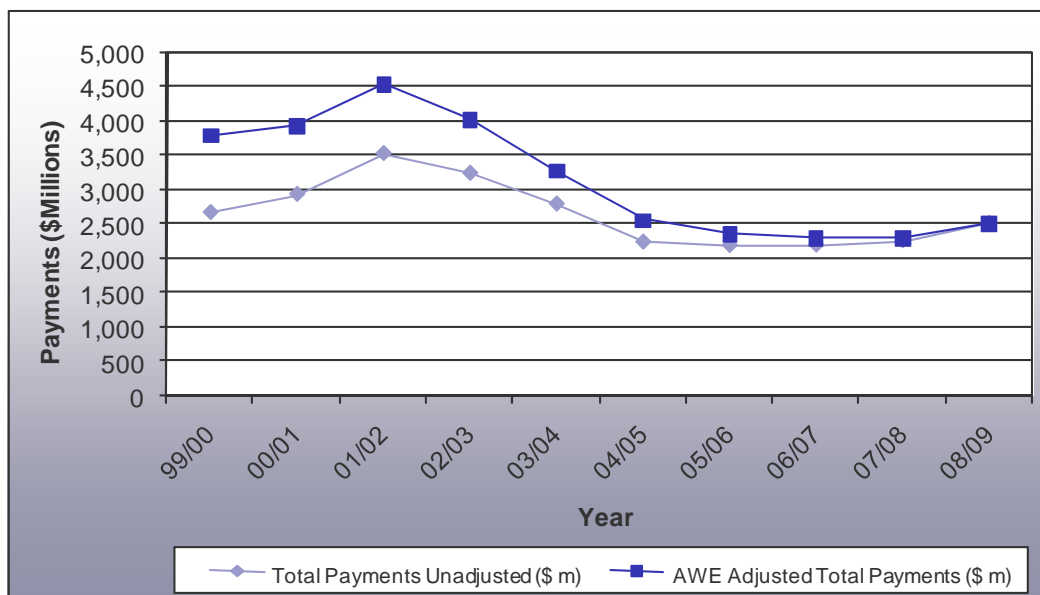
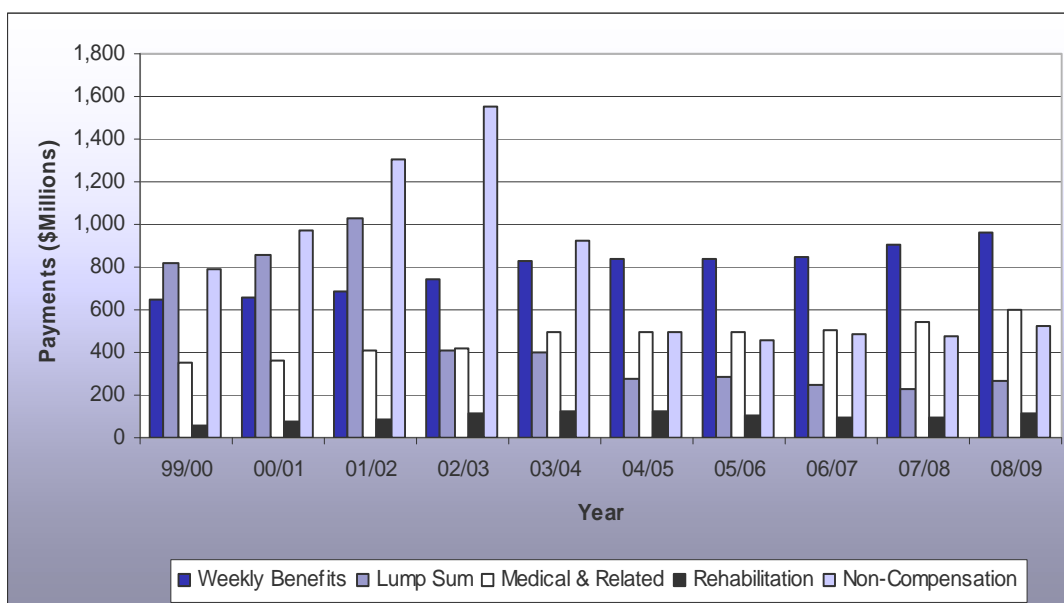


Figure 47 shows the trends in compensation and non-compensation payments from 1999/00 to 2008/09. A detailed description of payment types is provided in Table 24.

Figure 47 - Payment type by category 1999/00 to 2008/09⁴⁴



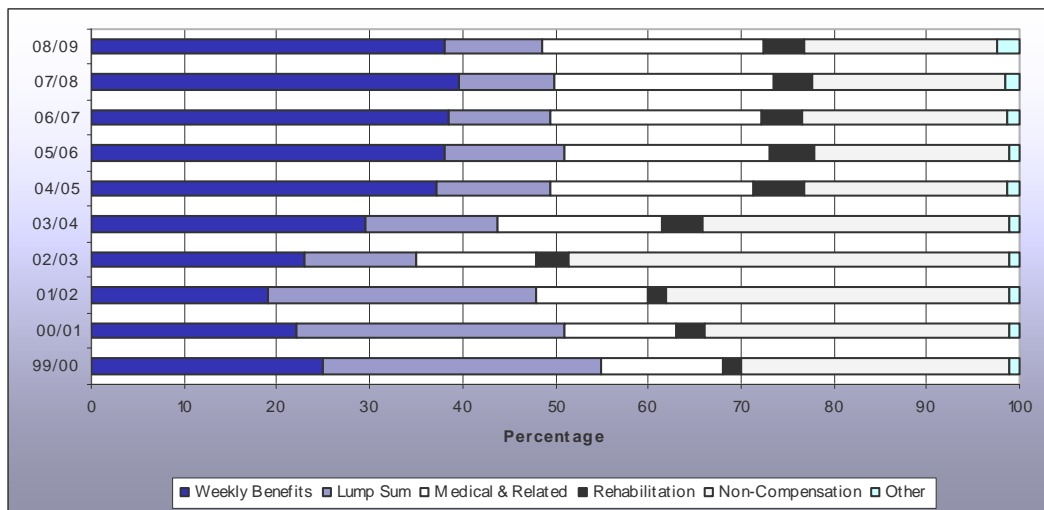
⁴⁴ Death payments are excluded from lump sum payments.

Table 24 - Compensation and non-compensation payments

Compensation payments					Non-compensation
Medical and related	Lump sum	Weekly benefits	Rehabilitation	Other	
Ambulance Services	Commutations	Partial incapacity (Section 38)	Rehabilitation services	Death payments	Transport and maintenance
Medical treatment	Permanent impairment (Section 66)	Total incapacity		Damage to artificial limbs and clothing	Common law damages
Hospital treatment	Pain and suffering, Section 67	Partial incapacity (Section 40)			Investigation expenses
Allied health eg, physiotherapy, chiropractic	Interest on Section 66, 67 lump sum				Interpreter services Legal payments

The proportion of workers compensation weekly benefits to total payments has fallen for the first time since 2001/02, decreasing from 40 per cent in 2007/08 to 38 per cent in 2008/09. Prior to that, the proportion of workers compensation weekly benefits to total payments had risen consistently from 2001/02, increasing from 19 per cent in 2001/02 to 40 per cent in 2007/08.

Figure 48 - Distribution of payment types as percentages of total payment 1999/00 to 2008/09



Total payments 2008/09

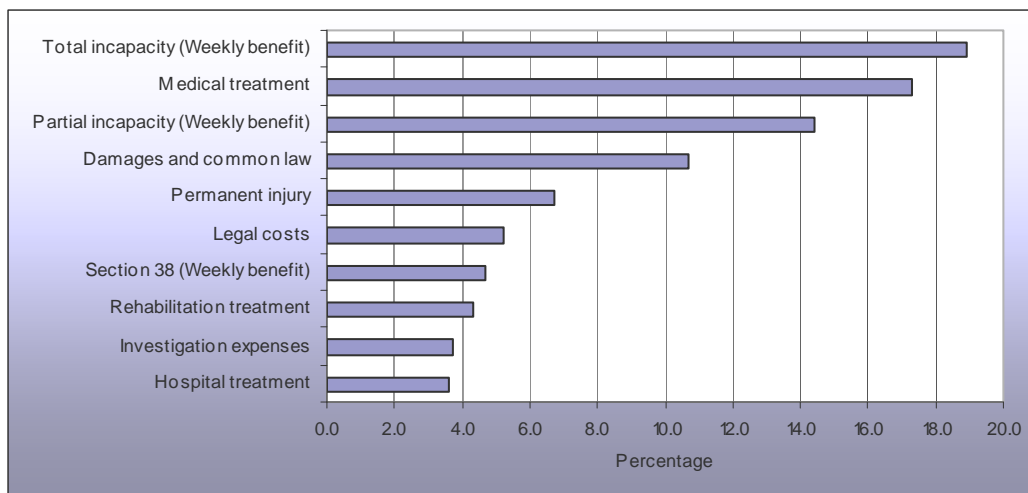
Proportion of total payments

Benefits paid as a result of workplace injuries represented 72 per cent of payments, while benefits paid as a result of occupational diseases accounted for 18 per cent. The remaining 10 per cent related to payments for non-workplace injuries.

Payment type breakdown 2008/09

Figure 49 illustrates the percentages of the top ten payment types in 2008/09. The largest payment category in 2008/09 was weekly benefits for total incapacity (\$477 million). Other categories with large payments were medical treatment (\$436 million), weekly benefits for partial incapacity (\$365 million), common law damages (\$269 million) and permanent injury (\$170 million).

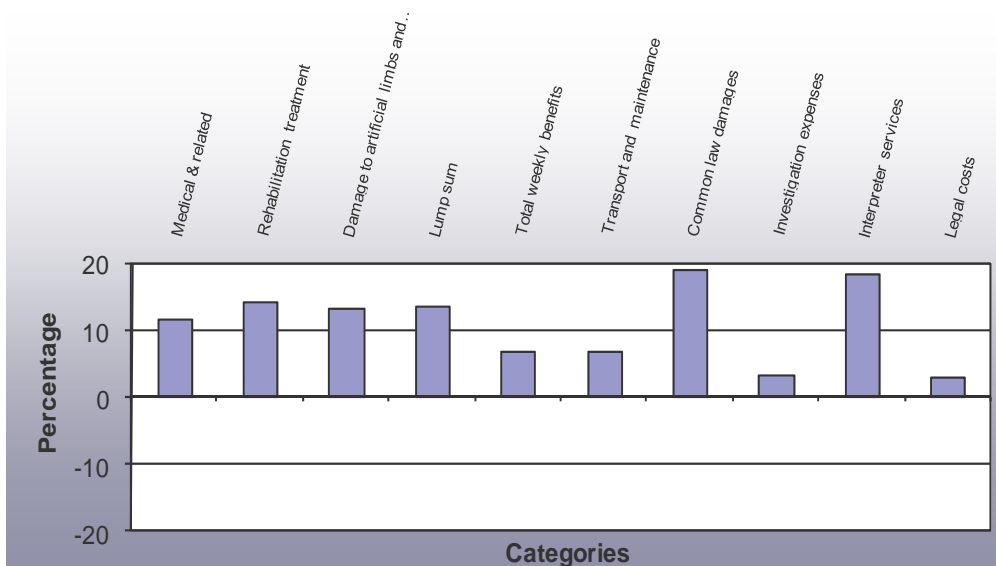
Figure 49 - Proportion of payment type 2008/09



Percentage change in payments since 2007/08

Since 2007/08 payments in all categories have increased, with the largest percentage movements belonging to common law damages (19 per cent), interpreter services (18 per cent), rehabilitation treatment (14 per cent), and lump sum payments (13 per cent). Refer to Figure 50.

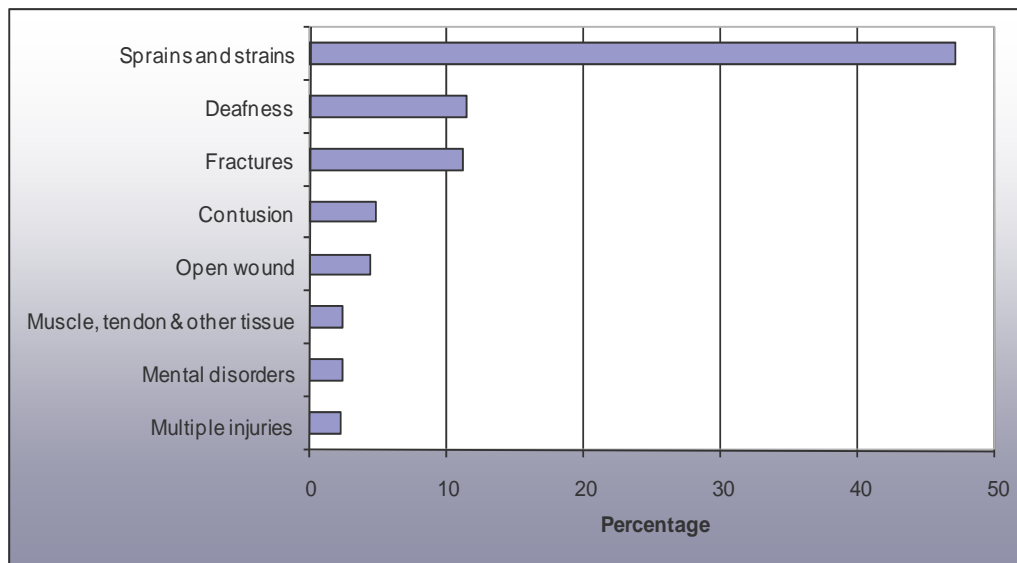
Figure 50 - Percentage change in payments 2007/08 to 2008/09



Nature of injury/disease 2008/09

Figure 51 shows that the most common types of injuries/diseases leading to permanent impairment payments in 2008/09 were for sprains and strains of joints and adjacent muscles. These types of injuries accounted for \$80 million (47 per cent) of permanent impairment payments. Injuries resulting in deafness represented the second largest proportion of permanent impairment payments, accounting for \$20 million (11 per cent) followed by fractures, accounting for \$19 million (11 per cent) of permanent impairment payments. Collectively, the top eight categories illustrated in Figure 51 below account for 86 per cent of payments for permanent impairment.

Figure 51 - Total permanent impairment payments by nature of injury/disease 2008/09



Payments by industry

Figure 52 illustrates the top five industries by percentage of payments for the years 1999/00 to 2008/09. Over this period the manufacturing industry consistently represented the bulk of payments for injury and diseases, followed by the construction industry, health and community services industry, retail trade industry, and transport and storage industry.

Figure 53 illustrates the total payments made for the top five industries for the ten years 1999/00 to 2008/09. Between 2001/02 and 2006/07, total payments have followed a downward trend for the top five industries, however, since 2007/08 all of the five industries have experienced increased payments.

In 2008/09, the manufacturing industry represented \$450 million, or 18 per cent of total payments. During the same year, construction industry represented \$291 million, or 12 per cent of total payments, health and community services payments represented \$245 million or ten per cent of total payments, retail trade payments represented \$217 million or nine per cent of total payments, and transport and storage payments represented \$207 million or eight per cent of total payments.

Figure 52 - Percentage of payments by top five industries 1999/00 to 2008/09

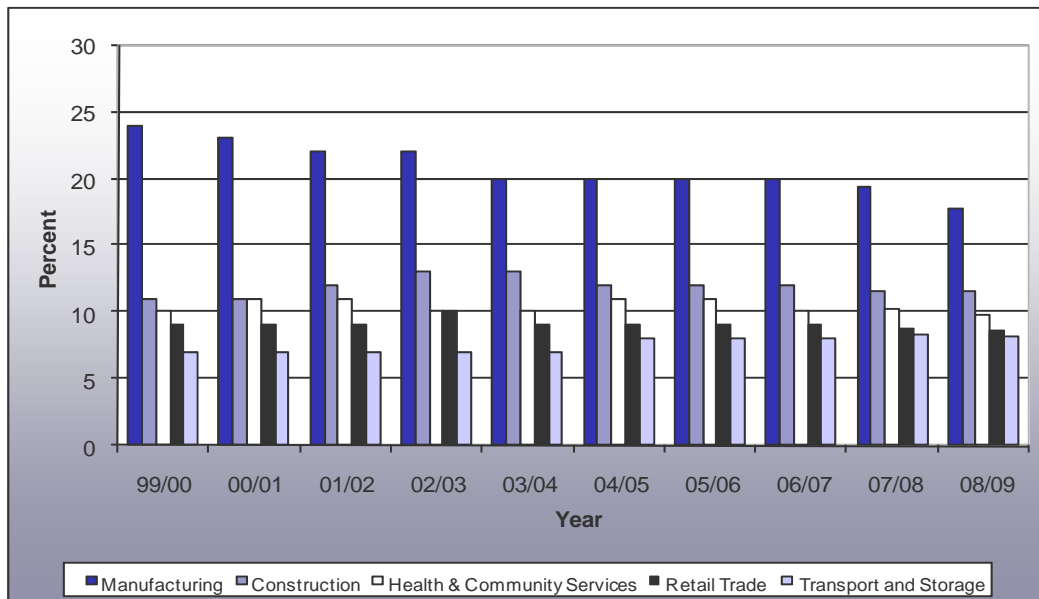
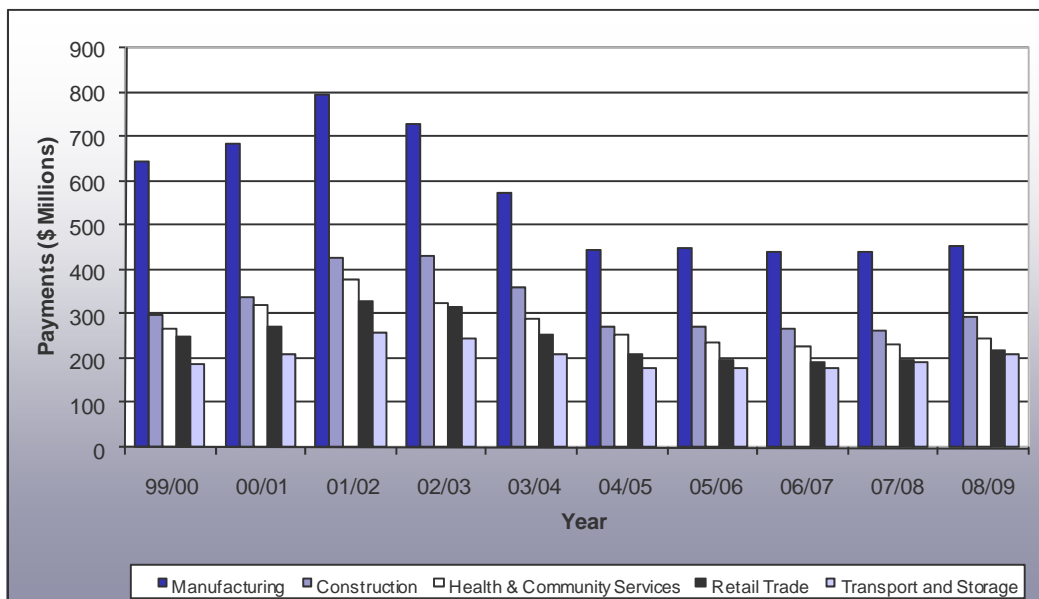


Figure 53 - Payments (\$ millions) by top five industries 1999/00 to 2008/09



incidence rate calculation

The incidence as used in this publication is expressed as the rate per 1,000 employees in NSW exposed to risk, calculated as follows:

$$\frac{\text{Number of employment injuries and diseases}}{\text{Number of employees}} \times 1,000$$

Please note that the incidence rate for fatalities in this publication is multiplied by 100,000 instead of 1,000.

Methodology

Data on employed wage and salary earners obtained from the monthly Labour Force Survey, conducted by the Australian Bureau of Statistics (ABS) has been used for calculating the number of employees (denominators). This data has been adjusted as far as possible to match the scope of the WorkCover Scheme by excluding Commonwealth employees.

To more correctly reflect the scope of the WorkCover system, the following adjustments to the Labour Force Survey data should be made but cannot be as the necessary data is not available:

- inclusion of the self-employed category of workers who are deemed workers under the *Workers Compensation Act 1987*
- exclusion of casual employees not covered by the *Workers Compensation Act 1987*.

Reliability and limitations

Calculation of incidence rate is limited by the availability of matching denominator data. Whereas the number of injuries can be accurately determined, the number of workers exposed to risk can only be approximated. Ideally, the number of such workers should be the average annual number of workers who are covered by the WorkCover system and could potentially suffer an employment injury. Averaging the monthly employment figures of workplaces covered by the scheme over the year, and classifying these workers by sex, industry and occupation in the same way as workers appearing in the numerator could achieve this. As this data is not available, the Australian Bureau of Statistics has determined a methodology providing approximate figures.

Reliability of incidence rate statistics depends on the degree of difference between the scope of the workers compensation and Labour Force Survey data. The most significant difference is in the treatment of self-employed persons deemed workers under the Act. Injuries to these workers are included in the number of injuries (the numerator), but they are excluded from the denominator.

The effect of this difference in scope is unevenly distributed among different industry and occupation groups. For example, the construction industry has a high proportion of self-employed persons deemed workers under the *Workers Compensation Act 1987*. As these workers are included in the numerator but excluded from the denominator, the calculated incidence rate will be higher than the true incidence rate.

Also affecting reliability of incidence rate statistics is the exclusion of Commonwealth employees. As estimates of these cannot be identified from the Labour Force Survey, they are obtained from another ABS survey, the Survey of Employee Earnings and Hours. These surveys differ in a number of significant aspects, that include, coverage, concepts and definitions, and collection methodology. Using estimates from one survey to adjust estimates from another slightly increases the relative standard error of the estimates of the number of workers.

Sampling errors

As the estimates of the number of employees classified by industry and occupation are obtained from a sample survey (the Labour Force Survey) they are subject to sampling error, which occurs by chance because the data was obtained from a sample and not the entire population.

The standard errors for Labour Force Survey estimates can be used to provide a measure of the sampling errors associated with the incidence of injuries.

Relative standard error is the standard error expressed as a percentage of the estimate. Incidences with a relative standard error between 25 per cent and 50 per cent should be treated with caution and has been highlighted with * in this publication. Incidences with a relative standard error greater than 50 per cent are considered too unreliable for use and have been replaced by ** in this publication.

The relative standard error can be used to indicate the accuracy of the incidence rate as follows. There are two chances in three that the true incidence rate lies in the range $\text{rate} \pm (\text{relative standard error} \times \text{rate})$, and there are 19 chances in 20 that the true rate is in the range $\text{rate} \pm 2 (\text{relative standard error} \times \text{rate})$.

Because the standard error increases as the size of the estimate increases and the relative standard error decreases, larger estimates are relatively more reliable than smaller ones. In the case of incidence, the size of the relative standard error is a function of the size of the labour force estimate of workers on which it is based, not the size of the rate itself or the number of injuries, which is not subject to sampling error.

Example calculation

The incidence rate of employment injury in the manufacturing industry in 2002/03 was 28.9 and the relative standard error of this rate is 6.53 per cent. Therefore, there are two chances in three that the true rate is in the range:

$$28.9 \pm (6.53\% \times 28.9)$$

or

$$28.9 \pm 1.9$$

There are 19 chances in 20 that the true rate is in the range:

$$28.9 \pm (2 \times (6.53\% \times 28.9))$$

or

$$28.9 \pm 3.8$$

glossary

Age

The claimant's age when the injury occurred or when the disease was first reported to the employer.

Agency of injury/disease

The object, substance or circumstance that was the direct cause of the most serious injury or disease.

Average

The average of a set of data is the sum of all the data values divided by the number of data values.
See also median.

Bodily location of injury

The part of the body affected by the most serious injury sustained or suffered by the claimant.

Breakdown agency

The object, substance or circumstance that was principally involved in, or most closely with, the point at which things started to go wrong and which ultimately led to the most serious injury or disease.

Compensation payments

See payment types.

Disease

See occupational diseases

Employment injuries

Injuries resulting from incidents, and all occupational diseases contracted or aggravated out of or in the course of a worker's employment.

Extent of disability

The long-term effect of the employment injury. Extent of disability reflects the situation at the end of the financial year in which the injury was originally reported. If in subsequent years the extent of disability changes, for example from permanent disability to fatal, the final extent of disability will not be recorded in these statistics. Extent of disability is divided into the following categories:

- **fatal employment injury** –resulting in the death of the injured worker. This category includes workers killed at work or when a worker subsequently dies of injuries received at work, except when the death occurs after the end of the financial year in which the workers compensation claim was originally reported as non-fatal
- **permanent disability** – makes the worker either totally or partially permanently incapacitated for any type of work. Partial disability is the partial or complete loss of, or loss of the use of, any part of the body faculty, resulting in a permanent diminution of the person's earning capacity or opportunities for employment, although they may still be able to work
- **temporary disability** – does not result in death or permanent disability. In this publication, temporary disability cases are divided into those resulting in six months or more off work and cases resulting in less than six months off work.

Fatalities

See 'fatal employment injury' under extent of disability.

Frequency rate

Frequency rate is the number of injuries per million hours worked.

$$\frac{\text{Number of employment injuries \& diseases}}{\text{Number of hours worked by employees}} \times 1,000,000$$

Gross incurred cost

The sum of payments plus an estimate of future liability if the claim is still open at the end of the current financial year. GIC figures reported in this Bulletin are not adjusted for inflation.

Incident

See type of occurrence classification system.

Incidence rate

Except for Section 2, incidence rate is the number of injuries per 1,000 employees worked in New South Wales per year.

$$\frac{\text{Number of employment injuries and diseases}}{\text{Number of employees}} \times 1,000$$

In Section 2, the incidence rate for fatalities is per 100,000 employees.

Industry

Refers to the industry of the establishment at which the worker was employed at the time the injury occurred. For injuries reported from 1 July 1997, industries were classified according to the *Australian and New Zealand Standard Industrial Classification* (ANZSIC) (1993 edition) ABS Catalogue No. 1292.0. Prior to 1 July 1997 industries were classified according to the *Australian Standard Industrial Classification* (ASIC) (1983 edition) ABS Catalogue No. 1201.0.

The industry codes of the ANZSIC and the ASIC are hierarchical and consist of categories at four levels: divisions, subdivisions, groups and classes. Divisions are often referred to as '1-digit' code, subdivisions as '2-digit' code, groups as '3-digit' code and classes as '4-digit' code under this hierarchy.

See Appendix C for more details about the classification.

Injury

See employment injuries.

Lump sum payments

The sum of payments for commutations, pain and suffering and permanent impairment.

Major claims

Major claims are defined as those that satisfy the following conditions:

- the injury resulted in death, permanent disability, or temporary disability when five or more days were paid for incapacity, and
- the claim entered the insurer's / scheme agent's computer system within the reporting period (e.g. on or after 1 July 2008 and on or before 30 June 2009, for 2008/09).

Manual handling

Any activity requiring the use of force exerted by a person to lift, lower, push, pull, carry or otherwise move, hold or restrain any animate or inanimate object. It comprises of the Mechanism of Injury/Disease Codes of 41: Muscular stress while lifting, carrying or putting down objects and 42: Muscular stress while handling objects other than lifting, carrying or putting down, as defined by the *Type of Occurrence Classification System 2nd Edition (Revision 1)* NOHSC Canberra 2002.

Mechanism of injury/disease

The action, exposure or event that was the direct cause of the most serious injury, for example fall, hit by moving object, contact with electricity.

Median

The mid point of an ordered set of data.

Nature of injury/disease

The most serious injury sustained or suffered by the claimant.

Nature of occurrence

Whether the injury is a workplace injury, other than related injury or occupational disease.
See employment injuries.

Non-compensation payments

See payment types.

Occupation

Occupation data has been classified according to the *Australian Standard Classification of Occupations* (ASCO 2nd Edition) ABS Catalogue No. 1220.0.

The occupation codes of the ASCO are hierarchical and grouped in four levels: major groups, minor groups, unit groups and occupation. These four levels are represented by a six-digit code.

Worker compensation claims are coded using the first four digits of the classification and therefore the finest level to which they are coded is unit groups. Major groups are often referred to as '1-digit' code, minor groups as '2-digit' code and unit groups as '4-digit' code under this hierarchy.

See Appendix C for more about the classification

Occupational diseases

Diseases contracted or aggravated in the course of employment and to which the employment was a contributing factor. Occupational diseases are distinguishable from workplace and other work related injuries by at least one of the following characteristics:

- the slow and protracted nature of its cause
- the result of a single traumatic event, for example the development of hepatitis following a single exposure to the infection or the development of conjunctivitis after being exposed to a welding flash
- repeated or continuous action of a mechanical, physical or chemical nature, not the effect of a single event but a cause acting imperceptibly and constantly
- the uncertain time of its beginning
- a possible predisposition to the development of the condition.

Other work related injuries

Involve injuries away from the workplace when the worker is considered on duty. There are two categories:

- accidents away from work during a recess period when worker has attended the place of employment and is temporarily absent on that day during an ordinary recess or authorised absence
- commuting accidents either during travel between residence and workplace, or to educational institutions for training associated with the worker's employment, or to medical treatment for a compensable injury. This category includes road traffic accidents while commuting.

Payment types

For the full legal definition of the following payment types, refer to the *Workers Compensation Act 1987*.

Compensation Payments

Compensation payments relate to all lump sum and weekly payments for employment injuries and comprise payments for the following:

- ambulance service
- commutations – up front lump sum payment to an injured worker in place of continuing weekly compensation award and future medical and hospital expenses
- chiropractic treatment
- damage to artificial limbs and clothing
- death
- hospital treatment
- medical treatment
- permanent impairment injury – lump sum payment for the permanent loss or impairment of a specified bodily function or limb, or severe facial or bodily disfigurement
- pain and suffering – lump sum payment for pain and suffering related to a permanent impairment
- partial incapacity – (a) weekly benefit paid to an injured worker under Section 38 of the *Workers Compensation Act 1987*, when a worker is partially incapacitated for work as a result of an injury, but is not suitably employed during any period of that partial incapacity for work

- partial incapacity – (b) weekly benefit (make up pay) paid to an injured worker under Section 40 of the *Workers Compensation Act 1987* when the worker is partially incapacitated and can only do some of the work requirements of their previous position or is unable to continue with all of the duties working at a slower rate and earning less money
- physiotherapy treatment
- rehabilitation treatment
- total incapacity – weekly benefit paid to an injured worker who is totally incapacitated and unable to perform any work at all.

Non-compensation payments

These include all payments for expenses associated with a claim and are as follows:

- damages and common law - amounts paid in addition to compensation payments for damages and legal costs under common law
- interpreter services – amounts paid to any approved interpreter service for English language assistance to the claimant
- investigation expenses – amounts paid to any medical practitioner, investigator or assessor to prove the validity of a claim
- legal costs – incurred in handling the claim and those incurred by the claimant
- transport and maintenance - expenses related to travelling costs incurred by the worker attending medical examinations or court hearings when required to do so by the insurer or WorkCover.

Permanent disability

A permanent disability is one where the worker is either totally or partially permanently incapacitated for any type of work. Partial disability is the partial or complete loss of, or loss of the use of, any part of the body faculty, resulting in a permanent diminution of the person's earning capacity or opportunities for employment, although they may still be able to work.

Road traffic injuries

Road traffic injuries comprise all injuries resulting from road traffic accidents.

Temporary disability

A temporary disability does not result in death or permanent disability. In this publication, temporary disability cases are divided into those resulting in six months or more off work and cases resulting in less than six months off work.

Time lost

The total number of weeks the claimant was off work due to the injury, plus an estimate of future time off work if the claim is still open at the end of the current financial year.

Time lost is only reported for temporary disability cases. It is recorded as calendar days and converted to weeks by dividing by seven. If a claimant has been off work for more than three years, the time lost data is not included in this publication.

It is important not to confuse the terms time lost and period paid for total incapacity. Period paid for total incapacity refers to the actual number of days for which compensation payments were made. This definition is used to determine whether a claim is included in this publication. Time lost includes the period paid for total incapacity and may also include weekends, holidays or other days when compensation payments were not made.

Type of occurrence classification system

The classification used for the following is *Type of Occurrence Classification System 2nd Edition (Revision 1)* NOHSC Canberra 2002.

Workplace injuries

Injuries that occur at the workplace, either during work or a work break, and when the worker's activity is under the control of an employer including road traffic accidents while on duty. Also included in this category are injuries that occurred while the employee was working at a location other than their normal workplace or base of operations.

classifications

Bodily Location of Injury / Disease

Group 1	Head	42	Upper arm	64	Trunk and Limbs
11	Cranium	43	Elbow	65	Upper and lower limbs
12	Eye	44	Forearm	66	Neck and shoulder
13	Ear	45	Wrist	68	Other specified multiple locations
14	Mouth	46	Hand, fingers and thumb	69	Unspecified multiple locations
15	Nose	48	Upper limb - multiple locations		
16	Face, not elsewhere classified	49	Upper limb - unspecified locations		
18	Head - multiple locations			Group 7	Systemic Locations
19	Head - unspecified locations			71	Circulatory system
		Group 5	Lower Limbs	72	Respiratory system
Group 2	Neck	51	Hip	73	Digestive system
21	Neck	52	Upper leg	74	Genitourinary system
		53	Knee	75	Nervous system
Group 3	Trunk	54	Lower leg	78	Other and multiple systemic conditions
31	Back - upper or lower	55	Ankle	79	Unspecified systemic conditions
33	Chest (thorax)	56	Foot and toes		
34/35	Abdomen and pelvic region	58	Lower limb - multiple locations	Group 8	Non-Physical Locations
38	Trunk - multiple locations	59	Lower limb - unspecified locations	80	Psychological system
39	Trunk - unspecified locations			Group 9	Unspecified Locations
Group 4	Upper Limbs	Group 6	Multiple Locations	90	Unspecified locations
41	Shoulder	61	Neck and spine		
		62	Head and neck		
		63	Head and Other		

Mechanism of Injury / Disease

Group 0	Falls, Trips and Slips of a Person	Group 4	Body Stressing	Group 7	Biological Factors
01	Falls from a height	41	Muscular stress while lifting, carrying, or putting down objects	71	Contact with, or exposure to, biological factors of non-human origin
02	Falls on the same level	42	Muscular stress while handling objects other than lifting, carrying or putting down	72	Contact with, or exposure to, biological factors of human origin
03	Stepping, kneeling or sitting on objects	43	Muscular stress with no objects being handled		
		44	Repetitive movement, low muscle loading	Group 8	Mental Stress
Group 1	Hitting Objects with a Part of the body			81	Exposure to a traumatic event
11	Hitting stationary objects	Group 5	Heat, Radiation and Electricity	82	Exposure to workplace or occupational violence
12	Hitting moving objects	51	Contact with hot objects	84	Work pressure
13	Rubbing and chafing	52	Contact with cold objects	85	Suicide or attempted suicide
		53	Exposure to environmental heat	86	Other mental stress factors
Group 2	Being Hit by Moving Objects	54	Exposure to environmental cold	87	Work related harassment and/or workplace bullying
21	Being hit by falling objects	55	Exposure to non-ionising radiation	88	Other harassment
22	Being bitten by an animal	56	Exposure to ionising radiation		
23	Being hit by an animal	57	Contact with electricity	Group 9	Other and Unspecified Mechanisms of Injury
24	Being hit by a person accidentally			91	Slide or cave-in
25	Being trapped by moving machinery or equipment	Group 6	Chemicals and Other Substances	92	Vehicle accident
26	Being trapped between stationary and moving objects	61	Single contact with chemical or substance	98	Other and multiple mechanisms of injury
28	Being hit by moving objects	62	Long term contact with chemicals or substances	99	Unspecified mechanisms of injury
29	Being assaulted by a person or persons	63	Insect and spider bites and stings		
Group 3	Sound and Pressure	64	Contact with poisonous parts of plant or marine life		
31	Exposure to single, sudden sound	69	Other and unspecified contact with chemical or substance		
32	Long term exposure to sounds				
39	Other variations in pressure				

Nature of Injury / Disease

Group 1	Injury and Poisoning		enucleation of eye (loss of eyeball)		injury
010	Fractures	080	Open wound not involving traumatic amputation	140	Poisoning and toxic effects of substances
020	Fracture of vertebral column with or without mention of spinal cord lesion	090	Superficial injury	150	Effects of weather, exposure, air pressure and other external causes, not elsewhere classified
030	Dislocation	100	Contusion with intact skin surface and crushing injury <i>excluding</i> those with fracture	160	Multiple injuries
040	Sprains and strains of joints and adjacent muscles	110	Foreign body on external eye, in ear or nose or in respiratory, digestive or reproduction systems		<i>This code should only be used where NO principal injury can be identified</i>
050	Intracranial injury, including concussion	120	Burns	170	Damage to artificial aid(s)
060	Internal injury of chest, abdomen and pelvis	130	Injuries to nerves and spinal cord without evidence of spinal bone	190	Other and unspecified injuries
070	Traumatic amputation <i>including</i>				

Nature of Injury / Disease (Cont'd)

Group 2	Diseases of the Nervous System and Sense Organs
210	Diseases of the brain, spinal cord and peripheral nervous system
220	Disorders of nerve roots, plexuses and single nerves
230	Disorders of the conjunctiva and cornea
240	Other disorders of the eye
250	Deafness
260	Other diseases of the ear and mastoid process
Group 3	Diseases of the Musculoskeletal System and Connective Tissue
310	Arthropathies and related disorders - disorders of the joints
320	Dorsopathies - disorders of the spinal vertebrae and intervertebral discs
330	Disorders of muscle, tendons and other soft tissues
340	Osteopathies, chondropathies and acquired musculoskeletal deformities
Group 4	Diseases of the Skin and Subcutaneous Tissue
410	Contact dermatitis
420	Other and unspecified dermatitis or eczema
440	Other diseases of skin and subcutaneous tissue
Group 5	Diseases of the Digestive System
450	Hernia

460	Ulcers and gastritis
480	Other diseases of the digestive system including associated glands (liver, pancreas)
Group 6	Infectious and Parasitic Diseases
510	Intestinal infectious diseases
520	Specified zoonoses
530	Protozoal diseases
540	Viral diseases excluding hepatitis, sexually transmitted diseases and AIDS
550	Viral hepatitis
560	Specified sexually transmitted diseases excluding AIDS
561	Human immunodeficiency virus (HIV) - AIDS
570	Mycoses (includes tinea)
580	Other infectious and parasitic diseases
Group 7	Diseases of the Respiratory System
610	Asthma
620	Legionnaires' disease
630	Asbestosis
640	Pneumoconiosis due to other silica or silicates
650	Pneumoconiosis excluding asbestosis and silicosis
660	Other respiratory conditions due to substances
670	Chronic bronchitis, emphysema and allied conditions
680	Other diseases of the respiratory system

Group 8	Diseases of the Circulatory System
710	Ischaemic heart disease (includes heart attack, angina)
720	Other heart disease excluding ischaemic heart disease
730	Cerebrovascular disease
740	Arterial disease
750	Hypertension (high blood pressure)
760	Varicose veins
780	Other diseases of the circulatory system
Group 9	Neoplasms (Cancers and Benign Tumours)
810	Malignant neoplasm of pleura (mesothelioma)
820	Malignant melanoma of skin
830	Other malignant neoplasm of skin
840	Malignant neoplasm of lymphatic and haematopoietic tissue (includes leukaemia)
850	Carcinoma in situ of skin
860	Other malignant neoplasms and carcinomas
870	Benign neoplasm of skin
880	Other benign neoplasms
890	Neoplasms of uncertain behaviour or unspecified nature
Group 10	Mental disorders
910	Mental disorders including stress
Group 11	Other Diseases
930	Other diseases

Breakdown Agency

Group 1	Machinery and (Mainly) Fixed Plant
11	Cutting, slicing, sawing machinery
12	Crushing, pressing, rolling machinery
13	Heating, cooking baking equipment
14	Cooling, refrigeration plant and equipment
15	Conveyors and lifting plant
16	Electrical installation
17	Radiation based equipment
18	Filling and bottling / packaging plant
19	Other plant and machinery
Group 2	Mobile Plant and Transport
21	Self-propelled plant
22	Semi-portable plant
23	Other mobile plant
24	Road transport
25	Rail transport
26	Air transport
27	Water transport
29	Other transport

Group 3	Powered Equipment, Tools and Appliances
31	Workshop and worksite tools and equipment
32	Kitchen and domestic equipment
33	Office and electronic equipment
34	Garden and outdoor powered equipment
35	Pressure based equipment not covered elsewhere
39	Other powered equipment, tools and appliances
Group 4	Non-powered Handtools, Appliances and Equipment
41	Handtools, non-powered, edged
42	Other handtools
43	Fastening, packing and packaging equipment
44	Furniture and fittings
45	Other utensils
49	Other non-powered equipment
Group 5	Chemicals and Chemical Products
51	Nominated chemicals

52	Other basis chemicals
53	Chemical products
Group 6	Materials and Substances
61	Non-metallic minerals and substances
62	Other materials and objects
69	Other substances
Group 7	Environmental Agencies
71	Outdoor environment
72	Indoor environment
73/74	Underground environment
Group 8	Animal, Human and Biological Agencies
81	Live four-legged animals
82	Other live animals
83	Non-living animals
84	Human agencies
85	Biological agencies
Group 9	Other and Unspecified Agencies
91	Non-physical agencies
99	Other and unspecified agencies

Industry - ANZSIC

Div A	Agriculture, Forestry and Fishing
01	Agriculture
011	Horticulture and Fruit Growing

012	Grain, Sheep and Beef Cattle Farming
013	Dairy Cattle Farming

014	Poultry Farming
015	Other Livestock Farming
016	Other Crop Growing

Industry - ANZSIC (Cont'd)

02	Services to Agriculture; Hunting and Trapping 021 Services to Agriculture 022 Hunting and Trapping	25	Petroleum, Coal and Chemical Associated Product Manufacturing 251 Petroleum Refining 252 Petroleum and Coal Product Manufacturing n.e.c 253 Basic Chemical Manufacturing 254 Other Chemical Product Manufacturing 255 Rubber Product Manufacturing 256 Plastic Product Manufacturing	423 Installation Trade Services 424 Building Completion Services 425 Other Construction Services
03	Forestry and Logging 030 Forestry and Logging	26	Non-Metallic Mineral Product Manufacturing 261 Glass and Glass Product Manufacturing 262 Ceramic Product Manufacturing 263 Cement, Lime, Plaster and Concrete Product Manufacturing 264 Non-Metallic Mineral Product Manufacturing n.e.c.	Div F Wholesale Trade 45 Basic Material Wholesaling 451 Farm Produce Wholesaling 452 Mineral, Metal and Chemical Wholesaling 453 Builders Supplies Wholesaling
04	Commercial Fishing 041 Marine Fishing 042 Aquaculture	27	Metal Product Manufacturing 271 Iron and Steel Manufacturing 272 Basic Non-Ferrous Metal Manufacturing 273 Non-Ferrous Basic Metal Product Manufacturing 274 Structural Metal Product Manufacturing 275 Sheet Metal Product Manufacturing 276 Fabricated Metal Product Manufacturing	46 Machinery and Motor Vehicle Wholesaling 461 Machinery and Equipment Wholesaling 462 Motor Vehicle Wholesaling
Div B Mining		28	Machinery and Equipment Manufacturing 281 Motor Vehicle and Part Manufacturing 282 Other Transport Equipment Manufacturing 283 Photographic and Scientific Equipment Manufacturing 284 Electronic Equipment Manufacturing 285 Electrical Equipment and Appliance Manufacturing 286 Industrial Machinery and Equipment Manufacturing	47 Personal and Household Good Wholesaling 471 Food, Drink and Tobacco Wholesaling 472 Textile, Clothing and Footwear Wholesaling 473 Household Good Wholesaling 474 Other Wholesaling
11	Coal Mining 110 Coal Mining	29	Other Manufacturing 291 Prefabricated Building Manufacturing 292 Furniture Manufacturing 293 Other Manufacturing	Div G Retail Trade 51 Food Retailing 511 Supermarket and Grocery Stores 512 Specialised Food Retailing
12	Oil and Gas Extraction 120 Oil and Gas Extraction	Div D Electricity, Gas and Water Supply		52 Personal and Household Good Retailing 521 Department Stores 522 Clothing and Soft Good Retailing 523 Furniture, Houseware and Appliance Retailing 524 Recreational Good Retailing 525 Other Personal and Household Good Retailing 526 Household Equipment Repair Retailing
13	Metal Ore Mining 131 Metal Ore Mining	36	Electricity and Gas Supply 361 Electricity Supply 362 Gas Supply	53 Motor Vehicle Retailing and Services 531 Motor Vehicle Retailing 532 Motor Vehicle Services
14	Other Mining 141 Construction Material Mining 142 Other Mining	37	Water Supply, Sewerage and Drainage Services 370 Water Supply, Sewerage and Drainage Services	Div H Accommodation, Cafes and Restaurants 57 Accommodation, Cafes and Restaurants 571 Accommodation 572 Pubs, Taverns and Bars 573 Cafes and Restaurants 574 Clubs (Hospitality)
15	Services to Mining 151 Exploration 152 Other Mining Services	Div E Construction		Div I Transport and Storage 61 Road Transport 611 Road Freight Transport 612 Road Passenger Transport
Div C Manufacturing		41	General Construction 411 Building Construction 412 Non-Building Construction	62 Rail Transport 620 Rail Transport
21	Food, Beverage and Tobacco Manufacturing 211 Meat and Meat Product manufacturing 212 Dairy Product Manufacturing 213 Fruit and Vegetable Processing 214 Oil and Fat Manufacturing 215 Flour Mill and Cereal Food manufacturing 216 Bakery Product Manufacturing 217 Other Food Manufacturing 218 Beverage and Malt manufacturing 219 Tobacco Product Manufacturing	42	Construction Trade Services 421 Site Preparation Services 422 Building Structure Services	63 Water Transport 630 Water Transport
22	Textile, Clothing, Footwear and Leather Manufacturing 221 Textile Fibre, Yarn and Woven Fabric Manufacturing 222 Textile Product Manufacturing 223 Knitting Mills 224 Clothing Manufacturing 225 Footwear Manufacturing 226 Leather and Leather Product manufacturing			64 Air and Space Transport 640 Air and Space Transport
23	Wood and Paper Product Manufacturing 231 Log Sawmilling and Timber Dressing 232 Other Wood Product Manufacturing 233 Paper and Paper Product Manufacturing			
24	Printing, Publishing and Recorded Media 241 Printing and Services to Printing 242 Publishing 243 Recorded Media Manufacturing and Publishing			

Industry - ANZSIC (Cont'd)

Div I Transport and Storage (Cont'd)

- 65 Other Transport
650 Other Transport
- 66 Services to Transport
661 Services to Road Transport
662 Services to Water Transport
663 Services to Air Transport
664 Other Services to Transport
- 67 Storage
670 Storage

Div J Communication Services

- 71 Communication Services
711 Postal and Courier Services
712 Telecommunication Services

Div K Finance and Insurance

- 73 Finance
731 Central Bank
732 Deposit Taking Financiers
733 Other Financiers
734 Financial Asset Investors
- 74 Insurance
741 Life Insurance and Superannuation Funds
742 Other Insurance
- 75 Services to Finance and Insurance
751 Services to Finance and Investment
752 Services to Insurance

Div L Property and Business Services

- 77 Property Services

- 771 Property Operators and Developers
772 Real Estate Agents
773 Non-Financial Asset Investors
774 Machinery and Equipment Hiring and Leasing

- 78 Business Services
781 Scientific Research
782 Technical Services
783 Computer Services
784 Legal and Accounting Services
785 Marketing and Business Management Services
786 Other Business Services

Div M Government Administration and Defence

- 81 Government Administration
811 Government Administration
812 Justice
813 Foreign Government Representation

- 82 Defence
820 Defence

Div N Education

- 84 Education
841 Preschool Education
842 School Education
843 Post School Education
844 Other Education

Div O Health and Community Services

- 86 Health Services
861 Hospitals and Nursing Homes
862 Medical and Dental Services
863 Other Health Services

- 864 Veterinary Services

- 87 Community Services
871 Child Care Services
872 Community Care Services

Div P Cultural and Recreational Services

- 91 Motion Picture, Radio and Television Services
911 Film and Video Services
912 Radio and Television
- 92 Libraries, Museums and the Arts
921 Libraries
922 Museums
923 Parks and Gardens
924 Arts
925 Services to the Arts

- 93 Sport and Recreation

- 931 Sport
932 Gambling Services
933 Other Recreation Services

Div Q Personal and Other Services

- 95 Personal Services
951 Personal and Household Goods Hiring
952 Other Personal Services
- 96 Other Services
961 Religious Organisations
962 Interest Groups
963 Public Order and Safety Services
- 97 Private Households Employing Staff
970 Private Households Employing Staff

Occupation - ASCO

1 Managers and Administrators

- 11 Generalist Managers
1111 Legislators and Government Appointed Officials
1112 General Managers
1191 Building and Construction Managers
1192 Importers, Exporters and Wholesalers
1193 Manufacturers
- 12 Specialist Managers
1211 Finance Managers
1212 Company Secretaries
1213 Human Resource Managers
1221 Engineering Managers
1222 Production Managers
1223 Supply and Distribution Managers
1224 Information Technology Managers
1231 Sales and Marketing Managers
1291 Policy and Planning Managers
1292 Health Service Managers
1293 Education Managers
1294 Commissioned Officers (Management)
1295 Child Care Co-ordinators
1296 Media Producers and Artistic Directors

- 1299 Other Specialist Managers

- 13 Farmers and Farm Managers
1311 Mixed Crop and Livestock Farmers
1312 Livestock Farmers
1313 Crop Farmers
1314 Aquaculture Farmers

2 Professionals

- 21 Science, Building and Engineering Professionals
2111 Chemists
2112 Geologists and Geophysicists
2113 Life Scientists
2114 Environmental and Agricultural Science Professionals
2115 Medical Scientists
2119 Other Natural and Physical Science Professionals
2121 Architects and Landscape Architects
2122 Quantity Surveyors
2123 Cartographers and Surveyors
2124 Civil Engineers
2125 Electrical and Electronics Engineers
2126 Mechanical, Production and Plant Engineers
2127 Mining and Materials Engineers

- 2128 Engineering Technologies
2129 Other Building and Engineering Professionals

- 22 Business and Information Professionals
2211 Accountants
2212 Auditors
2213 Corporate Treasurers
2221 Marketing and Advertising Professionals
2222 Technical Sales Representatives
2231 Computing Professionals
2291 Human Resource Professionals
2292 Librarians
2293 Mathematicians, Statisticians and Actuaries
2294 Business and Organisation Analysts
2295 Property Professionals
2299 Other Business and Information Professionals

- 23 Health Professionals
2311 Generalist Medical Practitioners
2312 Specialist Medical Practitioners
2321 Nurse Managers
2322 Nurse Educators and Researchers

Occupation - ASCO (Cont'd)

2	Professionals (Cont'd)				
	2323 Registered Nurses 2324 Registered Midwives 2325 Registered Mental Health Nurses 2326 Registered Developmental Disability Nurses Miscellaneous Health Professionals 2381 Dental Practitioners 2382 Pharmacists 2383 Occupational Therapists 2384 Optometrists 2385 Physiotherapists 2386 Speech Pathologists 2387 Chiropractors and Osteopaths 2388 Podiatrists 2391 Medical Imaging Professionals 2392 Veterinarians 2393 Dietitians 2394 Natural Therapy Professionals 2399 Other Health Professionals				
24	Education Professionals				
	2411 Pre-Primary School Teachers 2412 Primary School Teachers 2413 Secondary School Teachers 2414 Special Education Teachers 2421 University Lecturers and Tutors 2422 Vocational Education Teachers 2491 Extra-Systemic Teachers 2492 English as a Second Language Teachers 2493 Education Officers				
25	Social, Arts and Miscellaneous Professionals				
	2511 Social Workers 2512 Welfare and Community Workers 2513 Counsellors 2514 Psychologists 2515 Ministers of Religion 2521 Legal Professionals 2522 Economists 2523 Urban and Regional Planners 2529 Other Social Professionals 2531 visual Arts and Crafts Professionals 2532 Photographers 2533 Designers and Illustrators 2534 Journalists and Related Professionals 2535 Authors and Related Professionals 2536 Film, Television, Radio and Stage Directors 2537 Musicians and Related Professionals 2538 Actors, Dancers and Related Professionals 2539 Media Presenters 2541 Air Transport Professionals 2542 Sea Transport Professionals 2543 Occupational and Environmental Health Professionals 2549 Other Professionals				
3	Associate Professionals				
31	Science, Engineering and Related Associate Professionals 3111 Medical Technical Officers 3112 Science Technical Officers 3121 Building, Architectural and				
		and Surveying Associates and Technicians 3122 Civil Engineering Associate Professionals 3123 Electrical Engineering Associate Professional 3124 Electronic Engineering Associate Professional 3125 Mechanical Engineering Associate Professional 3129 Other Building and Engineering Associate Professional			
		32 Business and Administration Associate Professionals 3211 Branch Accountant and Managers (Financial Advisors) 3212 Financial Dealers and Brokers 3213 Financial Investment Advisors 3291 Office Managers 3292 Project and Program Administrators 3293 Real Estate Associate Professionals 3294 Computing Support Technicians			
		33 Managing Supervisors (Sales and Service) 3311 Shop Managers 3321 Restaurant and Catering Managers 3322 Chefs 3323 Hotel and Motel Managers 3324 Club Managers (Licensed Premises) 3325 Caravan Park and Camping Ground Managers 3329 Other Hospitality and Accommodation Managers 3391 Sport and Recreation Managers 3392 Customer Service Managers 3393 Transport Company Managers 3399 Other Managing Supervisors (Sales and Service)			
		34 Health and Welfare Associate Professionals 3411 Enrolled Nurses 3421 Welfare Associate Professionals 3491 Ambulance Officers and Paramedics 3492 Dental Associate Professionals 3493 Aboriginal and Torres Strait Islander Health Professional 3494 Massage Therapists			
		39 Other Associate Professionals 3911 Police Officers 3991 Primary Products Inspectors 3992 Safety Inspectors 3993 Sportspersons, Coaches and Related Support Officers 3994 Senior Non-Commissioned Defence Force Officers 3995 Senior Fire Fighters 3996 Retail Buyers 3997 Library Technicians 3999 Other Miscellaneous Associate Professionals			
		Tradespersons and Related Workers			
			41 Mechanical and Fabrication Engineering Tradespersons 4111 General Mechanical Engineering Tradespersons 4112 Metal Fitters and Machinists 4113 Toolmakers 4114 Aircraft Maintenance Engineers 4115 Precision Metal Tradespersons 4121 General Fabrication Engineering Tradespersons 4122 Structural Steel and Welding Tradespersons 4123 Forging Tradespersons 4124 Sheetmetal Tradespersons 4125 Metal Casting Tradespersons 4126 Metal Finishing Tradespersons		
			42 Automotive Tradespersons 4211 Motor Mechanics 4212 Automotive Electricians 4213 Panel Beaters 4214 Vehicle Painters 4215 Vehicle Body Makers 4216 Vehicle Trimmers		
			43 Electrical and Electronics Tradespersons 4311 Electricians 4312 Refrigeration and Airconditioning Mechanics 4313 Electrical Distribution Tradespersons 4314 Electronic Instrument Tradespersons 4315 Electronic and Office Equipment Tradespersons 4316 Communications Tradespersons		
			44 Construction Tradespersons 4411 Carpentry and Joinery Tradespersons 4412 Fibrous Plasterers 4413 Roof Slaters and Tilers 4414 Bricklayers 4415 Solid Plasterers 4416 Wall and Floor Tilers and Stonemasons 4421 Painters and Decorators 4422 Signwriters 4423 Floor Finishers 4431 Plumbers		
			45 Food Tradespersons 4511 Meat Tradespersons 4512 Bakers and Pastry Cooks 4513 Cooks 4519 Other Food Tradespersons		
			46 Skilled Agricultural and Horticultural Workers 4611 Farm Overseers 4612 Shearers 4613 Wool, Hide and Skin Classers 4614 Animal Trainers 4621 Nurserypersons 4622 Greenkeepers 4623 Gardeners		
			49 Other Tradespersons and Related Workers 4911 Graphic Pre-Press Tradespersons 4912 Printing Machinists and Small Offset Printers 4913 Binders and Finishers		

4 Other Tradespersons and Related Related Workers (Cont'd)

8 Elementary Clerical, Sales and Service
and Service Workers

9	Labourers and Related Workers (Cont'd)
99	Other Labourers and Related Workers
	9911 Mining Support Workers and Drillers Assistants
	9912 Earthmoving Labourers
	9913 Paving and Surfacing Labourers
	9914 Survey Hands
	9915 Railway Labourers
	9916 Construction and Plumbing Assistants
	9917 Concreters
	9918 Electrical and Telecommunications Trades
	9919 Other Mining, Construction and Related Labourers
	9921 Farm Hands
	9922 Nursery and Garden Labourers
	9929 Other Agricultural and Horticultural Labourers
	9931 Kitchenhands
	9932 Fast Food Cooks
	9933 Food Trades Assistants
	9991 Garbage Collectors
	9992 Freights and Furniture Handlers
	9993 Handypersons
	9999 Other Miscellaneous Labourers and Related Workers

summary of changes

Influences on claims statistics: Legislative changes 1999/00 to 2008/09

The following is a summary of changes influencing claim and costs for workers compensation in New South Wales since the new scheme came into operation on 30 June 1987.

1999/2000

- Clarification of Goods and Services Tax (GST) liability in relation to late premium payments.
- Clarification that a policy of insurance does not cover an employer's liability for GST payable on the settlement of a claim.
- Provision for the application of GST in relation to premiums paid for and liabilities under policies of insurance.
- Clarification that an employer's record of the wages for an employee is not required to include a record of any GST component in a payment to a worker.
- Allow certain employers, as an alternative to employing a person to be a return-to-work coordinator, to engage a person for that purpose under other types of work arrangement (such arrangements include sharing of the services of a person among a number of employers or arrangements with a person or organisation that provides return-to-work coordinator services).
- Enable groups of two or more employers that have engaged a return-to-work coordinator on a shared basis to establish a single return-to-work program for those employers in accordance with WorkCover Authority guidelines.
- Increased certain prescribed amounts, relating to maximum reasonable funeral expenses and compensation for travel associated with treatment or service, as a consequence of the introduction of the GST.
- Amended the definition of 'deemed premium income' for the purposes of self-insurer's contributions to the WorkCover Authority Fund to take account of amounts attributable to the GST.

2000/2001

- Allows for subsequent claims for compensation to be made directly to the workers compensation insurer. (Section 66 - *Workplace Injury Management and Workers compensation Act 1998*, amendments operated from 4 March 01).
- Enables the Compensation Court to authorize payments of compensation to a beneficiary (or to another person on behalf of the beneficiary) rather than to the Public Trustee for the benefit of the beneficiary.
- Increases the amounts specified in that Regulation that are payable to a legal practitioner or agent as costs for legal or agent services associated with conciliation conferences. (*Workers Compensation (General) Regulation 1995*, amendments operated from 21 Dec 01).

2001/2002

- Provides new provisions in relation to commutations.

- Introduced a new business classification system based on ANZSIC system known as the New South Wales WorkCover Industry Classification System (WIC)
- Commutation application must be lodged with the Workers Compensation Commission, having met the following criteria;
 - The claim must be two years from date of injury;
 - All opportunities for injury management have been exhausted;
 - The worker has a 15 per cent permanent impairment; and
 - Been receiving weekly benefits for six months.
- (Section 87EA - *Workers Compensation Act 1987*, amendments commenced on 1 Jan 02).
- Introduced changes to the election provisions so that the injured worker will have made an election by accepting statutory lump sum compensation or common law damages, or by starting proceedings for damages or for statutory compensation
- Streamlined notification/claims processing (Section 267 *Workplace Injury Management and Workers Compensation Act 1998*). These provisions allow insurance companies to begin weekly compensation payments and injury management within seven calendar days of initial injury notification, except where there is a 'reasonable excuse'.

2003/2004

Workers Compensation General Amendment (Injury Notification) Regulation 2003

- Streamlined notification of workplace injury to a workers compensation insurer and WorkCover.

Workers Compensation (Car Travel Allowance) Order

- Provides the rate to calculate the cost of travel by private motor vehicle for the purpose of the inclusion of an amount for that travel in the compensation payable to an injured worker

2004/05

Workers Compensation Legislation Amendment Act 2004 No 56

Assented to 6 July 2004. This Act amended the *Workers Compensation Act 1987*, the *Workplace Injury Management and Workers Compensation Act 1998*, the *Sporting Injuries Insurance Act 1978* and the *Workers Compensation Amendment (Insurance Reform) Act 2003* to make further provision for funds investment, insurance policies, appeals, self-insurers and assessment of sporting injuries.

The provisions relating to compensation for domestic assistance, security for self-insurer obligations, appeals against decisions of arbitrators and sporting injuries compensation commenced on 7 July 2004. The remaining provisions, relating to the Workers Compensation Insurance Fund Investment Board, commenced on 16 February 2005.

Workers Compensation and Other Legislation Amendment Act 2004 No 111

This Act made a number of miscellaneous amendments to legislation dealing with workers compensation and occupational health and safety.

Commenced on assented on 15 December 2004.

Regulation amendments made under the *Workers Compensation Act 1987*, *Workplace Injury Management and Workers Compensation Act 1998* and *Workers' Compensation (Dust Diseases) Act 1942*

Workers Compensation Amendment (Medical Reports) Regulation 2004 No 623

This Regulation amends the *Workers Compensation Regulation 2003* to limit the medical reports that may be disclosed to approved medical specialists in connection with a claim. Commenced on 3 September 2004.

Summary of changes appendix



Workers Compensation Amendment (Latest Index Number) Regulation 2004

This Regulation amends the *Workers Compensation Regulation 2003* by updating the index number used for the purposes of indexing benefits under the *Workers Compensation Act 1987* from 1 October 2004.

Workers Compensation Amendment (Index Number) Regulation 2005

This Regulation amends the *Workers Compensation Regulation 2003* by updating the index number used for the purposes of indexing benefits under the *Workers Compensation Act 1987* from 1 April 2005.

2005/06

Workers Compensation Amendment (Premiums Review) Regulation 2005

This Regulation amends the *Workers Compensation Regulation 2003* by prescribing amounts as the excess that an employer must repay to a workers compensation insurer after a weekly compensation claim is paid to an injured worker. The Regulation also provides for insurance premiums to be paid in instalments.

Commenced on 31 December 2005.

Workers Compensation Amendment (Costs in Compensation Matters) Regulation 2006

This Regulation makes various amendments to Schedule 6 of the *Workers Compensation Regulation 2003* to increase the maximum costs that can be recovered for certain activities and events.

Published in the Government Gazette and commenced on 17 March 2006.

Workers Compensation Amendment (Latest Index Number) Regulation 2005

This Regulation updates an index number that is used for the purposes of the indexation of benefits under the *Workers Compensation Act 1987* from 1 October 2005.

Workers Compensation Amendment (Index Number) Regulation 2006

The purpose of the Regulation is to update an index number that is used for the purposes of the indexation of benefits under the *Workers Compensation Act 1987* from 1 April 2006.

NEW AND AMENDING RULES, ORDERS AND GUIDELINES UNDER THE WORKERS COMPENSATION ACT 1987 AND THE WORKPLACE INJURY MANAGEMENT AND WORKERS COMPENSATION ACT 1998

Workers Compensation (Medical Practitioner) Fees Order 2006

This Order sets the maximum fees for which an employer is liable under the *Workers Compensation Act 1987* for treatment by medical practitioners of an injured worker's work-related injury.

Commenced on 1 January 2006.

Workers Compensation (Orthopaedic Surgeon Fees) Order 2004 (Amendment No. 2006)

This Order amended the maximum fees payable for orthopaedic surgeons.

Commenced on 1 January 2006.

Workers compensation (Public Hospital Rates) Order 2005 No. 2 (Amendment No. 1 2005)

This Order amended the public hospital rates for brain injury rehabilitation services.

Commenced on 23 December 2005.

Workers Compensation (Surgeon Fees) Order 2005 (Amendment No. 1 2006)

This Order amended the maximum fees payable for surgeons.

Commenced on 1 January 2006.

Workplace Injury Management and Workers Compensation (Injury Management Consultants) Order 2006

This Order provides for the maximum fees payable for injury management consultants.

Commenced on 1 January 2006.

Workplace Injury Management and Workers Compensation (Medical Examinations and Reports) Order 2005 (Amendment No. 1 2006)

This Order provided the rates for examination and reports by general practitioners, medical specialists, approved medical specialists and approved medical specialists on appeal panels.

Commenced on 1 January 2006.

Workers Compensation (Car Travel Allowance) Order 2005

This Order fixes the rate at which the cost of travel by private motor vehicle is to be calculated for the purposes of the inclusion of an amount in respect of that travel in the compensation payable to an injured worker.

Commenced on 1 October 2005.

Workers Compensation (Physiotherapy Fees) Order 2006

This Order sets the maximum fees for which an employer is liable under the *Workers Compensation Act 1987* for treatment by a physiotherapist of an injured worker's work related injury.

Commenced on 1 March 2006.

2006/07

CONSTITUTION OF WORKCOVER

Workplace Injury Management and Workers Compensation Act 1998

WORKERS COMPENSATION

Workplace Injury Management and Workers Compensation Act 1998

Workers Compensation Act 1987

Workers Compensation (Brucellosis) Act 1979

Workers Compensation (Bush Fire, Emergency and Rescue Services) Act 1987

Workers Compensation (Dust Diseases) Act 1942

Workmen's Compensation (Lead Poisoning – Broken Hill) Act 1922

Associated General Contractors Insurance Company Limited Act 1980

Bishopsgate Insurance Australia Limited Act 1983

The Standard Insurance Company Limited and Certain Other Insurance Companies Act 1963

Other

Sporting Injuries Insurance Act 1978

Workplace Injury Management and Workers

Compensation Act 1998 and Workers Compensation Act 1987

Workers Compensation Regulation 2003

Workplace Injury Management and Workers Compensation Regulation 2002

Workers Compensation Commission Rules 2006

Workers Compensation (Bush Fire, Emergency and Rescue Services) Act 1987

Workers Compensation (Bush Fire, Emergency and Rescue Services) Regulation 2002

Workers Compensation (Dust Diseases) Act 1942*Workers Compensation (Dust Diseases) Regulation 2003***Sporting Injuries Insurance Act 1978***Sporting Injuries Insurance Regulation 2004**Sporting Injuries Insurance Rule 1997***CHANGES TO ACTS****Workers Compensation Amendment (Permanent Impairment Benefits) Act 2006 No 98**

This Act provided for a ten per cent increase in dollar terms, to the lump sum benefits paid to workers for permanent impairment under section 66 of the *Workers Compensation Act 1987*. The increased benefits apply to a worker who suffers a permanent impairment from an injury

sustained on or after 1 January 2007. The maximum amount payable under section 66 will increase from \$210,000 to \$231,000 for spinal injuries and from \$200,000 to \$220,000 for all other types of permanent impairment.

Assented to 27 November 2006. Commenced 1 January 2007.

PROCLAMATIONS**Workers Compensation Amendment (Insurance Reform) Act 2003 No 81**

The uncommenced provisions of the *Workers Compensation Amendment (Insurance Reform) Act 2003* relating to the Uninsured Liability and Indemnity Scheme.

Commenced on 1 July 2007.

Workers Compensation Legislation Amendment (Miscellaneous Provisions) Act 2005 No 113

A new section 175 (4B) of the *Workers Compensation Act 1987* commenced on 15 September 2006. This provision allows WorkCover to waive or reduce a late payment fee that is payable by an employer in relation to a premium or balance of a premium that the Authority finds to be due and payable under section 175 of that Act. Section 175C of the *Workers Compensation Act 1987* commenced on 13 October 2006. This provides that WorkCover may make private rulings for workers compensation insurance premiums purposes as to whether any person is a worker, or any class of persons are workers, employed by an applicant for the ruling. Amendments to the *Workplace Injury Management and Workers Compensation Act 1998* and the *Workers Compensation Act 1987* that apply a provision of the *Legal Profession Act 2004* (relating to reasonable prospects of success) to the referral of disputes, and appeals, to the Workers Compensation Commission.

Commenced on 1 November 2006.

Regulation amendments made under the Workers Compensation Act 1987, Workplace Injury Management and Workers Compensation Act 1998 and Workers' Compensation (Dust Diseases) Act 1942 Workers Compensation Amendment (Certificate of Currency) Regulation 2007

This Regulation amended the *Workers Compensation Regulation 2003* to increase the maximum period for which a certificate of currency may be issued to an employer by an insurer under a policy of insurance from four months to 12 months.

Commenced on 29 June 2007.

Workers Compensation Amendment (Index Number) Regulation 2007

This Regulation updated the indexation of benefits under the *Workers Compensation Act 1987*.

Commenced on 23 February 2007.

Workers Compensation Amendment (Insurance Reform – Transitional) Regulation 2007

This Regulation amends the *Workers Compensation Regulation 2003* to include transitional provisions required as a consequence of the Uninsured Liability and Indemnity Scheme being replaced on 1 July 2007 with a scheme under which the Nominal Insurer became the insurer for claims made against employers who are uninsured or who cannot be identified.

Commenced on 1 July 2007.

Workers Compensation Amendment (Transitional) Regulation 2007

This Regulation amends the *Workers Compensation Regulation 2003* to allow workers whose proceedings for common law damages had been discontinued or struck out because they were commenced within the six months immediately prior to the commencement of amendments to the workers compensation legislation in 2001 to claim lump sum compensation and, in certain cases, work injury damages as if the workers had been injured after the commencement of the 2001 amendments.

Commenced on 23 February 2007.

Workers Compensation Amendment (Lutheran Church) Regulation 2006

This Regulation removes the reference to the Lutheran Church of Australia from Schedule 4 of the *Workers Compensation Regulation 2003* because Lutheran Church Pastors now have

workers compensation policies and are therefore deemed to be employees for the purposes of the clause 18 of Schedule 1 of the *Workplace Injury Management and Workers Compensation Act 1998*.

Commenced on 25 January 2007.

Workers Compensation Amendment (Miscellaneous Provisions) Regulation 2006

This Regulation makes a number of amendments to the *Workers Compensation Regulation 2003* to implement the changes made by the provisions of the *Workers Compensation Legislation*

Amendment (Miscellaneous Provisions) Act 2005 (see above), including a number of additional regulation amendments to support these changes.

Commenced on 1 November 2006

Workers Compensation Amendment (Miscellaneous) Regulation 2006

This Regulation makes minor amendments to the *Workers Compensation Regulation 2003* in relation to wage declarations and keeping certain records.

Commenced on 15 December 2006.

Workers Compensation Amendment (Latest Index Number) Regulation 2006

The purpose of the Regulation is to update an index number that is used for the purposes of the indexation of benefits under the *Workers Compensation Act 1987*.

Commenced on 1 October 2006.

Workers Compensation Amendment (Information Disclosure) Regulation 2006

This Regulation permits WorkCover to disclose information obtained in the administration of the workers compensation legislation to the Health Care Complaints Commission and the professional colleges or bodies of certain health care professionals.

Commenced on 1 September 2006.

Workers Compensation Amendment (Costs) Regulation 2006

This Regulation replaced the former "activity-based" costing model for lawyers in workers compensation matters with a new "lump sum" costs model, under which lawyers are paid a lump sum depending on the nature of the matter and the stage at which the proceedings are settled or determined.

Commenced on 1 November 2006.

NEW AND AMENDING RULES AND ORDERS UNDER THE WORKERS COMPENSATION ACT 1987 AND THE WORKPLACE INJURY MANAGEMENT AND WORKERS COMPENSATION ACT 1998***Workers Compensation Commission Rules 2006***

A new set of *Workers Compensation Commission Rules* were introduced to support the procedural amendments introduced under the *Workers Compensation Amendment (Miscellaneous Provisions) Act 2005* and the *Workers Compensation Amendment (Miscellaneous Provisions) Regulation 2006*.

Commenced on 1 November 2006.

Insurance Premiums Order 2007-2008

This Order fixes the manner in which premiums payable by employers for a policy of insurance issued or renewed are calculated. The Order incorporates a 5 per cent reduction in premium rates for all employers, a discount for paying premiums in full in advance and an amendment to set the late payment fee by adopting the rate that the Office of State Revenue applies each year to late payment of taxes.

Commenced on 30 June 2007.

Insurance Premiums Order (January-June) 2007 Insurance Premiums Order 2006-2007 Amendment (Premiums Discounts) Order 2006

The combined effect of the preceding Orders was to implement the Apprentice Incentive Scheme, under which apprentices' wages were excluded from an employer's total payroll in calculating the employer's premium, and a 5 per cent reduction in premium rates for all employers.

Both Orders commenced on 1 January 2007.

Notice of determination under Insurance Premiums Order (January-June) 2007

Commenced on 1 June 2007.

Notice of determination under Insurance Premiums Order (July-December) 2006

Commenced on 1 June 2007.

Workers Compensation (Chiropractor Fees) Order 2006

This Order sets the maximum fees for which an employer is liable under the *Workers Compensation Act 1987* for treatment by a chiropractor of an injured worker's work related injury.

Commenced on 1 December 2006.

Workers Compensation (Public Hospital Rates) Order 2007

This Order sets the maximum fees for which an employer is liable under the *Workers Compensation Act 1987* for hospital treatment at a public hospital of an injured worker's work related injury.

Commenced on 29 June 2007.

Workers Compensation (Remedial Massage Therapy Services Fees) Order 2007

This Order sets the maximum fees for which an employer is liable under the *Workers Compensation Act 1987* for treatment by a remedial massage therapist of an injured worker's work related injury.

Commenced on 1 July 2007.

Workplace Injury Management and Workers Compensation (Independent Consultants) Fees Order 2007

This Order sets the maximum fees for which an employer is liable under the *Workplace Injury Management and Workers Compensation Act 1998* for treatment by an independent consultant of an injured worker's work related injury.

Commenced on 1 July 2007.

Workers Compensation (Exercise Physiology Fees) Order 2007

This Order sets the maximum fees for which an employer is liable under the *Workers Compensation Act 1987* for treatment by an exercise physiologist of an injured worker's work related injury.

Commenced on 1 July 2007.

Workers Compensation (Medical Practitioner Fees) Order 2007

This Order sets the maximum fees for which an employer is liable under the *Workers Compensation Act 1987* for treatment by a medical practitioner of an injured worker's work related injury.

Commenced on 1 January 2007.

Workers Compensation (Surgeon Fees) Order 2007

This Order sets the maximum fees for which an employer is liable under the *Workers Compensation Act 1987* for treatment by a surgeon of an injured worker's work related injury.

Commenced on 1 January 2007.

Workers Compensation (Orthopaedic Surgeon Fees) Order 2007

This Order sets the maximum fees for which an employer is liable under the *Workers Compensation Act 1987* for treatment by an orthopaedic surgeon of an injured worker's work related injury.

Commenced on 1 January 2007.

Workers Compensation (Physiotherapy Fees) Order 2007

This Order sets the maximum fees for which an employer is liable under the *Workers Compensation Act 1987* for treatment by a physiotherapist of an injured worker's work related injury.

Commenced on 1 January 2007.

Workers Compensation (Osteopathy Fees) Order 2007

This Order sets the maximum fees for which an employer is liable under the *Workers Compensation Act 1987* for treatment by an osteopath of an injured worker's work related injury.

Commenced on 1 January 2007.

Workplace Injury Management and Workers Compensation (Injury Management Consultants) Order 2007

This Order sets the maximum fees for which an employer is liable under the *Workplace Injury Management and Workers Compensation Act 1998* for treatment by an injury management consultant of an injured worker's work related injury.

Commenced on 1 January 2007.

Workplace Injury Management and Workers Compensation (Medical Examination and Reports) Order 2007

This Order sets the maximum fees for which an employer is liable under the *Workplace Injury Management and Workers Compensation Act 1998* for medical examinations and reports regarding an injured worker's work related injury.

Commenced on 1 January 2007.

2007/08

CONSTITUTION OF WORKCOVER

Workplace Injury Management and Workers Compensation Act 1998

OCCUPATIONAL HEALTH AND SAFETY

Occupational Health and Safety Act 2000 (also administered by the Department of Primary Industries in relation to mines)

Explosives Act 2003

Rural Workers Accommodation Act 1969

Road and Rail Transport (Dangerous Goods) Act 1997 (jointly with Department of Environment and Climate Change)

WORKERS COMPENSATION

Workplace Injury Management and Workers Compensation Act 1998

Workers Compensation Act 1987

Workers' Compensation (Brucellosis) Act 1979

Workers Compensation (Bush Fire, Emergency and Rescue Services) Act 1987

Workers' Compensation (Dust Diseases) Act 1942

Workmen's Compensation (Lead Poisoning – Broken Hill) Act 1922

Associated General Contractors Insurance Company Limited Act 1980

Bishopsgate Insurance Australia Limited Act 1983

The Standard Insurance Company Limited and Certain Other Insurance Companies Act 1963

OTHER

Sporting Injuries Insurance Act 1978
Occupational Health and Safety Act 2000
Occupational Health and Safety Regulation 2001
Occupational Health and Safety (Clothing Factory Registration) Regulation 2001
Explosives Act 2003
Explosives Regulation 2005
Workplace Injury Management and Workers Compensation Act 1998 and Workers Compensation Act 1987
Workers Compensation Regulation 2003
Workers Compensation Commission Rules 2006
Workers Compensation (Bush Fire, Emergency and Rescue Services) Act 1987
Workers Compensation (Bush Fire, Emergency and Rescue Services) Regulation
Workers' Compensation (Dust Diseases) Act 1942
Workers' Compensation (Dust Diseases) Regulation 2003
Sporting Injuries Insurance Act 1978
Sporting Injuries Insurance Regulation 2004
Sporting Injuries Insurance Rule 1997

CHANGES TO ACTS***Workers Compensation Amendment Act 2008***

This Act amends the Workers Compensation Act 1987. It makes it an offence for employers to have more than one insurance policy in place at the one time. It also provides that certain employers ("exempt employers") who reasonably expect to pay less than \$7,500 per year in wages are deemed to have obtained an insurance policy from the Nominal Insurer and do not have to pay any premiums in respect of it.

Additionally, it defines a "culpable director," being a director against whom WorkCover can recover amounts to which it is entitled, but that it is unable, to recover from a corporation and inserts a provision preventing new applicants from being granted a specialised insurer licence. Further, it provides for self-insurers and former self-insurers to pay a deposit to WorkCover when granted a licence.

Assented to, and commenced on, 20 May 2008.

Workers Compensation Legislation Amendment (Financial Provisions) Act 2008

This Act amends both the Workers Compensation Act 1987 and the Workplace Injury Management and Workers Compensation Act 1998, essentially to make provision for further monies to be paid into the WorkCover Authority Fund. The amendments made to the Workplace Injury Management and Workers Compensation Act 1998 include provisions that allow for funds to be paid into the WorkCover Authority Fund with Ministerial approval or if the Insurance Fund is in surplus. They also provide criteria to which WorkCover must have regard in determining the amount that specialised and selfinsurers, as well as Comcare employers, must pay into the Fund each year.

CHANGES TO REGULATIONS***Regulation amendments made under the Occupational Health and Safety Act 2000 Occupational Health and Safety Amendment (Certificates of Competency) Regulation 2007***

This Regulation amends the Occupational Health and Safety Regulation 2001 to:

Allow certain notices to be served

By post to a person's last known address,

- Permit WorkCover to direct the assessment of the competence of an applicant seeking the issue or renewal of a certificate of competency, and
- Allow WorkCover to specify, by written notice, an expiry date prior to 29 March 2009 for certificates of competency issued before 29 March 2004.

It commenced on 2 November 2007.

Occupational Health and Safety Amendment (Licensing of Asbestos Removal and Demolition Work) Regulation 2008

This Regulation removes from the Occupational Health and Safety Regulation 2001 the previous provision permitting licensees who carry out certain demolition work to remove bonded asbestos. It also provides for WorkCover to require applicants seeking licenses to carry out works relating to demolition and asbestos removal to supply information supporting their application, as well as permitting WorkCover to approve the manner in which those applications must be lodged. It also makes provision in relation to license fees.

It commenced on 23 May 2008.

Amendments to the licensing threshold for the removal of bonded asbestos material or friable asbestos material were introduced in two stages. The first stage introduced the requirement for a bonded asbestos license for the removal of more than 50 square metres of bonded asbestos material or friable asbestos material.

It commenced on 1 July 2007.

The second stage further lowered the threshold for a required license to the removal of more than 10 square metres of bonded asbestos material or friable asbestos material.

It commenced on 1 January 2008.

Regulation amendments made under the Workers Compensation Act 1987, Workplace Injury Management and Workers Compensation Act 1998 and Workers Compensation (Dust Diseases) Act 1942 Workers Compensation Amendment (Administration Fees) Regulation 2008

This Regulation provides for the administration and late payment fees payable by employers whom the Workers Compensation Act 1987 does not require to take out insurance policies. In addition, it provides that those employers' deemed insurance policies are not subject to the recovery of excess amounts provision in section 160 of that Act.

It commenced at 4pm on 30 June 2008.

Workers Compensation Amendment (Index Number) Regulation 2008

This Regulation updates an index number that is used for the indexation of benefits under the Workers Compensation Act 1987.

It commenced on 7 March 2008.

Workers Compensation Amendment (Latest Index Number) Regulation 2007

This Regulation updates index number used for the indexation of benefits under the Workers Compensation Act 1987.

It commenced on 21 September 2007.

Workers Compensation Amendment Regulation 2007

This Regulation essentially remakes the Workplace Injury Management and Workers Compensation Regulation 2002 by incorporating its provisions into the Workers Compensation Regulation 2003. The amending Regulation provides for:

- The modification of provisions in the Workplace Injury Management and Workers Compensation Act 1998 relating to self-insurers,
- Requirements relating to the establishment and notification of return-to-work programs and in respect of return-to work coordinators,
- The accreditation of rehabilitation providers,
- Other matters relating to offences and penalty notices, and
- WorkCover to determine fees payable in relation to rehabilitation provider certificates.

This Regulation commenced on 1 September 2007.

Workers Compensation (Bush Fire, Emergency and Rescue Services) Regulation 2007

This Regulation essentially remakes the Workers Compensation (Bush Fire, Emergency and Rescue Services) Regulation 2002, which was repealed on 1 September 2007. It prescribes emergency services and rescue association workers and the circumstances in which the former are covered by the workers compensation provisions in the Workers Compensation (Bush Fire, Emergency and Rescue Services) Act 1987 when they are injured outside of New South Wales. It also prescribes authorised activities and associated operations or works for the purposes of that Act.

This Regulation commenced on 1 September 2007.

NEW AND AMENDING RULES AND ORDERS UNDER THE EXPLOSIVES REGULATION 2005

Explosives Regulation 2005 Exemption No. 001/08

This Order provides a limited exemption to the NSW Police Force's State Protection Support Unit from the requirement in the Explosives Regulation 2005 that persons who handle explosives and explosive precursors must be licensed. It also provides them with a limited exemption from the prohibition on the transportation of explosives.

It commenced on 24 April 2008.

NEW AND AMENDING RULES AND ORDERS UNDER THE OCCUPATIONAL HEALTH AND SAFETY ACT 2000 AND OCCUPATIONAL HEALTH AND SAFETY REGULATION 2001

Code of Practice for the construction and testing of concrete pumps revocation 2007

This instrument revoked the Code of Practice for the construction and testing of concrete pumps that had been gazetted on 26 November 1993. It took effect on 29 February 2008. Code of Practice for pumping concrete revocation 2007 This instrument revoked the Code of Practice: pumping concrete that had been gazetted on 3 December 1993. It took effect on 29 February 2008. Code of Practice safety lines revocation 2007 This instrument revoked the Code of Practice: safety lines gazetted on 17 March 1995.

It took effect on 29 February 2008.

Occupational Health and Safety Regulation 2001 Exemption Order No. 014/07

This Order exempts the owners corporations of strata schemes from certain duties imposed upon them as controllers of premises by clauses 33 to 44 of the Occupational Health and Safety Regulation 2001. One of the specific effects of this Order is that those corporations are relieved from the obligation to conduct risk assessments in respect of exempted common property.

It commenced on 8 November 2007.

Occupational Health and Safety Regulation 2001 Exemption Order – Fumigant Exemption for Farmers: Certificate No. 017/07

This Order exempts rural fumigant users who use aluminium phosphide tablets and chloropicrin to control stored grain and vertebrate pests from the requirement to hold a certificate of competency or recognised qualification in relation to work of that kind.

It commenced on 8 November 2007.

Occupational Health and Safety Regulation 2001 Exemption Order No 002/08

This Order exempted certain persons using aluminium phosphide and chloropicrin to control stored grain, invertebrate and vertebrate pests on farms from compliance with clause 270(1) of the Occupational Health and Safety Regulation 2001.

It commenced on 29 February 2008.

NEW AND AMENDING RULES AND ORDERS UNDER THE WORKERS COMPENSATION ACT 1987 AND THE WORKPLACE INJURY MANAGEMENT AND WORKERS COMPENSATION ACT 1998

Insurance Premiums Order 2007-2008 Amendment Order 2007

This Order corrected a typographical error in the Insurance Premiums Order 2007-2008.

It was published in the Government Gazette on 17 August 2007.

Insurance Premiums Order 2007-2008 Further Amendment Order 2007

This Order provides that the Insurance Premiums Order 2007-2008 is not applicable to workers compensation policies that are to be or have been issued or renewed so as to take effect on or after 4.00pm on 31 December 2007. It re-names that Order as the Insurance Premiums Order (July – December) 2007 and provides that the Insurance Premiums Order (January – June) 2008 will apply to policies that are to be or have been issued or renewed so as to take effect on or after 4.00pm on 31 December 2007 and before 4.00pm on 30 June 2008.

This Order was published in the Government Gazette on 7 December 2007.

Insurance Premiums Order (January – June) 2008

This Order fixes the manner in which premiums payable by an employer or a proposed employer for policies under the Workers Compensation Act 1987 are to be calculated. It applies to policies that are to be or have been either issued or renewed so as to take effect on or after 4.00pm on 31 December 2007 and before 4.00pm on 30 June 2008. It also specifies the interest rate to be used to calculate late payment fees for the late payment of insurance premiums.

This Order commenced at 4.00pm on 31 December 2007.

Insurance Premiums Order 2008 – 2009

This Order fixes the manner in which premiums payable by an employer or a proposed employer for policies under the Workers Compensation Act 1987 are to be calculated. It applies to policies that are to be or have been either issued or renewed so as to take effect on or after 4.00pm on 30 June 2008 and before 4.00pm on 30 June 2009. It also specifies the interest rate to be used to calculate late payment fees for the late payment of insurance premiums.

This Order commenced at 4.00pm on 30 June 2008.

Notice of Determination under Insurance Premiums Order (July – December) 2007

This Notice was published in the Government Gazette on 6 June 2008 and commenced on that day.

Notice of Determination under Insurance Premiums Order (January – June) 2008

This Notice was published in the Government Gazette on 6 June 2008 and commenced on that day.

Workers Compensation Act 1987 – Notice (Concerning indexation of WorkCover benefits and damages)

This Notice was published in the Government Gazette on 21 September 2007. A further such Notice was published in that Gazette on 7 March 2008.

Workers Compensation Act 1987 – Notice (Concerning indexation of benefits covered by Workers Compensation Act 1926)

This Notice was published in the Government Gazette on 21 September 2007. A further such Notice was published in that Gazette on 7 March 2008.

Workers' Compensation (Dust Diseases) Act 1942 – Notice (Concerning Indexation of Benefits)

This Notice was published in the Government Gazette on 21 September 2007. A further such Notice was published in that Gazette on 7 March 2008.

Workers Compensation (Chiropractor Fees) Order 2008

This Order fixes the maximum fees for which an employer is liable under the Workers Compensation Act 1987 for the chiropractic treatment of a worker's work-related injury.

It commenced on 1 January 2008.

Workers Compensation (Dust Diseases) Act 1942:

Contributions under section 6 for 2008-2009 Financial Year This Notice was published in the Government Gazette on 6 June 2008 and commenced on that day.

Workers Compensation (Medical Practitioner Fees) Order 2008

This Order fixes the maximum fees for which an employer is liable under the Workers Compensation Act 1987 for treatment by a medical practitioner of a work-related injury suffered by a worker.

It commenced on 1 January 2008.

Workers Compensation (Orthopaedic Surgeons Fees) Order 2008

This Order fixes the maximum fees for which an employer is liable under the Workers Compensation Act 1987 for treatment by an orthopaedic surgeon of a work-related injury suffered by a worker.

It commenced on 1 January 2008.

Workers Compensation (Osteopathy Fees) Order 2008

This Order fixes the maximum fees for which an employer is liable under the Workers Compensation Act 1987 for treatment by an osteopath of a work-related injury suffered by a worker.

It commenced on 1 January 2008.

Workers Compensation (Physiotherapy Fees) Order

This Order fixes the maximum fees for which an employer is liable under the Workers Compensation Act 1987 for treatment by a physiotherapist of a work-related injury suffered by a worker.

It commenced on 1 January 2008.

Workers Compensation (Public Hospital Rates) Order 2008

This Order relates to the treatment of workers on or after 27 June 2008 in a public hospital. It provides the amount for which an employer is liable under the Workers Compensation Act 1987 in respect of hospital services generally and for brain and spinal injury rehabilitation services. It also provides fee amounts in respect of outpatient physiotherapy treatment and health records and medical reports.

This Order commenced on 27 June 2008.

Workers Compensation (Surgeons Fees) Order 2008

This Order fixes the maximum fees for which an employer is liable under the Workers Compensation Act 1987 for treatment by a surgeon of a work-related injury suffered by a worker.

It commenced on 1 January 2008.

Workplace Injury Management and Workers Compensation (Injury Management Consultants) Order 2008

This Order provides for fees relating to injury management consultants, including the maximum hourly fee chargeable in respect of reports and appearances, cancellation fees and the timeframe for the provision of a report to a referrer.

It commenced on 1 January 2008.

Workplace Injury Management and Workers Compensation (Medical Examinations and Reports) Order 2008

This Order fixes the maximum fees to be charged by health service providers in relation to medical assessments.

It commenced on 1 January 2008.

NOTICES UNDER THE EXPLOSIVES ACT 2003 AND EXPLOSIVES REGULATION 2005

WorkCover NSW: Register of Authorised Explosives and Prohibited Explosives in New South Wales Under the Explosives Act 2003 and the Explosives Regulation 2005 – March 2007

This Register was published in the Government Gazette on 27 July 20

2008/09

CONSTITUTION OF WORKCOVER

Workplace Injury Management and Workers Compensation Act 1998

OCCUPATIONAL HEALTH AND SAFETY

Occupational Health and Safety Act 2000 (also administered by the Department of Primary Industries in relation to mines)

Explosives Act 2003

Rural Workers Accommodation Act 1969

Road and Rail Transport (Dangerous Goods) Act 1997 (jointly with Department of Environment and Climate Change). Repealed and replaced by the Dangerous Goods (Road and Rail Transport) Act 2008, which commenced on 1 May 2009. The Independent Transport Safety and Reliability Regulator was also going to administer this Act however we are unaware of whether this has occurred yet.

WORKERS COMPENSATION

Workplace Injury Management and Workers Compensation Act 1998

Workers Compensation Act 1987

Workers Compensation (Brucellosis Act 1979)

Workers Compensation (Bush, Fire, Emergency and Rescue Services) Act 1987

Workers Compensation (Dust Diseases) Act 1942

Workers Compensation (Lead Poisoning – Broken Hill) Act 1922

Associated General Contractors Insurance Company Limited Act 1980

Bishopgate Insurance Australia Limited Act 1983

The Standard Insurance Company Limited and Certain Other Insurance Companies Act 1963

OTHER

Sporting Injuries Insurance Act 1978

REGULATIONS

Occupational Health and Safety Act 2000

Occupational Health and Safety Regulation 2001

Occupational Health and Safety (Clothing Factory Registration) Regulation 2001 (repealed with effect from 1 September 2008)

Explosives Act 2003

Explosives Regulation 2005

Workplace Injury Management and Workers Compensation Act 1998 and Workers Compensation Act 1987

Workers Compensation Regulation 2003

Workers Compensation Commission Rule 2006

Workers Compensation (Bush Fire, Emergency and Rescue Services) Act 1987

Workers Compensation (Bush Fire, Emergency and Rescue Services Regulation)

Workers' Compensation (Dust Diseases) Act 1942

Workers' Compensation (Dust Diseases) Regulation 2003

Sporting Injuries Insurance Act 1978

Sporting Injuries Insurance Regulation 2004

Sporting Injuries Insurance Rule 1997

CHANGES TO ACTS

Dangerous Goods (Road and Rail Transport) Act 2008 (jointly with the Department of Environment and Climate Change)

This Act repealed and replaced the *Road and Rail Transport (Dangerous Goods) Act 1997*. Its purpose is to regulate the transport of dangerous goods by road and rail in order to promote public safety and protect property and the environment. Both WorkCover and the Environment Protection Authority are "competent authorities" under the Act. The Act is supported by the Dangerous Goods (Road and Rail Transport) Regulation 2009.

The Act and Regulation commenced on 1 May 2009

Workers Compensation Legislation Amendment (Financial Provisions) Act 2008

This Act amends both the *Workers Compensation Act 1987* and the *Workplace Injury Management and Workers Compensation Act 1998*, essentially to make provisions for further monies to be paid into the Workcover Authority Fund.

The amendments made to the *Workplace Injury Management and Workers Compensation Act 1998* include provisions that allow for funds to be paid into the Workcover Authority Fund with Ministerial approval or if the Insurance Fund is in surplus. They also provide criteria to which WorkCover must have regard in determining the amount that specialized and self-insurers, as well as Comcare employers, must pay into the Fund each year.

The complementary amendments to the *Workers Compensation Act 1987* allow for the assets of the Insurance Fund to be applied in accordance with the Ministerial approval referred to above, as well as to the Guarantee Fund or the Terrorism Re-Insurance Fund. They also permit the payment by the Insurance Fund to the Workcover Authority Fund of a percentage of the Nominal Insurer's unpaid premium income.

The provisions allowing surplus monies to be paid into the Fund commenced on 25 June 2008 and the balance of the amending provisions on 1 July 2008.

Workers Compensation Legislation Amendment (Benefits) Act 2008

This act made various amendments to the *Workers Compensation Act 1987* and the *Workers Compensation (Bush Fire, Emergency and Rescue Services) Act 1987*.

It amended the former Act in relation to the death benefits payable under it, as well as making legislative provision for the introduction of the new retro-paid premium loss method of calculating the premiums payable by certain large employers.

It also amended the base index number provided for in that Act.

It amended the *Workers Compensation (Bush Fire, Emergency and Rescue Services) Act 1987* in relation to the appointment of compensation payable for an injury suffered by, or the death of, persons covered by the Act. The Act was assented to on 10 December 2008 and commenced on assent.

CHANGES TO REGULATIONS

Regulation amendments made under the Occupational Health and Safety Act 2000

Occupational Health and Safety Amendment (Major Hazard Facilities) Regulation 2008 and Occupational Health and Safety Further Amendment (Major Hazard Facilities) Regulation 2008

The *Occupational Health and Safety Amendment (Major Hazard Facilities) Regulation 2008* amended the Occupational Health and Safety Regulation 2001 to put in place measures aimed at preventing major accidents occurring at major hazard facilities and protecting the health and safety of persons at work and of the public from hazards leading to, or arising from, such major accidents.

It commenced on 14 July 2008.

The *Occupational Health and Safety Further Amendment (Major Hazard facilities) Regulation 2008* amended the *Occupational Health and Safety Regulation 2001* to make it clear that the provisions relating to major hazard facilities do not apply to mining workplaces and coal workplaces. It was consequent on the amendments made by the *Occupational Health and Safety Amendment (Application to Mining Workplaces and Coal Workplaces) Regulation 2008*, made by the Minister for Mineral Resources.

It commenced on 1 September 2008.

Regulation Amendments made under the Workers Compensation Act 1987, Workplace Injury Management and Workers Compensation Act 1998 and Workers Compensation (Dust Diseases) Act 1942

Workers Compensation Amendment (Index Number) Regulation 2008

This Regulation updates an index number that is used for the indexation of benefits under the *Workers Compensation Act 1987*.

It was gazette on 22 October 2008.

Workers Compensation Amendment (Latest Index Number) Regulation 2009

This Regulation updates index number used for the indexation of benefits under the *Workers Compensation Act 1987*.

It commenced 1 April 2009.

Workers Compensation Amendment (Retro-Paid Loss Premium Method) Regulation 2009

This Regulation amended the *Workers Compensation Regulation 2003* to facilitate the introduction of the new retro-paid loss premium arrangements, which is a new method of calculating workers compensation premiums that correlates claims experience with the premiums payable.

It commenced on 30 June 2009.

NEW AND AMENDING SUBORDINATE LEGISLATION UNDER THE WORKERS COMPENSATION ACT 1987 AND THE WORKPLACE INJURY MANAGEMENT AND WORKERS COMPENSATION ACT 1998***WorkCover Guides for the Evaluation of Permanent Impairment (3rd Ed)***

These Guidelines are used to evaluate a worker's degree of permanent impairment.

They are made under section 376 of the *Workplace Injury Management and Workers Compensation Act 1998* and were published on 1 February 200

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Table 1.1 Employment Injuries
Nature of Occurrence : 2001/02 to 2008/09

Year	Occupational diseases	Workplace injuries	Other work-related injuries	Unknown	Total	Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
								Total	Average	Median	Total \$'000	Average \$	Median \$
MALES													
2001/02	7,064	28,376	2,464	7	37,911	26.5	13.1	225,499	9.2	3.1	930,262	24,538	7,806
2002/03	6,163	26,541	2,449	11	35,164	24.1	12.0	235,358	9.6	3.0	768,315	21,849	7,219
2003/04	6,430	26,137	2,458	6	35,031	23.5	11.8	207,684	8.8	3.0	756,998	21,609	8,077
2004/05	6,462	24,140	2,037	7	33,646	22.5	11.3	193,878	8.6	3.0	727,023	21,608	8,425
2005/06	5,913	22,014	1,955	7	29,889	19.8	10.1	197,658	9.5	3.3	623,759	20,869	8,393
2006/07	5,662	20,201	1,899	0	27,762	17.7	9.2	210,888	10.4	3.7	571,921	20,601	8,417
2007/08	5,961	20,613	1,723	0	28,297	17.7	9.1	228,324	10.9	3.9	598,737	21,159	9,000
2008/09	6,364	19,784	1,834	0	27,982	17.8	9.3	232,227	11.4	3.7	640,009	22,872	9,661
FEMALES													
2001/02	2,814	11,828	2,119	2	16,763	13.3	9.0	150,595	11.7	3.6	363,324	21,674	7,363
2002/03	2,994	10,881	1,956	5	15,836	12.2	8.3	156,054	12.2	3.7	298,709	18,863	7,119
2003/04	3,174	11,193	2,151	2	16,520	12.5	8.6	147,673	11.2	3.6	321,354	19,452	7,646
2004/05	3,235	11,010	1,853	5	16,103	12.1	8.3	144,429	11.2	3.6	304,627	18,917	7,654
2005/06	2,713	9,599	1,811	1	14,124	10.3	7.1	127,005	10.7	3.1	241,192	17,077	7,293
2006/07	2,539	9,125	1,804	1	13,469	9.6	6.6	125,466	10.8	3.4	239,596	17,789	7,388
2007/08	2,667	9,464	1,849	0	13,980	9.8	6.7	130,474	10.7	3.4	251,653	18,001	7,630
2008/09	2,621	10,349	1,906	0	14,876	10.4	7.2	148,138	11.1	3.6	259,576	17,449	6,657
PERSONS (d)													
2001/02	9,878	40,204	4,583	9	54,674	20.3	11.5	376,094	10.0	3.3	1,293,586	23,660	7,663
2002/03	9,157	37,422	4,405	16	51,000	18.5	10.5	391,413	10.5	3.3	1,067,023	20,922	7,193
2003/04	9,604	37,330	4,609	8	51,551	18.3	10.6	355,357	9.6	3.1	1,078,352	20,918	7,968
2004/05	9,697	36,150	3,890	12	49,749	17.6	10.1	338,307	9.5	3.1	1,031,650	20,737	8,212
2005/06	8,626	31,613	3,766	8	44,013	15.3	8.9	324,663	9.9	3.3	864,951	19,652	8,000
2006/07	8,201	29,326	3,703	1	41,231	13.9	8.1	336,354	10.6	3.6	811,518	19,682	8,076
2007/08	8,628	30,077	3,572	0	42,277	14.0	8.2	358,798	10.8	3.7	850,391	20,115	8,521
2008/09	8,985	30,133	3,740	0	42,858	14.2	8.5	380,365	11.3	3.7	899,586	20,990	8,545

(a) Inc. (Incidence rate) is the number of injuries per 1,000 employees

(b) Frequency rate is the number of injuries per million hours worked

(c) Time lost is included only for temporary disability cases resulting in less than 3 years off work

(d) Includes cases for which nature of occurrence was unknown

Table 1.2 Employment Injuries
Nature of Occurrence by Extent of Severity : 2001/02 to 2008/09

Year	Fatal	Permanent disability	Temporary Disability		Total	Inc. (a)	Time lost (weeks) (b)			Gross Incurred Cost (GIC)			
			6 months and over	Less than 6 months			Total	Average	Median	Total \$'000	Average \$	Median \$	
WORKPLACE INJURIES													
Males	2001/02	62	7,816	1,842	18,656	28,376	19.9	172,460	8.5	2.9	670,080	23,614	6,429
	2002/03	42	6,485	1,692	18,322	26,541	18.2	173,488	8.7	2.7	550,415	20,738	5,980
	2003/04	36	6,914	1,302	17,885	26,137	17.5	147,959	7.8	2.7	510,725	19,540	6,424
	2004/05	56	6,645	1,257	17,182	25,140	16.8	141,153	7.7	2.7	497,236	19,779	6,935
	2005/06	72	5,228	1,366	15,348	22,014	14.6	141,850	8.5	2.9	421,955	19,168	6,814
	2006/07	67	4,053	1,545	14,536	20,201	12.9	153,858	9.6	3.4	387,611	19,188	6,993
	2007/08	52	3,640	1,717	15,204	20,613	12.9	168,060	10.0	3.6	398,989	19,356	7,362
	2008/09	67	3,298	1,722	14,697	19,784	12.6	171,898	10.5	3.4	424,764	21,470	7,654
Females	2001/02	5	2,654	1,174	7,995	11,828	9.4	96,375	10.6	3.1	243,055	20,549	6,442
	2002/03	3	2,054	1,066	7,758	10,881	8.4	94,960	10.8	3.1	188,569	17,330	6,123
	2003/04	3	2,223	840	8,127	11,193	8.5	82,302	9.2	3.0	195,308	17,449	6,645
	2004/05	6	2,065	812	8,127	11,010	8.3	83,680	9.4	3.0	187,523	17,032	6,529
	2005/06	3	1,458	895	7,243	9,599	7.0	78,972	9.7	2.9	145,754	15,184	6,242
	2006/07	2	1,152	820	7,151	9,125	6.5	77,723	9.8	3.0	137,726	15,093	6,193
	2007/08	1	1,135	812	7,516	9,464	6.7	78,348	9.4	3.0	149,069	15,751	6,526
	2008/09	8	1,004	955	8,382	10,349	7.2	94,544	10.2	3.1	159,254	15,388	5,485
Persons	2001/02	67	10,470	3,016	26,651	40,204	14.9	268,835	9.1	2.9	913,134	22,713	6,433
	2002/03	45	8,539	2,758	26,080	37,422	13.6	268,448	9.4	2.9	738,984	19,747	6,029
	2003/04	39	9,137	2,142	26,012	37,330	13.3	230,261	8.2	2.9	706,033	18,913	6,487
	2004/05	62	8,710	2,069	25,309	36,150	12.8	224,832	8.3	2.9	684,759	18,942	6,807
	2005/06	75	6,686	2,261	22,591	31,613	11.0	220,823	8.9	2.9	567,710	17,958	6,627
	2006/07	69	5,205	2,365	21,687	29,326	9.9	231,581	9.7	3.3	525,337	17,914	6,705
	2007/08	53	4,775	2,529	22,720	30,077	10.0	246,408	9.8	3.3	548,058	18,222	7,091
	2008/09	75	4,302	2,677	23,079	30,133	10.0	266,442	10.4	3.3	584,019	19,381	6,813

Table 1.2 Employment Injuries (continued)
Nature of Occurrence by Extent of Severity : 2001/02 to 2008/09

Year	Fatal	Permanent disability	Temporary Disability		Total	Inc. (a)	Time lost (weeks) (b)			Gross Incurred Cost (GIC)			
			6 months and over	Less than 6 months			Total	Average	Median	Total \$'000	Average \$	Median \$	
OTHER WORK-RELATED INJURIES													
Males	2001/02	56	719	185	1,504	2,464	1.7	16,065	9.6	3.4	77,279	31,363	9,223
	2002/03	44	700	197	1,508	2,449	1.7	18,727	11.1	3.6	67,149	27,419	8,470
	2003/04	51	755	158	1,494	2,458	1.6	15,598	9.5	3.3	85,807	34,909	9,159
	2004/05	32	568	115	1,322	2,037	1.4	12,049	8.4	2.9	69,674	34,204	8,652
	2005/06	42	476	157	1,280	1,955	1.3	14,243	10.0	3.3	63,241	32,348	8,410
	2006/07	29	374	180	1,316	1,899	1.2	15,863	10.7	4.0	51,991	27,379	8,891
	2007/08	38	298	152	1,235	1,723	1.1	15,604	11.3	4.4	50,212	29,142	10,043
	2008/09	28	288	207	1,311	1,834	1.2	19,338	12.8	4.0	52,472	28,611	9,620
Females	2001/02	13	490	207	1,409	2,119	1.7	17,319	10.8	3.0	46,707	22,042	7,413
	2002/03	15	381	174	1,386	1,956	1.5	16,000	10.3	3.3	36,693	18,759	6,874
	2003/04	15	436	162	1,538	2,151	1.6	15,748	9.3	3.3	44,707	20,784	7,034
	2004/05	8	367	114	1,364	1,853	1.4	12,240	8.3	2.9	33,645	18,157	7,010
	2005/06	13	297	167	1,334	1,811	1.3	14,831	9.9	3.1	35,142	19,405	7,197
	2006/07	10	239	187	1,368	1,804	1.3	15,428	10.0	3.3	33,105	18,351	7,213
	2007/08	7	222	174	1,446	1,849	1.3	15,548	9.6	3.1	32,121	17,372	7,555
	2008/09	12	163	176	1,555	1,906	1.3	16,266	9.4	2.9	36,608	19,207	6,497
Persons	2001/02	69	1209	392	2,913	4,583	1.7	33,384	10.2	3.1	123,986	27,053	8,351
	2002/03	59	1,081	371	2,894	4,405	1.6	34,727	10.7	3.4	103,841	23,574	7,621
	2003/04	66	1,191	320	3,032	4,609	1.6	31,346	9.4	3.3	130,514	28,317	8,274
	2004/05	40	935	229	2,686	3,890	1.4	24,289	8.4	2.9	103,319	26,560	7,800
	2005/06	55	773	324	2,614	3,766	1.3	29,074	9.9	3.3	98,383	26,124	7,800
	2006/07	39	613	367	2,684	3,703	1.2	31,292	10.3	3.6	85,097	22,981	8,000
	2007/08	45	520	326	2,681	3,572	1.2	31,151	10.4	3.9	82,333	23,050	8,505
	2008/09	40	451	383	2,866	3,740	1.2	35,605	11.0	3.3	89,081	23,819	7,975

Table 1.2 Employment Injuries (continued)
Nature of Occurrence by Extent of Severity : 2001/02 to 2008/09

Year	Fatal	Permanent disability	Temporary Disability		Total	Inc. (a)	Time lost (weeks) (b)			Gross Incurred Cost (GIC)			
			6 months and over	Less than 6 months			Total	Average	Median	Total \$'000	Average \$	Median \$	
OCCUPATIONAL DISEASES													
Males	2001/02	35	4,393	444	2,192	7,064	4.9	36,974	14.2	5.9	182,716	25,866	12,516
	2002/03	29	3,118	484	2,532	6,163	4.2	43,143	14.6	5.6	150,635	24,442	11,450
	2003/04	25	3,400	476	2,529	6,430	4.3	44,126	15.0	6.0	160,334	24,935	12,263
	2004/05	23	3,627	468	2,344	6,462	4.3	40,676	14.8	6.0	160,074	24,772	12,600
	2005/06	15	3,072	521	2,305	5,913	3.9	41,564	14.9	6.4	138,562	23,434	12,485
	2006/07	27	2,896	485	2,254	5,662	3.6	41,166	15.2	6.0	132,318	23,370	12,141
	2007/08	24	3,123	539	2,275	5,961	3.7	44,661	16.0	6.4	149,536	25,086	13,000
	2008/09	24	3,707	475	2,158	6,364	4.0	40,991	15.7	6.1	162,772	25,577	14,130
Females	2001/02	5	625	464	1,720	2,814	2.2	36,902	17.2	7.0	73,559	26,140	11,726
	2002/03	2	510	514	1,968	2,994	2.3	45,094	18.5	7.3	73,439	24,529	11,410
	2003/04	2	523	537	2,112	3,174	2.4	49,624	19.1	7.4	81,340	25,627	12,073
	2004/05	0	605	547	2,083	3,235	2.4	48,510	18.8	7.3	83,428	25,789	12,352
	2005/06	1	455	444	1,813	2,713	2.0	33,201	14.9	6.0	60,295	22,225	11,169
	2006/07	2	348	426	1,763	2,539	1.8	32,315	14.9	5.9	68,753	27,079	11,822
	2007/08	2	342	468	1,855	2,667	1.9	36,578	15.9	6.1	70,462	26,420	12,505
	2008/09	0	329	451	1,841	2,621	1.8	37,327	16.6	6.6	63,713	24,309	11,802
Persons	2001/02	40	5,018	908	3,912	9,878	3.7	73,875	15.6	6.1	256,275	25,944	12,394
	2002/03	31	3,628	998	4,500	9,157	3.3	88,238	16.3	6.1	224,074	24,470	11,450
	2003/04	27	3,923	1013	4,641	9,604	3.4	93,750	16.9	6.6	241,674	25,164	12,250
	2004/05	23	4,232	1015	4,427	9,697	3.4	89,186	16.8	6.6	243,502	25,111	12,550
	2005/06	16	3,527	965	4,118	8,626	3.0	74,766	14.9	6.3	198,858	23,053	12,118
	2006/07	29	3,244	911	4,017	8,201	2.8	73,481	15.1	6.0	201,071	24,518	12,056
	2007/08	26	3,465	1,007	4,130	8,628	2.9	81,238	16.0	6.3	219,998	25,498	12,901
	2008/09	24	4,036	926	3,999	8,985	3.0	78,318	16.1	6.3	226,485	25,207	13,643

Table 1.2 Employment Injuries
Nature of Occurrence by Extent of Severity : 2001/02 to 2008/09

Year	Fatal	Permanent disability	Temporary Disability		Total	Inc. (a)	Time lost (weeks) (b)			Gross Incurred Cost (GIC)			
			6 months and over	Less than 6 months			Total	Average	Median	Total \$'000	Average \$	Median \$	
EMPLOYMENT INJURIES													
Males	2001/02	154	12,934	2,471	22,352	37,911	26.5	225,499	9.2	3.1	930,262	24,538	7,806
	2002/03	115	10,314	2,373	22,362	35,164	24.1	235,358	9.6	3.0	768,315	21,849	7,219
	2003/04	113	11,074	1,936	21,908	35,031	23.5	207,684	8.8	3.0	756,998	21,609	8,077
	2004/05	111	10,847	1,840	20,848	33,646	22.5	193,878	8.6	3.0	727,023	21,608	8,425
	2005/06	129	8,783	2,044	18,933	29,889	19.8	197,658	9.5	3.3	623,759	20,869	8,393
	2006/07	123	7,323	2,210	18,106	27,762	17.7	210,888	10.4	3.7	571,921	20,601	8,417
	2007/08	114	7,061	2,408	18,714	28,297	17.7	228,324	10.9	3.9	598,737	21,159	9,000
	2008/09	119	7,293	2,404	18,166	27,982	17.8	232,227	11.4	3.7	640,009	22,872	9,661
Females	2001/02	23	3,771	1,845	11,124	16,763	13.3	150,595	11.7	3.6	363,324	21,674	7,363
	2002/03	21	2,949	1,754	11,112	15,836	12.2	156,054	12.2	3.7	298,709	18,863	7,119
	2003/04	20	3,184	1,539	11,777	16,520	12.5	147,673	11.2	3.6	321,354	19,452	7,646
	2004/05	14	3,042	1,473	11,574	16,103	12.1	144,429	11.2	3.6	304,627	18,917	7,654
	2005/06	17	2,211	1,506	10,390	14,124	10.3	127,005	10.7	3.1	241,192	17,077	7,293
	2006/07	14	1,740	1,433	10,282	13,469	9.6	125,466	10.8	3.4	239,596	17,789	7,388
	2007/08	10	1,699	1,454	10,817	13,980	9.8	130,474	10.7	3.4	251,653	18,001	7,630
	2008/09	20	1,496	1,582	11,778	14,876	10.4	148,138	11.1	3.6	259,576	17,449	6,657
Persons	2001/02	177	16,705	4,316	33,476	54,674	20.3	376,094	10.0	3.3	1,293,586	23,660	7,663
	2002/03	136	13,263	4,127	33,474	51,000	18.5	391,413	10.5	3.3	1,067,023	20,922	7,193
	2003/04	133	14,258	3,475	33,685	51,551	18.3	355,357	9.6	3.1	1,078,352	20,918	7,968
	2004/05	125	13,889	3,313	32,422	49,749	17.6	338,307	9.5	3.1	1,031,650	20,737	8,212
	2005/06	146	10,994	3,550	29,323	44,013	15.3	324,663	9.9	3.3	864,951	19,652	8,000
	2006/07	137	9,063	3,643	28,388	41,231	13.9	336,354	10.6	3.6	811,518	19,682	8,076
	2007/08	124	8,760	3,862	29,531	42,277	14.0	358,798	10.8	3.7	850,391	20,115	8,521
	2008/09	139	8,789	3,986	29,944	42,858	14.2	380,365	11.3	3.7	899,586	20,990	8,545
(a) Inc. (Incidence rate) is the number of injuries per 1,000 employees													
(b) Time lost is included only for temporary disability cases resulting in less than 3 years off work													

Table 1.3 Employment Injuries
Age Statistics: Number, Incidence, Time Lost and Cost: 2008/09

Age	Fatal	Permanent disability	Temporary Disability		Total	Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months				Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
15 - 19	5	179	110	1,420	1,714	8.1	8.4	12,104	7.9	2.7	20,386	11,894	3,291
20 - 24	10	364	230	2,940	3,544	10.2	6.8	25,979	8.2	2.7	52,868	14,918	4,153
25 - 29	13	450	338	3,097	3,898	11.0	6.1	33,737	9.9	3.1	69,723	17,887	6,209
30 - 34	16	529	401	3,132	4,078	12.2	6.7	39,198	11.1	3.6	91,284	22,385	7,940
35 - 39	12	714	523	3,626	4,875	13.9	7.8	49,716	12.0	3.9	110,845	22,738	8,472
40 - 44	5	926	549	3,541	5,021	15.1	8.4	49,028	12.1	4.0	112,957	22,497	9,129
45 - 49	16	1,177	576	3,894	5,663	16.1	8.8	52,419	11.8	4.0	129,846	22,929	9,372
50 - 54	20	1,369	537	3,692	5,618	18.8	10.4	50,831	12.1	4.0	128,711	22,911	10,177
55 - 59	24	1,461	424	2,601	4,510	19.7	11.8	38,572	12.8	4.2	102,829	22,800	10,920
60 - 64	10	1,155	234	1,550	2,949	20.9	12.7	22,742	12.8	4.1	61,032	20,696	12,767
65 +	8	459	64	437	968	17.6	13.7	5,983	12.0	5.4	18,647	19,264	13,060
Not stated and other	0	6	0	14	20	n.a.	n.a.	55	3.9	2.4	454	22,740	2,218
TOTAL	139	8,789	3,986	29,944	42,858	14.2	8.5	380,365	11.3	3.7	899,586	20,990	8,545
(a) Inc. (Incidence rate) is the number of injuries per 1,000 employees													
(b) Frequency rate is the number of injuries per million hours worked													
(c) Time lost is included only for temporary disability cases resulting in less than 3 years off work													
n.a. Not applicable													

Table 1.4 Employment Injuries Time Lost and Cost for Temporary Disability Cases only: 2008/09							
Time lost	Number of Injuries		Time lost (weeks) (a)		Gross Incurred Cost		
	Number	Percent of total	Total weeks	Percent of total	Total \$'000	Percent of total	Average \$
PERSONS							
Up to 1 week	6,924	20.4	3,621	1.0	61,607	11.8	8,898
Over 1 week to 2 weeks	5,609	16.5	8,682	2.3	26,121	5.0	4,657
Over 2 weeks to 4 weeks	5,384	15.9	15,984	4.2	40,447	7.8	7,513
Over 4 weeks to 26 weeks	12,214	36.0	137,073	36.0	201,975	38.8	16,536
Over 26 weeks	3,799	11.2	215,004	56.5	190,599	36.6	50,171
TOTAL	33,930	100.0	380,365	100.0	520,751	100.0	15,348
(a) Time lost is included only for temporary disability cases resulting in less than 3 years off work							

Table 1.5 Employment Injuries
Industry Statistics: Number, Incidence, Time Lost and Cost: 2008/09

Industry	Temporary Disability				Inc. Freq. Rate (a) (b)			Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
	Fatal	Permanent disability	6 months and over	Less than 6 months				Total	Total	Average	Median	Total \$'000	Average \$
PERSONS													
Agriculture, Forestry and Fishing	5	236	100	813	1,154	27.5	14.1	11,556	12.7	4.7	27,731	24,031	7,907
Agriculture	4	186	82	628	900	25.5	12.7	8,948	12.7	4.6	20,102	22,336	7,814
Services to Agriculture, Hunting and Trapping	1	20	15	109	145	51.0	36.5	1,834	14.9	6.3	4,253	29,337	7,059
Forestry and Logging	0	27	2	59	88	29.2*	16.4*	593	9.7	4.3	3,011	34,217	10,926
Commercial Fishing	0	3	1	17	21	24.5*	11.9*	180	10.0	4.0	364	17,357	6,168
Mining	5	311	57	326	699	33.5	15.8	5,178	13.6	8.4	24,398	34,905	11,015
Coal Mining	4	225	39	259	527	44.6	21.4	3,910	13.1	9.7	14,493	27,502	8,840
Oil and Gas Extraction	0	2	0	1	3	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Metal Ore Mining	0	39	6	22	67	17.4*	7.6*	382	14.1	5.4	7,375	110,075	22,854
Other Mining	1	44	4	31	80	65.4*	31.7*	367	10.5	4.7	1,880	23,504	15,961
Services to Mining	0	1	8	13	22	6.2*	2.8*	518	24.7	12.4	472	21,483	6,318
Manufacturing	23	2,171	498	3,871	6,563	26.9	13.8	48,119	11.1	3.7	146,098	22,261	10,426
Food, Beverage and Tobacco Mfg	3	292	103	936	1,334	31.3	16.7	10,365	10.0	2.9	23,985	17,980	7,347
Textile, Clothing, Footwear and Leather Mfg	0	62	18	92	172	17.0	9.8	1,524	13.9	4.6	3,837	22,310	11,554
Wood and Paper Product Mfg	3	175	42	363	583	40.8	20.1	4,045	10.0	3.9	12,126	20,801	9,637
Printing, Publishing and Recorded Media	0	98	31	255	384	10.3	5.8	2,884	10.1	3.6	6,235	16,238	10,251
Petroleum, Coal, Chemical and Associated Product Mfg	0	160	49	324	533	19.4	9.8	4,373	11.9	4.0	12,405	23,274	10,388
Non-Metallic Mineral Product Mfg	2	167	29	166	364	66.2	30.9*	3,035	15.6	5.9	13,640	37,474	14,848
Metal Product Mfg	6	623	75	697	1,401	35.2	17.4	7,818	10.2	3.7	35,701	25,483	11,804
Machinery and Equipment Mfg	7	467	93	777	1,344	25.4	12.8	9,332	10.8	3.6	28,670	21,332	10,637
Other Mfg	2	127	58	261	448	31.4	15.5	4,744	14.9	4.9	9,495	21,196	10,267
Electricity, Gas and Water Supply	0	142	11	131	284	9.7	5.5	947	6.7	1.4	8,482	29,868	13,049
Electricity and Gas Supply	0	108	7	105	220	13.1	7.8	637	5.7	1.3	6,817	30,987	13,381
Water Supply, Sewerage and Drainage Service	0	34	4	26	64	5.1	2.7	310	10.3	2.2	1,665	26,021	12,265
Construction	22	1,438	405	2,527	4,392	23.5	11.6	39,661	13.7	4.9	120,807	27,506	12,104
General Construction	8	534	115	879	1,536	24.1	11.3	12,226	12.4	4.3	39,537	25,740	12,203
Construction Trade Services	14	904	290	1,648	2,856	23.3	11.7	27,434	14.3	5.1	81,270	28,456	12,088
Wholesale Trade	11	398	205	1,345	1,959	15.8	8.2	18,494	12.0	4.1	46,487	23,730	9,068
Basic Material Wholesaling	3	109	46	293	451	20.2	10.6	3,631	11.0	4.1	12,405	27,508	9,750
Machinery and Motor Vehicle Wholesaling	5	120	47	433	605	12.0	5.9	5,244	10.9	3.7	12,567	20,773	8,060
Personal and Household Good Wholesaling	3	169	112	619	903	17.7	9.5	9,619	13.2	4.4	21,513	23,824	9,655

Table 1.5 Employment Injuries (continued)
Industry Statistics: Number, Incidence, Time Lost and Cost: 2008/09

Industry	Temporary Disability				Total	Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)			
	Fatal	Permanent disability	6 months and over	Less than 6 months				Total	Average	Median	Total \$'000	Average \$	Median \$	
PERSONS														
Retail Trade	11	592	337	2,985	3,925	8.5	6.1	32,739	9.9	3.1	72,912	18,576	7,882	
Food Retailing	1	196	119	1,312	1,628	8.3	6.5	11,984	8.4	2.9	28,141	17,286	8,156	
Personal and Household Good Retailing	2	183	142	1,034	1,361	6.9	5.1	12,637	10.8	3.5	25,090	18,435	7,617	
Motor Vehicle Retailing and Services	8	213	76	639	936	13.1	7.2	8,119	11.4	3.9	19,680	21,026	8,236	
Accommodation, Cafes and Restaurants	4	285	206	1,851	2,346	14.2	11.5	21,122	10.3	3.7	37,515	15,991	5,136	
Transport and Storage	14	768	261	1,979	3,022	22.5	11.7	23,387	10.5	3.6	74,314	24,591	10,522	
Road Transport	11	293	148	919	1,371	25.7	12.2	13,193	12.5	4.6	38,219	27,877	10,312	
Rail Transport	0	141	5	420	566	37.6	19.1	1,904	4.5	2.0	10,389	18,356	9,731	
Water Transport	0	8	4	52	64	20.7*	12.4*	638	11.4	6.4	1,107	17,308	9,667	
Air and Space Transport	2	59	30	119	210	10.5	6.4	1,966	13.2	4.6	4,753	22,634	12,650	
Other Transport	0	33	1	19	53	**	**	201	10.6	8.4	1,588	29,964	13,800	
Services to Transport	1	162	50	222	435	15.5	8.6	3,310	12.3	3.3	10,079	23,170	11,875	
Storage	0	72	23	228	323	22.4	11.8	2,176	8.7	2.4	8,177	25,319	14,279	
Communication Services	2	33	27	137	199	3.8	2.1	2,054	12.8	6.4	6,126	30,785	11,491	
Finance and Insurance	3	73	64	417	557	4.0	2.1	5,729	12.0	3.9	12,980	23,305	10,866	
Finance	0	29	26	203	258	3.3	1.8	2,304	10.1	3.6	5,635	21,844	12,135	
Insurance	1	11	22	118	152	5.3	3.0	1,890	13.6	3.9	2,962	19,489	6,916	
Services to Finance and Insurance	2	33	16	96	147	4.7	2.3	1,535	13.8	5.3	4,382	29,813	13,221	
Property and Business Services	16	743	542	2,358	3,659	9.2	5.1	43,042	15.0	4.7	86,914	23,754	9,524	
Property Services	2	119	39	249	409	8.5	4.7	3,409	12.0	4.0	10,783	26,365	11,375	
Business Services	14	624	503	2,109	3,250	9.3	5.2	39,633	15.3	4.9	76,130	23,425	9,251	
Government Administration and Defence	7	410	†	†	2,202	19.2	11.3	†	†	†	39,073	17,745	9,210	
Education	4	353	†	†	3,196	14.2	8.8	†	†	†	42,358	13,254	4,135	
Health and Community Services	5	414	†	†	5,638	16.5	11.3	†	†	†	84,069	14,911	5,348	
Health Services	2	303	†	†	4,050	18.2	12.1	†	†	†	60,370	14,906	5,426	
Community Services	3	111	181	1,293	1,588	13.3	9.7	16,904	11.5	3.7	23,699	14,924	5,145	
Cultural and Recreational Services	1	146	50	501	698	7.8	5.5	5,346	9.7	3.0	15,392	22,052	9,024	
Motion Picture, Radio and Television Services	0	19	3	59	81	4.6	2.7	553	8.9	3.1	1,564	19,309	7,853	
Libraries, Museums and the Arts	1	20	24	200	245	11.1	7.4	2,418	10.8	2.9	4,465	18,225	8,577	
Sport and Recreation	0	107	23	242	372	7.4	5.7	2,375	9.0	3.1	9,363	25,171	9,666	

Table 1.5 Employment Injuries (continued)
Industry Statistics: Number, Incidence, Time Lost and Cost: 2008/09

Industry	Fatal	Permanent disability	Temporary Disability		Total	Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months				Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
Personal and Other Services	5	216	336	1,746	2,303	20.5	12.3	30,962	15.0	5.0	52,508	22,800	9,202
Personal Services	2	72	44	295	413	8.9	5.9	4,037	12.0	5.5	9,465	22,920	7,956
Other Services	3	143	289	1,437	1,872	28.4	15.9	26,674	15.5	4.9	42,456	22,680	9,423
Private Households Employing Staff	0	1	3	14	18	**	**	250	15.7	5.1	586	32,561	3,544
NOT STATED	1	60	0	1	62	n.a.	n.a.	n.p.	n.p.	n.p.	1,413	22,802	12,813
TOTAL	139	8,789	3,986	29,944	42,858	14.2	8.5	380,365	11.3	3.7	899,586	20,990	8,545

(a) Inc. (Incidence rate) is the number of injuries per 1,000 employees

(b) Frequency rate is the number of injuries per million hours worked

(c) Time lost is included only for temporary disability cases resulting in less than 3 years off work

n.a. Not applicable

n.p. Not published

* Estimate has a Relative Standard Error (RSE) of 25% to 50% and should be used with caution

** Estimate has a Relative Standard Error (RSE) greater than 50% and is too unreliable for use

† Not publishable due to data quality issues

Table 1.6 Employment Injuries
Occupation Statistics : Number, Incidence, Time Lost and Cost: 2008/09

Occupation	Fatal	Permanent disability	Temporary Disability		Total	Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months				Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
MANAGERS AND ADMINISTRATORS	9	351	125	858	1,343	6.4	2.9	11,926	12.3	4.6	39,207	29,194	13,126
Generalist Managers	4	175	60	331	570	9.9	4.3	5,236	13.6	5.7	17,431	30,581	14,851
Specialist Managers	3	152	60	435	650	4.8	2.2	5,657	11.5	3.9	18,973	29,190	12,998
Farmers and Farm Managers	2	24	5	92	123	8.7	3.9	1,032	10.7	4.7	2,803	22,791	8,047
PROFESSIONALS	22	1,081	997	6,168	8,268	13.2	7.5	88,577	12.4	3.4	152,478	18,442	7,480
Science, Building and Engineering Professionals	1	68	18	158	245	4.4	2.3	1,915	10.9	4.0	6,714	27,405	11,988
Business and Information Professionals	3	78	43	268	392	1.9	1.0	3,151	10.3	4.4	10,322	26,332	12,050
Health Professionals	1	93	88	1,079	1,261	11.3	7.4	9,742	8.4	3.6	20,470	16,234	6,373
Education Professionals	1	210	118	1,626	1,955	14.3	8.4	13,594	7.8	1.6	25,724	13,158	3,921
Social, Arts and Miscellaneous Professionals	16	632	730	3,037	4,415	39.2	23.0	60,174	16.0	4.6	89,246	20,214	8,927
ASSOCIATE PROFESSIONALS	14	409	432	2,876	3,731	10.0	5.4	41,032	12.5	4.0	80,508	21,578	8,875
Science, Engineering and Related Associate Professionals	2	83	16	189	290	6.5	3.4	1,954	9.6	3.8	5,842	20,147	9,382
Business and Administration Associate Professionals	5	65	42	222	334	2.4	1.3	3,402	13.1	4.1	10,764	32,229	12,244
Managing Supervisors (Sales and Service)	3	142	92	759	996	8.0	4.0	8,884	10.4	3.6	17,943	18,016	7,496
Health and Welfare Associate Professionals	1	53	72	870	996	42.6	28.2	7,414	7.9	2.7	15,921	15,985	4,493
Other Associate Professionals	3	66	210	836	1,115	28.5	19.1	19,377	18.7	6.6	30,036	26,938	11,849
TRADEPERSONS AND RELATED WORKERS	27	2,091	565	4,665	7,348	24.0	12.4	58,148	11.2	3.7	166,307	22,633	9,750
Mechanical and Fabrication Engineering Tradespersons	9	586	92	876	1,563	27.8	13.3	9,817	10.2	3.9	35,273	22,568	11,159
Automotive Tradespersons	5	180	51	468	704	19.3	9.5	5,756	11.1	3.0	15,109	21,463	8,001
Electrical and Electronics Tradespersons	5	205	47	464	721	12.3	6.2	5,076	10.0	3.6	18,318	25,407	10,347
Construction Tradespersons	5	557	157	1,012	1,731	26.0	13.2	15,496	13.4	4.9	45,488	26,279	12,362
Food Tradespersons	0	89	66	502	657	26.4	16.0	5,694	10.1	2.9	9,962	15,164	5,436
Skilled Agricultural and Horticultural Workers	1	142	41	405	589	38.8	22.2	4,527	10.2	4.1	12,852	21,821	8,441
Other Tradespersons and Related Workers	2	332	111	938	1,383	28.3	15.8	11,781	11.3	3.4	29,302	21,187	8,807
ADVANCED CLERICAL AND SERVICE WORKERS	2	50	46	252	350	3.4	2.3	3,800	12.9	3.4	7,338	20,968	8,263
Secretaries and Personal Assistants	0	17	19	99	135	2.5	1.7	1,411	12.2	3.3	3,060	22,667	7,257
Other Advanced Clerical and Service Workers	2	33	27	153	215	4.4	3.0	2,389	13.3	3.4	4,278	19,901	8,480
INTERMEDIATE CLERICAL, SALES AND SERVICE	8	461	414	3,733	4,616	8.5	5.8	40,307	9.8	3.4	76,469	16,566	6,031
Intermediate Clerical Workers	3	151	131	1,012	1,297	4.4	2.9	12,292	10.9	3.6	26,267	20,252	8,257
Intermediate Sales and Related Workers	2	56	41	264	363	7.3	3.8	3,391	11.3	4.4	9,367	25,806	8,865
Intermediate Service Workers	3	254	242	2,457	2,956	14.7	11.9	24,624	9.2	3.1	40,834	13,814	4,763

Table 1.6 Employment Injuries (continued)
Occupation Statistics : Number, Incidence, Time Lost and Cost: 2008/09

Occupation	Fatal	Permanent disability	Temporary Disability			Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months	Total			Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
INTERMEDIATE PRODUCTION AND TRANSPORT WORKERS	28	1,869	520	3,891	6,308	27.8	15.1	48,699	11.1	4.1	152,047	24,104	10,174
Intermediate Plant Operators	4	371	51	541	967	19.8	9.7	6,173	10.4	3.4	21,727	22,469	11,093
Intermediate Machine Operators	0	379	46	279	704	59.6	32.5	3,646	11.3	4.1	15,984	22,706	14,134
Road and Rail Transport Drivers	19	625	258	1,702	2,604	35.0	17.3	23,458	12.1	4.4	68,240	26,206	10,028
Other Intermediate Production and Transport Workers	5	494	165	1,369	2,033	22.2	13.9	15,422	10.1	4.0	46,094	22,673	8,433
ELEMENTARY CLERICAL, SALES AND SERVICE WORKERS	7	293	226	2,288	2,814	9.0	7.8	24,290	9.7	3.3	48,603	17,272	7,186
Elementary Clerks	1	27	11	149	188	6.1	4.0	1,581	9.9	3.2	3,034	16,142	5,986
Elementary Sales Workers	4	167	132	1,460	1,763	7.3	6.8	13,784	8.7	3.0	30,235	17,150	7,500
Elementary Service Workers	2	99	83	679	863	22.1	15.4	8,925	11.8	4.1	15,333	17,768	7,020
LABOURERS AND RELATED WORKERS	21	2,124	661	5,212	8,018	34.0	23.0	63,587	10.9	3.7	175,321	21,866	8,701
Cleaners	2	190	137	886	1,215	20.9	17.4	13,245	13.0	4.6	23,219	19,111	7,460
Factory Labourers	4	463	149	1,208	1,824	31.9	18.3	13,819	10.3	3.3	38,326	21,012	8,297
Other Labourers and Related Workers	15	1,471	375	3,118	4,979	41.4	27.7	36,523	10.5	3.6	113,775	22,851	9,200
NOT STATED	1	60	0	1	62	n.a.	n.a.	n.p.	n.p.	n.p.	1,304	21,034	10,332
TOTAL	139	8,789	3,986	29,944	42,858	14.2	8.5	380,365	11.3	3.7	899,586	20,990	8,545

(a) Inc. (Incidence rate) is the number of injuries per 1,000 employees

(b) Frequency rate is the number of injuries per million hours worked

(c) Time lost is included only for temporary disability cases resulting in less than 3 years off work

n.a. Not applicable

n.p. Not published

Table 3.1 Workplace Injuries
Industry Statistics: Number, Incidence, Time Lost and Cost: 2008/09

Industry	Temporary Disability					Time lost (weeks) (c)			Gross Incurred Cost (GIC)				
	Fatal	Permanent disability	6 months and over	Less than 6 months	Total	Inc. (a)	Freq. Rate (b)	Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
Agriculture, Forestry and Fishing	4	186	91	738	1,019	24.3	12.5	10,689	13.0	4.9	24,108	23,659	7,805
Agriculture	3	151	75	570	799	22.7	11.3	8,219	12.8	4.7	17,033	21,319	7,712
Services to Agriculture, Hunting and Trapping	1	18	13	100	132	46.4	33.2	1,715	15.3	7.1	4,146	31,409	7,895
Forestry and Logging	0	14	2	51	67	22.3*	12.5*	574	10.8	7.1	2,564	38,271	10,031
Commercial Fishing	0	3	1	17	21	24.5*	11.9*	180	10.0	4.0	364	17,357	6,168
Mining	3	62	51	292	408	19.6	9.2	4,598	13.4	8.6	19,385	47,514	17,787
Coal Mining	2	14	35	235	286	24.2	11.6	3,486	12.9	9.7	10,490	36,680	18,426
Oil and Gas Extraction	0	0	0	1	1	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Metal Ore Mining	0	32	5	18	55	14.3*	6.2*	274	12.5	5.4	7,152	130,037	29,628
Other Mining	1	15	4	26	46	37.6*	18.2*	350	11.7	5.4	1,290	28,048	16,116
Services to Mining	0	1	7	12	20	5.7*	2.5*	487	25.6	12.4	448	22,431	5,251
Manufacturing	13	820	363	3,162	4,358	17.8	9.2	36,568	10.4	3.3	85,843	19,698	7,800
Food, Beverage and Tobacco Mfg	2	160	75	767	1,004	23.5	12.6	8,107	9.7	2.6	17,658	17,588	5,219
Textile, Clothing, Footwear and Leather Mfg	0	29	8	76	113	11.1	6.4	901	10.7	4.3	2,365	20,932	10,585
Wood and Paper Product Mfg	1	112	26	308	447	31.3	15.4	2,883	8.7	3.0	7,865	17,595	8,240
Printing, Publishing and Recorded Media	0	27	19	174	220	5.9	3.3	1,948	10.1	3.6	3,461	15,732	8,875
Petroleum, Coal, Chemical and Associated Product Mfg	0	62	38	261	361	13.2	6.6	3,340	11.3	3.4	7,646	21,183	7,950
Non-Metallic Mineral Product Mfg	1	34	22	141	198	36.0	16.8*	2,313	14.2	4.9	4,537	22,915	10,323
Metal Product Mfg	3	179	61	596	839	21.1	10.4	6,392	9.8	3.7	17,929	21,370	9,108
Machinery and Equipment Mfg	5	168	66	633	872	16.5	8.3	6,868	9.9	3.3	17,835	20,453	7,630
Other Mfg	1	49	48	206	304	21.3	10.5	3,816	15.0	4.6	6,545	21,532	8,451
Electricity, Gas and Water Supply	0	15	9	100	124	4.2	2.4	751	7.0	1.4	2,477	19,982	8,166
Electricity and Gas Supply	0	13	6	78	97	5.8	3.4	477	5.7	1.3	1,990	20,523	9,499
Water Supply, Sewerage and Drainage Services	0	2	3	22	27	2.1	1.1	274	11.0	2.1	487	18,041	3,239
Construction	9	652	331	2,152	3,144	16.9	8.3	32,973	13.4	4.6	85,602	27,227	9,781
General Construction	3	222	94	739	1,058	16.6	7.8	9,823	11.9	4.0	26,799	25,331	9,735
Construction Trade Services	6	430	237	1,413	2,086	17.0	8.6	23,150	14.2	4.9	58,802	28,189	9,832
Wholesale Trade	7	246	141	1,039	1,433	11.6	6.0	12,523	10.7	3.6	32,930	22,980	7,751
Basic Material Wholesaling	3	74	33	249	359	16.1	8.5	2,875	10.4	3.6	9,384	26,141	8,659
Machinery and Motor Vehicle Wholesaling	2	67	33	309	411	8.1	4.0	3,273	9.6	3.3	8,443	20,544	6,628
Personal and Household Good Wholesaling	2	105	75	481	663	13.0	7.0	6,374	11.5	4.0	15,102	22,779	8,277

Table 3.1 Workplace Injuries (continued)
Industry Statistics: Number, Incidence, Time Lost and Cost: 2008/09

Table 3.1 Workplace Injuries (continued)													
Industry Statistics: Number, Incidence, Time Lost and Cost: 2008/09													
Industry	Fatal	Permanent disability	Temporary Disability			Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months	Total			Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
Retail Trade	5	399	237	2,315	2,956	6.4	4.6	23,165	9.1	2.9	51,686	17,485	6,947
Food Retailing	0	159	87	1,059	1,305	6.7	5.2	9,135	8.0	2.6	21,878	16,765	7,701
Personal and Household Good Retailing	1	129	95	754	979	5.0	3.7	8,370	9.9	3.0	17,234	17,604	6,580
Motor Vehicle Retailing and Services	4	111	55	502	672	9.4	5.2	5,660	10.2	3.4	12,573	18,711	6,601
Accommodation, Cafes and Restaurants	1	194	127	1,545	1,867	11.3	9.2	14,565	8.7	3.1	24,969	13,374	4,166
Transport and Storage	11	379	196	1,549	2,135	15.9	8.3	17,704	10.2	3.6	52,994	24,822	9,716
Road Transport	9	191	118	762	1,080	20.2	9.6	10,583	12.1	4.3	29,744	27,541	9,363
Rail Transport	0	29	3	274	306	20.3	10.3	1,246	4.5	2.0	5,239	17,123	9,361
Water Transport	0	5	3	37	45	14.6*	8.7*	497	12.4	7.9	841	18,692	8,021
Air and Space Transport	2	15	24	91	132	6.6	4.0	1,544	13.4	5.3	3,430	25,990	13,949
Other Transport	0	16	1	15	32	**	**	180	12.0	11.6	1,228	38,398	21,244
Services to Transport	0	72	29	174	275	9.8	5.4	1,983	9.9	2.7	5,930	21,565	8,159
Storage	0	51	18	196	265	18.4	9.7	1,671	7.8	2.3	6,579	24,827	13,815
Communication Services	1	25	16	97	139	2.7	1.5	1,303	11.7	5.9	4,069	29,273	10,966
Finance and Insurance	2	39	22	160	223	1.6	0.9	2,195	12.1	3.6	4,980	22,334	10,106
Finance	0	14	6	89	109	1.4	0.7	771	8.1	3.3	2,152	19,748	11,612
Insurance	1	5	9	43	58	2.0	1.1	848	16.3	3.8	1,308	22,564	8,282
Services to Finance and Insurance	1	20	7	28	56	1.8	0.9	576	16.5	6.4	1,519	27,129	13,800
Property and Business Services	7	307	355	1,647	2,316	5.9	3.2	29,046	14.6	4.1	50,571	21,836	7,551
Property Services	2	47	26	176	251	5.2	2.9	2,544	12.6	3.6	6,830	27,213	9,061
Business Services	5	260	329	1,471	2,065	5.9	3.3	26,502	14.8	4.3	43,741	21,182	7,454
Government Administration and Defence	2	167	†	†	1,442	12.6	7.4	†	†	†	22,084	15,315	6,745
Education	2	239	†	†	2,290	10.1	6.3	†	†	†	25,853	11,290	3,475
Health and Community Services	3	274	†	†	4,100	12.0	8.2	†	†	†	54,181	13,215	4,478
Health Services	1	194	†	†	2,938	13.2	8.7	†	†	†	39,021	13,282	4,617
Community Services	2	80	80	960	1,162	9.7	7.1	11,356	10.6	3.4	15,159	13,046	4,265
Cultural and Recreational Services	1	123	34	400	558	6.2	4.4	3,965	9.1	2.9	12,079	21,647	8,371
Motion Picture, Radio and Television Services	0	12	2	39	53	3.0	1.8	398	9.7	3.3	941	17,757	7,812
Libraries, Museums and the Arts	1	15	17	164	197	8.9	6.0	1,772	9.8	2.7	3,574	18,146	8,002
Sport and Recreation	0	96	15	197	308	6.1	4.8	1,795	8.5	3.1	7,563	24,556	9,094

Table 3.1 Workplace Injuries (continued)
Industry Statistics: Number, Incidence, Time Lost and Cost: 2008/09

Table 3.1 Workplace Injuries (continued)													
Industry Statistics: Number, Incidence, Time Lost and Cost: 2008/09													
Industry	Fatal	Permanent disability	Temporary Disability			Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months	Total			Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
Personal and Other Services	3	117	173	1,269	1,562	13.9	8.3	17,761	12.4	3.9	28,957	18,538	6,996
Personal Services	0	52	33	233	318	6.8	4.5	3,132	11.9	5.6	6,152	19,348	6,839
Other Services	3	64	137	1,024	1,228	18.6	10.5	14,386	12.4	3.6	22,220	18,095	7,159
Private Households Employing Staff	0	1	3	12	16	**	**	244	17.4	5.1	583	36,484	3,894
NOT STATED	1	58	0	0	59	n.a.	n.a.	n.p.	n.p.	n.p.	1,243	21,071	10,464
TOTAL	75	4,302	2,677	23,079	30,133	10.0	6.0	266,442	10.4	3.3	584,019	19,381	6,813
(a) Inc. (Incidence rate) is the number of injuries per 1,000 employees													
(b) Frequency rate is the number of injuries per million hours worked													
(c) Time lost is included only for temporary disability cases resulting in less than 3 years off work													
n.p. Not published													
n.a. Not applicable													
* Estimate has a Relative Standard Error (RSE) of 25% to 50% and should be used with caution													
** Estimate has a Relative Standard Error (RSE) greater than 50% and is too unreliable for use													
† Not publishable due to data quality issues													

Table 3.2 Workplace Injuries
Occupation Statistics : Number, Incidence, Time Lost and Cost: 2008/09

Occupation	Temporary Disability				Total	Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
	Fatal	Permanent disability	6 months and over	Less than 6 months				Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
MANAGERS AND ADMINISTRATORS	3	187	63	560	813	3.9	1.8	6,607	10.7	3.9	19,877	24,450	11,323
Generalist Managers	1	86	38	219	344	6.0	2.6	3,338	13.1	4.6	9,999	29,068	14,110
Specialist Managers	1	79	20	259	359	2.6	1.2	2,340	8.4	2.4	7,806	21,746	10,174
Farmers and Farm Managers	1	22	5	82	110	7.8	3.5	929	10.8	4.9	2,071	18,831	7,780
PROFESSIONALS	14	470	607	4,335	5,426	8.7	4.9	56,007	11.3	3.0	88,683	16,344	5,520
Science, Building and Engineering Professionals	1	32	12	121	166	3.0	1.5	1,400	10.5	3.3	3,084	18,583	9,168
Business and Information Professionals	1	38	10	110	159	0.8	0.4	1,002	8.3	2.9	3,703	23,294	8,554
Health Professionals	1	67	53	742	863	7.7	5.1	6,338	8.0	3.4	12,468	14,448	5,958
Education Professionals	1	142	63	1,177	1,383	10.1	6.0	7,959	6.4	1.4	15,685	11,342	3,373
Social, Arts and Miscellaneous Professionals	10	191	469	2,185	2,855	25.3	14.9	39,309	14.8	3.8	53,740	18,823	6,624
ASSOCIATE PROFESSIONALS	7	248	207	2,073	2,535	6.8	3.7	22,402	9.9	3.1	44,412	17,520	6,974
Science, Engineering and Related Associate Professionals	1	26	10	147	184	4.1	2.2	1,181	7.6	3.1	3,813	20,725	8,752
Business and Administration Associate Professionals	2	37	13	130	182	1.3	0.7	1,370	9.6	3.1	4,747	26,088	11,359
Managing Supervisors (Sales and Service)	2	102	52	565	721	5.8	2.9	5,409	8.8	3.0	11,305	15,680	5,998
Health and Welfare Associate Professionals	0	35	42	692	769	32.9	21.8	5,093	7.0	2.4	10,296	13,390	4,109
Other Associate Professionals	2	48	90	539	679	17.4	11.6	9,348	14.9	4.9	14,249	20,985	9,156
TRADESPERSONS AND RELATED WORKERS	13	994	437	3,960	5,404	17.6	9.1	47,098	10.8	3.4	115,428	21,360	7,694
Mechanical and Fabrication Engineering Tradespersons	4	210	77	761	1,052	18.7	8.9	8,286	9.9	3.6	21,476	20,415	7,698
Automotive Tradespersons	2	89	39	384	514	14.1	7.0	4,232	10.0	2.9	9,864	19,192	6,471
Electrical and Electronics Tradespersons	2	89	39	372	502	8.6	4.4	4,155	10.2	3.6	11,808	23,524	8,284
Construction Tradespersons	3	258	130	884	1,275	19.2	9.7	13,433	13.4	4.6	32,773	25,705	9,703
Food Tradespersons	0	71	41	420	532	21.4	12.9	4,252	9.3	2.4	7,736	14,542	4,041
Skilled Agricultural and Horticultural Workers	0	117	37	355	509	33.6	19.2	4,060	10.4	4.1	11,141	21,889	8,057
Other Tradespersons and Related Workers	2	160	74	784	1,020	20.9	11.7	8,681	10.2	3.0	20,626	20,222	7,152
ADVANCED CLERICAL AND SERVICE WORKERS	1	21	21	142	185	1.8	1.2	1,961	12.1	3.0	4,044	21,863	6,741
Secretaries and Personal Assistants	0	9	9	60	78	1.4	1.0	817	12.0	3.0	1,754	22,498	6,738
Other Advanced Clerical and Service Workers	1	12	12	82	107	2.2	1.5	1,144	12.2	2.7	2,289	21,401	7,471
INTERMEDIATE CLERICAL, SALES AND SERVICE WORKERS	5	313	256	2,666	3,240	6.0	4.1	25,818	8.9	3.0	47,713	14,726	4,961
Intermediate Clerical Workers	2	85	67	554	708	2.4	1.6	6,032	9.8	3.0	12,364	17,464	7,010
Intermediate Sales and Related Workers	2	37	22	187	248	5.0	2.6	1,933	9.3	3.4	6,386	25,754	7,707
Intermediate Service Workers	1	191	167	1,925	2,284	11.3	9.2	17,853	8.6	3.0	28,962	12,680	4,101

Table 3.2 Workplace Injuries (continued)
Occupation Statistics : Number, Incidence, Time Lost and Cost: 2008/09

Occupation	Fatal	Permanent disability	Temporary Disability		Total	Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months				Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
INTERMEDIATE PRODUCTION AND TRANSPORT WORKERS	19	769	419	3,217	4,424	19.5	10.6	39,082	10.8	4.0	110,241	24,919	9,041
Intermediate Plant Operators	3	113	42	466	624	12.8	6.3	5,100	10.0	3.1	12,721	20,388	7,738
Intermediate Machine Operators	0	89	38	232	359	30.4	16.6	2,890	10.8	3.9	8,118	22,613	12,400
Road and Rail Transport Drivers	12	354	208	1,387	1,961	26.4	13.0	18,921	11.9	4.6	53,076	27,066	9,498
Other Intermediate Production and Transport Workers	4	213	131	1,132	1,480	16.1	10.1	12,171	9.7	3.9	36,325	24,544	8,213
ELEMENTARY CLERICAL, SALES AND SERVICE WORKERS	2	200	152	1,735	2,089	6.7	5.8	16,647	8.9	3.0	33,159	15,874	6,233
Elementary Clerks	1	15	4	93	113	3.6	2.4	765	7.9	3.3	1,647	14,577	4,525
Elementary Sales Workers	1	120	87	1,113	1,321	5.4	5.1	9,421	7.9	2.7	21,178	16,032	6,464
Elementary Service Workers	0	65	61	529	655	16.7	11.7	6,461	11.0	3.7	10,334	15,778	6,103
LABOURERS AND RELATED WORKERS	10	1,042	515	4,390	5,957	25.3	17.1	50,820	10.4	3.4	119,207	20,011	6,628
Cleaners	0	92	107	731	930	16.0	13.3	10,440	12.5	4.4	16,801	18,066	6,217
Factory Labourers	1	249	104	988	1,342	23.4	13.5	10,204	9.4	3.0	25,635	19,102	6,406
Other Labourers and Related Workers	9	701	304	2,671	3,685	30.6	20.5	30,176	10.2	3.3	76,770	20,833	6,792
NOT STATED	1	58	0	1	60	n.a.	n.a.	n.p.	n.p.	n.p.	1,250	20,843	10,332
TOTAL	75	4,302	2,677	23,079	30,133	10.0	6.0	266,442	10.4	3.3	584,019	19,381	6,813

(a) Inc. (Incidence rate) is the number of injuries per 1,000 employees

(b) Frequency rate is the number of injuries per million hours worked

(c) Time lost is included only for temporary disability cases resulting in less than 3 years off work

n.a. Not applicable

n.p. Not published

Table 3.3 Workplace Injuries
Age Statistics : Number, Incidence, Time Lost and Cost: 2008/09

Age	Fatal	Permanent disability	Temporary Disability		Total	Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months				Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
15 - 19	1	150	84	1,191	1,426	6.7	7.0	9,483	7.5	2.6	14,359	10,070	2,984
20 - 24	5	287	163	2,359	2,814	8.1	5.4	19,404	7.7	2.6	37,861	13,455	3,849
25 - 29	5	316	225	2,412	2,958	8.3	4.6	24,229	9.2	2.9	45,229	15,291	5,351
30 - 34	10	369	263	2,365	3,007	9.0	4.9	27,317	10.4	3.3	59,164	19,675	6,805
35 - 39	6	447	329	2,762	3,544	10.1	5.7	32,974	10.7	3.3	71,293	20,117	7,122
40 - 44	3	549	368	2,689	3,609	10.9	6.0	33,217	10.9	3.6	76,377	21,163	7,807
45 - 49	13	617	385	2,982	3,997	11.3	6.2	36,768	11.0	3.6	87,867	21,983	7,944
50 - 54	15	613	368	2,803	3,799	12.7	7.0	35,778	11.3	3.9	83,677	22,026	8,351
55 - 59	11	524	286	2,009	2,830	12.4	7.4	27,012	11.8	3.7	62,792	22,188	8,824
60 - 64	3	328	160	1,167	1,658	11.7	7.1	15,913	12.0	3.9	35,468	21,392	10,081
65 +	3	96	46	327	472	8.6	6.7	4,295	11.5	4.9	9,473	20,072	8,147
OTHER	0	6	0	13	19	n.a.	n.a.	52	4.0	2.1	452	23,833	2,229
TOTAL	75	4,302	2,677	23,079	30,133	10.0	6.0	266,442	10.4	3.3	584,019	19,381	6,813

(a) Inc. (Incidence rate) is the number of injuries per 1,000 employees

(b) Frequency rate is the number of injuries per million hours worked

(c) Time lost is included only for temporary disability cases resulting in less than 3 years off work

n.a. Not applicable

Table 3.4 Workplace Injuries
Time Lost and Cost for Temporary Disability Cases only: 2008/09

Time lost	Number of Injuries		Time lost (weeks) (a)		Gross Incurred Cost		
	Number	Percent of total	Total weeks	Percent of total	Total \$'000	Percent of total	Average \$
PERSONS							
Up to 1 week	5,459	21.2	2,900	1.1	40,528	11.4	7,424
Over 1 week to 2 weeks	4,544	17.6	7,012	2.6	20,164	5.7	4,438
Over 2 weeks to 4 weeks	4,162	16.2	12,311	4.6	29,335	8.3	7,048
Over 4 weeks to 26 weeks	9,022	35.0	100,334	37.7	141,958	40.1	15,735
Over 26 weeks	2,569	10.0	143,885	54.0	122,082	34.5	47,521
Total	25,756	100.0	266,442	100.0	354,067	100.0	13,747
<i>(a) Time lost is included only for temporary disability cases resulting in less than 3 years off work</i>							

Table 3.5(a) Workplace Injuries
A: Agriculture, Forestry and Fishing : 2008/09

<u>Mechanism of Injury</u>												
Agency	Manual Handling	Falls from a height	Falls on the same level	Being hit by an animal	Being hit by moving objects	Hitting stationary objects	Vehicle accident	Muscular stress with no objects being handled	Hitting moving objects	Being hit by falling objects	Other	Total Claims
Live four-legged animals	57	26	7	90	-	4	2	3	4	-	9	202
Outdoor environment	17	20	48	-	7	6	3	2	3	5	13	124
Road transport	6	14	1	-	7	3	58	5	-	6	7	107
Other materials and objects	20	-	2	-	10	12	-	1	7	10	8	70
Other mobile plant	14	11	7	-	5	2	2	5	1	2	13	62
Fastening, packing and packaging equipment	33	1	1	-	4	2	-	-	1	2	1	45
Other plant and equipment	5	1	-	-	6	2	-	-	7	3	9	33
Handtools, non-powered, edged	9	-	-	-	6	3	-	-	5	1	4	28
Other non-powered equipment	12	2	2	-	5	1	-	-	-	3	3	28
Other	63	28	34	6	18	33	1	33	12	7	85	320
Total Claims	236	103	102	96	68	68	66	49	40	39	152	1,019
<u>Nature of Injury</u>												
Body Location	Sprains and strains of joints and adjacent muscles	Fractures	Open wound not involving traumatic amputation	Contusion with intact skin surface and crushing injury excluding those with fracture	Other and unspecified injuries	Dislocation	Superficial injury	Burns	Disorders of muscle, tendons and other soft tissues	Foreign body on external eye, in ear or nose or in respiratory, digestive or reproductive systems	Other	Total Claims
Back	185	7	-	6	1	-	1	-	1	-	8	209
Hand, fingers & thumb	16	24	69	22	4	2	12	1	-	-	11	161
Shoulder	64	14	2	5	1	11	-	-	3	-	-	100
Knee	70	1	3	9	3	5	2	-	-	-	2	95
Multiple locations	19	5	5	14	5	-	1	5	-	-	11	65
Ankle	47	6	-	2	-	-	-	1	-	-	-	56
Head	-	7	12	7	2	-	-	2	-	12	12	54
Other trunk	15	18	1	9	3	-	-	1	-	-	7	54
Lower leg	8	12	7	7	-	-	1	-	-	-	1	36
Foot & toes	6	12	3	7	4	-	1	-	-	-	1	34
Other	59	41	20	11	5	-	-	4	10	-	5	155
Total Claims	489	147	122	99	28	18	18	14	14	12	58	1,019

Table 3.5(a) Workplace Injuries B: Mining : 2008/09													
Mechanism of Injury													
Agency	Manual Handling	Falls on the same level	Being hit by moving objects	Muscular stress with no objects being handled	Exposure to mechanical vibration	Hitting stationary objects	Being hit by falling objects	Falls from a height	Other and multiple mechanisms of injury	Vehicle accident	Other	Total Claims	
Self-propelled plant	8	7	5	7	7	5	1	2	-	2	6	50	
Underground environment	-	24	-	7	6	1	-	-	-	-	4	42	
Other materials and objects	11	1	8	1	-	3	7	-	-	-	2	33	
Outdoor environment	-	14	-	2	6	2	-	2	-	5	2	33	
Semi-portable plant	6	2	6	-	-	1	2	-	-	-	6	23	
Road transport	5	1	2	-	2	2	-	1	-	6	2	21	
Non-metallic minerals and substances	1	2	7	-	-	1	5	-	-	-	3	19	
Indoor environment	-	10	-	2	-	-	-	2	1	-	-	15	
Other handtools	5	-	3	-	-	-	2	-	-	-	5	15	
Other	40	11	13	20	2	7	2	7	13	1	41	157	
Total Claims	76	72	44	39	23	22	19	14	14	14	71	408	
Nature of Injury													
Body Location	Sprains and strains of joints and adjacent muscles	Fractures	Contusion with intact skin surface and crushing injury excluding those with fracture	Open wound not involving traumatic amputation	Multiple injuries	Burns	Other and unspecified injuries	Superficial injury	Foreign body on external eye, in ear or nose or in respiratory, digestive or reproductive systems	Traumatic amputation including enucleation of eye (loss of eyeball)	Other	Total Claims	
Back	78	3	3	-	-	-	-	-	-	-	-	84	
Knee	49	-	2	-	-	-	-	-	-	-	1	52	
Hand, fingers & thumb	7	9	7	19	-	3	-	3	-	2	1	51	
Shoulder	46	1	1	-	-	-	-	-	-	-	2	50	
Multiple locations	10	3	-	-	5	1	2	-	-	-	1	22	
Neck	19	-	1	-	-	-	-	-	-	-	-	20	
Head	-	5	2	4	-	1	-	-	2	1	4	19	
Other trunk	11	3	3	-	1	-	-	-	-	-	-	18	
Ankle	15	1	1	-	-	-	-	-	-	-	-	17	
Foot & toes	5	7	3	1	-	-	-	-	-	1	-	17	
Other	15	15	9	6	1	1	3	2	2	-	4	58	
Total Claims	255	47	32	30	7	6	5	5	4	4	13	408	

Table 3.5(a) Workplace Injuries
C: Manufacturing : 2008/09

<u>Mechanism of Injury</u>												
Agency	Manual Handling	Falls on the same level	Being hit by moving objects	Hitting stationary objects	Hitting moving objects	Falls from a height	Being hit by falling objects	Being trapped by moving machinery or equipment	Muscular stress with no objects being handled	Being trapped between stationary and moving objects	Other	Total Claims
Other materials and objects	239	16	87	76	28	10	104	10	3	48	32	653
Fastening, packing and packaging equipment	305	32	17	20	8	3	25	-	1	16	2	429
Indoor environment	-	188	1	5	-	87	-	-	9	-	16	306
Outdoor environment	8	139	3	14	-	24	5	-	9	1	23	226
Cutting, slicing, sawing machinery	9	1	47	29	83	1	5	28	1	1	12	217
Furniture and fittings	98	8	11	21	6	14	15	1	6	16	2	198
Conveyors and lifting plant	17	13	24	14	4	14	8	22	4	20	11	151
Other non-powered equipment	71	8	12	6	9	5	13	3	1	11	8	147
Handtools, non-powered, edged	18	2	37	19	55	-	6	-	-	1	3	141
Other	468	100	146	111	99	127	77	109	136	44	473	1,890
Total Claims	1,233	507	385	315	292	285	258	173	170	158	582	4,358
<u>Nature of Injury</u>												
Body Location	Sprains and strains of joints and adjacent muscles	Open wound not involving traumatic amputation	Fractures	Contusion with intact skin surface and crushing injury excluding those with fracture	Burns	Other and unspecified injuries	Superficial injury	Foreign body on external eye, in ear or nose or in respiratory, digestive or reproductive systems	Traumatic amputation including enucleation of eye (loss of eyeball)	Dislocation	Other	Total Claims
Hand, fingers & thumb	66	612	155	145	33	13	44	-	44	9	4	1,125
Back	873	-	8	15	1	3	-	-	-	-	3	903
Shoulder	298	3	3	7	-	4	1	-	-	12	-	328
Knee	250	14	10	39	-	8	1	-	-	4	-	326
Multiple locations	133	13	13	22	7	12	-	-	1	-	24	225
Ankle	159	2	31	11	3	-	-	-	-	1	-	207
Head	-	39	20	24	18	11	11	47	-	-	24	194
Wrist	106	15	40	4	2	1	1	-	-	-	1	170
Foot & toes	26	6	68	39	9	4	4	-	-	-	2	158
Other trunk	80	3	17	19	3	4	-	-	-	-	13	139
Other	272	88	73	68	28	21	15	-	-	3	15	583
Total Claims	2,263	795	438	393	104	81	77	47	45	29	86	4,358

Table 3.5(a) Workplace Injuries
D: Electricity, Gas and Water Supply : 2008/09

Mechanism of Injury												
Agency	Manual Handling	Falls on the same level	Muscular stress with no objects being handled	Being hit by moving objects	Hitting stationary objects	Being hit by falling objects	Stepping, kneeling or sitting on objects	Vehicle accident	Falls from a height	Other	Total Claims	
Outdoor environment	2	9	2	-	1	-	3	-	-	-	-	17
Electrical installation	6	-	-	-	1	1	-	-	-	-	3	11
Road transport	1	-	-	2	1	-	1	5	-	-	1	11
Other materials and objects	4	1	-	1	-	2	-	-	-	-	-	8
Handtools, non-powered, edged	4	-	-	1	1	-	-	-	-	-	-	6
Indoor environment	-	3	-	-	-	-	-	-	3	-	-	6
Non-metallic minerals and substances	3	2	-	-	-	-	-	-	-	-	-	5
Other non-powered equipment	2	-	-	1	-	-	1	-	-	-	1	5
Other handtools	1	-	-	1	-	1	-	-	-	-	1	4
Other	15	1	11	3	4	1	-	-	-	-	16	51
Total Claims	38	16	13	9	8	5	5	5	3	22	124	
Nature of Injury												
Body Location	Sprains and strains of joints and adjacent muscles	Fractures	Contusion with intact skin surface and crushing injury excluding those with fracture	Burns	Open wound not involving traumatic amputation	Superficial injury	Dislocation	Multiple injuries	Poisoning and toxic effects of substances	Traumatic amputation including enucleation of eye (loss of eyeball)	Other	Total Claims
Back	28	-	4	-	-	-	-	-	-	-	-	32
Knee	16	-	1	-	1	-	-	-	-	-	-	18
Hand, fingers & thumb	3	3	-	1	2	2	-	-	1	-	1	13
Ankle	10	2	-	-	-	-	-	-	-	-	-	12
Other trunk	6	2	-	-	-	-	-	-	-	-	1	9
Shoulder	6	-	1	1	-	-	1	-	-	-	-	9
Multiple locations	3	1	1	1	-	1	-	1	-	-	-	8
Foot & toes	1	2	1	-	-	-	-	-	-	-	-	4
Wrist	3	1	-	-	-	-	-	-	-	-	-	4
Neck	3	-	-	-	-	-	-	-	-	-	-	3
Other	7	2	-	1	1	1	-	-	-	-	-	12
Total Claims	86	13	8	4	4	4	1	1	1	1	1	124

Table 3.5(a) Workplace Injuries
E: Construction : 2008/09

Mechanism of Injury												
Agency	Manual Handling	Falls on the same level	Falls from a height	Being hit by moving objects	Being hit by falling objects	Hitting moving objects	Hitting stationary objects	Muscular stress with no objects being handled	Being trapped between stationary and moving objects	Other	Total Claims	
Outdoor environment	14	238	94	7	8	3	15	20	2	34	435	
Other materials and objects	155	28	12	39	72	22	54	1	21	19	423	
Ladders, mobile ramps and stairways, and scaffolding	35	26	196	-	7	-	1	7	3	4	279	
Non-metallic minerals and substances	75	19	10	24	31	7	14	-	5	5	190	
Indoor environment	-	72	48	2	-	-	6	6	-	11	145	
Fastening, packing and packaging equipment	66	6	3	21	11	5	15	-	7	4	138	
Road transport	11	5	41	15	2	-	5	4	10	45	138	
Handtools, non-powered, edged	32	-	-	17	1	39	8	-	-	4	101	
Other handtools	28	-	1	24	12	17	8	-	5	5	100	
Other	344	83	55	115	62	87	50	106	28	265	1,195	
Total Claims	760	477	460	264	206	180	176	144	81	396	3,144	
Nature of Injury												
Body Location	Sprains and strains of joints and adjacent muscles	Open wound not involving traumatic amputation	Fractures	Contusion with intact skin surface and crushing injury excluding those with fracture	Other and unspecified injuries	Burns	Superficial injury	Dislocation	Multiple injuries	Foreign body on external eye, in ear or nose or in respiratory, digestive or reproductive systems	Other	Total Claims
Back	614	-	19	8	5	-	-	1	-	-	3	650
Hand, fingers & thumb	32	319	132	52	6	23	21	5	-	-	15	605
Knee	253	20	9	23	8	-	4	10	-	-	-	327
Ankle	179	4	56	2	1	4	1	-	-	-	-	247
Shoulder	156	-	10	7	5	-	-	24	-	-	1	203
Multiple locations	99	5	22	14	7	14	2	-	22	-	2	187
Wrist	36	24	68	2	1	1	3	1	-	-	-	136
Lower leg	27	47	24	14	7	3	5	-	-	-	6	133
Head	-	41	11	12	6	2	7	-	2	26	20	127
Foot & toes	18	16	53	18	3	3	-	-	-	-	-	111
Other	176	48	104	35	20	5	7	6	4	-	13	418
Total Claims	1,590	524	508	187	69	55	50	47	28	26	60	3,144

Table 3.5(a) Workplace Injuries
F: Wholesale Trade : 2008/09

Table 3.5(a) Workplace Injuries F: Wholesale Trade : 2008/09												
Mechanism of Injury												
Agency	Manual Handling	Falls on the same level	Falls from a height	Being hit by moving objects	Being hit by falling objects	Hitting stationary objects	Muscular stress with no objects being handled	Hitting moving objects	Vehicle accident	Other	Total Claims	
Fastening, packing and packaging equipment	210	19	3	11	22	6	-	1	-	6	278	
Other materials and objects	53	3	-	17	27	16	1	4	-	13	134	
Road transport	11	7	25	10	4	5	6	-	37	10	115	
Indoor environment	-	66	33	-	-	1	7	-	-	6	113	
Outdoor environment	-	67	24	1	1	5	1	-	1	9	109	
Conveyors and lifting plant	8	5	8	8	2	7	4	-	-	21	63	
Furniture and fittings	15	2	1	4	5	11	2	1	-	3	44	
Ladders, mobile ramps and stairways, and scaffolding	4	2	31	-	-	1	3	-	-	-	41	
Other non-powered equipment	25	2	1	4	3	4	-	1	-	1	41	
Other	136	19	5	46	30	32	34	41	1	151	495	
Total Claims	462	192	131	101	94	88	58	48	39	220	1,433	
Nature of Injury												
Body Location	Sprains and strains of joints and adjacent muscles	Open wound not involving traumatic amputation	Fractures	Contusion with intact skin surface and crushing injury excluding those with fracture	Other and unspecified injuries	Burns	Superficial injury	Multiple injuries	Poisoning and toxic effects of substances	Foreign body on external eye, in ear or nose or in respiratory, digestive or reproductive systems	Other	Total Claims
Back	333	-	5	10	1	1	3	-	-	-	1	354
Hand, fingers & thumb	20	124	40	25	2	3	6	-	-	-	7	227
Knee	106	4	5	13	4	-	1	-	-	-	1	134
Multiple locations	66	3	4	13	5	3	1	10	1	-	1	107
Shoulder	91	-	4	4	1	-	-	-	-	-	7	107
Ankle	60	2	18	5	-	1	1	-	-	-	-	87
Foot & toes	13	4	25	12	4	2	-	-	-	-	1	61
Head	-	14	5	10	3	-	3	-	2	10	11	58
Other trunk	26	1	13	8	2	1	-	1	-	-	-	52
Wrist	33	4	8	3	1	-	-	-	-	-	-	49
Other	92	18	36	16	13	6	2	2	8	-	4	197
Total Claims	840	174	163	119	36	17	17	13	11	10	33	1,433

Table 3.5(a) Workplace Injuries G: Retail Trade : 2008/09											
Agency	Mechanism of Injury										Total Claims
	Manual Handling	Falls on the same level	Being hit by moving objects	Hitting stationary objects	Falls from a height	Muscular stress with no objects being handled	Being hit by falling objects	Hitting moving objects	Contact with hot objects	Other	
Fastening, packing and packaging equipment	516	27	16	12	7	-	29	8	-	8	623
Indoor environment	-	219	-	6	43	17	-	-	-	6	291
Other materials and objects	91	3	16	26	-	-	22	7	13	22	200
Furniture and fittings	86	17	13	28	8	2	17	3	-	24	198
Road transport	34	7	22	17	18	15	8	-	2	59	182
Outdoor environment	4	124	1	1	13	1	3	-	-	8	155
Other non-powered equipment	100	5	9	6	-	3	8	5	-	7	143
Handtools, non-powered, edged	4	-	33	18	-	-	2	49	-	8	114
Ladders, mobile ramps and stairways, and scaffolding	7	8	-	3	58	3	2	-	-	4	85
Other	291	73	76	67	7	90	38	53	53	217	965
Total Claims	1,133	483	186	184	154	131	129	125	68	363	2,956
Body Location	Nature of Injury										Total Claims
	Sprains and strains of joints and adjacent muscles	Open wound not involving traumatic amputation	Fractures	Contusion with intact skin surface and crushing injury excluding those with fracture	Burns	Other and unspecified injuries	Dislocation	Superficial injury	Multiple injuries	Foreign body on external eye, in ear or nose or in respiratory, digestive or reproductive systems	
Back	802	-	7	18	-	2	1	-	-	-	830
Hand, fingers & thumb	41	256	66	43	23	6	3	16	-	-	465
Knee	218	6	7	28	-	8	20	1	-	-	288
Shoulder	214	3	2	7	-	4	11	-	-	-	241
Multiple locations	124	6	10	21	17	10	-	4	13	-	206
Wrist	92	10	36	2	-	1	1	-	-	-	142
Ankle	95	1	27	10	-	-	-	-	-	-	133
Foot & toes	24	12	34	30	3	4	1	1	-	-	110
Head	-	19	10	25	8	5	-	4	1	11	94
Other trunk	53	-	11	11	1	5	-	-	-	-	81
Other	170	32	61	37	28	19	-	9	4	-	366
Total Claims	1,833	345	271	232	80	64	37	35	18	11	2,956

Table 3.5(a) Workplace Injuries
H: Accommodation, Cafes and Restaurants : 2008/09

Mechanism of Injury												
Agency	Manual Handling	Falls on the same level	Hitting moving objects	Contact with hot objects	Hitting stationary objects	Falls from a height	Being hit by moving objects	Being hit by falling objects	Muscular stress with no objects being handled	Other	Total Claims	
Indoor environment	-	226	-	4	5	68	-	-	6	11	320	
Fastening, packing and packaging equipment	123	12	2	-	4	2	2	7	-	5	157	
Handtools, non-powered, edged	4	2	80	-	18	-	39	7	-	1	151	
Other materials and objects	32	1	12	41	22	1	11	14	-	16	150	
Furniture and fittings	76	11	1	-	17	4	10	19	2	9	149	
Kitchen and domestic equipment	38	-	20	21	12	-	7	5	2	12	117	
Outdoor environment	1	78	1	-	1	10	1	2	2	6	102	
Other utensils	38	3	12	7	11	-	10	9	-	4	94	
Human agencies	10	4	1	-	1	1	5	1	7	63	93	
Other	137	35	19	54	31	26	25	16	60	131	534	
Total Claims	459	372	148	127	122	112	110	80	79	258	1,867	
Nature of Injury												
Body Location	Sprains and strains of joints and adjacent muscles	Open wound not involving traumatic amputation	Fractures	Contusion with intact skin surface and crushing injury excluding those with fracture	Burns	Other and unspecified injuries	Dislocation	Superficial injury	Multiple injuries	Foreign body on external eye, in ear or nose or in respiratory, digestive or reproductive systems	Other	Total Claims
Hand, fingers & thumb	30	310	29	21	58	3	1	14	-	-	1	467
Back	374	-	5	14	2	2	1	-	-	-	2	400
Knee	98	3	5	13	-	2	15	1	-	-	-	137
Shoulder	95	-	4	7	-	1	16	1	-	-	-	124
Multiple locations	64	1	6	18	11	6	-	2	11	-	-	119
Ankle	71	1	19	2	1	2	-	1	-	-	-	97
Wrist	46	8	22	5	4	-	-	-	-	-	-	85
Foot & toes	16	9	18	10	8	5	-	3	-	-	-	69
Head	-	18	8	17	11	1	-	1	-	9	4	69
Forearm	12	4	12	1	24	-	-	1	-	-	-	54
Other	99	10	37	40	24	21	2	2	-	-	11	246
Total Claims	905	364	165	148	143	43	35	26	11	9	18	1,867

Table 3.5(a) Workplace Injuries
I: Transport and Storage : 2008/09

Mechanism of Injury													
Agency	Manual Handling	Falls on the same level	Falls from a height	Vehicle accident	Muscular stress with no objects being handled	Being hit by moving objects	Hitting stationary objects	Being hit by falling objects	Being trapped between stationary and moving objects	Being assaulted by a person or persons	Other	Total Claims	
Road transport	46	32	98	137	21	19	11	2	12	-	25	403	
Fastening, packing and packaging equipment	233	11	3	-	-	15	10	15	11	-	7	305	
Outdoor environment	10	139	22	1	17	2	9	6	-	-	21	227	
Indoor environment	-	77	45	-	6	-	2	-	-	-	9	139	
Furniture and fittings	53	5	6	-	9	9	13	6	12	-	11	124	
Other materials and objects	58	2	2	-	1	10	21	19	4	-	6	123	
Conveyors and lifting plant	16	6	9	6	3	27	4	2	9	-	8	90	
Human agencies	8	1	-	2	2	2	1	2	-	61	7	86	
Other non-powered equipment	39	3	1	-	1	3	3	5	3	-	4	62	
Other	151	60	33	6	79	33	23	17	16	3	155	576	
Total Claims	614	336	219	152	139	120	97	74	67	64	253	2,135	
Nature of Injury													
Body Location	Sprains and strains of joints and adjacent muscles	Fractures	Contusion with intact skin surface and crushing injury excluding those with fracture	Open wound not involving traumatic amputation	Other and unspecified injuries	Multiple injuries	Superficial injury	Dislocation	Traumatic amputation including enucleation of eye (loss of eyeball)	Burns	Other	Total Claims	
Back	444	9	9	-	4	1	1	1	-	-	1	470	
Knee	206	5	23	3	4	-	3	3	-	-	-	247	
Shoulder	171	11	3	-	3	-	-	12	-	-	1	201	
Multiple locations	103	10	27	4	8	30	6	-	-	-	4	192	
Hand, fingers & thumb	31	45	39	42	3	-	3	4	10	1	1	179	
Ankle	103	31	5	4	1	-	-	-	-	1	-	145	
Head	1	15	15	26	5	5	3	-	-	2	33	105	
Other trunk	55	27	10	1	2	1	-	-	-	-	8	104	
Foot & toes	24	28	16	2	2	-	3	1	1	1	-	78	
Wrist	42	31	-	3	2	-	-	-	-	-	-	78	
Other	160	49	37	20	39	6	8	2	-	5	10	336	
Total Claims	1,340	261	184	105	73	43	27	23	11	10	58	2,135	

Table 3.5(a) Workplace Injuries
J: Communication Services : 2008/09

Table 3.5(a) Workplace Injuries J: Communication Services : 2008/09												
Mechanism of Injury												
Agency	Manual Handling	Falls on the same level	Vehicle accident	Falls from a height	Muscular stress with no objects being handled	Hitting stationary objects	Being hit by falling objects	Being hit by moving objects	Being trapped between stationary and moving objects	Stepping, kneeling or sitting on objects	Other	Total Claims
Road transport	2	4	14	6	-	1	1	3	-	1	1	33
Fastening, packing and packaging equipment	24	-	-	-	-	-	1	-	1	1	-	27
Outdoor environment	-	11	-	3	1	-	-	-	-	1	-	16
Indoor environment	-	9	-	2	1	-	-	-	-	-	-	12
Human agencies	1	-	4	-	-	-	-	-	-	-	2	7
Other materials and objects	5	-	-	-	-	1	1	-	-	-	-	7
Furniture and fittings	3	1	-	-	-	1	-	-	1	-	-	6
Ladders, mobile ramps and stairways, and scaffolding	-	-	-	2	-	-	-	-	-	-	1	3
Other non-powered equipment	2	-	-	-	-	-	1	-	-	-	-	3
Other	11	1	-	1	5	2	-	1	1	-	3	25
Total Claims	48	26	18	14	7	5	4	4	3	3	7	139
Nature of Injury												
Body Location	Sprains and strains of joints and adjacent muscles	Fractures	Contusion with intact skin surface and crushing injury excluding those with fracture	Dislocation	Open wound not involving traumatic amputation	Multiple injuries	Intracranial injury, including concussion	Ischaemic heart disease	Superficial injury	Total Claims		
Back	38	-	-	-	-	-	-	-	-	38		
Knee	11	-	2	2	-	-	-	-	-	15		
Shoulder	10	3	2	-	-	-	-	-	-	15		
Multiple locations	4	-	4	-	1	2	-	-	-	11		
Hand, fingers & thumb	2	1	2	1	3	-	-	-	-	9		
Other trunk	3	4	1	-	-	-	-	1	-	9		
Wrist	2	6	-	1	-	-	-	-	-	9		
Ankle	2	4	-	-	-	-	-	-	-	6		
Foot & toes	1	3	-	1	-	-	-	-	-	5		
Head	-	1	-	-	1	-	1	-	1	4		
Other	10	5	1	1	1	-	-	-	-	18		
Total Claims	83	27	12	6	6	2	1	1	1	1		139

Table 3.5(a) Workplace Injuries K: Finance and Insurance : 2008/09												
Mechanism of Injury												
Agency	Manual Handling	Falls on the same level	Repetitive movement, low muscle loading	Muscular stress with no objects being handled	Falls from a height	Being hit by moving objects	Hitting stationary objects	Being trapped between stationary and moving objects	Vehicle accident	Other	Total Claims	
Office and electronic equipment	9	1	19	4	-	-	-	-	-	1	34	
Outdoor environment	-	21	-	-	3	-	1	-	-	1	26	
Furniture and fittings	9	1	2	2	-	2	2	5	-	1	24	
Indoor environment	-	17	-	-	6	-	1	-	-	-	24	
Fastening, packing and packaging equipment	17	-	-	-	-	1	1	-	-	-	19	
Other materials and objects	7	-	2	-	-	-	-	1	-	1	11	
Road transport	2	1	-	-	-	-	1	-	6	-	10	
Human agencies	-	-	-	2	-	3	-	-	-	3	8	
Other non-powered equipment	3	1	-	-	-	2	-	-	-	1	7	
Other	10	5	7	15	3	-	2	-	-	18	60	
Total Claims	57	47	30	23	12	8	8	6	6	26	223	
Nature of Injury												
Body Location	Sprains and strains of joints and adjacent muscles	Fractures	Contusion with intact skin surface and crushing injury excluding those with fracture	Open wound not involving traumatic amputation	Other and unspecified injuries	Burns	Superficial injury	Dislocation	Electrocution or shock from electric currents	Foreign body on external eye, in ear or nose or in respiratory, digestive or reproductive systems	Other	Total Claims
Back	46	1	1	-	-	-	-	-	-	-	-	48
Multiple locations	18	-	1	2	-	-	1	-	-	-	1	23
Hand, fingers & thumb	10	6	4	1	-	1	-	-	-	-	-	22
Knee	20	1	-	-	1	-	-	-	-	-	-	22
Wrist	18	1	-	-	-	-	-	-	-	-	-	19
Ankle	14	3	-	-	-	-	-	-	-	-	-	17
Shoulder	15	-	-	-	-	-	-	1	-	-	-	16
Other trunk	3	1	2	-	1	1	-	-	-	-	-	8
Head	-	1	2	2	-	-	-	-	-	1	1	7
Upper limb - multiple locations	6	1	-	-	-	-	-	-	-	-	-	7
Other	18	7	2	2	2	-	1	-	1	-	1	34
Total Claims	168	22	12	7	4	2	2	1	1	1	3	223

Table 3.5(a) Workplace Injuries
L: Property and Business Services : 2008/09

Mechanism of Injury												
Agency	Manual Handling	Falls on the same level	Falls from a height	Muscular stress with no objects being handled	Hitting stationary objects	Being hit by moving objects	Being hit by falling objects	Being assaulted by a person or persons	Vehicle accident	Other	Total Claims	
Outdoor environment	9	247	23	15	6	1	2	-	-	12	315	
Indoor environment	-	125	89	14	4	-	-	-	-	8	240	
Fastening, packing and packaging equipment	116	13	3	-	10	8	7	-	-	11	168	
Furniture and fittings	52	25	9	10	15	8	11	-	-	13	143	
Human agencies	16	7	1	5	-	6	3	80	-	23	141	
Other materials and objects	43	6	-	1	24	12	23	1	-	16	126	
Road transport	6	8	11	7	4	17	3	-	58	9	123	
Other non-powered equipment	68	7	-	-	4	7	7	-	-	14	107	
Kitchen and domestic equipment	43	5	1	3	1	1	2	-	-	6	62	
Other	191	67	48	112	73	45	40	1	1	313	891	
Total Claims	544	510	185	167	141	105	98	82	59	425	2,316	
Nature of Injury												
Body Location	Sprains and strains of joints and adjacent muscles	Fractures	Open wound not involving traumatic amputation	Contusion with intact skin surface and crushing injury excluding those with fracture	Other and unspecified injuries	Superficial injury	Burns	Dislocation	Multiple injuries	Intracranial injury, including concussion	Other	Total Claims
Back	513	7	2	14	4	1	-	-	-	-	3	544
Hand, fingers & thumb	26	62	94	31	13	32	15	3	-	-	6	282
Knee	176	7	8	19	9	1	-	7	-	-	-	227
Shoulder	147	10	-	5	1	-	-	20	-	-	1	184
Ankle	123	40	-	6	2	-	2	1	-	-	-	174
Multiple locations	97	6	9	23	6	2	4	-	15	-	2	164
Head	-	10	20	17	7	9	2	-	2	15	25	107
Foot & toes	12	46	5	20	3	1	1	1	-	-	-	89
Wrist	46	27	4	1	1	1	-	-	-	-	1	81
Other trunk	29	13	5	9	11	2	5	-	-	-	3	77
Other	157	82	34	28	53	9	12	-	1	-	11	387
Total Claims	1,326	310	181	173	110	58	41	32	18	15	52	2,316

Table 3.5(a) Workplace Injuries
M: Government Administration and Defence : 2008/09

Mechanism of Injury												
			Other and multiple mechanisms of injury	Muscular stress with no objects being handled	Being hit by moving objects	Falls from a height	Hitting stationary objects	Vehicle accident	Being assaulted by a person or persons	Other		Total Claims
Agency	Manual Handling	Falls on the same level										
Outdoor environment	12	189	41	17	5	15	14	1	-	17		311
Human agencies	67	4	5	-	-	-	-	1	43	15		135
Road transport	12	8	10	8	6	14	8	44	-	13		123
Indoor environment	-	48	5	7	-	20	-	-	-	1		81
Other materials and objects	37	1	6	-	15	-	10	-	-	8		77
Furniture and fittings	28	9	2	9	10	2	6	-	-	4		70
Other non-powered equipment	51	3	7	-	3	-	-	-	-	5		69
Fastening, packing and packaging equipment	45	2	1	-	1	-	5	-	-	6		60
Other mobile plant	17	1	6	2	2	1	2	1	-	6		38
Other	159	26	51	83	33	13	6	-	-	107		478
Total Claims	428	291	134	126	75	65	51	47	43	182		1,442
Nature of Injury												
				Open wound not involving traumatic amputation	Other and unspecified injuries	Superficial injury	Burns	Multiple injuries	Mental disorders	Dislocation	Other	Total Claims
Body Location	Sprains and strains of joints and adjacent muscles	Contusion with intact skin surface and crushing injury excluding those with fracture	Fractures									
Back	400	11	-	-	-	-	-	1	-	-	1	413
Knee	152	18	1	2	1	3	-	-	-	1	1	179
Multiple locations	82	28	6	2	7	2	-	6	-	-	2	135
Shoulder	105	3	5	-	-	-	-	-	-	3	-	116
Hand, fingers & thumb	19	29	18	31	2	6	4	-	-	-	3	112
Ankle	65	1	18	-	-	-	-	-	-	1	-	85
Other trunk	35	16	10	-	2	-	2	1	-	-	2	68
Foot & toes	14	9	21	3	-	2	2	-	-	-	-	51
Head	-	12	4	8	3	3	-	-	-	-	15	45
Wrist	33	3	6	2	-	-	-	-	-	-	-	44
Other	118	21	17	10	15	1	1	-	7	1	3	194
Total Claims	1,023	151	106	58	30	17	9	8	7	6	27	1,442

Table 3.5(a) Workplace Injuries
N: Education : 2008/09

Mechanism of Injury												
Agency	Falls on the same level	Manual Handling	Muscular stress with no objects being handled	Falls from a height	Being hit by moving objects	Being assaulted by a person or persons	Hitting stationary objects	Being hit by a person accidentally	Hitting moving objects	Other	Total Claims	
Outdoor environment	360	4	30	37	4	3	8	-	3	13	462	
Indoor environment	218	-	15	96	-	-	2	-	-	12	343	
Human agencies	20	93	8	-	6	101	1	75	4	9	317	
Furniture and fittings	32	68	8	15	19	2	27	-	6	31	208	
Other non-powered equipment	10	47	2	2	68	1	1	-	3	7	141	
Other materials and objects	5	71	-	-	12	-	16	1	8	19	132	
Fastening, packing and packaging equipment	4	47	-	-	4	-	1	-	2	6	64	
Road transport	1	4	3	6	5	1	2	-	-	35	57	
Office and electronic equipment	2	17	2	-	2	-	3	-	1	13	40	
Other	27	92	161	9	20	2	17	-	27	171	526	
Total Claims	679	443	229	165	140	110	78	76	54	316	2,290	
Nature of Injury												
Body Location	Sprains and strains of joints and adjacent muscles	Contusion with intact skin surface and crushing	Fractures	Open wound not involving traumatic amputation	Other and unspecified injuries	Intracranial injury, including concussion	Superficial injury	Dislocation	Burns	Poisoning and toxic effects of substances	Other	Total Claims
Back	423	8	3	1	4	-	-	-	-	-	-	439
Multiple locations	183	31	10	32	39	-	3	-	7	5	4	314
Knee	196	27	7	7	8	-	1	9	-	-	-	255
Ankle	150	11	33	2	5	-	1	2	-	1	-	205
Head	2	33	5	31	42	29	8	-	-	1	16	167
Hand, fingers & thumb	31	18	14	57	6	-	6	6	7	1	2	148
Foot & toes	36	26	26	4	10	-	1	-	1	-	-	104
Shoulder	82	2	8	-	8	-	-	4	-	-	-	104
Other trunk	35	9	10	2	10	-	1	-	1	1	1	70
Lower leg	50	4	7	6	1	-	-	-	-	-	-	68
Other	234	28	70	28	32	-	3	1	2	9	9	416
Total Claims	1,422	197	193	170	165	29	24	22	18	18	32	2,290

Table 3.5(a) Workplace Injuries
O: Health and Community Services : 2008/09

Mechanism of Injury												
Agency	Manual Handling	Falls on the same level	Muscular stress with no objects being handled	Falls from a height	Being assaulted by a person or persons	Hitting stationary objects	Being hit by moving objects	Vehicle accident	Being hit by a person accidentally	Other	Total Claims	
Human agencies	947	27	33	-	146	4	15	-	92	42	1,306	
Indoor environment	-	331	13	90	-	10	-	-	-	12	456	
Furniture and fittings	204	44	32	21	-	33	21	-	1	71	427	
Outdoor environment	2	260	19	33	-	12	3	2	-	10	341	
Road transport	10	11	8	6	-	3	14	99	-	11	162	
Fastening, packing and packaging equipment	119	8	-	-	-	6	2	-	-	12	147	
Other non-powered equipment	79	9	1	2	1	12	9	-	-	16	129	
Other mobile plant	65	3	-	1	-	9	16	1	-	13	108	
Other materials and objects	54	4	-	-	-	9	9	-	1	24	101	
Other	243	53	214	17	2	34	19	3	-	338	923	
Total Claims	1,723	750	320	170	149	132	108	105	94	549	4,100	
Nature of Injury												
Body Location	Sprains and strains of joints and adjacent muscles	Contusion with intact skin surface and crushing injury excluding those with fracture	Fractures	Open wound not involving traumatic amputation	Other and unspecified injuries	Burns	Superficial injury	Dislocation	Poisoning and toxic effects of substances	Intracranial injury, including concussion	Other	Total Claims
Back	1,365	14	9	-	5	-	-	-	-	-	2	1,395
Shoulder	389	13	10	1	3	-	-	11	-	-	-	427
Multiple locations	283	53	7	4	15	5	2	-	3	-	14	386
Knee	261	33	8	5	10	-	3	7	-	-	-	327
Hand, fingers & thumb	70	44	39	82	9	24	8	6	2	-	9	293
Ankle	173	7	26	1	1	1	-	-	1	-	-	210
Head	2	44	10	22	17	6	16	-	1	14	13	145
Wrist	84	7	37	5	-	2	-	-	1	-	-	136
Other trunk	80	25	15	-	6	5	-	-	-	-	2	133
Neck	121	3	1	1	1	-	-	-	-	-	-	127
Other	238	71	102	15	43	19	7	2	8	-	16	521
Total Claims	3,066	314	264	136	110	62	36	26	16	14	56	4,100

Table 3.5(a) Workplace Injuries
P: Cultural and Recreational Services : 2008/09

Mechanism of Injury												
Agency	Manual Handling	Falls from a height	Falls on the same level	Muscular stress with no objects being handled	Being hit by an animal	Being hit by moving objects	Being hit by falling objects	Hitting stationary objects	Repetitive movement, low muscle loading	Other	Total Claims	
Outdoor environment	6	3	48	5	-	3	3	2	-	8	78	
Live four-legged animals	1	33	1	-	32	-	1	1	-	1	70	
Indoor environment	-	22	16	7	-	-	-	-	-	4	49	
Other materials and objects	15	-	-	-	-	5	5	5	8	3	41	
Other non-powered equipment	18	1	2	2	-	2	7	-	-	3	35	
Fastening, packing and packaging equipment	16	1	-	-	-	1	1	-	2	4	25	
Human agencies	3	-	1	4	-	1	-	-	-	14	23	
Road transport	1	7	-	1	-	2	-	2	-	9	22	
Furniture and fittings	10	-	1	-	-	1	-	2	-	5	19	
Other	45	16	5	45	1	10	7	9	9	49	196	
Total Claims	115	83	74	64	33	25	24	21	19	100	558	
Nature of Injury												
Body Location	Sprains and strains of joints and adjacent muscles	Fractures	Open wound not involving traumatic amputation	Contusion with intact skin surface and crushing injury excluding those with fracture	Other and unspecified injuries	Multiple injuries	Dislocation	Foreign body on external eye, in ear or nose or in respiratory, digestive or reproductive systems	Poisoning and toxic effects of substances	Intracranial injury, including concussion	Other	Total Claims
Back	101	4	1	2	-	-	-	-	-	-	-	108
Knee	54	1	1	7	3	-	1	-	-	-	-	67
Hand, fingers & thumb	8	8	29	10	1	-	-	-	1	-	4	61
Shoulder	36	9	-	-	-	-	3	-	-	-	-	48
Ankle	33	7	2	3	-	-	-	-	-	-	-	45
Lower leg	14	16	1	3	-	-	-	-	-	-	-	34
Multiple locations	15	3	1	5	3	3	-	-	2	-	-	32
Foot & toes	8	11	5	7	-	-	-	-	-	-	-	31
Wrist	12	13	1	1	-	-	-	-	-	-	-	27
Head	-	3	6	1	2	2	-	5	1	4	2	26
Other	35	22	5	7	4	1	1	-	1	-	3	79
Total Claims	316	97	52	46	13	6	5	5	5	4	9	558

Table 3.5(a) Workplace Injuries
Q: Personal and Other Services : 2008/09

Table 3.5(a) Workplace Injuries Q: Personal and Other Services : 2008/09												
Mechanism of Injury												
Agency	Manual Handling	Falls on the same level	Muscular stress with no objects being handled	Falls from a height	Being assaulted by a person or persons	Being hit by moving objects	Hitting stationary objects	Other and multiple mechanisms of injury	Vehicle accident	Other	Total Claims	
Outdoor environment	6	178	24	20	1	3	7	6	-	13	258	
Human agencies	67	4	3	-	85	3	-	3	-	24	189	
Road transport	13	6	8	22	-	10	5	1	46	9	120	
Indoor environment	-	67	7	33	-	-	2	-	-	2	111	
Other non-powered equipment	67	5	5	3	-	5	1	5	-	10	101	
Furniture and fittings	32	6	2	6	1	6	11	2	-	15	81	
Fastening, packing and packaging equipment	55	6	-	-	-	2	2	1	-	5	71	
Other materials and objects	28	4	-	2	-	8	7	-	-	14	63	
Handtools, non-powered, edged	4	-	1	-	1	4	6	-	-	15	31	
Other	103	23	138	20	-	22	19	39	3	170	537	
Total Claims	375	299	188	106	88	63	60	57	49	277	1,562	
Nature of Injury												
Body Location	Sprains and strains of joints and adjacent muscles	Contusion with intact skin surface and crushing injury excluding those with fracture	Fractures	Open wound not involving traumatic amputation	Other and unspecified injuries	Dislocation	Superficial injury	Burns	Foreign body on external eye, in ear or nose or in respiratory, digestive or reproductive systems	Multiple injuries	Other	Total Claims
Back	282	8	1	-	2	1	1	-	-	1	1	297
Knee	163	21	4	5	3	3	5	-	-	-	-	204
Hand, fingers & thumb	37	20	31	61	2	6	4	7	-	-	5	173
Multiple locations	107	22	5	6	17	-	2	1	-	7	-	167
Shoulder	119	4	8	-	2	19	-	1	-	-	-	153
Ankle	104	1	7	2	-	-	-	-	-	-	-	114
Head	2	17	4	13	7	-	3	1	11	1	8	67
Wrist	38	2	12	3	1	-	-	-	-	-	-	56
Foot & toes	15	10	16	6	-	-	1	1	-	-	1	50
Other trunk	26	4	10	1	1	-	1	-	-	-	3	46
Other	151	16	18	16	20	1	2	4	-	-	7	235
Total Claims	1,044	125	116	113	55	30	19	15	11	9	25	1,562

Table 3.5(r) Workplace Injuries
Total Industry : 2008/09

Mechanism of Injury												
Agency of Injury	Manual Handling	Falls on the same level	Falls from a height	Muscular stress with no objects being handled	Being hit by moving objects	Hitting stationary objects	Being hit by falling objects	Hitting moving objects	Vehicle accident	Other	Total Claims	
Outdoor environment	95	2,170	346	167	41	104	47	16	17	232	3,235	
Indoor environment	-	1,708	692	117	3	44	-	-	-	108	2,672	
Fastening, packing and pack	1,931	141	26	1	105	96	135	41	-	88	2,564	
Human agencies	1,241	83	7	83	54	9	27	14	7	956	2,481	
Other materials and objects	923	77	27	9	260	302	347	94	-	313	2,352	
Furniture and fittings	780	173	90	84	121	195	124	41	1	181	1,790	
Road transport	184	98	312	91	148	79	31	-	655	182	1,780	
Other non-powered equipment	671	67	25	17	147	45	69	33	-	100	1,174	
Handtools, non-powered, edged	110	6	3	2	174	101	24	294	-	32	746	
Other	2,809	710	753	1,375	764	601	430	529	43	3,326	11,339	
Total Claims	8,744	5,233	2,281	1,946	1,816	1,576	1,234	1,062	723	5,518	30,133	
Nature of Injury												
Body Location of Injury	Sprains and strains of joints and adjacent muscles	Open wound not involving traumatic amputation	Fractures	Contusion with intact skin surface and crushing injury excluding those with fracture	Other and unspecified injuries	Burns	Superficial injury	Dislocation	Multiple injuries	Foreign body on external eye, in ear or nose or in respiratory, digestive or reproductive systems	Other	Total Claims
Back	6,899	4	88	145	33	4	7	5	5	-	24	7,214
Hand, fingers & thumb	449	2,111	682	512	70	206	177	46	-	-	140	4,393
Knee	2,299	82	71	278	72	-	26	89	-	-	3	2,920
Shoulder	2,044	9	102	71	33	2	2	157	-	-	6	2,426
Multiple locations	1,410	94	111	297	142	76	29	-	170	-	34	2,636
Ankle	1,403	21	329	67	12	14	4	5	-	-	2	1,857
Head	7	277	119	238	111	53	70	-	14	181	221	1,291
Wrist	631	84	360	33	10	10	6	3	-	1	5	1,143
Foot & toes	248	82	431	233	40	31	19	4	-	-	8	1,096
Other trunk	535	16	204	156	56	23	5	1	6	1	43	1,046
Other	2,124	406	651	402	308	163	71	20	22	1	216	4,384
Total Claims	18,049	3,186	3,148	2,432	887	582	416	330	217	184	702	30,133

Table 3.6(a) Workplace Injuries
Total Industry - Mechanism of Injury : Number, Incidence, Time Lost and Cost : 2008/09

Mechanism of injury			Temporary Disability					Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
	Fatal	Permanent disability	6 months and over	Less than 6 months	Total	Inc. (a)	Freq. Rate (b)	Total	Average	Median	Total \$'000	Average \$	Median \$
Manual Handling	2	1,009	898	6,835	8,744	2.9	1.7	84,077	10.9	3.6	173,177	19,805	7,160
Falls on the same level	1	766	475	3,991	5,233	1.7	1.0	48,513	10.9	3.9	95,215	18,195	7,150
Falls from a height	9	446	250	1,576	2,281	0.8	0.5	23,628	13.1	4.9	60,190	26,388	10,319
Muscular stress with no objects being handled	0	216	217	1,513	1,946	0.6	0.4	20,252	11.8	3.7	36,091	18,547	7,666
Being hit by moving objects	12	249	113	1,442	1,816	0.6	0.4	12,478	8.0	2.4	31,131	17,143	5,064
Hitting stationary objects	1	203	74	1,298	1,576	0.5	0.3	9,299	6.8	2.4	20,659	13,109	4,911
Being hit by falling objects	5	188	84	957	1,234	0.4	0.2	9,595	9.2	2.9	20,713	16,786	5,010
Hitting moving objects	0	199	21	842	1,062	0.4	0.2	4,791	5.6	2.4	13,501	12,713	4,953
Other	3	214	118	695	1,030	0.3	0.2	10,509	13.0	4.1	22,687	22,026	7,509
Vehicle accident	23	84	94	522	723	0.2	0.1	7,940	13.0	3.9	32,126	44,435	8,732
Being assaulted by a person or persons	4	50	78	542	674	0.2	0.1	7,196	11.7	3.3	12,019	17,834	6,227
Being trapped between stationary and moving objects	0	124	35	470	629	0.2	0.1	4,257	8.4	2.8	9,797	15,576	6,715
Repetitive movement, low muscle loading	0	96	79	372	547	0.2	0.1	7,070	15.7	5.7	13,630	24,918	12,588
Other and multiple mechanisms of injury	5	98	41	335	479	0.2	0.1	4,041	10.7	2.9	9,136	19,075	8,047
Contact with hot objects	0	26	6	398	430	0.1	0.1	1,535	3.8	1.9	2,012	4,681	1,706
Being trapped by moving machinery or equipment	1	122	17	244	384	0.1	0.1	2,228	8.5	3.4	8,288	21,585	10,442
Stepping, kneeling or sitting on objects	0	60	23	216	299	0.1	0.1	2,146	9.0	3.4	5,426	18,149	7,692
Being hit by a person accidentally	0	19	10	207	236	0.1	0.0	1,392	6.4	1.7	2,504	10,612	2,884
Being hit by an animal	0	38	13	143	194	0.1	0.0	1,731	11.1	3.7	3,642	18,776	6,542
Single contact with chemical or substance	0	13	7	162	182	0.1	0.0	1,074	6.4	1.6	2,490	13,682	2,006
Contact with electricity	3	8	2	47	60	0.0	0.0	377	7.7	1.9	2,811	46,864	5,738
Insect and spider bites and stings	1	2	2	54	59	0.0	0.0	217	3.9	1.3	763	12,939	1,566
Exposure to a traumatic event	0	0	2	45	47	0.0	0.0	358	7.6	1.9	353	7,522	2,676
Exposure to single, sudden sound	0	37	2	3	42	0.0	0.0	98	19.5	6.6	532	12,675	12,685
Exposure to mechanical vibration	0	2	4	34	40	0.0	0.0	328	8.6	3.4	911	22,780	7,478
Being bitten by an animal	0	2	2	30	34	0.0	0.0	212	6.6	1.3	368	10,828	2,272
Long term exposure to sounds	0	23	0	0	23	0.0	0.0	n.p.	n.p.	n.p.	499	21,708	18,311
Contact with, or exposure to, biological factors of non-human origin	0	0	1	19	20	0.0	0.0	102	5.1	2.3	152	7,647	1,989
Contact with, or exposure to, biological factors of human origin	0	1	0	16	17	0.0	0.0	43	2.7	1.9	143	8,421	1,666
Rubbing and chafing	0	0	1	15	16	0.0	0.0	115	7.2	2.5	99	6,222	2,838
Exposure to workplace or occupational violence	0	0	1	13	14	0.0	0.0	146	10.4	8.6	694	49,641	11,497
Work pressure	0	0	2	10	12	0.0	0.0	160	13.3	9.0	228	19,003	15,066
Slide or cave-in	1	0	1	6	8	0.0	0.0	92	13.2	5.0	161	20,230	7,544

Table 3.6(a) Workplace Injuries (continued)
Total Industry - Mechanism of Injury : Number, Incidence, Time Lost and Cost : 2008/09

Mechanism of injury	Fatal	Permanent disability	Temporary Disability		Total	Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months				Total	Average	Median	Total \$'000	Average \$	Median \$
Other and unspecified contact with chemical or substance	0	0	0	6	6	0.0	0.0	23	3.9	3.4	28	4,683	4,157
Work related harassment and/or workplace bullying	0	0	2	4	6	0.0	0.0	142	23.6	14.5	212	35,490	12,621
Exposure to environmental heat	0	2	0	3	5	0.0	0.0	n.p.	n.p.	n.p.	56	11,222	4,363
Exposure to non-ionising radiation	0	3	0	2	5	0.0	0.0	n.p.	n.p.	n.p.	60	12,176	9,280
Long term contact with chemicals or substances	2	1	0	2	5	0.0	0.0	n.p.	n.p.	n.p.	810	162,166	80,042
Suicide or attempted suicide	2	0	0	1	3	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Exposure to environmental cold	0	0	1	2	3	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Contact with cold objects	0	0	0	2	2	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Contact with poisonous parts of plant or marine life	0	0	0	2	2	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Other mental stress factors	0	0	1	1	2	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Other variations in pressure	0	1	0	1	2	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Exposure to ionising radiation	0	0	0	1	1	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
TOTAL	75	4,302	2,677	23,079	30,133	10.0	6.0	266,442	10.4	3.3	584,019	19,381	6,813

(a) Inc. (Incidence rate) is the number of injuries per 1,000 employees

(b) Frequency rate is the number of injuries per million hours worked

(c) Time lost is included only for temporary disability cases resulting in less than 3 years off work

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Nature of injury	Fatal	Permanent disability	Temporary Disability		Total	Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months				Total	Average	Median	Total \$'000	Average \$	Median \$
Sprains and strains of joints and adjacent muscles	2	2,282	1,845	13,920	18,049	6.0	3.6	173,766	11.1	3.4	349,799	19,381	7,229
Open wound not involving traumatic amputation	3	522	112	2,549	3,186	1.1	0.6	17,132	6.4	2.3	40,356	12,667	4,989
Fractures	8	792	307	2,041	3,148	1.0	0.6	32,261	13.8	7.0	85,142	27,047	12,641
Contusion with intact skin surface and crushing injury excluding tho	0	224	147	2,061	2,432	0.8	0.5	17,026	7.7	2.3	32,566	13,391	3,703
Other and unspecified injuries	0	6	120	761	887	0.3	0.2	10,839	12.3	3.1	12,180	13,732	4,850
Burns	0	47	10	525	582	0.2	0.1	2,241	4.2	1.8	4,686	8,052	1,843
Superficial injury	0	9	22	385	416	0.1	0.1	2,587	6.4	2.0	3,538	8,506	2,774
Dislocation	0	61	49	220	330	0.1	0.1	3,920	14.7	6.3	7,577	22,962	11,433
Multiple injuries	39	48	20	110	217	0.1	0.0	1,808	14.0	5.1	19,433	89,556	14,235
Foreign body on external eye, in ear or nose or in respiratory, digestive or reproductive systems	0	12	8	164	184	0.1	0.0	939	5.5	1.3	1,453	7,901	1,667
Intracranial injury, including concussion	4	14	15	93	126	0.0	0.0	1,221	11.6	3.4	6,247	49,582	5,589
Poisoning and toxic effects of substances	2	2	2	111	117	0.0	0.0	545	4.8	1.6	1,447	12,375	1,932
Traumatic amputation including enucleation of eye (loss of eyeball)	0	113	0	0	113	0.0	0.0	n.p.	n.p.	n.p.	5,414	47,915	30,438
Other	2	59	0	0	61	0.0	0.0	n.p.	n.p.	n.p.	1,278	20,966	10,464
Electrocution or shock from electric currents	3	2	2	32	39	0.0	0.0	306	9.0	1.4	2,329	59,730	3,436
Mental disorders	1	0	6	29	36	0.0	0.0	523	14.9	9.1	1,662	46,179	14,442
Traumatic deafness from air pressure or explosion	0	30	1	2	33	0.0	0.0	n.p.	n.p.	n.p.	480	14,557	13,375
Internal injury of chest, abdomen and pelvis	5	2	3	15	25	0.0	0.0	259	14.4	6.7	1,175	47,027	15,892
Injuries to nerves and spinal cord without evidence of spinal bone	0	13	1	9	23	0.0	0.0	106	10.6	6.9	3,428	149,046	40,582
Deafness	0	22	0	0	22	0.0	0.0	n.p.	n.p.	n.p.	484	22,030	18,655
Effects of exposure to audio shock / audio shriek	0	19	1	2	22	0.0	0.0	n.p.	n.p.	n.p.	240	10,934	11,876
Effects of weather, exposure, air pressure and other external causes, not elsewhere classified	0	10	1	10	21	0.0	0.0	188	17.1	2.3	297	14,154	8,875
Needlestick puncture and medical sharps injury	0	0	1	18	19	0.0	0.0	213	11.2	1.3	219	11,548	5,032
Disorders of muscle, tendons and other soft tissues	0	6	2	9	17	0.0	0.0	221	20.1	12.9	974	57,333	45,943
Disorders of nerve roots, plexuses and single nerves	0	2	2	2	6	0.0	0.0	90	29.9	2.3	369	61,666	52,719
Dorsopathies - disorders of the spinal vertebrae and interverte	0	1	0	4	5	0.0	0.0	63	15.7	19.1	309	61,883	18,727
Hernia	0	0	0	4	4	0.0	0.0	66	16.4	15.9	334	83,712	41,216
Cerebrovascular disease	1	1	0	0	2	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Ischaemic heart disease	2	0	0	0	2	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Other diseases of skin and subcutaneous tissue	0	0	0	2	2	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Arterial disease	1	0	0	0	1	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Arthropathies and related disorders - disorders of the joints	0	1	0	0	1	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Asbestosis	0	1	0	0	1	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Carcinoma in situ of skin	0	1	0	0	1	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Malignant neoplasm of lymphatic and haematopoietic tissue	1	0	0	0	1	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Other heart disease excluding ischaemic heart disease	1	0	0	0	1	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Q-fever	0	0	0	1	1	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
TOTAL	75	4,302	2,677	23,079	30,133	10.0	6.0	266,442	10.4	3.3	584,019	19,381	6,813

(a) Inc. (Incidence rate) is the number of injuries per 1,000 employees
(b) Frequency rate is the number of injuries per million hours worked
(c) Time lost is included only for temporary disability cases resulting in less than 3 years off work
n.p. Not published

Table 4.1 Occupational diseases
Industry Statistics: Number, Incidence, Time Lost and Cost: 2008/09

Industry	Fatal	Permanent disability	Temporary Disability		Total	Inc.(a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months				Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
Agriculture, Forestry and Fishing	1	43	6	51	101	2.4	1.2	578	10.1	3.7	2,860	28,326	8,886
Agriculture	1	29	5	36	71	2.0	1.0	477	11.6	5.4	2,409	33,934	9,050
Services to Agriculture, Hunting and Trapping	0	2	1	7	10	3.5	2.5	82	10.2	3.3	84	8,484	3,961
Forestry and Logging	0	12	0	8	20	6.6*	3.7*	19	2.4	1.9	366	18,335	12,987
Mining	0	249	6	21	276	13.2	6.2	483	17.9	9.6	3,701	13,412	6,634
Coal Mining	0	211	4	13	228	19.3	9.3	333	19.6	13.6	2,712	11,898	6,148
Oil and Gas Extraction	0	2	0	0	2	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Metal Ore Mining	0	7	1	3	11	2.9*	1.2*	106	26.6	8.6	209	19,058	14,250
Other Mining	0	29	0	4	33	27.0*	13.1*	13	3.2	2.3	582	17,656	15,863
Services to Mining	0	0	1	1	2	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Manufacturing	3	1,282	87	444	1,816	7.4	3.8	7,520	14.2	6.3	49,224	27,106	14,623
Food, Beverage and Tobacco Mfg	0	122	16	112	250	5.9	3.1	1,454	11.4	5.4	4,182	16,728	13,376
Textile, Clothing, Footwear and Leather Mfg	0	33	7	12	52	5.1	3.0	386	20.3	9.6	1,206	23,201	14,744
Wood and Paper Product Mfg	1	54	12	40	107	7.5	3.7	913	17.9	6.3	2,926	27,351	14,426
Printing, Publishing and Recorded Media	0	59	8	41	108	2.9	1.6	556	11.6	4.0	1,867	17,292	13,333
Petroleum, Coal, Chemical and Associated Product Mfg	0	97	7	36	140	5.1	2.6	708	16.9	9.6	4,188	29,919	15,712
Non-Metallic Mineral Product Mfg	1	129	5	16	151	27.4	12.8*	439	20.9	12.3	8,588	56,876	17,885
Metal Product Mfg	0	430	12	62	504	12.7	6.3	1,055	14.3	5.6	15,047	29,856	14,340
Machinery and Equipment Mfg	0	285	12	85	382	7.2	3.6	1,292	13.3	6.0	8,682	22,729	14,778
Other Mfg	1	73	8	40	122	8.5	4.2	715	14.9	7.5	2,535	20,779	14,548
Electricity, Gas and Water Supply	0	126	1	16	143	4.9	2.8	95	5.6	2.6	5,628	39,360	15,315
Electricity and Gas Supply	0	94	0	13	107	6.4	3.8	60	4.6	2.6	4,455	41,643	15,536
Water Supply, Sewerage and Drainage Services	0	32	1	3	36	2.9	1.5	36	8.9	3.0	1,172	32,574	14,706
Construction	4	750	48	252	1,054	5.7	2.8	4,438	15.0	6.7	26,355	25,006	15,157
General Construction	1	301	14	102	418	6.6	3.1	1,715	14.8	6.5	10,104	24,173	15,032
Construction Trade Services	3	449	34	150	636	5.2	2.6	2,724	15.2	6.9	16,251	25,553	15,249
Wholesale Trade	3	122	42	173	340	2.7	1.4	3,894	18.4	9.0	8,735	25,692	13,357
Basic Material Wholesaling	0	30	10	31	71	3.2	1.7	565	14.9	7.9	1,580	22,268	13,457
Machinery and Motor Vehicle Wholesaling	2	42	5	60	109	2.2	1.1	900	13.8	9.1	2,710	24,866	13,046
Personal and Household Good Wholesaling	1	50	27	82	160	3.1	1.7	2,430	22.3	8.9	4,443	27,774	13,564

Table 4.1 Occupational diseases (continued)
Industry Statistics: Number, Incidence, Time Lost and Cost: 2008/09

Industry	Fatal	Permanent disability	Temporary Disability		Total	Inc.(a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months				Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
Retail Trade	2	147	63	372	584	1.3	0.9	5,883	13.7	5.6	12,339	21,130	12,448
Food Retailing	0	21	19	140	180	0.9	0.7	1,618	10.4	4.1	3,359	18,665	10,517
Personal and Household Good Retailing	1	34	35	145	215	1.1	0.8	2,968	16.5	7.9	5,097	23,708	12,780
Motor Vehicle Retailing and Services	1	92	9	87	189	2.6	1.5	1,297	13.6	6.1	3,882	20,543	14,944
Accommodation, Cafes and Restaurants	0	61	54	178	293	1.8	1.4	4,266	18.6	6.4	7,404	25,270	11,287
Transport and Storage	2	368	45	240	655	4.9	2.5	3,574	12.7	4.4	15,339	23,418	13,006
Road Transport	1	93	23	108	225	4.2	2.0	1,975	15.4	7.6	6,087	27,058	14,325
Rail Transport	0	111	2	76	189	12.6	6.4	283	3.6	1.7	3,851	20,377	9,750
Water Transport	0	3	1	7	11	3.6*	2.1*	83	10.4	6.0	126	11,484	9,063
Air and Space Transport	0	42	5	10	57	2.9	1.7	304	20.2	8.7	1,056	18,528	13,765
Other Transport	0	15	0	2	17	**	**	n.p.	n.p.	n.p.	189	11,146	11,250
Services to Transport	1	85	10	26	122	4.4	2.4	679	19.4	9.4	2,919	23,929	14,082
Storage	0	19	4	11	34	2.4	1.2	234	15.6	6.0	1,108	32,602	18,768
Communication Services	1	5	7	19	32	0.6	0.3	439	17.5	11.1	1,447	45,245	16,355
Finance and Insurance	0	9	23	95	127	0.9	0.5	1,774	15.4	6.7	4,156	32,729	14,372
Finance	0	5	11	51	67	0.9	0.5	828	13.6	5.3	2,217	33,097	16,150
Insurance	0	1	5	19	25	0.9	0.5	382	16.6	8.7	547	21,918	12,016
Services to Finance and Insurance	0	3	7	25	35	1.1	0.5	564	18.2	8.7	1,391	39,746	13,564
Property and Business Services	4	357	105	312	778	2.0	1.1	7,333	18.2	8.1	21,681	27,869	14,334
Property Services	0	63	7	30	100	2.1	1.1	331	10.0	5.4	2,881	28,816	15,113
Business Services	4	294	98	282	678	2.0	1.1	7,002	18.9	8.6	18,800	27,729	14,132
Government Administration and Defence	2	231	†	†	611	5.3	3.1	†	†	†	13,422	21,967	14,315
Education	1	83	†	†	574	2.5	1.6	†	†	†	11,592	20,196	9,507
Health and Community Services	1	97	†	†	933	2.7	1.9	†	†	†	20,138	21,585	9,750
Health Services	0	77	†	†	681	3.1	2.0	†	†	†	14,222	20,885	9,640
Community Services	1	20	47	184	252	2.1	1.5	4,243	18.6	7.5	5,916	23,477	9,979
Cultural and Recreational Services	0	17	14	54	85	0.9	0.7	1,084	16.2	6.0	2,521	29,669	13,017
Motion Picture, Radio and Television Services	0	4	1	8	13	0.7	0.4	102	11.3	6.3	288	22,197	23,454
Libraries, Museums and the Arts	0	5	5	21	31	1.4	0.9	479	18.4	4.9	758	24,455	12,407
Sport and Recreation	0	8	8	25	41	0.8	0.6	503	15.7	6.7	1,475	35,980	12,952

Table 4.1 Occupational diseases (continued)
Industry Statistics: Number, Incidence, Time Lost and Cost: 2008/09

Industry	Fatal	Permanent disability	Temporary Disability		Total	Inc.(a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months				Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
Personal and Other Services	0	87	151	342	580	5.2	3.1	11,842	24.4	12.4	19,764	34,077	16,491
Personal Services	0	14	10	36	60	1.3	0.9	739	16.4	9.9	1,674	27,916	12,064
Other Services	0	73	141	305	519	7.9	4.4	11,103	25.3	13.3	18,088	34,852	16,889
Private Households Employing Staff	0	0	0	1	1	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
NOT STATED	0	2	0	1	3	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
TOTAL	24	4,036	926	3,999	8,985	3.0	1.8	78,318	16.1	6.3	226,485	25,207	13,643

(a) Inc. (Incidence rate) is the number of injuries per 1,000 employees

(b) Frequency rate is the number of injuries per million hours worked

(c) Time lost is included only for temporary disability cases resulting in less than 3 years off work

n.a. Not applicable

n.p. Not published

* Estimate has a Relative Standard Error (RSE) of 25% to 50% and should be used with caution

** Estimate has a Relative Standard Error greater than 50% and is too unreliable for use

† Not publishable due to data quality issues

Table 4.2 Occupational diseases
Occupation Statistics : Number, Incidence, Time Lost and Cost: 2008/09

Occupation	Fatal	Permanent disability	Temporary Disability		Total	Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months				Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
MANAGERS AND ADMINISTRATORS	5	130	43	167	345	1.7	0.8	3,476	17.0	9.2	15,072	43,689	16,274
Generalist Managers	3	74	16	71	164	2.8	1.2	1,431	17.0	9.9	6,196	37,783	16,008
Specialist Managers	1	54	27	92	174	1.3	0.6	2,023	17.4	8.6	8,313	47,779	16,630
Farmers and Farm Managers	1	2	0	4	7	0.5	0.2	23	5.6	3.4	562	80,421	16,164
PROFESSIONALS	3	501	276	1,014	1,794	2.9	1.6	22,324	17.5	6.6	44,161	24,616	12,957
Science, Building and Engineering Professionals	0	29	5	18	52	0.9	0.5	365	15.9	7.1	3,254	62,580	16,686
Business and Information Professionals	1	14	24	58	97	0.5	0.2	1,197	15.7	8.2	3,544	36,540	18,482
Health Professionals	0	14	25	189	228	2.0	1.3	2,155	10.2	4.7	5,499	24,123	7,177
Education Professionals	0	45	45	273	363	2.6	1.6	4,617	14.8	3.0	7,142	19,676	8,656
Social, Arts and Miscellaneous Professionals	2	399	177	476	1,054	9.3	5.5	13,990	21.5	9.6	24,720	23,454	13,897
ASSOCIATE PROFESSIONALS	1	123	190	548	862	2.3	1.2	15,395	21.2	9.0	27,196	31,550	14,047
Science, Engineering and Related Associate Professional	0	57	4	27	88	2.0	1.0	562	18.1	7.3	1,659	18,855	9,469
Business and Administration Associate Professionals	0	13	18	52	83	0.6	0.3	1,348	20.1	6.7	3,445	41,514	14,900
Managing Supervisors (Sales and Service)	1	23	29	106	159	1.3	0.6	2,392	17.7	7.9	4,364	27,448	13,297
Health and Welfare Associate Professionals	0	14	25	117	156	6.7	4.4	1,765	12.8	4.9	3,492	22,389	8,257
Other Associate Professionals	0	16	114	246	376	9.6	6.5	9,328	26.4	12.6	14,234	37,858	18,092
TRADESPERSONS AND RELATED WORKERS	5	1,035	85	474	1,599	5.2	2.7	7,322	13.3	5.4	38,529	24,096	14,776
Mechanical and Fabrication Engineering Tradespersons	1	358	10	77	446	7.9	3.8	926	10.6	5.7	10,161	22,784	14,947
Automotive Tradespersons	0	86	5	54	145	4.0	2.0	800	13.6	3.9	3,025	20,863	15,313
Electrical and Electronics Tradespersons	2	112	4	52	170	2.9	1.5	504	9.0	5.1	4,957	29,162	15,510
Construction Tradespersons	1	289	21	96	407	6.1	3.1	1,630	14.4	6.4	10,886	26,749	15,590
Food Tradespersons	0	15	13	59	87	3.5	2.1	766	11.1	5.7	1,251	14,384	9,761
Skilled Agricultural and Horticultural Workers	1	21	3	34	59	3.9	2.2	324	8.7	4.1	1,335	22,634	11,931
Other Tradespersons and Related Workers	0	154	29	102	285	5.8	3.3	2,372	18.5	6.4	6,911	24,251	13,572
ADVANCED CLERICAL AND SERVICE WORKERS	0	22	17	45	84	0.8	0.5	1,245	20.7	10.6	2,252	26,816	12,798
Secretaries and Personal Assistants	0	4	7	16	27	0.5	0.3	419	19.1	11.9	891	33,029	19,110
Other Advanced Clerical and Service Workers	0	18	10	29	57	1.2	0.8	825	21.7	9.7	1,360	23,873	12,212
INTERMEDIATE CLERICAL, SALES AND SERVICE WORKERS	1	84	108	519	712	1.3	0.9	9,389	15.2	6.0	17,327	24,336	11,132
Intermediate Clerical Workers	0	36	44	197	277	0.9	0.6	4,059	17.3	6.1	8,661	31,270	12,725
Intermediate Sales and Related Workers	0	12	13	36	61	1.2	0.6	981	20.9	13.6	1,827	29,957	15,448
Intermediate Service Workers	1	36	51	286	374	1.9	1.5	4,349	12.9	5.3	6,838	18,284	8,457

Table 4.2 Occupational diseases (continued)
Occupation Statistics : Number, Incidence, Time Lost and Cost: 2008/09

Occupation	Fatal	Permanent disability	Temporary Disability		Total	Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months				Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
INTERMEDIATE PRODUCTION AND TRANSPORT WORKERS	3	1,063	71	422	1,559	6.9	3.7	6,493	13.3	5.6	31,380	20,129	12,750
Intermediate Plant Operators	1	250	6	49	306	6.3	3.1	723	13.1	6.3	8,321	27,196	15,603
Intermediate Machine Operators	0	288	5	28	321	27.2	14.8	487	14.8	7.1	7,408	23,079	14,700
Road and Rail Transport Drivers	2	254	35	206	497	6.7	3.3	3,080	13.0	4.1	9,438	18,991	11,944
Other Intermediate Production and Transport Workers	0	271	25	139	435	4.7	3.0	2,203	13.5	6.0	6,211	14,280	8,726
ELEMENTARY CLERICAL, SALES AND SERVICE WORKERS	2	61	50	277	390	1.2	1.1	4,837	14.9	5.4	8,562	21,956	10,658
Elementary Clerks	0	7	6	27	40	1.3	0.8	626	19.0	6.3	853	21,337	10,379
Elementary Sales Workers	2	25	31	171	229	0.9	0.9	2,717	13.6	4.7	5,111	22,320	10,400
Elementary Service Workers	0	29	13	79	121	3.1	2.2	1,494	16.2	6.7	2,598	21,472	12,178
LABOURERS AND RELATED WORKERS	4	1,015	86	533	1,638	6.9	4.7	7,837	12.7	5.0	41,948	25,610	14,191
Cleaners	1	91	18	104	214	3.7	3.1	1,960	16.2	5.6	4,039	18,874	12,710
Factory Labourers	1	201	25	130	357	6.2	3.6	2,016	13.1	4.9	8,389	23,500	12,720
Other Labourers and Related Workers	2	723	43	299	1,067	8.9	5.9	3,861	11.4	4.9	29,520	27,667	14,900
NOT STATED	0	2	0	0	2	n.a.	n.a.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
TOTAL	24	4,036	926	3,999	8,985	3.0	1.8	78,318	16.1	6.3	226,485	25,207	13,643

(a) Inc. (Incidence rate) is the number of injuries per 1,000 employees

(b) Frequency rate is the number of injuries per million hours worked

(c) Time lost is included only for temporary disability cases resulting in less than 3 years off work

n.p. Not published

n.a. Not applicable

Table 4.3 Occupational Diseases
Age Statistics : Number, Incidence, Time Lost and Cost: 2008/09

Age	Fatal	Permanent disability	Temporary Disability		Total	Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months				Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
15 - 19	0	11	15	101	127	0.6	0.6	1,210	10.6	4.0	2,393	18,843	4,955
20 - 24	0	33	41	245	319	0.9	0.6	3,592	12.6	5.3	6,641	20,819	8,341
25 - 29	1	79	73	339	492	1.4	0.8	6,073	15.0	5.6	12,947	26,317	10,304
30 - 34	2	103	91	450	646	1.9	1.1	7,987	14.8	5.9	22,064	34,155	12,420
35 - 39	0	220	143	529	892	2.5	1.4	11,943	18.0	6.6	28,470	31,918	13,022
40 - 44	2	333	134	529	998	3.0	1.7	11,298	17.3	7.6	27,098	27,153	13,706
45 - 49	0	514	144	602	1,260	3.6	2.0	11,787	16.1	6.7	32,009	25,405	12,749
50 - 54	4	702	120	564	1,390	4.6	2.6	10,366	15.4	5.9	34,554	24,860	14,024
55 - 59	8	889	102	349	1,348	5.9	3.5	8,365	18.8	7.1	31,033	23,022	14,626
60 - 64	5	799	55	230	1,089	7.7	4.7	4,835	17.1	6.8	21,373	19,626	14,907
65 +	2	353	8	61	424	7.7	6.0	862	12.5	7.3	7,899	18,630	15,474
TOTAL	24	4,036	926	3,999	8,985	3.0	1.8	78,318	16.1	6.3	226,485	25,207	13,643

(a) Inc. (Incidence rate) is the number of injuries per 1,000 employees

(b) Frequency rate is the number of injuries per million hours worked

(c) Time lost is included only for temporary disability cases resulting in less than 3 years off work

n.a. Not applicable

Table 4.4 Occupational diseases
Time Lost and Cost for Temporary Disability Cases only: 2008/09

Time lost	Number of Injuries		Time lost (weeks) (a)		Gross Incurred Cost		
	Number	Percent of total	Total weeks	Percent of total	Total \$'000	Percent of total	Average \$
PERSONS							
Up to 1 week	740	15.0	325	0.4	15,216	13.1	20,563
Over 1 week to 2 weeks	538	10.9	859	1.1	3,222	2.8	5,989
Over 2 weeks to 4 weeks	691	14.0	2,093	2.7	6,623	5.7	9,585
Over 4 weeks to 26 weeks	2,097	42.6	24,673	31.5	41,447	35.7	19,765
Over 26 weeks	859	17.4	50,367	64.3	49,747	42.8	57,913
TOTAL	4,925	100.0	78,318	100.0	116,256	100.0	23,605
<i>(a) Time lost is included only for temporary disability cases resulting in less than 3 years off work</i>							

Table 4.5 Occupational Diseases
Nature of Disease: Number, Incidence, Frequency rate and Cost, 2008/09

Nature of disease	MALES						FEMALES						PERSONS					
	No.	Inc. (a)	Freq. Rate (b)	Gross Incurred Cost (GIC)			No.	Inc. (a)	Freq. Rate (b)	Gross Incurred Cost (GIC)			No.	Inc. (a)	Freq. Rate (b)	Gross Incurred Cost (GIC)		
				Total \$'000	Average \$	Median \$				Total \$'000	Average \$	Median \$				Total \$'000	Average \$	Median \$
NERVOUS SYSTEM	79	0.1	0.0	3,390	42,913	16,946	104	0.1	0.1	2,703	25,987	12,998	183	0.1	0.0	6,093	33,294	14,716
Mononeuritis (Incl. Carpal)	76	0.0	0.0	2,616	34,425	16,914	98	0.1	0.0	2,530	25,816	12,998	174	0.1	0.0	5,146	29,576	14,674
Other Nervous	3	n.p.	n.p.	774	257,950	50,701	6	0.0	0.0	173	28,778	16,641	9	0.0	0.0	947	105,168	26,352
SENSE ORGANS	3,185	2.0	1.1	50,316	15,798	14,714	213	0.1	0.1	3,243	15,226	13,412	3,398	1.1	0.7	53,560	15,762	14,625
Industrial deafness	3,094	2.0	1.0	49,191	15,899	14,790	191	0.1	0.1	2,733	14,310	13,656	3,285	1.1	0.6	51,924	15,807	14,750
Other Sense	91	0.1	0.0	1,125	12,365	7,584	22	0.0	0.0	510	23,180	7,854	113	0.0	0.0	1,635	14,470	7,584
MUSCULOSKELATAL	772	0.5	0.3	23,232	30,093	12,542	516	0.4	0.2	11,379	22,053	10,960	1,288	0.4	0.3	34,611	26,872	11,871
Occupational Overuse Syndrome	536	0.3	0.2	13,802	25,751	11,020	433	0.3	0.2	8,810	20,347	10,394	969	0.3	0.2	22,613	23,336	10,800
Other Musculoskeletal	236	0.1	0.1	9,429	39,954	20,845	83	0.1	0.0	2,569	30,952	15,900	319	0.1	0.1	11,998	37,612	19,055
SKIN AND SUBCUTANEOUS	127	0.1	0.0	2,069	16,295	4,116	52	0.0	0.0	659	12,679	3,547	179	0.1	0.0	2,729	15,244	4,020
Dermatitis and Eczema	35	0.0	0.0	1,054	30,126	3,277	29	0.0	0.0	335	11,544	3,519	64	0.0	0.0	1,389	21,706	3,419
Other Skin and Subcutaneous	92	0.1	0.0	1,015	11,033	4,952	23	0.0	0.0	325	14,112	4,026	115	0.0	0.0	1,340	11,649	4,773
DIGESTIVE SYSTEM	701	0.4	0.2	11,479	16,375	12,202	49	0.0	0.0	728	14,852	12,178	750	0.2	0.1	12,207	16,276	12,191
Hernia	700	0.4	0.2	11,468	16,382	12,207	47	0.0	0.0	726	15,453	12,574	747	0.2	0.1	12,194	16,324	12,212
Other Digestive	1	n.p.	n.p.	12	11,585	11,585	2	n.p.	n.p.	1	716	716	3	n.p.	n.p.	13	4,339	723
INFECTIOUS AND PARASITIC	37	0.0	0.0	388	10,499	2,076	87	0.1	0.0	376	4,323	968	124	0.0	0.0	765	6,166	1,138
Other Infectious	37	0.0	0.0	388	10,499	2,076	87	0.1	0.0	376	4,323	968	124	0.0	0.0	765	6,166	1,138
NEOPLASMS	165	0.1	0.1	11,973	72,562	14,069	8	0.0	0.0	868	108,529	60,895	173	0.1	0.0	12,841	74,225	15,000
Skin Cancer	92	0.1	0.0	2,278	24,764	10,454	2	n.p.	n.p.	67	33,415	33,415	94	0.0	0.0	2,345	24,949	10,681
Other Neoplasms	73	0.0	0.0	9,694	132,799	31,699	6	0.0	0.0	801	133,566	75,980	79	0.0	0.0	10,496	132,857	33,147
MENTAL DISORDERS (c)	1,040	0.7	0.3	33,371	32,088	14,391	1,490	1.0	0.7	42,278	28,374	13,501	2,530	0.8	0.5	75,649	29,901	13,827
OTHER DISEASES AND MISCODED	258	0.2	0.1	26,553	102,918	32,308	102	0.1	0.0	1,479	14,502	4,107	360	0.1	0.1	28,032	77,867	14,918
Total	6,364	4.0	2.1	162,772	25,577	14,130	2,621	1.8	1.3	63,713	24,309	11,802	8,985	3.0	1.8	226,486	25,207	13,643

(a) Inc. (Incidence rate) is the number of injuries per 1,000 employees

(b) Frequency rate is the number of injuries per million hours worked

(c) Includes stress cases

n.p. Not published

n.a. Not applicable

Table 4.6 Occupational diseases
Nature of diseases: Number, Incidence by Industry (Selected Diseases): 2008/09

Industry	Mental Disorders			Deafness			OOS			Hernia			Skin Diseases			All Diseases (c)		
	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)
PERSONS																		
Agriculture, Forestry and Fishing	5	0.1	0.1	35	0.8	0.4	23	0.5	0.3	16	0.4	0.2	3	n.p.	n.p.	101	2.4	1.2
Agriculture	3	n.p.	n.p.	24	0.7	0.3	15	0.4	0.2	13	0.4	0.2	2	n.p.	n.p.	71	2.0	1.0
Services to Agriculture, Hunting and Trapping	-	-	-	1	n.p.	n.p.	6	2.1	1.5	1	n.p.	n.p.	-	-	-	10	3.5	2.5
Forestry and Logging	2	n.p.	n.p.	10	3.3*	1.9*	2	n.p.	n.p.	2	n.p.	n.p.	1	n.p.	n.p.	20	6.6*	3.7*
Commercial Fishing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	n.p.	n.p.
Mining	5	0.2	0.1	242	11.6	5.5	2	n.p.	n.p.	11	0.5	0.2	1	n.p.	n.p.	276	13.2	6.2
Coal Mining	1	n.p.	n.p.	208	17.6	8.5	1	n.p.	n.p.	6	0.5	0.2	1	n.p.	n.p.	228	19.3	9.3
Oil and Gas Extraction	-	-	-	1	n.p.	n.p.	-	-	-	-	-	-	-	-	-	2	n.p.	n.p.
Metal Ore Mining	1	n.p.	n.p.	7	1.8*	0.8*	-	-	-	2	n.p.	n.p.	-	-	-	11	2.9*	1.2*
Other Mining	3	n.p.	n.p.	26	21.3*	10.3*	1	n.p.	n.p.	2	n.p.	n.p.	-	-	-	33	27.0*	13.1*
Services to Mining	-	-	-	-	-	-	-	-	-	1	n.p.	n.p.	-	-	-	2	n.p.	n.p.
Manufacturing	105	0.4	0.2	1084	4.4	2.3	170	0.7	0.4	167	0.7	0.4	31	0.1	0.1	1,816	7.4	3.8
Food, Beverage and Tobacco Mfg	22	0.5	0.3	107	2.5	1.3	45	1.1	0.6	26	0.6	0.3	14	0.3	0.2	250	5.9	3.1
Textile, Clothing, Footwear and Leather Mfg	4	0.4	0.2	25	2.5	1.4	12	1.2	0.7	3	n.p.	n.p.	1	n.p.	n.p.	52	5.1	3.0
Wood and Paper Product Mfg	8	0.6	0.3	47	3.3	1.6	22	1.5	0.8	18	1.3	0.6	-	-	-	107	7.5	3.7
Printing, Publishing and Recorded Media	16	0.4	0.2	50	1.3	0.7	15	0.4	0.2	15	0.4	0.2	2	n.p.	n.p.	108	2.9	1.6
Petroleum, Coal, Chemical and Associated Product Mfg	13	0.5	0.2	83	3.0	1.5	9	0.3	0.2	11	0.4	0.2	4	0.1	0.1	140	5.1	2.6
Non-Metallic Mineral Product Mfg	1	n.p.	n.p.	74	13.4	6.3*	10	1.8	0.8*	10	1.8	0.8*	1	n.p.	n.p.	151	27.4	12.8*
Metal Product Mfg	10	0.3	0.1	380	9.5	4.7	18	0.5	0.2	34	0.9	0.4	2	n.p.	n.p.	504	12.7	6.3
Machinery and Equipment Mfg	22	0.4	0.2	256	4.8	2.4	26	0.5	0.2	36	0.7	0.3	6	0.1	0.1	382	7.2	3.6
Other Mfg	9	0.6	0.3	62	4.3	2.1	13	0.9	0.5	14	1.0	0.5	1	n.p.	n.p.	122	8.5	4.2
Electricity, Gas and Water Supply	9	0.3	0.2	101	3.4	2.0	2	n.p.	n.p.	3	n.p.	n.p.	-	-	-	143	4.9	2.8
Electricity and Gas Supply	5	0.3	0.2	73	4.3	2.6	2	n.p.	n.p.	3	n.p.	n.p.	-	-	-	107	6.4	3.8
Water Supply, Sewerage and Drainage Services	4	0.3	0.2	28	2.2	1.2	-	-	-	-	-	-	-	-	-	36	2.9	1.5
Construction	38	0.2	0.1	666	3.6	1.8	69	0.4	0.2	134	0.7	0.4	19	0.1	0.1	1,054	5.7	2.8
General Construction	27	0.4	0.2	264	4.1	1.9	18	0.3	0.1	52	0.8	0.4	6	0.1	0.0	418	6.6	3.1
Construction Trade Services	11	0.1	0.0	402	3.3	1.7	51	0.4	0.2	82	0.7	0.3	13	0.1	0.1	636	5.2	2.6
Wholesale Trade	74	0.6	0.3	94	0.8	0.4	47	0.4	0.2	56	0.5	0.2	7	0.1	0.0	340	2.7	1.4
Basic Material Wholesaling	6	0.3	0.1	26	1.2	0.6	12	0.5	0.3	10	0.4	0.2	3	n.p.	n.p.	71	3.2	1.7
Machinery and Motor Vehicle Wholesaling	28	0.6	0.3	34	0.7	0.3	11	0.2	0.1	19	0.4	0.2	2	n.p.	n.p.	109	2.2	1.1
Personal and Household Good Wholesaling	40	0.8	0.4	34	0.7	0.4	24	0.5	0.3	27	0.5	0.3	2	n.p.	n.p.	160	3.1	1.7

Table 4.6 Occupational diseases (continued)
Nature of diseases: Number, Incidence by Industry (Selected Diseases): 2008/09

Industry	Mental Disorders			Deafness			OOS			Hernia			Skin Diseases			All Diseases (c)		
	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)
PERSONS																		
Retail Trade	184	0.4	0.3	105	0.2	0.2	100	0.2	0.2	100	0.2	0.2	14	0.0	0.0	584	1.3	0.9
Food Retailing	63	0.3	0.3	11	0.1	0.0	41	0.2	0.2	31	0.2	0.1	5	0.0	0.0	180	0.9	0.7
Personal and Household Good Retailing	88	0.4	0.3	18	0.1	0.1	41	0.2	0.2	33	0.2	0.1	3	n.p.	n.p.	215	1.1	0.8
Motor Vehicle Retailing and Services	33	0.5	0.3	76	1.1	0.6	18	0.3	0.1	36	0.5	0.3	6	0.1	0.0	189	2.6	1.5
Accommodation, Cafes and Restaurants	128	0.8	0.6	40	0.2	0.2	53	0.3	0.3	22	0.1	0.1	17	0.1	0.1	293	1.8	1.4
Transport and Storage	135	1.0	0.5	281	2.1	1.1	57	0.4	0.2	63	0.5	0.2	10	0.1	0.0	655	4.9	2.5
Road Transport	35	0.7	0.3	73	1.4	0.6	44	0.8	0.4	29	0.5	0.3	4	0.1	0.0	225	4.2	2.0
Rail Transport	70	4.7	2.4	92	6.1	3.1	2	n.p.	n.p.	6	0.4	0.2	3	n.p.	n.p.	189	12.6	6.4
Water Transport	2	n.p.	n.p.	3	n.p.	n.p.	2	n.p.	n.p.	4	1.3*	0.8*	-	-	-	11	3.6*	2.1*
Air and Space Transport	5	0.3	0.2	39	2.0	1.2	1	n.p.	n.p.	6	0.3	0.2	1	n.p.	n.p.	57	2.9	1.7
Other Transport	-	-	-	12	**	**	1	n.p.	n.p.	1	n.p.	n.p.	-	-	-	17	**	**
Services to Transport	18	0.6	0.4	48	1.7	0.9	4	0.1	0.1	9	0.3	0.2	2	n.p.	n.p.	122	4.4	2.4
Storage	5	0.3	0.2	14	1.0	0.5	3	n.p.	n.p.	8	0.6	0.3	-	-	-	34	2.4	1.2
Communication Services	12	0.2	0.1	3	n.p.	n.p.	3	n.p.	n.p.	6	0.1	0.1	-	-	-	32	0.6	0.3
Finance and Insurance	97	0.7	0.4	5	0.0	0.0	10	0.1	0.0	-	-	-	-	-	-	127	0.9	0.5
Finance	59	0.8	0.4	4	0.1	0.0	1	n.p.	n.p.	-	-	-	-	-	-	67	0.9	0.5
Insurance	16	0.6	0.3	-	-	-	5	0.2	0.1	-	-	-	-	-	-	25	0.9	0.5
Services to Finance and Insurance	22	0.7	0.3	1	n.p.	n.p.	4	0.1	0.1	-	-	-	-	-	-	35	1.1	0.5
Property and Business Services	203	0.5	0.3	268	0.7	0.4	114	0.3	0.2	57	0.1	0.1	17	0.0	0.0	778	2.0	1.1
Property Services	22	0.5	0.3	50	1.0	0.6	3	n.p.	n.p.	8	0.2	0.1	1	n.p.	n.p.	100	2.1	1.1
Business Services	181	0.5	0.3	218	0.6	0.3	111	0.3	0.2	49	0.1	0.1	16	0.0	0.0	678	2.0	1.1
Government Administration and Defence	282	2.5	1.5	182	1.6	0.9	32	0.3	0.2	37	0.3	0.2	10	0.1	0.1	611	5.3	3.1
Education	361	1.6	1.0	55	0.2	0.2	41	0.2	0.1	12	0.1	0.0	12	0.1	0.0	574	2.5	1.6
Health and Community Services	448	1.3	0.9	47	0.1	0.1	198	0.6	0.4	30	0.1	0.1	22	0.1	0.0	933	2.7	1.9
Health Services	283	1.3	0.8	37	0.2	0.1	159	0.7	0.5	26	0.1	0.1	18	0.1	0.1	681	3.1	2.0
Community Services	165	1.4	1.0	10	0.1	0.1	39	0.3	0.2	4	0.0	0.0	4	0.0	0.0	252	2.1	1.5
Cultural and Recreational Services	32	0.4	0.3	12	0.1	0.1	6	0.1	0.0	16	0.2	0.1	4	0.0	0.0	85	0.9	0.7
Motion Picture, Radio and Television Services	5	0.3	0.2	3	n.p.	n.p.	2	n.p.	n.p.	1	n.p.	n.p.	-	-	-	13	0.7	0.4
Libraries, Museums and the Arts	13	0.6	0.4	4	0.2	0.1	1	n.p.	n.p.	7	0.3	0.2	-	-	-	31	1.4	0.9
Sport and Recreation	14	0.3	0.2	5	0.1	0.1	3	n.p.	n.p.	8	0.2	0.1	4	0.1	0.1	41	0.8	0.6

Table 4.6 Occupational diseases (continued)
Nature of diseases: Number, Incidence by Industry (Selected Diseases): 2008/09

Industry	<u>Mental Disorders</u>			<u>Deafness</u>			<u>OOS</u>			<u>Hernia</u>			<u>Skin Diseases</u>			<u>All Diseases (c)</u>		
	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)
PERSONS																		
Personal and Other Services	412	3.7	2.2	64	0.6	0.3	42	0.4	0.2	16	0.1	0.1	12	0.1	0.1	580	5.2	3.1
Personal Services	17	0.4	0.2	8	0.2	0.1	17	0.4	0.2	6	0.1	0.1	6	0.1	0.1	60	1.3	0.9
Other Services	395	6.0	3.4	56	0.8	0.5	25	0.4	0.2	10	0.2	0.1	6	0.1	0.1	519	7.9	4.4
Private Households Employing Staff	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	n.p.	n.p.
NOT STATED	-	-	-	1	n.p.	n.p.	-	-	-	1	n.p.	n.p.	-	-	-	3	n.p.	n.p.
TOTAL	2,530	0.8	0.5	3,285	1.1	0.6	969	0.3	0.2	747	0.2	0.1	179	0.1	0.0	8,985	3.0	1.8

(a) Inc. (Incidence rate) is the number of injuries per 1,000 employees

(b) Frequency rate is the number of injuries per million hours worked

(c) Includes cases for which nature of occurrence was unknown

n.p. Not published

n.a. Not applicable

* Estimate has a Relative Standard Error (RSE) of 25% to 50% and should be used with caution

** Estimate has a Relative Standard Error (RSE) of greater than 50% and is too unreliable for use

Occupation	Mental Disorders			Deafness			OOS			Hernia			Skin Diseases			All Diseases (c.)		
	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)
PERSONS																		
MANAGERS AND ADMINISTRATORS	139	0.7	0.3	100	0.5	0.2	31	0.1	0.1	25	0.1	0.1	4	0.0	0.0	345	1.7	0.8
Generalist Managers	47	0.8	0.4	60	1.0	0.5	15	0.3	0.1	16	0.3	0.1	3	n.p.	n.p.	164	2.8	1.2
Specialist Managers	91	0.7	0.3	38	0.3	0.1	16	0.1	0.1	6	0.0	0.0	1	n.p.	n.p.	174	1.3	0.6
Farmers and Farm Managers	1	n.p.	n.p.	2	n.p.	n.p.	-	-	-	3	n.p.	n.p.	-	-	-	7	0.5	0.2
PROFESSIONALS	855	1.4	0.8	363	0.6	0.3	175	0.3	0.2	85	0.1	0.1	30	0.0	0.0	1,794	2.9	1.6
Science, Building and Engineering Professionals	12	0.2	0.1	15	0.3	0.1	6	0.1	0.1	3	n.p.	n.p.	2	n.p.	n.p.	52	0.9	0.5
Business and Information Professionals	59	0.3	0.1	6	0.0	0.0	13	0.1	0.0	2	n.p.	n.p.	1	n.p.	n.p.	97	0.5	0.2
Health Professionals	101	0.9	0.6	1	n.p.	n.p.	49	0.4	0.3	3	n.p.	n.p.	7	0.1	0.0	228	2.0	1.3
Education Professionals	250	1.8	1.1	26	0.2	0.1	17	0.1	0.1	4	0.0	0.0	4	0.0	0.0	363	2.6	1.6
Social, Arts and Miscellaneous Professionals	433	3.8	2.3	315	2.8	1.6	90	0.8	0.5	73	0.6	0.4	16	0.1	0.1	1054	9.3	5.5
ASSOCIATE PROFESSIONALS	562	1.5	0.8	88	0.2	0.1	76	0.2	0.1	36	0.1	0.1	9	0.0	0.0	862	2.3	1.2
Science, Engineering and Related Associate Professionals	9	0.2	0.1	50	1.1	0.6	5	0.1	0.1	9	0.2	0.1	1	n.p.	n.p.	88	2.0	1.0
Business and Administration Associate Professionals	54	0.4	0.2	8	0.1	0.0	13	0.1	0.0	2	n.p.	n.p.	-	-	-	83	0.6	0.3
Managing Supervisors (Sales and Service)	78	0.6	0.3	11	0.1	0.0	27	0.2	0.1	17	0.1	0.1	4	0.0	0.0	159	1.3	0.6
Health and Welfare Associate Professionals	81	3.5	2.3	8	0.3	0.2	25	1.1	0.7	2	n.p.	n.p.	3	n.p.	n.p.	156	6.7	4.4
Other Associate Professionals	340	8.7	5.8	11	0.3	0.2	6	0.2	0.1	6	0.2	0.1	1	n.p.	n.p.	376	9.6	6.5
TRADESPERSONS AND RELATED WORKERS	92	0.3	0.2	903	2.9	1.5	141	0.5	0.2	209	0.7	0.4	43	0.1	0.1	1,599	5.2	2.7
Mechanical and Fabrication Engineering Tradespersons	3	n.p.	n.p.	323	5.8	2.7	25	0.4	0.2	43	0.8	0.4	2	n.p.	n.p.	446	7.9	3.8
Automotive Tradespersons	8	0.2	0.1	71	1.9	1.0	16	0.4	0.2	27	0.7	0.4	5	0.1	0.1	145	4.0	2.0
Electrical and Electronics Tradespersons	7	0.1	0.1	87	1.5	0.8	13	0.2	0.1	20	0.3	0.2	1	n.p.	n.p.	170	2.9	1.5
Construction Tradespersons	10	0.2	0.1	260	3.9	2.0	32	0.5	0.2	55	0.8	0.4	10	0.2	0.1	407	6.1	3.1
Food Tradespersons	16	0.6	0.4	13	0.5	0.3	15	0.6	0.4	15	0.6	0.4	12	0.5	0.3	87	3.5	2.1
Skilled Agricultural and Horticultural Workers	5	0.3	0.2	10	0.7	0.4	13	0.9	0.5	8	0.5	0.3	4	0.3	0.2	59	3.9	2.2
Other Tradespersons and Related Workers	43	0.9	0.5	139	2.8	1.6	27	0.6	0.3	41	0.8	0.5	9	0.2	0.1	285	5.8	3.3
ADVANCED CLERICAL AND SERVICE WORKERS	39	0.4	0.3	18	0.2	0.1	19	0.2	0.1	2	n.p.	n.p.	-	-	-	84	0.8	0.5
Secretaries and Personal Assistants	12	0.2	0.1	2	n.p.	n.p.	10	0.2	0.1	-	-	-	-	-	-	27	0.5	0.3
Other Advanced Clerical and Service Workers	27	0.6	0.4	16	0.3	0.2	9	0.2	0.1	2	n.p.	n.p.	-	-	-	57	1.2	0.8
INTERMEDIATE CLERICAL, SALES AND SERVICE WORKERS	381	0.7	0.5	43	0.1	0.1	122	0.2	0.2	38	0.1	0.0	21	0.0	0.0	712	1.3	0.9
Intermediate Clerical Workers	183	0.6	0.4	20	0.1	0.0	34	0.1	0.1	7	0.0	0.0	2	n.p.	n.p.	277	0.9	0.6
Intermediate Sales and Related Workers	28	0.6	0.3	9	0.2	0.1	6	0.1	0.1	9	0.2	0.1	2	n.p.	n.p.	61	1.2	0.6
Intermediate Service Workers	170	0.8	0.7	14	0.1	0.1	82	0.4	0.3	22	0.1	0.1	17	0.1	0.1	374	1.9	1.5

Table 4.7 Occupational diseases (continued)
Nature of diseases : Number and incidence by Occupation (Selected Diseases): 2008/09

Occupation	<u>Mental Disorders</u>			<u>Deafness</u>			<u>OOS</u>			<u>Hernia</u>			<u>Skin Diseases</u>			<u>All Diseases (c)</u>		
	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)	No.	Inc. (a)	Freq. Rate (b)
PERSONS																		
INTERMEDIATE PRODUCTION AND TRANSPORT WORKERS	154	0.7	0.4	947	4.2	2.3	128	0.6	0.3	140	0.6	0.3	13	0.1	0.0	1,559	6.9	3.7
Intermediate Plant Operators	11	0.2	0.1	220	4.5	2.2	14	0.3	0.1	21	0.4	0.2	4	0.1	0.0	306	6.3	3.1
Intermediate Machine Operators	6	0.5	0.3	259	21.9	11.9	17	1.4	0.8	10	0.8	0.5	-	-	-	321	27.2	14.8
Road and Rail Transport Drivers	105	1.4	0.7	222	3.0	1.5	52	0.7	0.3	44	0.6	0.3	5	0.1	0.0	497	6.7	3.3
Other Intermediate Production and Transport Workers	32	0.3	0.2	246	2.7	1.7	45	0.5	0.3	65	0.7	0.4	4	0.0	0.0	435	4.7	3.0
ELEMENTARY CLERICAL, SALES AND SERVICE WORKERS	167	0.5	0.5	31	0.1	0.1	85	0.3	0.2	37	0.1	0.1	8	0.0	0.0	390	1.2	1.1
Elementary Clerks	20	0.6	0.4	3	n.p.	n.p.	11	0.4	0.2	1	n.p.	n.p.	-	-	-	40	1.3	0.8
Elementary Sales Workers	100	0.4	0.4	9	0.0	0.0	48	0.2	0.2	28	0.1	0.1	5	0.0	0.0	229	0.9	0.9
Elementary Service Workers	47	1.2	0.8	19	0.5	0.3	26	0.7	0.5	8	0.2	0.1	3	n.p.	n.p.	121	3.1	2.2
LABOURERS AND RELATED WORKERS	141	0.6	0.4	791	3.4	2.3	192	0.8	0.6	175	0.7	0.5	51	0.2	0.1	1,638	6.9	4.7
Cleaners	34	0.6	0.5	73	1.3	1.0	43	0.7	0.6	17	0.3	0.2	12	0.2	0.2	214	3.7	3.1
Factory Labourers	19	0.3	0.2	169	3.0	1.7	61	1.1	0.6	40	0.7	0.4	15	0.3	0.2	357	6.2	3.6
Other Labourers and Related Workers	88	0.7	0.5	549	4.6	3.1	88	0.7	0.5	118	1.0	0.7	24	0.2	0.1	1,067	8.9	5.9
NOT STATED	-	-	-	1	n.p.	n.p.	-	-	-	-	-	-	-	-	-	2	n.p.	n.p.
TOTAL	2,530	0.8	0.5	3,285	1.1	0.6	969	0.3	0.2	747	0.2	0.1	179	0.1	0.0	8,985	3.0	1.8

(a) Inc. (Incidence rate) is the number of injuries per 1,000 employees

(b) Frequency rate is the number of injuries per million hours worked

(c) Includes cases for which nature of occurrence was unknown

n.p. Not published

Table 5.1 Other work-related injuries
Industry Statistics: Number, Incidence, Time Lost and Cost: 2008/09

Table 5.1 Other work-related injuries Industry Statistics: Number, Incidence, Time Lost and Cost: 2008/09													
Industry	Fatal	Permanent disability	Temporary Disability		Total	Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months				Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
Agriculture, Forestry and Fishing	0	7	3	24	34	0.8	0.4	289	10.7	2.1	763	22,432	5,420
Agriculture	0	6	2	22	30	0.9	0.4	252	10.5	2.2	659	21,980	4,826
Services to Agriculture, Hunting and Trapping	0	0	1	2	3	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Forestry and Logging	0	1	0	0	1	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Mining	2	0	0	13	15	0.7	0.3	96	7.4	5.3	1,311	87,404	12,350
Coal Mining	2	0	0	11	13	1.1	0.5	91	8.3	5.9	1,290	99,252	12,350
Metal Ore Mining	0	0	0	1	1	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Other Mining	0	0	0	1	1	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Manufacturing	7	69	48	265	389	1.6	0.8	4,031	13.0	4.1	11,031	28,356	9,916
Food, Beverage and Tobacco Mfg	1	10	12	57	80	1.9	1.0	805	12.0	4.7	2,145	26,812	8,501
Textile, Clothing, Footwear and Leather Mfg	0	0	3	4	7	0.7	0.4	237	33.8	25.6	266	37,948	11,864
Wood and Paper Product Mfg	1	9	4	15	29	2.0	1.0	249	13.1	4.9	1,335	46,039	22,783
Printing, Publishing and Recorded Media	0	12	4	40	56	1.5	0.8	380	8.6	3.4	907	16,189	9,211
Petroleum, Coal, Chemical and Associated Product Mfg	0	1	4	27	32	1.2	0.6	325	10.5	2.6	570	17,806	7,873
Non-Metallic Mineral Product Mfg	0	4	2	9	15	2.7	1.3*	283	25.7	8.7	515	34,356	21,947
Metal Product Mfg	3	14	2	39	58	1.5	0.7	371	9.0	3.4	2,725	46,979	10,372
Machinery and Equipment Mfg	2	14	15	59	90	1.7	0.9	1,171	15.8	6.1	2,153	23,925	8,907
Other Mfg	0	5	2	15	22	1.5	0.8	213	12.5	2.3	415	18,868	10,900
Electricity, Gas and Water Supply	0	1	1	15	17	0.6	0.3	101	6.3	0.9	376	22,131	9,608
Electricity and Gas Supply	0	1	1	14	16	1.0	0.6	101	6.7	1.0	371	23,165	9,877
Water Supply, Sewerage and Drainage Services	0	0	0	1	1	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
Construction	9	36	26	123	194	1.0	0.5	2,249	15.4	5.6	8,849	45,613	10,594
General Construction	4	11	7	38	60	0.9	0.4	689	15.3	3.7	2,633	43,887	11,022
Construction Trade Services	5	25	19	85	134	1.1	0.6	1,560	15.4	6.4	6,216	46,386	10,100
Wholesale Trade	1	30	22	133	186	1.5	0.8	2,077	13.5	3.8	4,822	25,922	9,552
Basic Material Wholesaling	0	5	3	13	21	0.9	0.5	191	12.7	3.0	1,440	68,591	10,670
Machinery and Motor Vehicle Wholesaling	1	11	9	64	85	1.7	0.8	1,071	14.7	4.7	1,414	16,633	8,620
Personal and Household Good Wholesaling	0	14	10	56	80	1.6	0.8	815	12.3	2.9	1,967	24,592	11,142

Table 5.1 Other work-related injuries (continued)
Industry Statistics: Number, Incidence, Time Lost and Cost: 2008/09

Industry	Fatal	Permanent disability	Temporary Disability		Total	Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months				Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
Retail Trade	4	46	37	298	385	0.8	0.6	3,692	11.0	3.1	8,887	23,082	8,428
Food Retailing	1	16	13	113	143	0.7	0.6	1,230	9.8	2.6	2,904	20,305	9,366
Personal and Household Good Retailing	0	20	12	135	167	0.9	0.6	1,299	8.8	3.1	2,759	16,519	6,742
Motor Vehicle Retailing and Services	3	10	12	50	75	1.1	0.6	1,162	18.7	5.8	3,224	42,991	10,804
Accommodation, Cafes and Restaurants	3	30	25	128	186	1.1	0.9	2,290	15.0	6.3	5,142	27,643	9,493
Transport and Storage	1	21	20	190	232	1.7	0.9	2,109	10.1	2.6	5,981	25,782	9,013
Road Transport	1	9	7	49	66	1.2	0.6	636	11.6	3.0	2,387	36,162	8,393
Rail Transport	0	1	0	70	71	4.7	2.4	374	5.3	2.1	1,299	18,290	8,817
Water Transport	0	0	0	8	8	2.6*	1.5*	57	7.1	4.4	140	17,527	21,153
Air and Space Transport	0	2	1	18	21	1.1	0.6	118	6.2	1.1	266	12,684	7,103
Other Transport	0	2	0	2	4	**	**	n.p.	n.p.	n.p.	170	42,471	30,940
Services to Transport	0	5	11	22	38	1.4	0.8	648	19.6	7.3	1,230	32,355	13,829
Storage	0	2	1	21	24	1.7	0.9	271	12.3	3.3	490	20,428	9,147
Communication Services	0	3	4	21	28	0.5	0.3	312	12.5	5.7	609	21,760	11,337
Finance and Insurance	1	25	19	162	207	1.5	0.8	1,761	9.7	3.0	3,844	18,568	9,059
Finance	0	10	9	63	82	1.1	0.6	706	9.8	2.5	1,266	15,437	10,444
Insurance	0	5	8	56	69	2.4	1.3	661	10.3	3.5	1,106	16,023	5,332
Services to Finance and Insurance	1	10	2	43	56	1.8	0.9	395	8.8	2.7	1,472	26,288	12,900
Property and Business Services	5	79	82	399	565	1.4	0.8	6,663	13.9	4.3	14,660	25,948	8,990
Property Services	0	9	6	43	58	1.2	0.7	534	10.9	5.3	1,071	18,466	9,744
Business Services	5	70	76	356	507	1.5	0.8	6,129	14.3	4.0	13,589	26,804	8,945
Government Administration and Defence	3	12	†	†	149	1.3	0.8	†	†	†	3,567	23,938	6,800
Education	1	31	†	†	332	1.5	0.9	†	†	†	4,912	14,796	4,008
Health and Community Services	1	43	†	†	605	1.8	1.2	†	†	†	9,749	16,114	6,200
Health Services	1	32	†	†	431	1.9	1.3	†	†	†	7,126	16,533	6,139
Community Services	0	11	14	149	174	1.5	1.1	1,306	8.1	2.9	2,624	15,079	6,209
Cultural and Recreational Services	0	6	2	47	55	0.6	0.4	298	6.1	2.7	792	14,392	5,817
Motion Picture, Radio and Television Services	0	3	0	12	15	0.9	0.5	54	4.5	2.8	334	22,290	6,935
Libraries, Museums and the Arts	0	0	2	15	17	0.8	0.5	167	9.8	4.9	132	7,774	4,759
Sport and Recreation	0	3	0	20	23	0.5	0.4	76	3.8	1.9	325	14,132	6,698

Table 5.1 Other work-related injuries (continued)
Industry Statistics: Number, Incidence, Time Lost and Cost: 2008/09

Industry	Fatal	Permanent disability	Temporary Disability		Total	Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months				Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
Personal and Other Services	2	12	12	135	161	1.4	0.9	1,358	9.3	3.6	3,787	23,523	7,518
Personal Services	2	6	1	26	35	0.8	0.5	167	6.2	2.9	1,638	46,809	7,483
Other Services	0	6	11	108	125	1.9	1.1	1,184	10.0	3.7	2,148	17,181	7,655
Private Households Employing Staff	0	0	0	1	1	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
TOTAL	40	451	383	2,866	3,740	1.2	0.7	35,605	11.0	3.3	89,081	23,819	7,975
(a) Inc. (Incidence rate) is the number of injuries per 1,000 employees													
(b) Frequency rate is the number of injuries per million hours worked													
(c) Time lost is included only for temporary disability cases resulting in less than 3 years off work													
n.p. Not published													
* Estimate has a Relative Standard Error (RSE) of 25% to 50% and should be used with caution													
** Estimate has a Relative Standard Error (RSE) of greater than 50% and is too unreliable for use													
† Not publishable due to data quality issues													

Table 5.2 Other work-related injuries
Occupation Statistics : Number, Incidence, Time Lost and Cost: 2008/09

Occupation	Fatal	Permanent disability	Temporary Disability		Total	Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months				Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
MANAGERS AND ADMINISTRATORS	1	34	19	131	185	0.9	0.4	1,842	12.3	4.4	4,258	23,014	12,854
Generalist Managers	0	15	6	41	62	1.1	0.5	468	10.0	3.6	1,235	19,926	13,669
Specialist Managers	1	19	13	84	117	0.9	0.4	1,294	13.3	4.4	2,853	24,387	12,328
Farmers and Farm Managers	0	0	0	6	6	0.4	0.2	80	13.3	13.1	169	28,143	12,697
PROFESSIONALS	5	110	114	819	1,048	1.7	0.9	10,247	11.0	2.9	19,634	18,734	6,665
Science, Building and Engineering Professionals	0	7	1	19	27	0.5	0.2	151	7.5	4.2	375	13,905	11,310
Business and Information Professionals	1	26	9	100	136	0.7	0.3	953	8.7	3.3	3,074	22,602	11,922
Health Professionals	0	12	10	148	170	1.5	1.0	1,249	7.9	3.1	2,502	14,718	6,105
Education Professionals	0	23	10	176	209	1.5	0.9	1,019	5.5	0.9	2,896	13,858	3,902
Social, Arts and Miscellaneous Professionals	4	42	84	376	506	4.5	2.6	6,875	15.0	3.7	10,786	21,316	7,261
ASSOCIATE PROFESSIONALS	6	38	35	255	334	0.9	0.5	3,235	11.2	3.4	8,900	26,646	8,699
Science, Engineering and Related Associate Professionals	1	0	2	15	18	0.4	0.2	212	12.5	4.7	370	20,555	13,163
Business and Administration Associate Professionals	3	15	11	40	69	0.5	0.3	684	13.4	2.7	2,571	37,260	10,254
Managing Supervisors (Sales and Service)	0	17	11	88	116	0.9	0.5	1,082	10.9	3.7	2,274	19,608	9,791
Health and Welfare Associate Professionals	1	4	5	61	71	3.0	2.0	556	8.4	3.0	2,132	30,028	5,563
Other Associate Professionals	1	2	6	51	60	1.5	1.0	700	12.3	3.3	1,552	25,871	6,954
TRADESPERSONS AND RELATED WORKERS	9	62	43	231	345	1.1	0.6	3,728	13.7	4.4	12,349	35,796	9,976
Mechanical and Fabrication Engineering Tradespersons	4	18	5	38	65	1.2	0.6	605	14.1	5.0	3,635	55,917	15,739
Automotive Tradespersons	3	5	7	30	45	1.2	0.6	725	19.6	4.0	2,220	49,336	5,844
Electrical and Electronics Tradespersons	1	4	4	40	49	0.8	0.4	417	9.5	2.7	1,552	31,674	8,151
Construction Tradespersons	1	10	6	32	49	0.7	0.4	434	12.0	4.9	1,828	37,313	10,733
Food Tradespersons	0	3	12	23	38	1.5	0.9	676	19.3	6.7	975	25,649	19,968
Skilled Agricultural and Horticultural Workers	0	4	1	16	21	1.4	0.8	144	8.5	4.6	376	17,888	6,746
Other Tradespersons and Related Workers	0	18	8	52	78	1.6	0.9	728	12.1	3.8	1,764	22,617	8,032
ADVANCED CLERICAL AND SERVICE WORKERS	1	7	8	65	81	0.8	0.5	594	8.1	2.3	1,042	12,859	5,238
Secretaries and Personal Assistants	0	4	3	23	30	0.6	0.4	175	6.7	1.9	414	13,784	5,571
Other Advanced Clerical and Service Workers	1	3	5	42	51	1.0	0.7	419	8.9	2.6	628	12,314	5,138
INTERMEDIATE CLERICAL, SALES AND SERVICE WORKERS	2	64	50	548	664	1.2	0.8	5,099	8.6	3.1	11,429	17,212	6,740
Intermediate Clerical Workers	1	30	20	261	312	1.1	0.7	2,201	7.9	2.7	5,241	16,799	6,876
Intermediate Sales and Related Workers	0	7	6	41	54	1.1	0.6	476	10.1	4.9	1,153	21,356	8,054
Intermediate Service Workers	1	27	24	246	298	1.5	1.2	2,421	9.0	3.6	5,034	16,893	6,404

Table 5.2 Other work-related injuries (continued)
Occupation Statistics : Number, Incidence, Time Lost and Cost: 2008/09

Occupation	Fatal	Permanent disability	Temporary Disability		Total	Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months				Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
INTERMEDIATE PRODUCTION AND TRANSPORT WORKERS	6	37	30	252	325	1.4	0.8	3,124	11.1	3.7	10,425	32,077	8,594
Intermediate Plant Operators	0	8	3	26	37	0.8	0.4	351	12.1	3.1	684	18,484	8,015
Intermediate Machine Operators	0	2	3	19	24	2.0	1.1	268	12.2	3.4	458	19,098	8,376
Road and Rail Transport Drivers	5	17	15	109	146	2.0	1.0	1,457	11.8	3.9	5,725	39,214	9,647
Other Intermediate Production and Transport Workers	1	10	9	98	118	1.3	0.8	1,048	9.8	3.7	3,558	30,149	8,429
ELEMENTARY CLERICAL, SALES AND SERVICE WORKERS	3	32	24	276	335	1.1	0.9	2,806	9.4	3.1	6,881	20,540	8,081
Elementary Clerks	0	5	1	29	35	1.1	0.7	190	6.3	2.1	534	15,259	4,341
Elementary Sales Workers	1	22	14	176	213	0.9	0.8	1,645	8.7	2.8	3,946	18,526	7,760
Elementary Service Workers	2	5	9	71	87	2.2	1.5	970	12.1	4.4	2,401	27,597	8,319
LABOURERS AND RELATED WORKERS	7	67	60	289	423	1.8	1.2	4,931	14.3	4.5	14,165	33,487	8,817
Cleaners	1	7	12	51	71	1.2	1.0	846	13.6	6.1	2,379	33,508	7,552
Factory Labourers	2	13	20	90	125	2.2	1.3	1,599	14.9	3.9	4,301	34,409	8,775
Other Labourers and Related Workers	4	47	28	148	227	1.9	1.3	2,486	14.2	4.4	7,485	32,972	9,507
TOTAL	40	451	383	2,866	3,740	1.2	0.7	35,605	11.0	3.3	89,081	23,819	7,975

(a) Inc. (Incidence rate) is the number of injuries per 1,000 employees

(b) Frequency rate is the number of injuries per million hours worked

(c) Time lost is included only for temporary disability cases resulting in less than 3 years off work

n.p. Not published

Table 5.3 Other work-related injuries
Age Statistics: Number, Incidence, Time Lost and Cost: 2008/09

Age	Fatal	Permanent disability	Temporary Disability		Total	Inc. (a)	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months				Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS													
15 - 19	4	18	11	128	161	0.8	0.8	1,412	10.2	2.9	3,633	22,568	5,289
20 - 24	5	44	26	336	411	1.2	0.8	2,983	8.3	2.6	8,365	20,353	4,684
25 - 29	7	55	40	346	448	1.3	0.7	3,435	8.9	3.3	11,546	25,772	6,891
30 - 34	4	57	47	317	425	1.3	0.7	3,894	10.7	3.1	10,057	23,662	8,340
35 - 39	6	47	51	335	439	1.2	0.7	4,800	12.5	3.6	11,081	25,242	8,722
40 - 44	0	44	47	323	414	1.2	0.7	4,512	12.2	3.6	9,481	22,902	8,401
45 - 49	3	46	47	310	406	1.2	0.6	3,863	10.9	3.0	9,968	24,553	9,338
50 - 54	1	54	49	325	429	1.4	0.8	4,687	12.6	3.7	10,479	24,427	8,815
55 - 59	5	48	36	243	332	1.5	0.9	3,196	11.6	4.0	9,003	27,119	8,724
60 - 64	2	28	19	153	202	1.4	0.9	1,994	11.6	4.1	4,191	20,745	9,488
65 +	3	10	10	49	72	1.3	1	826	14.0	8.3	1,274	17,696	9,244
OTHER	0	0	0	1	1	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.	n.p.
TOTAL	40	451	383	2,866	3,740	1.2	0.7	35,605	11.0	3.3	89,081	23,819	7,975

(a) Inc. (Incidence rate) is the number of injuries per 1,000 employees

(b) Frequency rate is the number of injuries per million hours worked

(c) Time lost is included only for temporary disability cases resulting in less than 3 years off work

n.a. Not applicable

Table 5.4 Other work-related injuries
Time Lost and Cost for Temporary Disability Cases only: 2008/09

Time lost	Number of Injuries		Time lost (weeks) (a)		Gross Incurred Cost		
	Number	Percent of total	Total weeks	Percent of total	Total \$'000	Percent of total	Average \$
PERSONS							
Up to 1 week	725	22.3	395	1.1	5,863	11.6	8,087
Over 1 week to 2 weeks	527	16.2	812	2.3	2,735	5.4	5,191
Over 2 weeks to 4 weeks	531	16.3	1,580	4.4	4,489	8.9	8,455
Over 4 weeks to 26 weeks	1,095	33.7	12,066	33.9	18,570	36.8	16,960
Over 26 weeks	371	11.4	20,752	58.3	18,770	37.2	50,594
Total	3,249	100.0	35,605	100.0	50,429	100.0	15,522
<i>(a) Time lost is included only for temporary disability cases resulting in less than 3 years off work</i>							

Table 5.5 Other work-related injuries Nature of occurrence : 2000/01 to 2008/09												
Year	Fatal	Permanent disability	Temporary Disability 6 months and over	Disability Less than 6 months	Total	Inc. (a)	Time lost (weeks) (b)			Gross Incurred Cost (GIC)		
							Total	Average	Median	Total \$'000	Average \$	Median \$
Away from work during recess period												
2000/01	2	63	22	139	226	0.1	1,970	12.2	3.9	6,869	30,395	6,885
2001/02	3	90	13	146	252	0.1	1,406	8.8	3.0	5,712	22,668	10,049
2002/03	0	93	12	174	279	0.1	1,534	8.3	3.3	5,083	18,218	9,092
2003/04	1	110	7	135	253	0.1	1,007	7.1	2.5	6,041	23,878	12,465
2004/05	2	103	19	154	278	0.1	1,756	10.2	3.4	15,502	55,764	12,977
2005/06	1	77	16	184	278	0.1	1,318	6.7	2.4	5,744	20,662	10,311
2006/07	0	56	14	181	251	0.1	1,506	7.8	3.3	5,495	21,896	10,969
2007/08	1	62	14	170	247	0.1	1,689	9.2	3.6	5,244	21,233	11,936
2008/09	1	37	19	171	228	0.1	1,856	9.8	3.7	5,185	22,741	9,484
Commuting accidents												
2000/01	41	880	403	2,376	3,700	1.4	31,914	11.6	3.9	94,905	25,650	7,657
2001/02	49	944	327	2,381	3,701	1.4	27,598	10.3	3.1	98,585	26,637	7,960
2002/03	41	837	306	2,343	3,527	1.3	28,175	10.7	3.3	81,266	23,041	7,334
2003/04	40	901	259	2,421	3,621	1.3	25,080	9.4	3.3	99,735	27,544	7,835
2004/05	38	832	210	2,532	3,612	1.3	22,533	8.3	2.9	87,817	24,312	7,413
2005/06	54	696	308	2,430	3,488	1.2	27,756	10.2	3.4	92,639	26,559	7,627
2006/07	39	557	353	2,503	3,452	1.2	29,786	10.5	3.6	79,601	23,060	7,808
2007/08	44	458	312	2,511	3,325	1.1	29,462	10.5	3.9	77,089	23,185	8,326
2008/09	39	414	364	2,695	3,512	1.2	33,749	11.1	3.3	83,896	23,888	7,863
Total other work-related injuries												
2000/01	59	1,107	484	2,894	4,544	1.7	39,269	11.7	3.9	122,748	27,013	7,913
2001/02	69	1,209	392	2,913	4,583	1.7	33,384	10.2	3.1	123,986	27,053	8,351
2002/03	59	1,081	371	2,894	4,405	1.6	34,727	10.7	3.4	103,841	23,574	7,621
2003/04	66	1,191	320	3,032	4,609	1.6	31,346	9.4	3.3	130,514	28,317	8,274
2004/05	40	935	229	2,686	3,890	1.4	24,289	8.4	2.9	103,319	26,560	7,800
2005/06	55	773	324	2,614	3,766	1.3	29,074	9.9	3.3	98,383	26,124	7,800
2006/07	39	613	367	2,684	3,703	1.2	31,292	10.3	3.6	85,097	22,981	8,000
2007/08	45	520	326	2,681	3,572	1.2	31,151	10.4	3.9	82,333	23,050	8,505
2008/09	40	451	383	2,866	3,740	1.2	35,605	11.0	3.3	89,081	23,819	7,975
(a) Inc. (Incidence rate) is the number of injuries per 1,000 employees												
(b) Time lost is included only for temporary disability cases resulting in less than 3 years off work												

Table 6.1 Lost Time Injuries Lost Time Injuries/Diseases : 2008/09												
Industry	Fatal	Permanent disability	Temporary Disability		Total	Freq. Rate (b)	Time lost (weeks) (b)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months			Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS												
Agriculture, Forestry and Fishing	5	236	105	1,223	1,569	19.2	12,244	9.3	2.3	28,369	18,081	4,011
Agriculture	4	186	87	959	1,236	17.5	9,576	9.2	2.1	20,620	16,682	3,843
Services to Agriculture, Hunting and Trapping	1	20	15	150	186	46.8	1,873	11.4	3.8	4,304	23,137	4,818
Forestry and Logging	0	27	2	93	122	22.7*	609	6.4	1.9	3,078	25,231	5,046
Commercial Fishing	0	3	1	21	25	14.1*	186	8.5	3.9	368	14,714	5,893
Mining	5	311	57	491	864	19.5	5,520	10.1	5.4	24,791	28,694	7,510
Coal Mining	4	225	39	362	630	25.6	4,158	10.4	6.1	14,782	23,463	7,160
Oil and Gas Extraction	0	2	0	2	4	**	n.p.	n.p.	n.p.	178	44,429	9,853
Metal Ore Mining	0	39	6	43	88	9.9*	407	8.5	1.4	7,419	84,310	13,792
Other Mining	1	44	4	60	109	43.2*	433	6.8	1.7	1,929	17,697	10,988
Services to Mining	0	1	8	24	33	4.2*	521	16.3	2.4	484	14,664	2,907
Manufacturing	23	2,171	547	7,467	10,208	21.5	56,448	7.1	1.4	153,894	15,076	3,768
Food, Beverage and Tobacco Mfg	3	292	117	1,725	2,137	26.8	12,355	6.7	1.3	25,679	12,016	2,311
Textile, Clothing, Footwear and Leather Mfg	0	62	19	172	253	14.4	1,660	8.7	1.6	3,930	15,533	3,708
Wood and Paper Product Mfg	3	175	45	642	865	29.8	4,734	6.9	1.7	12,605	14,572	3,447
Printing, Publishing and Recorded Media	0	98	36	453	587	8.8	3,392	7.0	1.6	6,762	11,519	5,354
Petroleum, Coal, Chemical and Associated Product Mfg	0	160	55	588	803	14.8	5,038	7.9	1.4	13,040	16,239	4,407
Non-Metallic Mineral Product Mfg	2	167	30	283	482	40.9*	3,234	10.3	2.1	14,179	29,417	10,064
Metal Product Mfg	6	623	81	1,362	2,072	25.7	9,271	6.4	1.4	36,902	17,810	5,437
Machinery and Equipment Mfg	7	467	102	1,709	2,285	21.7	11,344	6.3	1.1	30,764	13,463	3,480
Other Mfg	2	127	62	533	724	25.1	5,421	9.1	1.4	10,034	13,859	3,554
Electricity, Gas and Water Supply	0	142	12	255	409	7.9	1,115	4.2	0.7	8,868	21,681	7,976
Electricity and Gas Supply	0	108	7	202	317	11.3	724	3.5	0.7	7,119	22,458	8,077
Water Supply, Sewerage and Drainage Services	0	34	5	53	92	3.9	391	6.7	1.0	1,749	19,006	6,304
Construction	22	1,438	435	3,986	5,881	15.5	43,170	9.8	2.3	124,304	21,136	6,928
General Construction	8	534	122	1,358	2,022	14.8	13,179	8.9	2.1	40,735	20,146	7,661
Construction Trade Services	14	904	313	2,628	3,859	15.9	29,990	10.3	2.4	83,568	21,655	6,651
Wholesale Trade	11	398	217	2,441	3,067	12.8	20,861	7.9	1.6	49,029	15,986	3,614
Basic Material Wholesaling	3	109	48	517	677	16.0	4,066	7.3	1.4	12,844	18,972	3,781
Machinery and Motor Vehicle Wholesaling	5	120	55	819	999	9.8	6,214	7.1	1.4	13,592	13,605	3,004
Personal and Household Good Wholesaling	3	169	114	1,105	1,391	14.7	10,582	8.7	1.6	22,593	16,242	4,105

Table 6.1 Lost Time Injuries (continued) Lost Time Injuries/Diseases : 2008/09												
Industry	Fatal	Permanent disability	Temporary Disability		Total	Freq. Rate (b)	Time lost (weeks) (b)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months			Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS												
Retail Trade	11	592	361	5,197	6,161	9.5	36,374	6.6	1.3	78,065	12,671	3,144
Food Retailing	1	196	123	2,174	2,494	10.0	12,939	5.7	1.1	30,536	12,244	3,528
Personal and Household Good Retailing	2	183	157	1,865	2,207	8.3	14,381	7.1	1.3	26,911	12,193	2,890
Motor Vehicle Retailing and Services	8	213	81	1,158	1,460	11.2	9,054	7.3	1.6	20,618	14,122	2,886
Accommodation, Cafes and Restaurants	4	285	223	3,233	3,745	18.4	23,957	7.0	1.6	39,682	10,596	1,845
Transport and Storage	14	768	279	3,302	4,363	16.9	25,472	7.1	1.3	78,031	17,885	5,462
Road Transport	11	293	154	1,407	1,865	16.6	14,007	9.0	2.0	39,351	21,100	5,723
Rail Transport	0	141	5	796	942	31.8	2,108	2.6	0.9	11,412	12,114	3,514
Water Transport	0	8	4	84	96	18.6*	677	7.7	2.9	1,158	12,064	4,019
Air and Space Transport	2	59	35	179	275	8.4	2,253	10.5	2.1	5,007	18,207	8,192
Other Transport	0	33	1	22	56	**	202	9.2	5.6	1,593	28,447	13,443
Services to Transport	1	162	55	399	617	12.2	3,702	8.2	1.3	10,509	17,032	5,687
Storage	0	72	25	415	512	18.8	2,523	5.7	0.9	9,001	17,581	5,939
Communication Services	2	33	27	222	284	3.0	2,173	8.8	2.8	6,278	22,105	4,194
Finance and Insurance	3	73	76	893	1,045	4.0	7,236	7.5	1.1	14,361	13,743	3,606
Finance	0	29	31	407	467	3.2	2,984	6.8	1.4	6,366	13,631	4,553
Insurance	1	11	27	261	300	5.8	2,324	8.1	0.9	3,282	10,940	2,497
Services to Finance and Insurance	2	33	18	225	278	4.3	1,928	8.0	1.1	4,713	16,953	3,671
Property and Business Services	16	743	579	4,383	5,721	8.0	47,631	9.6	1.6	91,235	15,947	3,508
Property Services	2	119	41	465	627	7.2	3,852	7.7	1.6	11,249	17,941	4,109
Business Services	14	624	538	3,918	5,094	8.1	43,779	9.9	1.6	79,986	15,702	3,465
Government Administration and Defence	7	410	†	†	3,606	18.6	†	†	†	42,022	11,653	3,956
Education	4	353	†	†	4,032	11.1	†	†	†	44,235	10,971	2,977
Health and Community Services	5	414	†	†	8,453	16.9	†	†	†	89,565	10,596	2,551
Health Services	2	303	†	†	5,845	17.4	†	†	†	64,153	10,976	2,806
Community Services	3	111	198	2,296	2,608	15.9	19,367	7.8	1.7	25,412	9,744	1,980
Cultural and Recreational Services	1	146	54	916	1,117	8.7	6,151	6.3	1.1	16,381	14,665	3,696
Motion Picture, Radio and Television Services	0	19	4	106	129	4.3	656	6.0	1.4	1,677	13,001	4,630
Libraries, Museums and the Arts	1	20	25	377	423	12.9	2,739	6.8	1.0	4,835	11,430	2,641
Sport and Recreation	0	107	25	433	565	8.7	2,756	6.0	1.3	9,869	17,467	4,391

Table 6.1 Lost Time Injuries (continued) Lost Time Injuries/Diseases : 2008/09												
Industry	Fatal	Permanent disability	Temporary Disability		Total	Freq. Rate (b)	Time lost (weeks) (c)			Gross Incurred Cost (GIC)		
			6 months and over	Less than 6 months			Total	Average	Median	Total \$'000	Average \$	Median \$
PERSONS												
Personal and Other Services	5	216	363	2,819	3,403	18.1	34,447	10.9	2.4	55,436	16,290	5,000
Personal Services	2	72	44	465	583	8.3	4,312	8.5	2.6	9,750	16,724	3,932
Other Services	3	143	316	2,340	2,802	23.9	29,884	11.3	2.3	45,099	16,095	5,180
Private Households Employing Staff	0	1	3	14	18	**	250	15.7	5.1	586	32,561	3,544
NOT STATED	1	60	0	1	62	n.a.	n.p.	n.p.	n.p.	1,414	22,802	12,813
TOTAL	139	8,789	4,310	50,752	63,990	12.6	426,537	7.8	1.6	945,958	14,783	3,662
<p>(a) Inc. (Incidence rate) is the number of injuries per 1,000 employees</p> <p>(b) Frequency rate is the number of injuries per million hours worked</p> <p>(c) Time lost is included only for temporary disability cases resulting in less than 3 years off work</p> <p>* Estimate has a Relative Standard Error of 25% to 50% and should be used with caution</p> <p>** Estimate has a Relative Standard Error greater than 50% and is too unreliable for use</p> <p>n.a. Not applicable</p> <p>† Not publishable due to data quality issues</p>												

<p>Table 1.1 Payments</p> <p>Type of payments made from 1992/93 to 2008/09 (\$'000)</p>																	
Type of Payments	1992/93	1993/94	1994/95	1995/96	1996/97	1997/98	1998/99	1999/00	2000/01	2001/02	2002/03	2003/04	2004/05	2005/06	2006/07	2007/08	2008/09
COMPENSATION PAYMENTS	871,352	957,364	1,144,937	1,200,219	1,523,441	1,551,316	1,772,244	1,893,363	1,970,775	2,231,884	1,701,630	1,880,195	1,760,341	1,749,910	1,724,319	1,802,104	1,999,882
Ambulance services	5,472	6,107	7,108	8,330	10,075	10,086	7,642	7,812	7,166	8,395	9,757	10,917	12,320	12,038	6,273	3,885	3,995
Medical treatment	86,309	89,320	114,009	141,511	167,924	173,776	198,490	221,133	232,692	277,054	284,573	345,278	340,984	344,717	362,635	392,760	435,893
Hospital treatment	50,039	54,068	56,200	59,200	57,881	61,042	58,857	60,573	60,390	60,620	59,059	73,767	74,378	73,622	75,539	79,142	91,746
Rehabilitation treatment	12,239	17,188	24,355	35,712	46,721	54,262	57,601	58,039	74,258	88,096	111,258	122,616	120,448	107,148	94,076	96,260	109,743
Physiotherapy and chiropractic treatment	29,266	34,278	40,481	41,853	43,850	67,794	60,466	63,093	63,069	66,189	61,387	68,781	66,668	60,993	60,461	64,016	71,235
Damage to artificial limbs and clothing	1,321	1,809	2,205	2,386	2,903	2,902	2,275	2,317	3,328	3,636	4,388	5,574	6,432	7,928	8,700	9,996	11,323
Death payments	16,119	16,849	23,119	22,119	21,635	21,059	21,927	21,121	22,964	20,643	25,743	25,371	25,346	22,747	23,563	21,898	50,255
Permanent injury	120,272	168,334	236,494	178,463	262,221	277,821	182,319	145,122	136,377	156,633	265,827	261,695	187,240	192,680	165,321	151,565	170,234
Pain and suffering	49,469	70,977	92,183	59,502	93,560	110,749	67,009	55,583	50,620	57,493	113,348	111,437	72,377	70,717	60,363	56,744	62,081
Commutations	198,789	164,074	146,783	186,579	245,749	190,673	462,668	615,183	665,565	812,501	26,771	28,887	17,697	19,324	18,259	24,542	31,729
Section 38 (Weekly benefit)	11,707	14,360	20,454	34,250	54,640	74,124	81,767	80,994	91,013	105,598	120,503	138,144	125,535	111,312	102,398	105,986	119,887
Total incapacity (Weekly benefit)	242,225	255,335	312,290	351,428	401,153	438,446	440,631	428,643	416,987	423,582	433,428	459,877	448,061	428,268	432,661	456,857	476,946
Partial incapacity (Weekly benefit)	48,067	63,465	68,658	78,888	109,129	128,593	130,593	133,689	145,745	151,444	185,587	227,851	262,854	298,411	313,470	338,449	364,815
NON-COMPENSATION PAYMENTS	358,822	369,480	387,461	388,441	493,396	530,246	712,774	789,414	975,335	1,304,204	1,548,358	925,505	494,582	455,638	489,005	473,760	525,508
Transport and maintenance	4,435	5,281	6,660	7,589	8,202	11,173	14,449	13,951	15,312	15,802	14,966	15,895	13,243	16,126	23,469	27,879	29,792
Damages and common law	175,710	155,641	132,959	104,581	184,720	179,092	311,449	329,212	460,308	704,657	1,013,830	431,830	209,205	189,536	225,925	226,361	269,317
Investigation expenses	43,309	51,623	61,997	73,798	83,672	96,629	107,269	127,781	150,152	173,112	137,986	117,561	107,110	110,423	101,422	90,079	92,978
Interpreter services	381	394	469	566	678	811	982	1,187	1,624	2,234	2,277	2,419	2,469	2,537	2,309	2,213	2,621
Legal costs	134,988	156,542	185,376	201,908	216,125	242,541	278,626	317,283	347,938	408,999	379,300	357,798	162,555	137,013	135,879	127,225	130,800
Total	1,230,174	1,326,844	1,532,398	1,588,660	2,016,837	2,081,562	2,485,019	2,682,777	2,946,110	3,536,088	3,249,988	2,805,700	2,254,923	2,205,548	2,213,325	2,275,865	2,525,391
<p><i>Notes: Payments data in this table have not been adjusted for inflation / deflation.</i></p> <p><i>Care should be taken when interpreting unadjusted data.</i></p> <p><i>To enable time series comparisons, a method of indication is recommended.</i></p>																	

Table 7.2 Payments
Payments made in 2008/09 for all cases

	Type of payment by nature of occurrence						Type of payment by gender							
Type of payment	Workplace injuries \$'000	% of Total	Other Work-related injuries \$'000	% of Total	Occupational diseases \$'000	% of Total	All Employment Injuries (a) \$'000	% of Total	MALE \$'000	% of Total	FEMALE \$'000	% of Total	Persons (a) \$'000	% of Total
COMPENSATION PAYMENTS	1,438,770	79.7	234,602	89.0	325,716	71.7	1,999,882	79.2	1,352,417	77.7	647,465	82.6	1,999,882	79.2
Ambulance services	3,016	0.2	707	0.3	270	0.1	3,995	0.2	2,770	0.2	1,224	0.2	3,995	0.2
Medical treatment	315,335	17.5	55,625	21.1	64,634	14.2	435,893	17.3	291,203	16.7	144,690	18.4	435,893	17.3
Hospital treatment	66,446	3.7	14,639	5.6	10,635	2.3	91,746	3.6	68,271	3.9	23,475	3.0	91,746	3.6
Rehabilitation treatment	81,525	4.5	10,553	4.0	17,649	3.9	109,743	4.3	62,425	3.6	47,318	6.0	109,743	4.3
Physiotherapy and chiropractic treatment	56,836	3.1	9,407	3.6	4,982	1.1	71,235	2.8	40,328	2.3	30,907	3.9	71,235	2.8
Damage to artificial limbs and clothing	6,586	0.4	1,978	0.8	2,759	0.6	11,323	0.4	8,833	0.5	2,489	0.3	11,323	0.4
Death payments	19,232	1.1	25,916	9.8	5,098	1.1	50,255	2.0	45,076	2.6	5,179	0.7	50,255	2.0
Permanent injury	113,526	6.3	19,031	7.2	37,618	8.3	170,234	6.7	126,335	7.3	43,899	5.6	170,234	6.7
Pain and suffering	44,512	2.5	7,303	2.8	10,249	2.3	62,081	2.5	44,437	2.6	17,644	2.2	62,081	2.5
Commutations	25,349	1.4	2,392	0.9	3,986	0.9	31,729	1.3	25,715	1.5	6,014	0.8	31,729	1.3
Section 38 (Weekly benefit)	84,824	4.7	11,612	4.4	23,450	5.2	119,887	4.7	82,789	4.8	37,098	4.7	119,887	4.7
Total incapacity (Weekly benefit)	338,545	18.7	46,157	17.5	92,027	20.3	476,946	18.9	318,263	18.3	158,683	20.2	476,946	18.9
Partial incapacity (Weekly benefit)	283,039	15.7	29,282	11.1	52,358	11.5	364,815	14.4	235,971	13.6	128,843	16.4	364,815	14.4
NON-COMPENSATION PAYMENTS	367,250	20.3	29,064	11.0	128,521	28.3	525,508	20.8	388,655	22.3	136,854	17.4	525,508	20.8
Transport and maintenance	22,308	1.2	3,252	1.2	4,216	0.9	29,792	1.2	19,246	1.1	10,547	1.3	29,792	1.2
Damages and common law	201,229	11.1	3,977	1.5	63,728	14.0	269,317	10.7	220,604	12.7	48,713	6.2	269,317	10.7
Investigation expenses	56,549	3.1	10,184	3.9	26,050	5.7	92,978	3.7	56,877	3.3	36,101	4.6	92,978	3.7
Interpreter services	2,090	0.1	198	0.1	333	0.1	2,621	0.1	1,804	0.1	817	0.1	2,621	0.1
Legal costs	85,075	4.7	11,454	4.3	34,193	7.5	130,800	5.2	90,124	5.2	40,676	5.2	130,800	5.2
Total	1,806,020	100.0	263,665	100.0	454,238	100.0	2,525,391	100.0	1,741,072	100.0	784,319	100.0	2,525,391	100.0

(a) Includes payments for cases for which nature of occurrence has not been determined



Catalogue No. WC02810 WorkCover Publications Hotline 1300 799 003
WorkCover NSW 92-100 Donnison Street, Gosford, NSW 2250
Locked Bag 2906 Lisarow NSW 2252 WorkCover Assistance Service 13 10 50
Website workcover.nsw.gov.au
ISBN 978 1 74218 635 1 © Copyright WorkCover NSW 0710

